

# 800

189686

## 2020 Charitable Campaign Applicants Exceeding 25% Operating Expense Rule

EIN	Name	Total Revenue	Program Expenses	Management Expenses	Fund Raising Expenses	Operating Ratio
93-0642086	1000 Friends of Oregon	\$1,022,513.00	\$711,538.00	\$141,706.00	\$237,232.00	37.06%
93-1297104	Albertina Kerr Centers Foundation, Inc.	\$2,090,423.00	\$1,034,454.00	\$207,403.00	\$1,134,423.00	64.19%
13-1623888	American Diabetes Association	\$143,857,434.00	\$121,926,794.00	\$10,955,058.00	\$35,640,180.00	32.39%
93-1294227	Beyond Toxics	\$414,372.00	\$161,159.00	\$113,448.00	\$26,900.00	33.87%
51-0185021	Blue Sky Gallery	\$269,839.00	\$210,404.00	\$58,948.00	\$52,167.00	41.18%
51-0188664	Bradley Angle	\$2,650,270.00	\$1,747,564.00	\$429,446.00	\$324,276.00	28.44%
23-7337229	BrightFocus Foundation/Alzheimers	\$34,904,505.00	\$25,207,633.00	\$3,543,535.00	\$7,064,323.00	30.39%
42-1529394	CaringBridge, Inc.	\$8,059,769.00	\$5,292,068.00	\$1,096,849.00	\$929,811.00	25.15%
93-1105205	CASA of Clackamas County	\$415,808.00	\$389,963.00	\$73,816.00	\$88,716.00	39.09%
13-6093337	Cerebral Palsy Foundation, Inc.	\$1,319,777.00	\$969,523.00	\$315,402.00	\$524,040.00	63.60%
93-1181662	Children's Cancer Association	\$4,402,098.00	\$3,107,319.00	\$535,276.00	\$921,207.00	33.09%
95-4132414	CureSearch for Children's Cancer	\$4,493,467.00	\$3,027,725.00	\$691,762.00	\$1,464,318.00	47.98%
36-3379124	Depression and Bipolar Support Alliance	\$2,392,188.00	\$11,642,782.00	\$306,435.00	\$438,599.00	31.14%
20-1782610	Disjecta Contemporary Art Center, Inc.	\$457,417.00	\$268,032.00	\$308,299.00	\$0.00	67.40%
36-2171729	Easter Seals, Inc.	\$64,427,698.00	\$45,559,804.00	\$2,356,090.00	\$15,193,797.00	27.24%
27-2151955	Elevate Oregon	\$663,104.00	\$504,060.00	\$111,032.00	\$125,204.00	35.63%
95-5248009	Foundation for AIDS Research, The	\$32,308,076.00	\$34,865,552.00	\$2,683,723.00	\$5,698,108.00	25.94%
56-2189635	Free The Slaves, Inc.	\$2,331,936.00	\$2,237,400.00	\$532,938.00	\$316,655.00	36.43%
27-4657069	Friends of Outdoor School	\$312,298.00	\$330,487.00	\$69,203.00	\$9,673.00	25.26%
93-0782467	Friends of the Columbia Gorge, Inc.	\$1,227,686.00	\$1,259,908.00	\$210,923.00	\$372,469.00	47.52%
52-1485477	Health Volunteers Overseas, Inc.	\$1,118,943.00	\$1,288,014.00	\$206,160.00	\$83,167.00	25.86%
93-0574297	Heartland Humane Society	\$954,357.00	\$752,267.00	\$110,663.00	\$133,828.00	25.62%
13-2875808	Human Rights Watch	\$55,633,864.00	\$50,512,594.00	\$5,598,877.00	\$14,446,715.00	36.03%
93-0813258	IMAGO - Theatre Mask Ensemble	\$336,615.00	\$304,749.00	\$97,777.00	\$19,491.00	34.84%
52-1081455	International Center for Research on Women	\$10,787,312.00	\$9,320,607.00	\$2,865,511.00	\$194,507.00	28.37%
46-0987167	KairosPDX	\$1,567,284.00	\$841,838.00	\$493,080.00	\$0.00	31.46%
93-0202833	Keep Oregon Green Association	\$274,574.00	\$142,826.00	\$85,866.00	\$0.00	31.27%
93-0700108	Lakewood Theatre Company	\$1,847,736.00	\$1,325,101.00	\$512,276.00	\$89,362.00	32.56%
93-0397825	Metropolitan Family Service, Inc.	\$6,537,702.00	\$5,061,001.00	\$1,441,573.00	\$307,297.00	26.75%
23-7447279	Metropolitan Youth Symphony	\$772,020.00	\$503,232.00	\$99,933.00	\$135,548.00	30.50%
45-4176224	Momentum Alliance	\$634,370.00	\$523,082.00	\$121,962.00	\$45,252.00	26.36%
94-2707273	Mothers Against Drunk Driving	\$34,522,147.00	\$24,933,625.00	\$4,848,028.00	\$4,790,058.00	27.92%
93-0691187	MRG/McKenzie River Gathering Foundation	\$1,295,667.00	\$1,454,924.00	\$141,172.00	\$233,286.00	28.90%
13-1665552	Muscular Dystrophy Association, Inc.	\$117,485,260.00	\$89,077,088.00	\$13,243,769.00	\$18,760,448.00	27.24%

80-0244665	My Voice Music, Incorporated	\$316,451.00	\$192,297.00	\$41,386.00	\$38,924.00	25.38%
93-1305191	NAACP Eugene-Springfield Branch #1119	\$146,400.00	\$66,870.00	\$24,002.00	\$14,451.00	26.27%
52-1736502	Nat. Center on Addiction and Substance Abuse	\$7,818,746.00	\$8,481,069.00	\$1,810,338.00	\$410,271.00	28.40%
13-2992567	National Down Syndrome Society	\$3,263,087.00	\$2,921,285.00	\$340,756.00	\$617,688.00	29.37%
4-2531031	National Foundation for Cancer Research	\$12,958,645.00	\$9,662,444.00	\$1,083,915.00	\$2,686,041.00	29.09%
13-5661935	National Multiple Sclerosis Society	\$181,247,871.00	\$130,765,033.00	\$16,758,403.00	\$38,001,609.00	30.21%
65-0628064	National Ovarian Cancer Coalition, Inc.	\$3,281,136.00	\$2,948,971.00	\$502,769.00	\$460,185.00	29.35%
93-0715778	Northwest Center for Alternatives to Pesticides	\$393,131.00	\$295,335.00	\$79,398.00	\$66,748.00	37.17%
93-1075047	Northwest Earth Institute	\$446,560.00	\$408,194.00	\$52,747.00	\$64,873.00	26.34%
31-1385607	OneSight	\$18,743,012.00	\$15,116,737.00	\$4,309,327.00	\$473,723.00	25.52%
54-1460147	Operation Smile, Inc.	\$62,641,310.00	\$35,881,578.00	\$7,661,155.00	\$18,466,173.00	41.71%
93-0814638	Oregon Public Broadcasting	\$40,366,060.00	\$21,224,256.00	\$5,292,954.00	\$6,775,742.00	29.90%
13-1946868	Paralyzed Veterans of America	\$112,982,710.00	\$64,632,749.00	\$5,200,597.00	\$35,610,348.00	36.12%
91-1158281	Pet Partners	\$2,163,880.00	\$2,159,922.00	\$381,827.00	\$488,941.00	40.24%
93-0901924	Portland Baroque Orchestra	\$882,966.00	\$856,091.00	\$109,875.00	\$123,904.00	26.48%
93-0776616	Portland Gay Men's Chorus, Inc.	\$616,942.00	\$319,262.00	\$146,632.00	\$51,757.00	32.16%
93-1177971	Portland Institute For Contemporary Art	\$1,849,653.00	\$1,255,793.00	\$464,931.00	\$190,616.00	35.44%
93-6034321	Portland Opera Association, Inc.	\$6,623,014.00	\$5,852,156.00	\$1,326,821.00	\$625,712.00	29.48%
52-1429544	Prevent Cancer Foundation	\$7,298,932.00	\$5,032,431.00	\$712,823.00	\$1,176,687.00	25.89%
20-0038065	Q Center/LGBTQ Community Center Fund	\$421,189.00	\$271,271.00	\$44,682.00	\$68,547.00	26.88%
93-0710963	Raphael House of Portland	\$2,195,851.00	\$1,844,015.00	\$178,678.00	\$387,174.00	25.77%
52-0976257	Reading is Fundamental, Inc.	\$6,364,247.00	\$5,148,057.00	\$1,068,708.00	\$1,536,263.00	40.93%
20-4034255	Returning Veterans Project	\$293,864.00	\$185,519.00	\$69,238.00	\$35,946.00	35.79%
93-1321280	Rock 'n' Roll Camp for Girls	\$224,156.00	\$82,045.00	\$53,949.00	\$53,022.00	47.72%
93-0748169	Sisters of the Road	\$992,047.00	\$882,577.00	\$87,662.00	\$162,928.00	25.26%
93-0579286	SOLVE	\$881,096.00	\$636,324.00	\$173,409.00	\$243,559.00	47.32%
93-1057956	Street Trust Community Fund, The	\$971,744.00	\$642,936.00	\$159,680.00	\$256,994.00	42.88%
93-0918692	Third Angle New Music Ensemble	\$256,647.00	\$70,016.00	\$90,706.00	\$75,772.00	64.87%
93-1035820	Triangle Productions!	\$181,425.00	\$250,650.00	\$69,924.00	\$14,723.00	46.66%
94-3166095	Wild Salmon Center	\$3,651,169.00	\$2,824,833.00	\$434,232.00	\$728,829.00	31.85%
93-0577975	Willamette Humane Society	\$2,301,453.00	\$2,307,095.00	\$236,719.00	\$429,572.00	28.95%
52-1838756	Women for Women International	\$21,729,515.00	\$15,511,025.00	\$1,328,654.00	\$4,930,763.00	28.81%
20-5080679	World Bicycle Relief	\$7,934,173.00	\$6,402,800.00	\$72,856.00	\$2,031,394.00	26.52%
84-1482706	Write Around Portland	\$332,487.00	\$237,660.00	\$33,096.00	\$53,485.00	26.04%

## EXHIBIT A

### City-Partnered Nonprofits

All Hands Raised  
Columbia Slough Watershed Council, Inc.  
David Douglas Educational Foundation  
Depave  
Gresham-Barlow Education Foundation  
Johnson Creek Watershed Council  
Joyful Noise Child Development Centers, Inc.  
Portland Homeless Family Solutions, Inc.  
Portland Parks Foundation  
Portland Toy & Joy Makers, Inc.  
SMYRC  
Sunshine Division, Inc.

### Umbrella Organizations

#### America's Best Local Charities

ABC House, Inc.  
ACLU Foundation of Oregon, Inc.  
Basic Rights Education Fund  
Boys & Girls Club of the Western Treasure Valley  
Bradley Angle  
Brain Injury Association of Oregon, Inc.  
Camp Fire Columbia  
Canine Angels Service Teams  
CASA of Clackamas County  
Cat Adoption Team  
CAUSA of Oregon  
Central Oregon Animal Friends  
Children's Educational Theatre  
Community Transitional School  
De Paul Treatment Centers, Inc.  
Dogs for the Deaf, Inc.  
Farmers Ending Hunger  
Farmers Market Fund  
Feral Cat Coalition of Oregon  
Folk-Time, Inc.  
Forward Stride  
Fosterclub, Inc.  
Friendly House, Inc.  
Friends of Saturday Academy  
Greenhill Humane Society and Society for the Prevention of Cruelty to Animals  
Hand in Hand Farm, Inc.  
Harmony New Beginnings Animal Rescue  
Heartland Humane Society  
HIV Alliance  
House of Dreams  
Keep Oregon Green Association

Lawyers' Campaign for Equal Justice, The  
Marion-Polk Food Share, Inc.  
Meals on Wheels People, Inc.  
National Crime Victim Law Institute  
New Avenues for Youth, Inc.  
Old Mill Center for Children and Families, Inc.  
Operation Homefront, Inc.  
Orchestra Next  
Oregon Dachshund Rescue Inc.  
Oregon Food Bank, Inc.  
Oregon Humane Society, The  
Oregon Office of Student Access and Completion  
Oregon Public Broadcasting  
Oregon State Capitol Foundation  
Our House of Portland, Inc.  
Outside In  
p:ear  
Partners For A Hunger-Free Oregon  
PFLAG Portland, Inc.  
Phame Academy  
Planned Parenthood of Southwestern Oregon  
Planned Parenthood of the Columbia/Willamette, Inc.  
Portland Gay Men's Chorus, Inc.  
Pride Foundation  
Q Center/LGBTQ Community Center Fund  
Raphael House of Portland  
Returning Veterans Project  
Ride Connection, Inc.  
Rowena Wildlife Clinic  
Safehaven Humane Society  
SAGE Services and Advocacy for Gay, Lesbian, Bisexual and Transgender Elders, Inc.  
Salem Friends of Felines  
Salem/Keizer Coalition for Equality, The  
Shelly's House, Inc.  
Sisters of the Road  
Sponsors, Inc.  
Support Our Troops, Inc  
Sustainable Northwest  
Talking Book and Braille Services - Oregon State Library  
Turtle Ridge Wildlife Center  
Wild Salmon Center  
Willamette Humane Society  
Zebs Wish Equine Sanctuary

#### America's Charities

American Civil Liberties Union Foundation, Inc  
Amnesty International of the USA, Inc.  
Best Friends Animal Society  
BrightFocus Foundation/Alzheimers Disease Research  
Christopher Reeve Foundation, a New Jersey Nonprofit Corporation  
Conservation Fund, A nonprofit Corporation, The

CureSearch for Children's Cancer  
Diabetes Research and Wellness Foundation  
Father Flanagan's Boys Home  
Feed The Children, Inc.  
Hole in the Wall Gang Fund, Inc., The  
Human Rights Campaign Foundation  
I Have a Dream Foundation (National)  
International Planned Parenthood Federation/Western  
Hemisphere  
Make-A-Wish Foundation of America  
Mothers Against Drunk Driving  
Multiple Sclerosis Association of America, Inc.  
National Down Syndrome Society  
National Fallen Firefighters Foundation, The  
Ovarian Cancer Research Fund, Inc., The  
PetsMart Charities, Inc.  
Population Connection  
Prevent Cancer Foundation  
Rails-to-Trails Conservancy, Inc.  
Reading is Fundamental, Inc.  
Ronald McDonald House Charities, Inc.  
Thurgood Marshall College Fund  
Tuberous Sclerosis Alliance Endowment Fund, Inc.

### **Black United Fund of OR**

Blueprint Foundation, The  
Building Blocks 2 Success  
Ecumenical Ministries of Oregon  
Elevate Oregon  
KairosPDX  
KBOO Foundation, The  
Momentum Alliance  
Young Entrepreneurs Business Programs

### **Children's Trust Fund of OR**

Black Parent Initiative  
Building Healthy Families  
Children's Trust Fund of Oregon Foundation  
Community Action Team Incorporated of Columbia  
County, Oregon  
Families First of Grant County, Inc.  
Family Building Blocks, Inc.  
Family Development Center/Douglas County Relief  
Nursery  
Family Nurturing Center, The  
Family Tree Relief Nursery  
Impact NW  
Janus Youth Programs, Inc.  
Linn-Benton Community College Foundation, Inc.  
Metropolitan Family Service, Inc.  
Native American Youth and Family Center  
Next Door, Inc., The  
Old Mill Center for Children and Families, Inc.  
Oregon Coast Community Action  
Parenting Now!  
Pearl Buck Center, Incorporated  
Relief Nursery, Inc.  
Self Enhancement, Inc.  
Silverton Together, Inc.  
South Coast Family Harbor

South Lane Mental Health Services, Inc.  
Strengthening Rural Families  
Treasure Valley Children's Relief Nursery  
Virginia Garcia Memorial Foundation  
Volunteers of America of OR, Inc. Family Relief Nursery  
Yachats Youth and Family Activities Program Inc.

### **Community Health Charities**

AIDS United  
Albertina Kerr Centers Foundation, Inc.  
Alliance for Cancer Gene Therapy, Inc.  
ALS Association Chapter of Oregon and Southwest  
Washington, The  
Alzheimer's Disease and Related Disorders Association-  
Nation  
American Cancer Society, Inc.  
American Council of the Blind  
American Diabetes Association  
American Foundation for Suicide Prevention  
American Heart Association, Inc.  
American Kidney Fund  
American Liver Foundation, The  
American Lung Association  
American Parkinson Disease Association  
Arthritis Foundation Inc, The  
Autism Speaks Inc.  
Be The Match Foundation  
Breast Cancer Research Foundation, Inc., The  
Cancer Research Institute, Inc.  
CaringBridge, Inc.  
Cerebral Palsy Foundation, Inc.  
Child Aid  
Children's Cancer Association  
Children's Health Fund, The  
Children's Heart Foundation, The - Oregon Chapter  
Children's Tumor Foundation  
City of Hope  
Colorectal Cancer Alliance, Inc.  
Community Health Charities  
Covenant House  
Crohn's & Colitis Foundation, Inc.  
Cystic Fibrosis Foundation  
Depression and Bipolar Support Alliance  
Easter Seals, Inc.  
Endometriosis Association, Incorporated  
Epilepsy Foundation of America  
Facing Addiction with NCADD, Inc.  
Fanconi Anemia Research Fund, Inc.  
Food for the Hungry, Inc.  
Foundation for AIDS Research, The  
Glaucoma Research Foundation  
Huntington's Disease Society of America  
JDRF International  
Leukemia & Lymphoma Society, Inc., The  
Lupus Foundation of America  
March of Dimes Inc.  
Mental Health America, Inc.  
Muscular Dystrophy Association, Inc.  
Myasthenia Gravis Foundation of America  
NAMI

NAMI-Oregon  
National Center on Addiction and Substance Abuse, The  
National Foundation for Cancer Research  
National Foundation for Transplants, Inc.  
National Hemophilia Foundation  
National Hospice and Palliative Care Organization, Inc.  
National Kidney Foundation, Inc.  
National Multiple Sclerosis Society  
National Ovarian Cancer Coalition, Inc.  
National Psoriasis Foundation  
Neighbor to Nation  
OneSight  
Oregon & SW Washington Affiliate of the Susan G Komen  
Breast Cancer Foundation  
Pancreatic Cancer Action Network, Inc.  
Paralyzed Veterans of America  
Parkinson's Foundation, Inc.  
Pet Partners  
Smile Train, Inc.  
Spina Bifida Association of America  
St. Jude Children's Hospital/American Lebanese Syrian  
Associated Charities, Inc.  
Susan G. Komen Breast Cancer Foundation, Inc., The  
Tourette Association of America, Inc.  
Water Missions International  
Zero - The End of Prostate Cancer

## **EarthShare OR**

1000 Friends of Oregon  
Audubon Society of Portland, Oregon  
Beyond Toxics  
Bring Recycling  
Columbia Riverkeeper  
Earth Share  
Earthshare Oregon/Environmental Federation of Oregon  
Freshwater Trust, The  
Friends of Outdoor School  
Friends of the Columbia Gorge, Inc.  
Friends of Trees  
Greater Hells Canyon Council, Inc.  
Greenbelt Land Trust, Inc.  
Institute for Applied Ecology  
Klamath-Siskiyou Wildlands Center  
McKenzie River Trust  
Native Plant Society of Oregon  
Nature Conservancy, The  
Northwest Center for Alternatives to Pesticides  
Northwest Earth Institute  
Opal Creek Ancient Forest Center  
Oregon Physicians for Social Responsibility  
Oregon Wild/Oregon Natural Resources Council Fund  
Recycling Advocates  
Sierra Club Foundation, The  
SOLVE  
Straub Outdoors  
Street Trust Community Fund, The  
Tualatin Riverkeepers  
WaterWatch of Oregon  
Wetlands Conservancy, Inc., The  
Willamette Riverkeeper

## **Global Impact**

Accion International  
Action Against Hunger - USA  
Africare, Inc  
American Jewish World Service, Inc.  
American Near East Refugee Aid  
American Refugee Committee  
AmeriCares Foundation, Inc.  
Amref Health Africa Inc.  
Ashoka  
Bill, Hillary & Chelsea Clinton Foundation  
CARE Cooperative for Assistance and Relief Everywhere,  
Inc.  
ChildFund International, USA  
Children International  
Church World Service, Inc.  
Compassion International  
Echo Theater Company  
Engenderhealth, Inc.  
Episcopal Relief and Development  
Feed My Starving Children  
Foundation for International Community Assistance  
(FINCA)  
Free The Slaves, Inc.  
Global Impact  
Global Partners in Care, Inc.  
Habitat for Humanity of Oregon, Inc.  
Handicap International  
Health Volunteers Overseas, Inc.  
Heifer International Foundation  
Helen Keller International  
HIAS, Inc.  
Human Rights Watch  
International Center for Research on Women  
International Medical Corps  
International Orthodox Christian Charities, Inc.  
International Relief Teams  
International Rescue Committee, Inc.  
MAP International, Inc.  
Medecins Sans Frontieres USA, Inc.  
Medical Teams International  
Mercy Corps  
Operation Smile, Inc.  
Opportunity International Inc.  
Oxfam-America, Inc.  
Pact, Inc.  
Partners in Health, a nonprofit corporation  
PATH  
Plan International USA, Inc.  
Prison Fellowship International  
Project Hope-The People-To-People Health Foundation,  
Inc.  
Rise Against Hunger, Inc.  
Salvation Army World Service Office, The  
Save the Children Federation  
Surgical Eye Expeditions International, Inc.  
Unitarian Universalist Service Committee  
United Methodist Committee on Relief (UMCOR)  
United States Fund for UNICEF

Water For People  
Women for Women International  
World Bicycle Relief  
World Relief Corporation of National Assn of Evangelicals  
World Renew  
World Vision

### **MRG Foundation**

Beyond Toxics  
Disability Art and Culture Project  
Latinos Unidos Siempre/Mano A Mano Family Center  
MRG/McKenzie River Gathering Foundation  
NAACP Eugene-Springfield Branch #1119  
Red Lodge Transition Services  
Right 2 Survive  
Rogue Climate  
Unidos Bridging Community  
Unite Oregon Rogue Valley

### **RACC**

Artists Repertory Theatre  
August Wilson Red Door Project, The  
Bag and Baggage Productions  
Blue Sky Gallery/Oregon Center for the Photographic  
Arts, Inc.  
BodyVox, Inc.  
Boom Arts, Inc.  
Broadway Rose Theatre Co., The  
Cappella Romana, Inc.  
Chamber Music Northwest, Inc.  
Children's Healing Art Project, Inc.  
Circus Project, The  
Coho Productions, LTD  
Disjecta Contemporary Art Center, Inc.  
ECHO, Inc.  
Ethos Inc.  
Friends of Chamber Music  
Hand2mouth  
Hollywood Theatre/Film Action Oregon  
IMAGO - Theatre Mask Ensemble  
Independent Publishing Resource Center, Inc.  
Lakewood Theatre Company  
Literary Arts, Inc  
LiveWire!Radio, Inc.  
Metropolitan Youth Symphony  
Miracle (MILAGRO) Theatre Group  
My Voice Music, Incorporated  
Northwest Children's Theater and School, Inc.  
Northwest Documentary Arts and Media  
Northwest Professional Dance Project  
Oregon Ballet Theatre  
Oregon Bravo Youth Orchestras  
Oregon Children's Theatre Company  
Oregon Symphony Association  
PDX Jazz  
Phame Academy  
PlayWrite  
Polaris Dance Theatre  
Portland Art Museum/NW Film Center  
Portland Art Museum/NW Film Center

Portland Ballet, The  
Portland Baroque Orchestra  
Portland Center Stage  
Portland Columbia Symphony  
Portland Experimental Theatre Ensemble  
Portland Gay Men's Chorus, Inc.  
Portland Institute For Contemporary Art  
Portland Opera Association, Inc.  
Portland Piano International  
Portland Playhouse, The  
Portland Youth Philharmonic Association  
Profile Theatre Project  
Regional Arts and Culture Council  
Regional Arts and Culture Council Right Brain Initiative  
Rock 'n' Roll Camp for Girls  
Third Angle New Music Ensemble, Incorporated, The  
Third Rail Repetory Theatre  
Triangle Productions!  
White Bird  
Write Around Portland  
Young Audiences of Oregon, Inc.

### **United Way of the Columbia-Willamette**

211 Info  
CASH Oregon  
Clackamas Service Center, Inc.  
Community Action Organization  
Hacienda Community Development Corporation  
Home Forward Community Partnerships  
IRCO Immigrant and Refugee Community Organization  
KairosPDX  
Labor's Community Service Agency, Inc.  
Latino Network  
Metropolitan Family Service, Inc.  
Miracle (MILAGRO) Theatre Group  
Native American Youth and Family Center  
Northwest Housing Alternatives, Inc.  
Self Enhancement, Inc.  
United Way of the Columbia Willamette  
Urban League of Portland, Inc., The