

Exhibit A

Nonrepresented Classifications in Standard Pay Grades July 1, 2019

Classification Title	Number	Grade
Accounting Supervisor	30003001	57
Administrative Specialist I	30003002	54
Administrative Specialist II	30003003	55
Administrative Specialist III	30003004	56
Analyst I	30003006	56
Analyst II	30003007	57
Analyst III	30003008	58
Analyst IV	30003009	59
Auditor - Administrative Specialist I	30003200	54
Auditor - Administrative Specialist II	30003201	55
Auditor - Administrative Specialist III	30003204	56
Auditor - Analyst I	30003205	56
Auditor - Analyst II	30003211	57
Auditor - Analyst III	30003218	58
Auditor - Archives&RecordsCoordinator I	30003202	55
Auditor - Archives&RecordsCoordinator II	30003206	56
Auditor - Archives&RecordsCoordinator III	30003212	57
Auditor - Audit Services Director	30003228	61
Auditor - Business Systems Analyst I	30003207	56
Auditor - Business Systems Analyst II	30003213	57
Auditor - Business Systems Analyst III	30003219	58
Auditor - City Archivist	30003225	59
Auditor - City Auditor Chief Deputy	30003229	61
Auditor - City Ombudsman	30003226	59
Auditor - Clerk to City Council	30003208	56
Auditor - Coordinator I	30003203	55
Auditor - Coordinator II	30003209	56
Auditor - Coordinator III	30003214	57
Auditor - Financial Analyst III	30003220	58
Auditor - General Counsel	30003232	62
Auditor - Hearings Officer	30003221	58
Auditor - Hearings Officer, Chief	30003230	61
Auditor - IPR Director	30003231	61
Auditor - Investigator I	30003215	57
Auditor - Investigator II	30003222	58
Auditor - Manager I	30003227	59

Classification Title	Number	Grade
Auditor - Performance Auditor I	30003210	56
Auditor - Performance Auditor II	30003216	57
Auditor - Performance Auditor III	30003223	58
Auditor - Supervisor I	30003217	57
Auditor - Supervisor II	30003224	58
Business Systems Analyst I	30003010	56
Business Systems Analyst II	30003011	57
Business Systems Analyst III	30003012	58
Capital Project Manager II	30003013	57
Capital Project Manager III	30003014	58
Capital Project Manager IV	30003015	59
Chief Administrative Officer	30003016	64
City Attorney	30003017	64
City Attorney, Assistant Deputy	30003018	58
City Attorney, Chief Deputy	30003019	63
City Attorney, Deputy	30003020	60
City Attorney, Senior Deputy	30003021	62
City Forester	30003022	59
City Treasurer	30003023	61
Communications Engineer II	30003024	58
Communications System Administrator	30003025	59
Controller	30003026	61
Coordinator I - E	30003235	55
Coordinator I - NE	30003027	55
Coordinator II	30003028	56
Coordinator III	30003029	57
Coordinator IV	30003030	58
Debt Manager	30003031	59
Deputy Chief Administrative Officer	30003032	62
Deputy Chief of Police	30003033	63
Deputy Director I	30003034	59
Deputy Director II	30003035	61
Deputy Director III	30003036	62
Director I	30003037	62
Director II	30003038	63
Director III	30003039	64

Classification Title	Number	Grade
Economist	30003040	59
Emergency Communications Ops Mgr	30003041	60
Emergency Communications Ops Sup I	30003042	57
Emergency Communications Ops Sup II	30003043	58
Emergency Communications Systems Admin	30003044	58
Emergency Medical Services Coordinator	30003045	58
Engineer II	30003046	58
Engineer III	30003047	59
Engineer, Chief	30003048	62
Engineer, City Traffic	30003049	61
Engineering Manager	30003050	61
Engineering Supervisor	30003051	60
Environmental Supervisor	30003052	58
Facilities Project Specialist	30003053	56
Financial Analyst I	30003054	56
Financial Analyst II	30003055	57
Financial Analyst III	30003056	58
Fire Chief	30003057	63
Fire Chief, Deputy	30003058	61
Fire Division Chief	30003059	62
Fire Marshal	30003060	62
Government Relations Lobbyist I	30003061	58
Government Relations Lobbyist II	30003062	59
Human Resources Analyst I	30003063	56
Human Resources Analyst II	30003064	57
Human Resources Analyst III	30003065	58
Human Resources Generalist	30003066	58
Human Resources Systems Specialist	30003067	56
Information Security Manager	30003068	61
Information Systems Manager I	30003069	59
Information Systems Manager II	30003070	60
Information Systems Manager III	30003071	61
Information Systems Supervisor	30003072	58
Investment Officer	30003073	59
Laboratory Manager	30003074	59
Legal Assistant	30003077	56
Legal Assistant Supervisor	30003078	57
Maintenance Supervisor I - E	30003079	57

Classification Title	Number	Grade
Maintenance Supervisor I - NE	30003234	57
Maintenance Supervisor II	30003080	58
Manager I	30003081	59
Manager II	30003082	61
Manager III	30003083	62
Mapping & GIS Supervisor	30003084	58
Multimedia Specialist	30003085	56
Occupational Health Specialist	30003086	59
Paralegal	30003087	57
Paralegal Supervisor	30003088	58
Planner, Principal	30003089	60
Planner, Supervising	30003090	59
Police Captain	30003091	61
Police Chief	30003092	64
Police Chief, Assistant	30003093	62
Police Commander	30003094	62
Police Internal Affairs Investigator	30003095	57
Public Information Manager	30003096	59
Public Information Officer	30003097	57
Risk Manager	30003098	60
Risk Specialist I	30003099	56
Risk Specialist II	30003100	57
Risk Specialist III	30003101	58
Statistician	30003102	58
Supervisor I - E	30003103	57
Supervisor I - NE	30003275	57
Supervisor II	30003104	58
Surveying Manager	30003105	59
Surveying Supervisor	30003106	58
Technology Business Representative	30003107	59
Technology Capital Project Manager	30003108	60

Exhibit B

Nonrepresented Classification Standard Grades July 1, 2019

GRADE		MINIMUM	MIDPOINT	MAXIMUM
	HOURLY	\$16.15	\$20.19	\$24.22
53	BIWEEKLY	\$1,292.00	\$1,615.20	\$1,937.60
	YEARLY	\$33,592	\$41,995	\$50,378
	HOURLY	\$22.02	\$27.52	\$33.02
54	BIWEEKLY	\$1,761.60	\$2,201.60	\$2,641.60
	YEARLY	\$45,802	\$57,242	\$68,682
	HOURLY	\$24.12	\$34.42	\$44.72
55	BIWEEKLY	\$1,929.60	\$2,753.60	\$3,577.60
	YEARLY	\$50,170	\$71,594	\$93,018
	HOURLY	\$26.62	\$37.99	\$49.35
56	BIWEEKLY	\$2,129.60	\$3,039.20	\$3,948.00
	YEARLY	\$55,370	\$79,019	\$102,648
	HOURLY	\$31.64	\$42.14	\$52.64
57	BIWEEKLY	\$2,531.20	\$3,371.20	\$4,211.20
	YEARLY	\$65,811	\$87,651	\$109,491
	HOURLY	\$34.87	\$48.99	\$63.10
58	BIWEEKLY	\$2,789.60	\$3,919.20	\$5,048.00
	YEARLY	\$72,530	\$101,899	\$131,248
	HOURLY	\$40.06	\$55.08	\$70.10
59	BIWEEKLY	\$3,204.80	\$4,406.40	\$5,608.00
	YEARLY	\$83,325	\$114,566	\$145,808
	HOURLY	\$45.82	\$60.95	\$76.07
60	BIWEEKLY	\$3,665.60	\$4,876.00	\$6,085.60
	YEARLY	\$95,306	\$126,776	\$158,226
	HOURLY	\$46.38	\$63.78	\$81.17
61	BIWEEKLY	\$3,710.40	\$5,102.40	\$6,493.60
	YEARLY	\$96,470	\$132,662	\$168,834
	HOURLY	\$55.79	\$75.31	\$94.83
62	BIWEEKLY	\$4,463.20	\$6,024.80	\$7,586.40
	YEARLY	\$116,043	\$156,645	\$197,246
	HOURLY	\$65.18	\$84.73	\$104.28
63	BIWEEKLY	\$5,214.40	\$6,778.40	\$8,342.40
	YEARLY	\$135,574	\$176,238	\$216,902
	HOURLY	\$73.45	\$95.48	\$117.50
64	BIWEEKLY	\$5,876.00	\$7,638.40	\$9,400.00
	YEARLY	\$152,776	\$198,598	\$244,400

NOTES:

*The biweekly rate is computed by multiplying the HOURLY rate by 80. There are 26 biweekly periods in a year.

**The approximate annual rate is computed by multiplying the HOURLY rate by 2080 and rounding to the nearest dollar.

**To calculate approximate monthly rates, divide the annual rate by 12.

***The approximate annual rate shown in this table will not always match annual rates shown in the City Budget since the Budget must account for the exact number of work hours in the fiscal period.

Exhibit C

Nonrepresented Classifications with Non-Standard Pay Ranges July 1, 2019

Classification Title	Number	Minimum	Midpoint	Maximum
Clerical Trainee	30000015	12.50		13.97
Commissioner's Admin Support Specialist	30000004	21.29	27.05	32.80
Commissioner's Chief of Staff	30000006	45.92	53.48	61.04
Commissioner's Senior Staff Rep	30002511	35.16	44.26	53.36
Commissioner's Staff Rep	30000005	27.03	38.22	49.41
Community Service Aide I	30000589	12.50		15.49
Community Service Aide II	30000590	14.56		26.52
Community Service Aide III	30003325	22.60		47.01
Community Service Aide IV	30003326	41.56		72.73
Engineering Trainee	30000221	14.10		26.52
Fire Chief, Deputy (56 hour schedule)	30003058	35.89	49.35	62.81
Fire Fighter Trainee	30000791	15.08		
Mayor's Chief of Staff	30000008	52.33	58.88	65.42
Mayor's Deputy Chief of Staff	30000007	43.45	48.90	54.34
Parks Activities Specialist	30000255	12.50		50.53
Police Training Instructor	30001036	36.08		
Public Safety Aide	30000296	14.56		26.52
Recreation Assistant	30000295	12.50		26.93
Recreation Leader-PT/Seasonal	30000254	12.50		20.23
Sports Official	30000294	12.50		34.22
Staff Assistant	30000067	19.82		25.36
Surveying Aide, Trainee	30000222	14.10		26.52