



Charter, Code and Policies

City of Portland

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BHR-14.01 - Bureau of Human Resources Strategic Plan

edit content

BUREAU OF HUMAN RESOURCES STRATEGIC PLAN

Binding City Policy

BCP-BHR-14.01

PURPOSE

WHEREAS, the Bureau of Human Resources (BHR) seeks to deliver effective and efficient human resources services and systems in support of the strategic business needs of the Council and bureaus in delivering services to Portland's citizens; and

WHEREAS, on February 14, 2001, the Council approved a recommendation by the Chief Administrative Officer and the Director of the Bureau of Human Resources to reorganize the delivery of human resources, together with the development of a Human Resources Strategic Plan; and

WHEREAS, the Bureau of Human Resources senior management team has developed a vision, mission, values and goals which are reflective of the new direction; and

WHEREAS, the Strategic Plan articulates for Council and BHR's customers its goals, strategies and benchmarks/indicators of success, which will guide day-to-day activities and long-term strategies for achieving Council's human resources policy direction; and

WHEREAS, strategic planning and management of human resources will allow BHR human resources activities to become more future-oriented and to make proactive and informed decisions on program activities and allocation of resources; and

WHEREAS, the Bureau of Human Resources Strategic Plan is complementary to the Strategic Plan of the Office of Management and Finance; and

WHEREAS, the Human Resources Strategic Plan sets forth the Council's policy direction for the City's human resources functions and systems.

POLICY

NOW, THEREFORE, BE IT RESOLVED that the City Council formally adopts the Strategic Plan of the Bureau of Human Resources, attached hereto as Exhibit A; and

BE IT FURTHER RESOLVED that the Human Resources Strategic Plan is Binding City Policy.

**Note: Exhibit A is in PDF format and requires the free Adobe Acrobat Reader.*

HISTORY

Resolution No. 36046

Adopted by Council December 19, 2001

(Re-indexed by City Auditor May 2003 - formerly indexed as BCP-BHR-1.10)

