

**ORDINANCE No. 188930**

\* Authorize contract between WageWorks, Inc. and the Bureau of Human Resources for flexible spending account, self-pay plan participant direct billing and health reimbursement claims services and administration beginning June 1, 2018 (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The Office of Management and Finance, Bureau of Human Resources requires the continuing provision of employee health and welfare administration as provided under PCC 5.33.220.
2. In order to maintain employee health and welfare benefits on behalf of employees, retirees, COBRA and other self-pay participants and their eligible dependents, and to maintain the self-pay premium payment plan, Health Reimbursement Account (HRA), Medical Expense Reimbursement Plan ("MERP"), and the Dependent Care Assistance Plan ("DCAP") providing Qualified Benefits on behalf of employees, and their eligible dependents it is deemed appropriate and necessary to authorize this contract effective June 1, 2018 in a form that is substantially similar to the attached Exhibit A.
3. The Office of Management and Finance, Bureau of Human Resources desires to authorize this contract, pay the administrative costs on behalf of the employee/self-pay participants and reimburse WageWorks for any qualified claims reimbursement paid to plan participants and funded through employee contributions.

The Health Operating Fund Budgets for the duration of this contract include appropriations in support of the administrative costs for this employee funded program.

NOW THEREFORE, the Council directs:

- a. The Council hereby authorizes the agreement with WageWorks, Inc., effective June 1, 2018, in a form substantially similar to the attached Exhibit A. The Mayor and the Director of Human Resources are hereby authorized to execute the agreement and any amendments during the contract period as required by law.

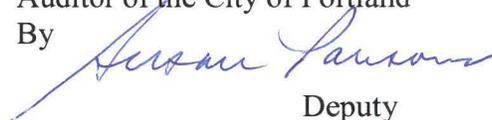
Section 2. The Council declares that an emergency exists in order to avoid undue and costly delay in providing benefits to plan participants; therefore, this ordinance shall be in full force and effect from and after its passage by Council.

Adopted by the Council: MAY 09 2018

Commissioner: Mayor Ted Wheeler  
Office of Management and Finance/BHR  
Prepared by: Cathy Bless  
Date Prepared: April 16, 2018

**Mary Hull Caballero**  
Auditor of the City of Portland

By



Deputy

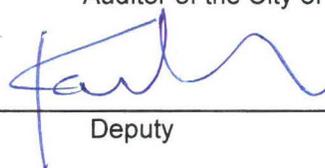
Agenda No.  
**ORDINANCE NO.**

**188930**

Title

*contract*

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<b>INTRODUCED BY</b> Commissioner/Auditor: <b>Mayor Wheeler</b>	CLERK USE: DATE FILED <u>MAY 01 2018</u>
<b>COMMISSIONER APPROVAL</b>	Mary Hull Caballero Auditor of the City of Portland   By: _____ Deputy  <b>ACTION TAKEN:</b>
Mayor—Finance & Administration - Wheeler <i>KOD</i>	
Position 1/Utilities - Fritz	
Position 2/Works - Fish	
Position 3/Affairs - Saltzman	
Position 4/Safety - Eudaly	
<b>BUREAU APPROVAL</b>	
Bureau: Human Resources Bureau Head: Serilda Summers-Mcgee 	
Prepared by: Cathy Bless Date Prepared: 4-16-18	
Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
<b>City Auditor Office Approval:</b> required for Code Ordinances	
<b>City Attorney Approval:</b> required for contract, code, easement, franchise, comp plan, charter <i>KAM</i>	
Council Meeting Date <b>5-2-18</b>	

<b>AGENDA</b>
<b>TIME CERTAIN</b> <input type="checkbox"/> Start time: _____ <b>Total amount of time needed:</b> _____ (for presentation, testimony and discussion)
<b>CONSENT</b> <input type="checkbox"/>
<b>REGULAR</b> <input checked="" type="checkbox"/> <i>15</i> <b>Total amount of time needed:</b> <u>6 minutes</u> (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Eudaly	4. Eudaly	✓	
Wheeler	Wheeler	✓	