

IMPACT STATEMENT

Legislation title: Adopt updated outside work policy, disclosure form, and training materials to increase transparency and accountability in City operations (Resolution)

Contact name: Sonia Schmanski, Office of Commissioner Nick Fish

Contact phone: 503-823-3592

Presenter name: Matt Farley and Robert Taylor, City Attorney's Office; Tom Rinehart, Chief Administrative Officer

Purpose of proposed legislation and background information:

The Resolution adopts an updated HRAR 4.05, a new disclosure form, and training materials, pending statutory collective bargaining notices. The new policy will be implemented following the required notice period and once any mandatory bargaining obligations are satisfied.

Financial and budgetary impacts:

There are no financial or budgetary impacts.

Community impacts and community involvement:

This is an update to a City Human Resources policy which affects only City employees.

100% Renewable Goal:

N/A

Budgetary Impact Worksheet

Does this action change appropriations?

- YES: Please complete the information below.
- NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

**ITEM 97: MOONLIGHTING
MAYOR WHEELER AMENDMENT**

I want to clarify and acknowledge that bureaus may have different policies that may be more restrictive based on what is appropriate for their respective bureau.

In the Administrative Rulemaking supplementary document, the language reads: Bureaus may implement more restrictive policies.

My amendment proposes the following language instead:
Bureaus may work with BHR to tailor a more restrictive policy to meet individual bureau needs.

DO NOT READ ALOUD

**Serilda would like to testify. Please call her up for that purpose.*