

**GRANT AGREEMENT NO.**

This Grant Agreement is between the CITY OF PORTLAND, OREGON ("CITY" or "GRANTOR") and THE BLACK UNITED FUND OF OREGON (BUFOR) (or "GRANTEE") in an amount not to exceed \$15,000, for their Mentor4Success program.

**RECITALS:**

1. The Black United Fund of Oregon (BUFOR) was founded in 1983 by leaders in North and Northeast Portland in response to the inequitable distribution of philanthropic support to communities of color. To combat this inequity, BUFOR established new systems of fundraising, namely workplace giving, to channel charitable funds to low-income areas and communities of color. The Black United Fund of Oregon's work has engaged new donors of the dominant and non-dominant culture to come together to address root causes of social, economic, and racial injustice among the communities served.
2. The Black United Fund of Oregon is a nonprofit organization whose mission is to assist in the social and economic development of Oregon's low-income communities and to contribute to a broader understanding of ethnic and culturally diverse groups.
3. The Mentor4Success program was created in response to low-income and minority students reporting that they felt uninformed about scholarship opportunities, financial aid, and the college enrollment application process. Additionally, BUFOR found that African American students felt that equitable educational opportunities in Portland are lacking. One participant shared, "I am thankful for BUFOR. Not only because receiving a scholarship eases my financial worries as I head to college, but also because of the few educational programs and awards available specifically for Black students. "According to a study performed by The League for Innovation in the Community College, African American students listed "lack of financial resources, lack of college readiness, balancing college with work and family, lack of focus and self-motivation, and needing assistance and engagement from instructors, counselors, and tutors" as the main barriers they faced when transitioning (or not transitioning) from high school to college. BUFOR hopes to change this through their Mentor4Success program.
4. GRANTEE's mission is consistent with the Council's desire for educated youth, prosperous households and job growth.
5. GRANTEE submitted a grant application for the FY 2017-18 special appropriation competitive grants process and was selected as one of the seventeen recommended to be awarded a grant.
6. In accordance with the FY 2017-18 Budget, the City now desires to make a

special appropriation grant to GRANTEE in an amount not to exceed \$15,000.

**THEREFORE**, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

### **ARTICLE I – SCOPE OF WORK/OUTCOME MEASURES**

GRANTEE agrees to implement the Mentor4Success program as described in ATTACHMENT A: Scope of Work, ATTACHMENT B: Budget hereto, which by this reference are incorporated herein and made a part hereof.

### **ARTICLE II – AGREEMENT PERIOD**

This Agreement shall become effective on the date of last signature and will terminate on December 31, 2018 unless extended in conformance with Article V, Section G or terminated in conformance with Article V, Sections A-E. Expenses incurred starting July 1, 2017 are eligible expenses for the grant funds reimbursement.

### **ARTICLE III – SPECIFIC CONDITIONS OF THE GRANT**

- A. **Publicity:** During the term of this Grant Agreement, GRANTEE shall use its best efforts to mention the City's grant funding in publicity regarding the program(s) that will be supported by the grant funds.
- B. **Records:** GRANTEE shall maintain all books, general organizational and administrative information, documents, papers, and records of GRANTEE that are related to this Agreement or GRANTEE's performance of work or services, for ten (10) years after CITY makes final grant payment, GRANTEE has made final report, or the termination date of this Agreement, whichever is later. GRANTEE shall provide CITY prompt access to these records upon request and permit copying as CITY may require.
- C. **CITY Grant Manager:** CITY hereby appoints Craig Haynes to act as its Project Manager with regard to this Agreement. CITY may, from time to time, designate another person to act as the City Project Manager and will inform GRANTEE in writing of any change in Project Manager.

Craig Haynes  
 City of Portland, OMF/Grants Management Division  
 1120 SW 5<sup>th</sup> Ave., Suite 1250  
 Portland, OR 97204  
 phone: 503-823-4306  
 email: craig.haynes@portlandoregon.gov

- D. **GRANTEE Project Manager:** GRANTEE hereby appoints Kimberlee Sheng to act as its Project Manager with regard to this Agreement. GRANTEE may, from time to time, designate another person to act as the GRANTEE Project Manager and will inform CITY in writing of any change in Project Manager.

Kimberlee Sheng, Executive Director  
Black United Fund of Oregon  
2828 NE Alberta St  
Portland, OR 97211  
phone: 503-282-7973  
email: [kkelley@bufo.org](mailto:kkelley@bufo.org)

- E. **Billings/Invoices/Payment:** The CITY Grant Manager is authorized to approve work, billings, and invoices submitted pursuant to this grant and to carry out all other CITY actions referred to herein in accordance with this Agreement.
- F. **Report:** GRANTEE will complete and submit to the CITY Grant Manager the signed **Final Special Appropriation Reporting Form**, included as Attachment D, no later than thirty (30) days after the completion of the project.

#### ARTICLE IV -- PAYMENTS

- A. GRANTEE will receive an amount not to exceed \$15,000. After the Grant Agreement becomes effective, GRANTEE will submit an invoice using CITY'S template included as Attachment D for a quarter (\$3,750) of the grant award to the CITY Grant Manager for approval. The City of Portland will pay GRANTEE the amount of the invoice within thirty (30) days of the approval date. This will be a direct payment, not an advance, to the GRANTEE. Subsequent payments will be made after review and approval of the periodic progress reports, using Attachment C and Attachment D, due on a quarterly basis from the date of the final agreement signature. Grantee may submit periodic progress reports and requests for reimbursement of approved expenses in advance of the due dates, using templates included as Attachment C and Attachment D.
- B. If for any reason GRANTEE receives a grant payment under this Grant Agreement and does not use grant funds, provide required services or take any actions required by the Grant Agreement the CITY may, at its option terminate, reduce or suspend any grant funds that have not been paid and may, at its option, require GRANTEE to immediately refund to the CITY the amount improperly expended or received by GRANTEE.
- C. Grant payments under this Agreement may be used only to provide the services or take the actions listed previously in this Grant Agreement and shall not be used for any other purpose.
- D. If, for any reason, GRANTEE's anticipated services or actions are terminated, discontinued or interrupted, the CITY's payment of funds under this grant may be terminated, suspended or reduced.
- E. GRANTEE will keep vendor receipts and evidence of payment for materials and services and time records and evidence of payment for program wages, salaries, and benefits, and GRANTEE services. All such receipts and evidence of payments will promptly be made available to the Grant Manager or other designated persons, upon request. At a minimum, such records shall be made available and will be reviewed as part of the annual monitoring process. See Article III B. Records for retention period.

- F. Prevailing wages. State of Oregon, Bureau of Labor and Industries (BOLI) wage rates are required for certain contracts that total \$50,000 and above. If GRANTEE's project is subject to the prevailing wage requirements, GRANTEE will comply with the prevailing wage requirements of ORS 279C.800 through 279C.870 and any other applicable prevailing wage requirements contained in ORS 279C, Oregon administrative rules, or city code.
- G. Prevailing wage indemnity. GRANTEE AGREES TO INDEMNIFY, DEFEND, AND HOLD HARMLESS CITY, ITS EMPLOYEES, OFFICERS, AND AGENTS, FROM AND AGAINST ANY CLAIM, SUIT, OR ACTION, INCLUDING ADMINISTRATIVE ACTIONS, THAT ARISE OUT OF GRANTEE'S FAILURE TO COMPLY WITH ORS 279C.800 TO 279C.870 AND ANY APPLICABLE ADMINISTRATIVE RULES OR POLICIES.

#### ARTICLE V -- GENERAL GRANT PROVISIONS

- A. Cause for Termination; Cure. It shall be a material breach and cause for termination of this Agreement if GRANTEE uses grant funds outside of the scope of this Agreement, or if GRANTEE fails to comply with any other term or condition or to perform any obligations under this Agreement within thirty (30) days after written notice from CITY. If the breach is of such nature that it cannot be completely remedied within the thirty (30) day cure period, GRANTEE shall commence cure within the thirty (30) days, notify CITY of GRANTEE's steps for cure and estimated time table for full correction and compliance, proceed with diligence and good faith to correct any failure or noncompliance, and obtain written consent from CITY for a reasonable extension of the cure period.
- B. No Payment or Further Services Authorized During Cure Period. During the cure period, CITY is under no obligation to continue providing additional grant funds notwithstanding any payment schedule indicated in this Agreement. GRANTEE shall not perform services or take actions that would require CITY to pay additional grant funds to GRANTEE. GRANTEE shall not spend unused grant funds and such unused funds shall be deemed held in trust for CITY. GRANTEE shall be solely responsible for any expenses associated with cure of its noncompliance or failure to perform.
- C. Termination for Cause. Termination for cause based on GRANTEE's misuse of grant funds shall be effective upon notice of termination. Termination for cause based on failure to comply or perform other obligations shall be effective at the end of the 30-day period unless a written extension of cure period is granted by CITY. GRANTEE shall return all grant funds that had not been expended as of the date of the termination notice. All finished or unfinished documents, data, studies, and reports prepared by GRANTEE under this Agreement shall, at the option of CITY, become the property of CITY; and GRANTEE may be entitled to receive just and equitable compensation for any satisfactory work completed on such documents up until the time of notice of termination, in a sum not to exceed the grant funds already expended.
- D. Penalty for Termination for Cause. If this Agreement is terminated for cause, CITY, at its sole discretion, may seek repayment of any or all grant funds tendered under this Agreement, and decline to approve or award future grant funding requests to GRANTEE.

- E. Termination by Agreement or for Convenience of City. CITY and GRANTEE may terminate this Agreement at any time by mutual written agreement. Alternatively, CITY may, upon thirty (30) days written notice, terminate this agreement for any reason deemed appropriate in its sole discretion. If the Agreement is terminated as provided in this paragraph, GRANTEE shall return any grant funds that would have been used to provide services after the effective date of termination. Unless the Parties agree otherwise, GRANTEE shall finish any work and services covered by any grant funds already paid and shall not commence any new work or services which would require payment from any unused grant funds.
- F. Changes in Anticipated Services. If, for any reason, GRANTEE's anticipated services or actions are terminated, discontinued or interrupted, CITY's payment of grant funds may be terminated, suspended or reduced. GRANTEE shall immediately refund to CITY any unexpended grant funds received by GRANTEE.
- G. Amendment. The Grant Manager is authorized to execute amendments to the scope of the services or the terms and conditions of this Agreement, provided the changes do not increase CITY's financial risk. Increases to the grant amount must be approved by the City Council unless the City Council delegated authority to amend the grant amount in the ordinance authorizing this Agreement. Amendments to this Agreement, including any increase or decrease in the grant amount, must be in writing and executed by the authorized representatives of the Parties and approved to form by the City Attorney.
- H. Non-discrimination; Civil Rights. In carrying out activities under this Agreement, GRANTEE shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, age, handicap, familial status, sexual orientation or national origin. GRANTEE shall take actions to ensure that applicants for employment are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, age, handicap, familial status, sexual orientation or national origin. Actions shall include but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.
- GRANTEE shall post in conspicuous places, available to employees and applicants for employment, notices, which state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin. GRANTEE shall incorporate the foregoing requirements of this section in all of other agreements for work funded under this Agreement, except agreements governed by Section 104 of Executive Order 11246.
- I. Audit. CITY, either directly or through a designated representative, may conduct financial or performance audit of the billings and services under this Agreement or GRANTEE records at any time in the course of this Agreement and during the ten (10) year period established above in Article III.B. As applicable, audits will be conducted in accordance with generally accepted auditing standards as promulgated in *Government Auditing Standards* by the Comptroller General of the United States General Accounting Office. If an audit discloses that payments to GRANTEE exceeded the amount to which GRANTEE was entitled, then GRANTEE shall repay the amount of the excess to CITY.

- J. Indemnification. GRANTEE shall hold harmless, defend, and indemnify CITY, and its officers, agents and employees against all claims, demands, actions, and suits (including all costs) brought against any of them arising from actions or omissions of GRANTEE and/or its contractors in the performance of this Agreement.
- K. Insurance. GRANTEE shall obtain and maintain in full force at its expense, throughout the duration of the Agreement and any extension periods, the required insurance identified below. CITY reserves the right to require additional insurance coverage as required by statutory or legal changes to the maximum liability that may be imposed on Oregon cities during the term of this Agreement.

1. Workers' Compensation Insurance. GRANTEE, its contractors and all employers working under this Agreement shall comply with ORS Chapter 656 and as it may be amended from time to time. Unless exempt under ORS Chapter 656, GRANTEE, its contractors and any employers working under this Agreement shall maintain coverage for all subject workers for the duration of this Agreement.

In the event worker's compensation insurance coverage is due to expire during the term of this Agreement for any employers working under this agreement, GRANTEE agrees to require timely renewal of that insurance, either as a carrier-insured employer or a self-insured employer as provided by Chapter 656 of the Oregon Revised Statutes, before its expiration, and GRANTEE agrees to provide the CITY such further certification of worker's compensation insurance as renewals of said insurance occur.

2. Commercial General Liability Insurance: GRANTEE shall maintain commercial general liability and property damage insurance that protects GRANTEE and the CITY and its officers, agents, and employees from any and all claims, demands, actions, and suits for damage to property or personal injury, including death, arising from GRANTEE's work under this Grant Agreement. The insurance shall provide coverage for not less than \$2,000,000 per occurrence.
3. Automobile Liability Insurance: GRANTEE shall have automobile liability insurance with coverage of not less than \$2,000,000 each accident. The insurance shall include coverage for any auto or all owned, scheduled, hired and non-owned auto. This coverage may be combined with the commercial general liability insurance policy.
4. Additional Insured: The liability insurance coverages, except Professional Liability, Errors and Omissions, or Workers' Compensation where applicable, shall be without prejudice to coverage otherwise existing, and shall name the City of Portland and its bureaus/divisions, officers, agents and employees as Additional Insureds, with respect to the GRANTEE's or its contractor's activities to be performed or services to be provided. Grantee shall provide proof of additional insured coverage in the form of an additional insured endorsement form or a policy coverage document acceptable to City. Coverage shall be primary and non-contributory with any other insurance and self-insurance. Notwithstanding the naming of additional insureds, the insurance shall protect each additional insured in

- the same manner as though a separate policy had been issued to each, but nothing herein shall operate to increase the insurer's liability as set forth elsewhere in the policy beyond the amount or amounts for which the insurer would have been liable if only one person or interest had been named as insured.
5. Continuous Coverage; Notice of Cancellation: GRANTEE shall maintain continuous, uninterrupted coverage for the duration of the Agreement. There shall be no termination, cancelation, material change, potential exhaustion of aggregate limits, or non-renewal of coverage without thirty (30) days written notice from GRANTEE to CITY. If the insurance is canceled or terminated prior to termination of the Agreement, GRANTEE shall immediately notify CITY and provide a new policy with the same terms. Any failure to comply with this clause shall constitute a material breach of the Agreement and shall be grounds for immediate termination of this Agreement.
6. Certificate(s) of Insurance: GRANTEE shall provide proof of insurance through acceptable certificates of insurance and a CG 2026 additional insured endorsement form (or an equivalent blanket additional insured form) to CITY on or before execution of the Agreement and prior to any commencement of work or delivery of goods or services under the Agreement or initial payment of grant funds. The certificate(s) will specify all of the parties who are endorsed on the policy as Additional Insureds (or Loss Payees). Insurance coverages required under this Agreement shall be obtained from insurance companies acceptable to CITY. GRANTEE shall pay for all deductibles and premium from its non-grant funds. CITY reserves the right to require, at any time, complete and certified copies of the required insurance policies evidencing the coverage required. In lieu of filing the certificate of insurance required herein, if GRANTEE is a public body, GRANTEE may furnish a declaration that GRANTEE is self-insured for public liability and property damage for a minimum of the amounts set forth in the Oregon Tort Claims Act (ORS 30.260 to 30.300).
- L. Grantee's Contractor; Non-Assignment. If GRANTEE utilizes contractors to complete its work under this Agreement, in whole or in part, GRANTEE shall require any of its contractors to agree, as to the portion contracted, to fulfill all obligations of the Agreement as specified in this Agreement. However, GRANTEE shall remain obligated for full performance hereunder, and CITY shall incur no obligation other than its obligations to GRANTEE hereunder. This Agreement shall not be assigned or transferred in whole or in part or any right or obligation hereunder, without prior written approval of CITY.
- M. Independent Contractor Status. GRANTEE, and its contractors and employees are not employees of CITY and are not eligible for any benefits through CITY, including without limitation, federal social security, health benefits, workers' compensation, unemployment compensation, and retirement benefits. GRANTEE will be responsible for any federal, state, or local taxes and fees applicable to payments hereunder.
- N. Conflict of Interest. No CITY officer or employee, during his or her tenure or for two (2) years thereafter, shall have any interest, direct or indirect, in Grant Agreement or the proceeds thereof. CITY officer or employee who selected

GRANTEE, participated in the award of this Agreement or managed this Agreement shall not seek the promise of employment from GRANTEE or be employed by GRANTEE during the term of the Agreement, unless waiver is obtained from CITY in writing.

- O. Oregon Laws and Forum. This Agreement shall be construed according to the laws of the State of Oregon without regard to its provisions regarding conflicts of law. Any litigation between CITY and GRANTEE arising under this Agreement or out of work performed under this Agreement shall occur in Multnomah County court having jurisdiction thereof, and if in the federal courts, in the United States District Court for the State of Oregon.
- P. Compliance with Law. GRANTEE and all persons performing work under this Agreement shall comply with all applicable federal, state, and local laws and regulations, including reporting to and payment of all applicable federal, state and local taxes and filing of business license. If GRANTEE is a 501(c)(3) organization, GRANTEE shall maintain its nonprofit and tax-exempt status during this Agreement. GRANTEE shall be EEO certified by CITY in order to be eligible to receive grant funds.
- Q. Independent Financial Audits/Reviews. Any grantee receiving \$300,000 or more in City funding, in any program year, is required to obtain an independent audit of the City-funded program(s). Any grantee receiving between \$25,000 and \$300,000 in City funds, in any program year, is required to obtain an independent financial review. One copy of all required financial audits or reviews shall be submitted to the Grant Manager within thirty days of audit completion or upon request by the Grant Manager.
- R. Severability. CITY and GRANTEE agree that if any term or provision of this Agreement is declared by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining terms and provisions shall not be affected, and the rights and obligations of the Parties shall be construed and enforced as if the Agreement did not contain the particular term or provision held to be invalid.
- S. Merger. This Agreement contains the entire agreement between CITY and GRANTEE and supersedes all prior written or oral discussions or agreements. There are no oral or written understandings that vary or supplement the conditions of this Agreement that are not contained herein.
- T. Program and Fiscal Monitoring. CITY shall monitor on an as-needed basis to assure Agreement compliance. Monitoring may include, but are not limited to, on site visits, telephone interviews and review of required reports and will cover both programmatic and fiscal aspects of the Agreement. The frequency and level of monitoring will be determined by the Grant Manager. Notwithstanding such monitoring or lack thereof, GRANTEE remains fully responsible for performing the work, services or obligations required by this Agreement in accordance with its terms and conditions.
- U. Third Party Beneficiaries. There are no third-party beneficiaries to this Agreement and may only be enforced by the Parties.
- V. Electronic Transaction; Counterparts. The Parties agree that they may conduct this transaction, including any amendments, by electronic means, including the

use of electronic signatures. This Agreement, and any amendment, may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute a single instrument.

W. NOTICE: Notices to Grantee under this Grant Agreement shall be sent to GRANTEE at the following address:

Kimberlee Sheng, Executive Director  
Black United Fund of Oregon  
2828 NE Alberta St  
Portland, OR 97211  
phone: 503-282-7973  
email: [kkelley@bufo.org](mailto:kkelley@bufo.org)

NOTICE: Notices to Grantee under this Grant Agreement shall be sent to CITY at the following address:

Craig Haynes  
City of Portland, OMF/Grants Management Division  
1120 SW 5<sup>th</sup> Ave., Suite 1250  
Portland, OR 97204  
phone: 503-823-4306  
email: [craig.haynes@portlandoregon.gov](mailto:craig.haynes@portlandoregon.gov)

**SIGNATURES:**

**CITY OF PORTLAND**

**GRANTEE**

\_\_\_\_\_  
Name: Ted Wheeler  
Title: Mayor  
City of Portland, Oregon

  
\_\_\_\_\_  
Name: Kimberlee Sheng  
Title: Executive Director  
Black United Fund of Oregon

Date: \_\_\_\_\_

Date: 01/11/18

**APPROVED AS TO FORM:  
APPROVED AS TO FORM**

  
\_\_\_\_\_  
CITY ATTORNEY  
City Attorney, City of Portland *1/23/18*

## ATTACHMENT A – SCOPE OF WORK

### 1. Scope of Work

Please describe the following:

- What are the expected results for this project/program? This includes:
  - Output measures – what are the activities to be completed? (*max. 167 out of 200 words*)

M4S participants will complete the following activities, created with the goal of increasing participants' access to postsecondary education:

- Attend Financial and Scholarship-writing workshops
- Meet regularly with mentors (up to 75 hours/school year)
- Receive a college access overview
- Complete essay-building exercises
- Learn about debt management
- Build a portfolio of essays to assist in applying for scholarships
- Complete the FAFSA (Free Application for Federal Student Aid)
- Review available scholarship and financing options
- Attend college fairs and visits with their mentor
- Choose a college that matches their ability and aspirations
- Assess the total cost of college
- Complete and submit applications for college
- Complete and submit scholarship applications
- Work with their mentor to make final postsecondary decisions
- Learn about the differences between loans, grants, and scholarships
- Review the timeline and requirements that are standard for enrollment at most colleges
- Discuss social and cultural hurdles
- Determine what family financial resources currently exist, if any

What data will you collect to show progress? (*For example, how many people do you plan to serve?*) (*max.200 words*)

BUF will be collecting the following qualitative data points:

- Total number of students served (goal of 600)
- Number of students participating in workshops (goal of 350)
- Number of students receiving one-on-one mentoring services (goal of 50 – 60)
- Number of mentoring hours (goal of 3,000)
- Number of new volunteers recruited (goal of 20 – 30)
- Number of existing volunteers engaged and retained (goal of 100% or 135)
- Number of new-to-us community partnerships (goal of 3 – 5)
- Number of M4S participants who graduate high school on-time (goal of 90%)
- Number of M4S participants who ultimately graduate high school through alternative methods (such as alternative or online schools)
- The percent of students who continue to postsecondary education and their

- subsequent graduation rates (goal of 80%)
- Amount of scholarship money awarded to M4S participants, by us and by other organizations (goal of > \$400,000 annually)
- Number of college tours/visits (goal of 25)

- Outcome measures – what is the expected impact of these activities?  
(max.200 words)

BUF's M4S program is designed to achieve the following knowledge-based and behavioral-based outcomes among student participants:

- Increased understanding of the financial options available for college (grants, loans, scholarships)
- Increased identification of available scholarship opportunities
- Increased understanding of the college application process
- Increased understanding on the college enrollment process
- Increased percentage of students who complete scholarship applications
- Increased percentage of students who complete at least one college application
- Increased percentage of students reporting improved attitude about college and career aspirations
- Increased utilization of scholarship and grant opportunities
- Increased number of on-time high school graduates
- Increased percentage of students who enroll in college within 12 months of graduation
- Increased percentage of students who receive scholarships
- Increased percentage of students who complete the FAFSA
- Increased percentage of students who complete at least one college application
- Increased percentage of students who complete their first year of college
- Increased percentage of students who graduate from a four-year college

What data will you collect to show progress? (For example, what percent of participants reported a change in behavior before and after the activity?) (max.200 words)

Outputs such as number of student participants; demographics of participants; number of new volunteers recruited, trained, and retained as well as conversion rates; number of students participating in workshops; and number of students receiving additional one-on-one mentorship as well as the hours of mentoring received are measured through attendance records, intake forms, and sign-up sheets, and volunteer participation logs.

Currently, BUF utilizes a retrospective student survey, a parent survey, a volunteer log and retrospective survey, a student qualitative feedback form, and a student activity log to measure increased understanding of financing options for college, increased understanding of the college application process, increased percentage of students reporting improved attitude about college and career aspirations and

other knowledge-based outcomes.

Over the past year, BUF developed additional evaluation strategies to measure behavioral changes over time including matriculation; ratio of loans to scholarships to personal investment; total college debt; financial support for college leveraged because of M4S, academic grades, and more.

These new tools were completed at the end of 2016 and will capture behavior-based outcomes for the 2017-2018 school year. They, along with the updated and refined versions of previously used tools, will be implemented in September of 2017.

- What are the major milestones that should be accomplished along the way?  
(max. 200 words)

Major milestones include:

Implementation of Refined Measurement Tools

This includes the utilization of new pre- and post-workshop data collection worksheets along with additional evaluation strategies to capture long-term behavioral changes and refined, previously implemented, evaluation methods.

Reach Student Impact Target

In 2017-2018, BUF will increase M4S student impact numbers to reach their target of 600 students. They will do this through increased educational workshops and increased ability to offer one-on-one mentorship.

Mentoring Capacity Increased

In the upcoming school year, BUF will increase student mentoring by integrating scholarship advising sessions into the scholarship awards application process. This will also increase the number of students who complete BUF's scholarship application. Additionally, the anticipated increase in volunteers, and, ultimately, volunteer hours, will boost BUF's mentoring capacity, allowing BUF to provide more intensive and hands-on M4S experiences for students.

Scholarships Increased

In 2017, BUF awarded over \$480,000 in scholarships to 21 deserving low-income and minority youth. For the 2018 Scholarship Awards Luncheon, BUF seeks to increase scholarships awarded from 21 to 25.

- What is the anticipated timeline for accomplishing these milestones?  
(max. 173 out of 200 words)

BUF's timeline, including planned activities to support major milestones, for the 2017-2018 school year is as follows:

September

- Scholarship Writing Workshop: Portland Leadership Foundation and Warner Pacific College

- New evaluation tools are implemented

#### October

- College Fair: Concordia University
- BUF hosts a volunteer training event for new mentors
- New mentors begin working with M4S students

#### November

- Scholarship Writing Workshop: Roosevelt High School

#### December

- Accelerated Scholarship Writing Workshop and Scholarship Advising Sessions: University of Portland
- Winter Break

#### January 2018

- Scholarship Mock Interviews: The CENTER

#### February 2018

- Scholarship Selection: University Partners, scholarship advisors, and community volunteers

#### March

- Scholarship Awards Finalized

#### April

- Students formally accept scholarship offers

#### May

- Scholarship Awards Luncheon, where BUF's scholarships (funded through workplace giving) are awarded
- BUF reaches its student impact goal of serving 600 students

M4S is an ongoing program, implemented primarily from September to June each year, with the goal of increasing equitable opportunities for minority and low-income students. BUF plans to continue and expand this program indefinitely.

- What are potential challenges to this project/program, and how do you plan to mitigate those risks?  
(max. 188 out of 200 words)

BUF does not foresee any potential challenges for the upcoming program year. Though, if a challenge does arise, BUF is confident in its ability to not only mitigate risks but to emerge with a stronger program model.

For example, in 2016, the inclement weather experienced during the winter, resulting in multiple school closures, directly impacted BUF's ability to engage with students and families. Indeed, there were several occasions when an M4S workshop was canceled due to

dangerous weather conditions.

While this did not bring activities to a halt, it did impact BUF's outreach and service numbers. As public schools struggled to meet learning hour requirements, time spent with community organizations, like BUF, was significantly reduced.

To solve this in future years, BUF staff worked with school partners to streamline the engagement process, which now includes increased access to students at the onset of the school year rather than the traditional push to engage students right before winter break.

BUF views every setback as an opportunity to improve the program and grow as an organization. Any challenges will be reported along with other progress measures on quarterly progress reports.

- *Please note: If awarded funding, you will be required to include the status of your outcome measures and milestones on each progress report.*

## Attachment B - Budget

<b>The City of Portland, Special Appropriations Fund grant will be allocated to the following:</b>	
<u>Personnel</u> : Education Specialist at 1FTE and Executive Director at .25FTE plus benefits and payroll expenses; contract Education Workshop Facilitator @\$12,000/annual	\$ -
<u>Materials &amp; Supplies</u> : Scholarship Writing Workshop workbooks, financial education materials, handouts, and supplies (about \$50/student for ~ 400 workshop and mentoring participants, and \$5/student for ~200 presentation/college fair participants)	\$ 11,000.00
<u>Volunteer</u> : Recruitment/service, marketing, training, and background checks	\$ 3,000.00
<u>Outreach</u> : Includes high school visits and presentations, recruitment of program participants, College Fairs, Community College Access Events, and collaborative activities with community and school partners.	\$ 1,000.00
<u>Evaluation</u> : Includes a partnership with students from the Hatfield School of Government at Portland State University as well as a contract program evaluator.	
<u>Media/Marketing/Communication</u> : Includes web development and design, branding, and marketing tools	\$ -
<u>Facilities/ A/V</u> : Office, occupancy, and equipment for workshops, volunteer trainings, and mentorship activities.	\$ -
	<b>Total \$ 15,000.00</b>

# Special Appropriations Grant

## Progress Report



**\*\*Please input reporting period\*\***

[Check here if this is your FINAL Progress Report]

FINAL

<b>GRANTEE Organization Name</b>	<b>Black United Fund of Oregon</b>
<b>Project Title</b>	<b>Mentor4Success</b>
<b>City Program Area**</b>	<b>Expanding Opportunities for Youth</b>

Overall Project Status >>

<b>Project Summary</b>	<i>[Describe grant project]</i>			
<b>Successes</b>	<i>[What are some of the key successes in your project so far? Is there a story you would like to share with Council and the public? Photos, graphics, and videos are encouraged! Any pictures submitted may be used on the website; please include your written permission for this use.]</i>			
<b>Challenges</b>	<i>[Describe any challenges encountered in your project so far, and how your organization has, or plans, to overcome those challenges.]</i>			
<b>Project Narrative</b>	<i>[Describe project progress during this reporting period. Please include: • latest news, • overall project status, • milestones accomplished, • data collected showing progress, • any additional comments about the project, additional photos, or supplementary documents you would like to share.]</i>			
<b>Project Finances</b>	<b>Awarded:</b>	<i>[Insert total funds awarded by City]</i>	<b>Grant Expenditures to Date:</b>	<i>[Insert grant expenses incurred to date and</i>

\* See your agreement document for project start and end dates

\*\* Refer to your application for the City Program Area

\*\*\* Use the approved budget line items from your application and agreement

City of Portland Special Appropriations Grant Progress Report

			submit with the expenditure report***]
Next Steps	[What are the next steps for this project and your organization?]		

<b>Certification:</b> By signing this report, I certify that it is true, complete, and accurate to the best of my knowledge. Typed or printed name and title:	
Name:	
Signature:	Date:
Telephone	
Email Address	
Date report submitted (month, day, year)	



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