ORDINANCE No. 189755

*Change the salary grade of the nonrepresented classification of Human Resources Systems Analyst. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is changing the salary grade of the Human Resources Systems Analyst classification, effective November 6, 2019.

NOW, THEREFORE, the Council directs:

a. The following compensation rates are being changed, effective November 6, 2019:

Job #	Job Class	Grade
30003067	Human Resources Systems Analyst	from 56 to 57

Section 2. The Council declares that an emergency exists in order that this classification and compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

NOV 0 6 2019 Passed by the Council: Mayor Ted Wheeler Office of Management and Finance Prepared by: Cathy Bless: NWE Date Prepared: October 15, 2019

Mary Hull Caballero Auditor of the City of Portland By Deputy

la	No.	

Agenda No. <u>1018</u> em Type: Ordinance <u>No.</u> 189755 Council Meeting Date: <u>November 6, 2019</u>

Title: *Change the salary grade of the nonrepresented classification of Human Resources Systems Analyst (Ordinance)									
AGENDA TYPE									
✓ Consent		Item ¹ of ¹							
Regular	Total amount of time needed for presentation, testimony and								
Time Certain Start Time									
INTRODUCED BY:									
COMMISSIONER / AUDITOR APPROVAL	BUREAU APPROVALS								
Mayor - Finance & Admin Wheeler Mustafa Washington	satisfa satisfa-oroor Bureau: OMF/CAO								
Position 1/ Utilities - Fritz	OMF/CAO: Tom Rinehart Delta: 2019:10.15 14:46:08-07:00								
Position 2/ Works - Fish	Bureau Approval:	Bureau Approval: Cathy L. Bless Deter 2019/10.14 1612:12-9700							
Position 3/ Affairs - Hardesty									
Position 4/ Safety - Eudaly	Prepared By: Kim	Prepared By: Kim Epling							
City Auditor - Hull Caballero	Date Prepared: Oc	Date Prepared: October 14, 2019							
1) Is a completed Impact Statement attached? Yes	2) Does the item amend the budget? Yes Vo If yes, Budget Office Approval								
3) Is the item a Code ordinance?	4) Is this item a contract (current or future), code, easement, franchise, comp plan or Charter?								
If yes, Auditor Office Approval	If yes, Attorney Office	e Approval	V						
5a) Is item a Portland Policy Document or Administrative Rule?	5b) If yes, is the City F or resolution?	Policy/Admin Rule directive Yes	in the ordin	nance					
ACTION TAKEN:									
CLERK USE: DATE FILED 10/29/19	FOUR-FIFTHS AGENDA	COMMISSIONERS VOTE							
Mary Hull Caballero	1. Fritz	1. Fritz	YEAS	NAYS					
Auditor of the City of Portland	2. Fish	2. Fish							
	3. Hardesty	3. Hardesty	~						
By:	4. Eudaly	4. Eudaly	V						
Deputy	Wheeler	Wheeler							