

## RESOLUTION No. 3 7 3 6 5

Encourage the Supreme Court to consider our country's proud legacy of working people organizing together for fairness and justice in rendering its decision in the pending *Janus v. AFSCME* case because it will have a monumental impact on city residents. (Resolution)

WHEREAS, it is our belief that all families should have the means to thrive in safe and healthy communities;

WHEREAS, the working people who make our city run ought to have good jobs that can support families;

WHEREAS, over the last forty years, working people have become more productive than ever, yet real wages are declining and CEOs make more than ever before: 347 times more than the average person;

WHEREAS, public workers organizing together have been at the forefront of peoples' struggles for racial, gender, and economic justice throughout our history, including the teacher walkouts this year;

WHEREAS, still today, people across the country and in our city struggle for a high quality of life for their families and some basic freedoms: the freedom from discrimination, the freedom from degrading work conditions, and the freedom to come together in strong unions to improve their place of work;

WHEREAS, the ability to come together in unions gives people— particularly women and people of color – a powerful voice in speaking up for themselves, their families, and their communities, and ensures they are treated with dignity and respect at work;

WHEREAS, public sector employment has historically been an important avenue for women and people of color to enter the middle class, and public sector unions have played an important role in maintaining the compensation, safety, and equity that have made public sector jobs vital for these groups;

WHEREAS, when people stick together in unions, they gain the power in numbers to raise wages and improve benefits like health care for themselves, their families, and all of our communities.

WHEREAS, people working collectively together in unions have built on past victories like the 40-hour work week, overtime pay, and health and safety standards by advancing policies especially important to women like paid parental leave, earned sick time, and reducing the gender pay gap;

WHEREAS, when people can negotiate together for strong contracts, higher wages, and safer, dignified working conditions, we all benefit as our communities are stronger and our entire economy is made more fair;

WHEREAS, the Supreme Court is considering the case *Janus v. AFSCME Council 31* which may decide whether those who work in the public service -- such as nurses, teachers and firefighters -- would be denied the freedom to come together in strong unions that make our communities safe, more equitable, and strong;

WHEREAS, an unfavorable decision in this case would undermine the freedom for millions of working people, especially women and communities of color to join together in strong unions;

WHEREAS, the cities Columbus, OH, Franklin Township, OH, Chicago, IL, El Pason, TX, St. Louis, MO, San Francisco, CA, Nashville, TN, Durham, NC, Philadelphia, PA, New York, NY, Baltimore, MD and Minneapolis, MN have also passed resolutions acknowledging the value of working people being able to organize to advocate for their interests;

WHEREAS, The City of Portland provides services to all of its residents because of the hard work of our neighbors who work in the public service, providing health care, educating our children, putting out fires, fixing our potholes, providing clean drinking water, picking up our trash, and more;

THEREFORE, BE IT RESOLVED, that the City of Portland supports the freedom of all city employees to exercise their rights to a voice and dignity on the job through joining together in strong unions.

BE IT FURTHER RESOLVED, that the pending decision in the *Janus v. AFSCME* Supreme Court case will have a monumental impact on our city's residents and this Council urges the Court to consider our country's proud legacy of working people organizing together for fairness and justice in rendering its decision.

Adopted by the Council: JUN 13 2018  
Commissioner Eudaly

Mary Hull Caballero  
Auditor of the City of Portland

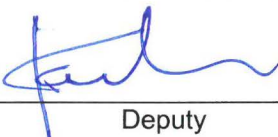
Prepared by: Marshall Runkel  
June 6, 2018

By  
Deputy



Agenda No.  
**RESOLUTION NO. 37365**  
 Title

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<p style="text-align: center;"><b>INTRODUCED BY</b>                  Commissioner/Auditor:  <b>Eudaly</b></p>	CLERK USE: DATE FILED <u>JUN 12 2018</u>
<p style="text-align: center;"><b>COMMISSIONER APPROVAL</b></p>	<p style="text-align: center;">Mary Hull Caballero                  Auditor of the City of Portland</p> <p style="text-align: center;">By:  _____                  Deputy</p> <p><b>ACTION TAKEN:</b></p>
Mayor—Finance & Administration – Wheeler	
Position 1/Utilities - Fritz	
Position 2/Works - Fish <del>SMU ANE</del>	
Position 3/Affairs - Saltzman	
Position 4/Safety - Eudaly	
<p style="text-align: center;"><b>BUREAU APPROVAL</b></p> Bureau: Commissioner Eudaly Bureau Head: Chloe Eudaly	
Prepared by: Marshall Runkel Date Prepared: 4/24/18	
Impact Statement Completed <input type="checkbox"/> Amends Budget <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input type="checkbox"/>	
<p><b>City Auditor Office Approval:</b>                  required for Code Ordinances</p>	
<p><b>City Attorney Approval:</b>                  required for contract, code, easement, franchise, charter, Comp Plan</p>	
Council Meeting Date <b>6/13/18</b>	

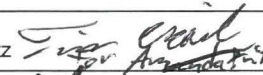
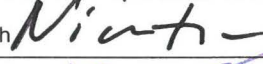



**AGENDA**

**TIME CERTAIN**

**CONSENT**

**REGULAR**

**Total amount of time needed:**  
 (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz 	1. Fritz	✓	
2. Fish 	2. Fish	✓	
3. Saltzman 	3. Saltzman	✓	
4. Eudaly 	4. Eudaly	✓	
Wheeler 	Wheeler	✓	