

Harvey McGowan Bio:

Harvey McGowan served for thirty years as a City of Portland employee before retiring in 2002. Among his positions with the City were Human Resources Manager for the Bureau of Environmental Services, Public Safety Site Team Manager for the Bureau of Human Resources, and Civil Service Board Secretary for the Bureau of Personnel Services/Civil Service Board.

During and after his tenure with the City, Mr. McGowan has been an adjunct faculty member of Portland Community College teaching HR Management courses.

Mr. McGowan earned a Bachelor's degree in Psychology from the University of Portland and a Master's degree in Industrial Psychology from Portland State University.

In making appointments to the Board, the HR Director has tried to reflect the perspectives of labor, management, and the general public. Mr. McGowan will represent the perspective of the general public through his background in Human Resources. Mr. McGowan is an excellent candidate, committed to the principles underlying Chapter 4 of the City Charter. He is also a resident of the City, a Charter requirement.

Richard Schwarz bio:

Mr. Schwarz served four decades in the labor movement and 24 years as executive director of American Federation of Teachers (AFT) Oregon. Mr. Schwarz was AFT-Oregon's first executive director. Mr. Schwarz retired in February 2013 but continues to participate in volunteer public roles. He twice served as President (2002-03, 1994-95) of the Oregon Chapter of Labor and Employment Relations Association (formerly Oregon Industrial Relations Research Association). He is a former reporter with a philosophy degree and a journalism degree from the University of Wisconsin Madison.

In making appointments to the Board, we have always tried to reflect the perspectives of labor, management and the general public. Mr. Schwarz will continue to reflect the perspective of labor. Mr. Schwarz is an excellent candidate, committed to public service and to the principles underlying Chapter 4 of the City Charter. Mr. Schwarz is also a resident of the City, a Charter requirement. He has served as a Commissioner since November 2014. Thank you for your consideration of this candidate.

Personal Statement:

"Thank you for the opportunity to continue service on the Portland Civil Service Board.

During my tenure I believe that I have worked with the highest standard of fairness and impartiality while being fully respectful and faithful to the rules that set the boundaries for the Board's role and responsibility. I brought to the Board decades of advocacy which developed a keen appreciation for probing for facts, weighing them against the rules and fairness in their application.

Though generally low profile in its work, the Board is a symbol of the widely accepted preference in labor and employment for the peaceful resolution of disputes, especially when resolution can be achieved informally with the opportunity for all sides of a contest to be heard. But when the Board has had to formally resolve matters, I believe I have made my best effort to contribute to an accurate and clear account of the reasons for the Board's conclusion or articulated carefully reasoned insight into a concurrence or dissent, hoping to help continue shaping the highest standards for the work of the Board.

I hope you will look favorably on approving my continued service on the Civil Service Board."



**Office of Mayor Ted Wheeler
City of Portland**

June 3, 2019

As Mayor and Commissioner of Finance & Administration, I request Council confirmation of the following reappointments to the Civil Service Board:

Reappointment

Term

Harvey McGowan

September 9, 2018 to September 8, 2021

Richard Schwarz

November 17, 2018 to November 16, 2020

Respectfully submitted,

Ted Wheeler
Mayor

Agenda No.
APPOINTMENT REPORT
 Title

Reappointment of Richard Schwarz and Harvey McGowan as Commissioners of the Civil Service Board. (Report)

INTRODUCED BY Commissioner/Auditor: Mayor Wheeler	CLERK USE: DATE FILED <u>JUN 11 2019</u>
COMMISSIONER APPROVAL Mayor—Finance & Administration - Wheeler <i>MW</i> Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Hardesty Position 4/Safety - Eudaly	Mary Hull Caballero Auditor of the City of Portland By: <u><i>Mary Hull Caballero</i></u> Deputy
BUREAU APPROVAL Bureau: Bureau of Human Resources <i>SM</i> Bureau Head: Serilda Summers-McGee	ACTION TAKEN: JUN 19 2019 CONFIRMED
Prepared by: Marelle Wallace Date Prepared: June 3, 2019	
Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/>	
City Auditor Office Approval: required for Code Ordinances	
City Attorney Approval: required for contract, code, easement, franchise, charter, Comp Plan	
Council Meeting Date June 19, 2019	

AGENDA
TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion)
CONSENT <input checked="" type="checkbox"/>
REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Hardesty	3. Hardesty	—————	
4. Eudaly	4. Eudaly	✓	
Wheeler	Wheeler	✓	