

IMPACT STATEMENT

Legislation title: * Approve grant agreement with Worksystems, Inc. for the SummerWorks youth employment program and Black Male Achievement Initiative within City Bureaus for summer 2016 for an amount not to exceed \$484,000 (Ordinance)
591,900

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Presenter name: Tiffani Penson

Purpose of proposed legislation and background information:

Approve a grant agreement with Worksystems, Inc. for summer interns through the SummerWorks program and Black Male Achievement Initiative.

Over the years, City of Portland has had a history of investing in young people through funding various programs in the areas of after school and recreational activities, youth employment programs, and creating seasonal job training, work experience, internship and job shadowing opportunities. Since 2007, City Council has approved funding for youth employment and career preparation and encouraged those in the Summer Youth Employment Program (SYEP) as coordinated by the Bureau of Human Resources (BHR) [Ordinance No. 180874, 181765, and 182138]. Subsequently Council directed this effort to be known as the Summer Youth Connect/SummerWorks Employment Program coordinated by the Mayor's Office [Ordinance No. 182811, 185998, 186648].

The City of Portland has joined ten other cities across the country in the Black Male Achievement Initiative through the National League of Cities to enhance opportunities for Black men and youth in the areas of education, family life, employment, and the criminal justice system. Reserving places in the summer internship program is fundamental to the overall success for the Black Male Achievement Initiative in that it would grant employment opportunities for Black men and youth that may lead to career opportunities.

The proposed legislation does not change City policies.

Financial and budgetary impacts:

Council approved \$591,900 in the FY 2018-19 Adopted Budget for the SummerWorks program.

Community impacts and community involvement:

Working with the various high schools within the City of Portland, Worksystems, Inc. has developed SummerWorks, a comprehensive summer work experience program for youth age 16-24 with barriers to employment including at-risk of disconnecting from school. The summer interns will have the opportunity to work alongside City employees to develop and further hone their employment skills. The goal of the SummerWorks Program is to enhance self-reliance and employability of the youth by assisting them in the development of work and life skills.

Approximately 150 youth will be provided summer internships with City bureaus, exposing them to workforce skills and orientation in civic career fields.

Over the past several years, Worksystems, Inc. has been the primary lead in developing the outreach necessary to reach youth with barriers to employment including those at-risk of disconnecting from school. Without the efforts of Worksystems, Inc., the City would not be able to identify potential

applicants as they outreach to many community groups and organizations throughout the City in order to draw applicants.

No known individuals or groups will be testifying.

Budgetary Impact Worksheet

Does this action change appropriations?

- YES: Please complete the information below.
 NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount