IMPACT STATEMENT

Legislation title: * Pay settlement of employment practices lawsuit of Kathleen Preston in the sum of $25,000 involving the Portland Parks Bureau (Ordinance)

Contact name: Becky Chiao
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Presenter name: Becky Chiao

Purpose of proposed legislation and background information:
This Ordinance settles an employment practices lawsuit brought by Kathleen Preston, for damages resulting from her employment with Portland Parks and Recreation.

Financial and budgetary impacts:
This legislation will have no impact on City revenue.

Total cost to the City to settle the lawsuit is $25,000. The source of funding is the City's Insurance and Claims Fund and the Parks payroll account. All costs of the settlement are in the 2018/2019 fiscal year. This Ordinance does not amend the budget.

Community impacts and community involvement:
This Ordinance settles a lawsuit resulting from a Preston's employment with Portland Parks and Recreation. No public involvement or input was sought regarding this Ordinance. The City Attorney's Office and Risk Management have concluded that it is not appropriate to have public involvement in settlement negotiations regarding tort claims or lawsuits against the City.

No future public involvement is anticipated or necessary. Approval by City Council of this Ordinance will fully settle a tort claim against the City of Portland.

100% Renewable Goal:
This legislation will have no impact on City energy use.

Budgetary Impact Worksheet

Does this action change appropriations?

☐ **YES**: Please complete the information below.
☒ **NO**: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount