

IMPACT STATEMENT

Legislation title: Amend Independent Police Review Code to revise filing process, investigation and appeal provisions of complaints of police officer misconduct (Ordinance; amend Code Sections 3.21.070, .120 and .160)

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Purpose of proposed legislation and background information:

Proposed legislation will allow the City to comply with its obligations under the Settlement Agreement with the United States Department of Justice, which Council first approved in 2012 and went into effect in August 2014. The proposed code changes seek to comply with the following provisions of Section VIII of the Settlement Agreement:

- Paragraph 121 all administrative investigations of officer misconduct must be completed with 180 days.
- Paragraph 123 the City must identify sources of delays in the officer accountability system and implement an action plan.
- Paragraph 128 IPR must have the ability to conduct meaningful independent investigations into officer misconduct.

This is the City's fourth significant police accountability related code change since 2010. The proposed legislation will grant the Independent Police Review and the Police Bureau's Internal Affairs the authority to provide a recommended finding after completing an administrative investigation.

Financial and budgetary impacts:

IPR will need one additional complaint investigator and one senior management analyst to meet the expected increase in workload while maintaining the City's commitment in the settlement agreement that administrative investigations of Portland Police Bureau officers take no longer than 180 days.

It is anticipated the full year of ongoing costs for an additional investigator and management analyst would be \$256,694. The Auditor's Office will be requesting funding for these positions in the fall BMP.

Community impacts and community involvement:

The community impact will be city wide. The proposed legislation will streamline the existing police accountability system, lead to more consistent findings, and more timely administrative investigations.

The current proposal builds upon continual discussions regarding changes to Portland's police accountability. Over the last two years there have been multiple community information session and public forums to gather regular Portlanders assessment of the current accountability process. Additionally, the parties to the settlement agreement have held multiple discussions regarding the future of Portland's accountability.

Budgetary Impact Worksheet

Does this action change appropriations?

- YES: Please complete the information below.
 NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount