

ORDINANCE No. 189032

* Ratify a Letter of Agreement with the District Council of Trade Unions to authorize a 4% wage increase to each step of the Water Bureau Operating Engineer III Classification (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Operating Engineers Local 701 (Union) is a signatory to the collective bargaining agreement (CBA) between the City and the District Council of Trade Unions effective July 1, 2017 to June 30, 2020.
2. The Union is the sole and exclusive bargaining agent for Operating Engineers employed by the Water Bureau (Bureau).
3. The Bureau is requiring changes to the Operating Engineer Classifications to better meet the needs of the Bureau.
4. These changes reflect a higher level of responsibility for the Operating Engineer III.
5. The parties of this agreement have agreed to a four percent (4%) wage increase to each step of the Operating Engineer III classification, removal of the three percent (3%) certification premium pay for hours worked, and lowering the Level four (4) certification pay from four percent (4%) to three percent (3%)

NOW, THEREFORE, the Council directs:

- a. The LOA between the City and Operating Engineers, Local 701 attached as Exhibit A is hereby ratified by Council.

Section 2. The Council declares that an emergency exists because delay would unnecessarily delay the orderly implementation of the provisions of this letter of agreement; therefore, this ordinance shall be in full force and effect after its passage by the Council.

Passed by the Council: JUN 20 2018

Mayor Wheeler
Prepared by: Jamaal Anthony
Date Prepared: April 30, 2018

Mary Hull Caballero

Auditor of the City of Portland

By



Deputy

Agenda No. **ORDINANCE NO. 189032**
Title

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Water Bureau

INTRODUCED BY Commissioner/Auditor: Mayor Wheeler	CLERK USE: DATE FILED <u>MAY 08 2018</u>
COMMISSIONER APPROVAL	Mary Hull Caballero Auditor of the City of Portland
Mayor—Finance & Administration - Wheeler ✓	
Position 1/Utilities - Fritz	
Position 2/Works - Fish	
Position 3/Affairs - Saltzman	
Position 4/Safety - Eudaly	By: <u><i>Paul</i></u> Deputy
BUREAU APPROVAL	ACTION TAKEN:
Bureau: Human Resources Bureau Head: Serilda Summers-McGee <i>[Signature]</i>	MAY 16 2018 <i>Referred to the Commissioner of Finance + Administration</i>
Prepared by: Jamaal I. Anthony Date Prepared: April 30, 2018	
Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
City Auditor Office Approval: required for Code Ordinances	
City Attorney Approval: Matt Farley <i>[Signature]</i> required for contract, code, easement, franchise, comp plan, charter	
Council Meeting Date May 16, 2018	

AGENDA

TIME CERTAIN
Start time: _____
Total amount of time needed: _____
(for presentation, testimony and discussion)

CONSENT

REGULAR
Total amount of time needed: 20
(for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	_____	
3. Saltzman	3. Saltzman	✓	
4. Eudaly	4. Eudaly	✓	
Wheeler	Wheeler	✓	