

From: [Katie Shultz Walker Shultz Walker](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Friday, December 09, 2016 8:23:13 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Katie Shultz Walker

OR

From: [Rebecca Parker](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Friday, December 09, 2016 9:28:14 AM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Rebecca

OR

From: [Marcia Strickland](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Thursday, December 08, 2016 8:44:26 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Marcia

OR

From: [Vonda Van Farowe](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Wednesday, December 07, 2016 1:02:29 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Vonda

OR

From: [Daniel Stillwaggon](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Wednesday, December 07, 2016 1:00:17 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Daniel

OR

From: [Marilyn Stubbs](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Wednesday, December 07, 2016 11:20:52 AM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Marilyn

OR

From: [Peggy Law](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Wednesday, December 07, 2016 6:59:36 AM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Peggy

OR

From: [Per Fagereng](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Tuesday, December 06, 2016 9:53:01 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Per

OR

From: [Etik Kurtz](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Tuesday, December 06, 2016 8:16:56 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Etik

OR

From: [Ken Kraska](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Tuesday, December 06, 2016 6:33:46 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Ken

OR

From: [Katherine Showalter Showalter](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Tuesday, December 06, 2016 8:16:54 AM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Katherine Showalter

OR

From: [Lynn Reer](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Tuesday, December 06, 2016 7:57:28 AM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Let's make Portland the first!!!!

Thank you for your consideration and your work for the city.

Lynn

OR

From: [Kathlyn Presbitero](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Tuesday, December 06, 2016 7:43:16 AM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Kathlyn

OR

From: [Sandy Stienecker Stienecker](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Tuesday, December 06, 2016 7:24:55 AM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Sandy Stienecker

OR

From: [Jerry McConoughey](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Tuesday, December 06, 2016 7:05:51 AM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Jerry

IL

From: [Liz Harrison](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Tuesday, December 06, 2016 7:02:52 AM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Liz

OR

From: [Jason Zuckero](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Tuesday, December 06, 2016 3:08:35 AM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Jason

OR

From: [Glenn Fithian-Barrett Fithian-Barrett](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 11:15:14 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Glenn Fithian-Barrett

OR

From: [Timothy Henry](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 10:56:25 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Timothy

OR

From: [Karen Alexander-Brown](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 10:03:40 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Karen

OR

From: [Bel-Ami Margoles](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 9:56:51 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Bel-Ami

OR

From: [Audrey Lloyd](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 9:44:23 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Audrey

OR

From: [Dale Crawford](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 9:33:12 PM

I'm a Portland resident (Arbor Lodge neighborhood) asking you to vote in favor of the income inequality surtax. Both income inequality and CEO pay have been rapidly climbing for decades while worker income has barely increased.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities. If, as they say, "all politics is local", then lets make a take a 'local' stand against excessive CEO pay at workers expense by passing the Income Inequality Surtax.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force Portland's corporations to take a deeper look at their CEO-to-worker pay ratios. When other progressive cities learn of our actions, they will hopefully follow suit.

Thank you for your consideration.

Dale

OR

From: [susan.rankin](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 9:31:51 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

susan

OR

From: [Stephen Bomber](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 9:31:09 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Stephen

OR

From: [kevin baird](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 9:28:07 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

kevin

OR

From: [Timothy Sullivan](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 9:18:08 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Timothy

OR

From: [Pamela Perry](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 8:55:20 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Pamela

OR

From: [sara eck](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 8:38:54 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

sara

OR

From: [Julian Bose](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 8:38:23 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Julian

OR

From: [Joseph Stenger](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 8:31:05 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Joseph

OR

From: [John Barger](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 8:04:27 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

John

OR

From: [Joan Rinehart](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 7:58:31 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Joan

OR

From: [Terry Glunz](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 7:58:24 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Terry

OR

From: [Denise Petersen Petersen](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 7:49:28 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Denise Petersen

OR

From: [Mary Wahlquist](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 7:44:00 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Mary

OR

From: [Kathleen Holloway](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 7:37:47 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Kathleen

OR

From: [David Moiel Moiel](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 7:34:54 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

David Moiel

OR

From: [Kathleen Herron](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 7:28:00 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Kathleen

OR

From: [Noah Smith-Rowe](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 7:21:44 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Noah

OR

From: [Marian Rhys](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 7:05:08 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Marian

OR

From: [Gail ohara](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 6:48:38 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Gail

OR

From: [Robin Veseley](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 6:46:31 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Robin

OR

From: [Keith Petersen](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 6:41:29 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Keith

OR

From: [Annie Dudley](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 6:31:40 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Annie

OR

From: [Timothy Ulrey Ulrey](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 6:30:00 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Timothy Ulrey

OR

From: [Jan Walters](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 6:29:16 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Jan

OR

From: [Leland Hall](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 6:23:10 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Leland

OR

From: [Mary Lou Soscia](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 6:19:03 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Mary Lou

OR

From: [Dan Herboth](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 6:14:12 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Dan

OR

From: [Anthony O'Donnell O'Donnell](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 6:12:50 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Anthony O'Donnell

OR

From: [dawn regier](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 6:04:36 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

dawn

OR

From: [Judith Eda](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 6:03:25 PM

As a Portland resident I'm respectfully asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first city in the nation to enact a law acknowledging the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Judith

OR

From: [Melissa Martin](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 5:59:10 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Melissa

OR

From: [Larry Pound](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 5:50:18 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Larry

OR

From: [Gilbert Baures](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 5:21:35 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Gilbert

OR

From: [Marian Shaffer](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 5:18:43 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Marian

OR

From: [Beth Levin](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 5:14:47 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Beth

OR

From: [Jon Chittick](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 4:58:23 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Jon

OR

From: [Patricia Hazlett](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 4:46:21 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Patricia

OR

From: [Wendy Gehring](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 4:45:07 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax. Let Portland lead the way.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Wendy

OR

From: [William Holmes Holmes](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 4:37:07 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

William Holmes

OR

From: [Manolo Quintana](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 4:36:13 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Manolo

OR

From: [Steven McClure](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 4:25:35 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Steven

OR

From: [Cathy Bledsoe](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 4:17:12 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Cathy

OR

From: [Jenny Lovold](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 4:12:15 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Jenny

OR

From: [Margo O'Connell](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 4:11:58 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Margo

OR

From: [Erica Rubin Rubin](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 4:09:55 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Erica Rubin

OR

From: [Kathy Johnson](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 4:09:47 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Kathy

OR

From: [Marjorie Anne Luthy Luthy](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 4:08:59 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Marjorie Anne Luthy

OR

From: [Deborah Honthaner](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 4:07:00 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Deborah

OR

From: [d.goldsmith](#)
To: [Council Clerk – Testimony](#)
Subject: Absolutely Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 4:05:29 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

d

OR

From: [Margaret Hull](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 4:03:21 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Margaret

OR

From: [James Bushek](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 4:02:34 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

James

OR

From: [James Bernard](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:58:15 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

James

OR

From: [Ella Forbes](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:56:09 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Ella

OR

From: [Patrick Huston](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:55:00 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Patrick

OR

From: [dorinda kelley](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:52:37 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

dorinda

OR

From: [Helene Green](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:52:26 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Helene

OR

From: [Donna Thelander](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:50:41 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Donna

OR

From: [Polly Rask](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:48:52 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Polly

OR

From: [walter pozarycki](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:47:30 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

walter

OR

From: [Marla Sidrow](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:46:32 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Marla

OR

From: [jonathan walker](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:46:19 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

jonathan

OR

From: [Estelle Winicki](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:44:58 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Estelle

OR

From: [Charles Barker](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:44:57 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Charles

OR

From: [Cathy Davis](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:42:57 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Cathy

OR

From: [Raul Serrano](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:42:14 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Raul

OR

From: [Randy Davis](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:40:40 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Randy

OR

From: [Debora tramposh](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:40:23 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Debora

OR

From: [Ross Kevlin](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:34:32 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Ross

OR

From: [Amber Buhl](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:33:08 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Amber

OR

From: [Robert Jones](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:33:07 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Robert

OR

From: [Judith Lienhard](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:30:56 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Judith

OR

From: [Shirley C](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:30:08 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Shirley

OR

From: [Namascar Shaktini](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:30:01 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Namascar

OR

From: [Bonnie Mitchell](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:26:45 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Bonnie

OR

From: [Linda Schmoldt](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:26:32 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Linda

OR

From: [Seth Francis](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:24:34 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Seth

OR

From: [Albyn Jones](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:19:21 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Albyn

OR

From: [Remedios Rapoport](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:18:56 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Remedios

OR

From: [Randall Webb](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:17:50 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Randall

OR

From: [DANIEL GEROLD](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:16:41 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

DANIEL

FL

From: [Henry Bennett](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:14:26 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades. Now Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities. This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Once again I strongly urge you to pass the Income Inequality Surtax.

Thank you for your consideration.

Henry

OR

From: [Barbara Blackstone](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:10:44 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Barbara

OR

From: [Lorrene Ferguson](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:10:32 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Lorrene

OR

From: [Marc Batko](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:10:26 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Marc

OR

From: [pamela schwenzer](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:08:58 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

pamela

OR

From: [W Kent Wilson](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:07:58 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

W Kent

OR

From: [Anne Mitchell](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:06:56 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Anne

OR

From: [Michael Huff](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:05:16 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Michael

OR

From: [Michael Huff](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:05:16 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Michael

OR

From: [Melanie Moran](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:02:38 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Melanie

OR

From: [Keith Smock](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 3:01:15 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Keith

OR

From: [Steve Weiss](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:58:02 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Steve

OR

From: [Ellen Metz](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:55:18 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Ellen

OR

From: [Maurine Canarsky](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:54:52 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Maurine

OR

From: [William DeShawn](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:53:05 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

William

OR

From: [patrick donaldson](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:51:24 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

patrick

OR

From: [AMY Bright](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:51:16 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

AMY

OR

From: [Thomas Scarpinato](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:50:57 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Thomas

OR

From: [Robert Frost](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:46:07 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Robert

OR

From: [Catherine Thompson](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:46:07 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Catherine

OR

From: [Michael Gleeson](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:45:23 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Michael

OR

From: [Ryan Rittenhouse Rittenhouse](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:43:20 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Ryan Rittenhouse

OR

From: [Anna Stone](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:43:19 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Anna

OR

From: [BC Shelby](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:43:16 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

BC

OR

From: [Ric Bernat](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:42:44 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Ric

OR

From: [Kipp Lachance](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:42:32 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Kipp

OR

From: [Mary G Barrow](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:39:41 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Mary G

OR

From: [Trisha ten Broeke](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:36:36 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Trisha

OR

From: [mary.marlowe](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:36:24 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

mary

OR

From: [Abby Sherman](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:36:10 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Abby

OR

From: [Barbara Bernstein](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:35:56 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Barbara

OR

From: [Maggie Vaughn](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:34:59 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Maggie

OR

From: [Thomas Doulis](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:34:51 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Thomas

OR

From: [Truman Grandey](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:34:27 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Truman

OR

From: [Truman Grandey](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:34:26 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Truman

OR

From: [Brent Rocks](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:33:02 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Brent

OR

From: [Judy Cook](#)
To: [Council Clerk – Testimony](#)
Subject: Pass the Income Inequality Surtax
Date: Monday, December 05, 2016 2:32:40 PM

I'm a Portland resident asking you to vote in favor of the income inequality surtax.

Both income inequality and CEO pay have been rapidly climbing for decades.

Portland has a unique opportunity to become the first place in the nation to enact a law that acknowledges the real impact that pay disparity has on our communities.

This bill isn't just an empty resolution or symbol. It will greatly benefit our city's homeless population and start to force corporations to take a deeper look at their CEO-to-worker pay ratios.

Thank you for your consideration.

Judy

OR

From: [Douglas Smith](#)
To: [Hales, Mayor](#); [Commissioner Saltzman](#); [Commissioner Fritz](#); [Commissioner Fish](#); [Commissioner Novick](#)
Cc: [Council Clerk – Testimony](#)
Subject: Statement of Support for CEO pay surtax
Date: Monday, December 05, 2016 11:46:25 AM

To The Mayor and City Council Members

My name is Doug Smith. Among other things, I am the Executive Director of Columbia Journalism School's Sulzberger Program as well as the architect of NeighborWorks' America's Achieving Excellence Program. I am also a co-founder of Econ4, a network of economists and other analysts seeking to shift the way economics is taught, understood and practiced away from the failed practices that produced the Great Financial Crisis as well as the extreme income inequality reflected in unethical CEO-Worker pay ratios.

I write in support of your proposed surtax on corporations with extreme CEO-Worker pay ratios.

I have spent more than thirty years as an executive, consultant, or advisor to businesses in over 50 different industries. I have seen first hand the negative consequences on business productivity that arise when top executives earn hundreds of times the pay going to other employees.

This dangerous rise in CEO-Worker pay ratios fuels the spread of inefficient and ineffective business strategies that focus on cost reductions, short-term financial results and the value of stock and other financial assets instead of the quality of products and services and the well being of customers, vendors, suppliers and employees. Instead of building a real economy beneficial to all, these unethical pay practices spread outsourcing, offshoring, tax avoidance, downsizing and the substitution of good paying permanent jobs with temporary, precarious employment.

When executives maintain a top-to-median pay ratio less than 25-to-1, everyone wins — as a wide range of business consultants and researchers have noted, including Peter Drucker and Jim Collins.

I hope and trust you will pass the surtax.

Thank you
Douglas K. Smith

Submitted by
Jeff Anderson
10/26/2016
188129

CEO Pay Has Grown 90 Times Faster than Typical Worker Pay Since 1978

Economic Snapshot • By **Lawrence Mishel** and **Alyssa Davis** • July 1, 2015



Over the last several decades, inflation-adjusted CEO compensation increased from \$1.5 million in 1978 to **\$16.3 million in 2014**, or 997 percent, a rise almost double stock market growth. Over the same time period, a typical worker's wages grew very little: the annual compensation, adjusted for inflation, of the average private-sector production and nonsupervisory worker (comprising 82 percent of total payroll employment) rose from \$48,000 in 1978 to just \$53,200 in 2014, an increase of only 10.9 percent. Due to this unequal growth, average top CEOs now make over **300 times** what typical workers earn.

CEO pay is up 997% since 1978

Percent change in CEO compensation, stock prices, and typical worker compensation, 1978-2014

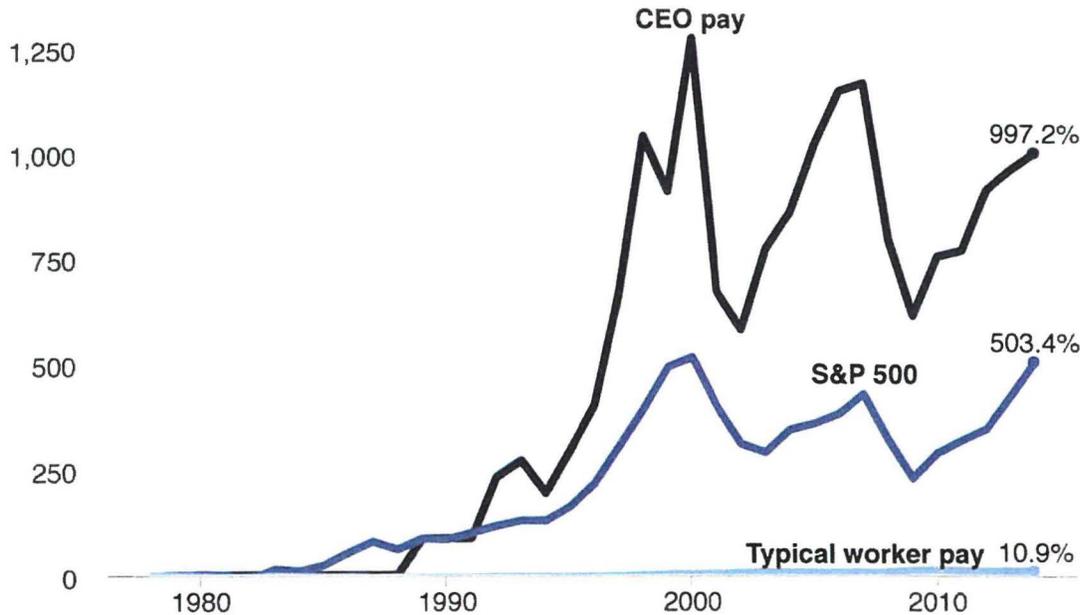


Chart Data

Source: Economic Policy Institute analysis of data from Compustat's ExecuComp database, Federal Reserve Economic Data (FRED) from the Federal Reserve Bank of St. Louis, the Current Employment Statistics program, and the Bureau of Economic Analysis NIPA tables, as seen in [Top CEOs Make 300 Times More than Typical Workers](#).

Although corporations are posting record-high profits and the stock market is booming, the wages of most workers remain stagnant, indicating they are not participating equally in prosperity. Meanwhile, CEO compensation continues to rise even faster than the stock market.

In order to curtail the growth of CEO pay, we need to implement higher marginal income tax rates and promote rules such as "say on pay." At the same time, we need to implement an **agenda** that promotes broad-based wage growth so typical workers can share more widely in our economic growth.

Methodology

Our measure of CEO pay covers chief executives of the top 350 U.S. firms and includes the value of stock options exercised in a given year plus salary, bonuses, restricted stock grants, and long-term incentive payouts. Full methodological details can be found in [Methodology for Measuring CEO Compensation and the Ratio of CEO-to-Worker Compensation, 2012 Update](#).

See related work on [Wages, Incomes, and Wealth](#)



A project of the
Institute for Policy Studies

Search Site

GO

ABOUT

ACTION

FACTS

RESOURCES

DONATE

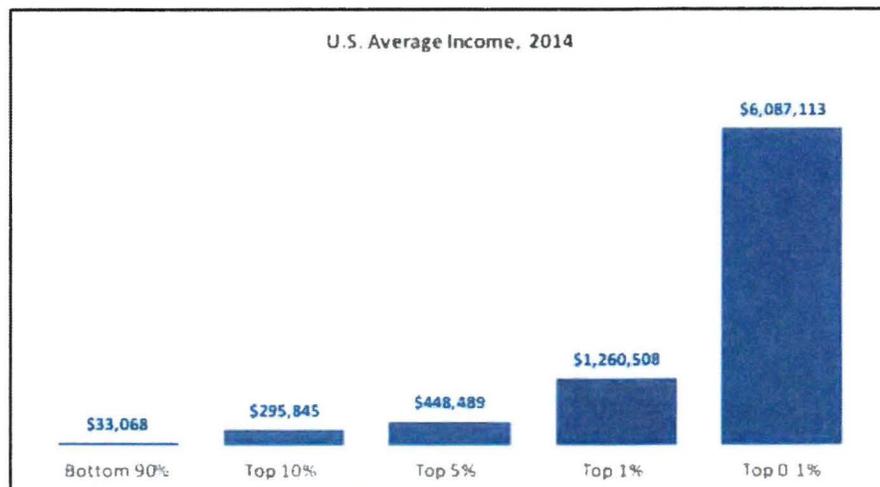
Your email

Sign up for the inequality.org weekly

Income Inequality

Income includes the revenue streams from wages, salaries, interest on a savings account, dividends from shares of stock, rent, and profits from selling something for more than you paid for it. *Income inequality* refers to the extent to which income is distributed in an uneven manner among a population. In the United States, *income inequality*, or the gap between the rich and everyone else, has been growing markedly, by every major statistical measure, for some 30 years.

Household and Family Income



Source: Emmanuel Saez, Center for Equitable Growth, June 2015

Income disparities have become so pronounced that America's top 10 percent now average nearly nine times as much income as the bottom 90 percent. Americans in the top 1 percent tower stunningly higher. They average over 38 times more income than the bottom 90 percent. But that gap pales in comparison to the divide between the nation's top 0.1 percent and everyone else. Americans at this lofty level are taking in over 184 times the income of the bottom 90 percent.



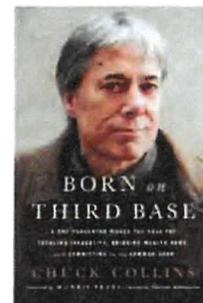
OUR INEQUALITY WEEKLY

An indispensable guide to the latest on our unequal world.
Read the current issue

SOCIAL SHAREABLES

Visuals on inequality ready to share in your networks.
More on Shareables

BORN ON THIRD BASE



New book from Chuck Collins now available
More on Chuck's book

REPORTS

A sampling of recent new inequality-related studies
More on Reports

ORGANIZATIONS

From think tanks and academic centers to organizing projects.
More on Organizations

INEQUALITY CALENDAR

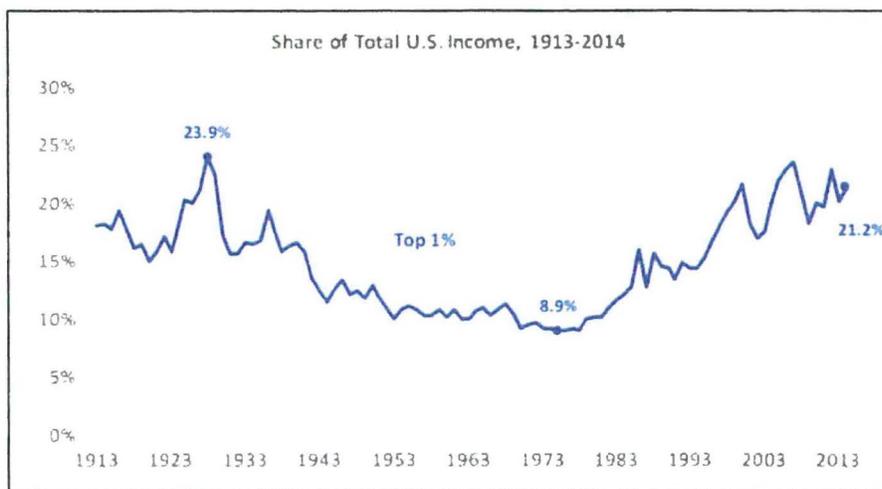
What we can expect, from whom, and when.
More on Inequality Calendar

QUOTES

"Our inequality materializes our upper class, vulgarizes our middle class, brutalizes our lower class."

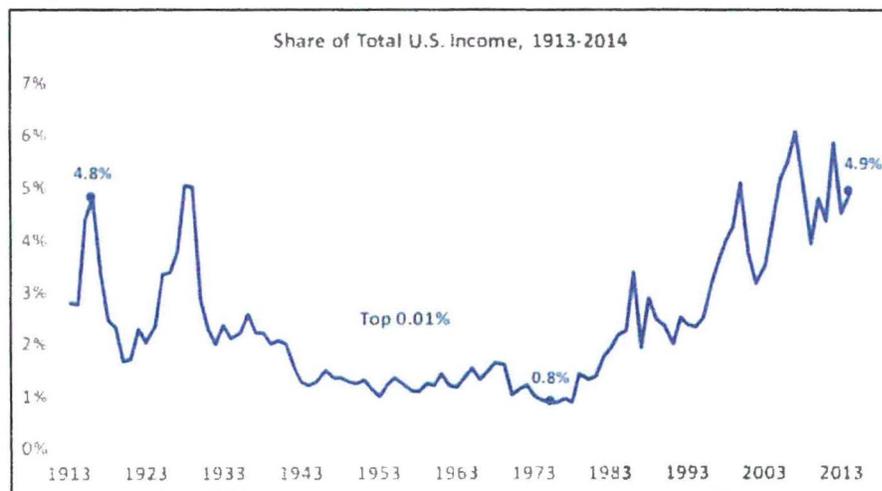
— Matthew Arnold, *English essayist (1822-1888)*

More Quotes



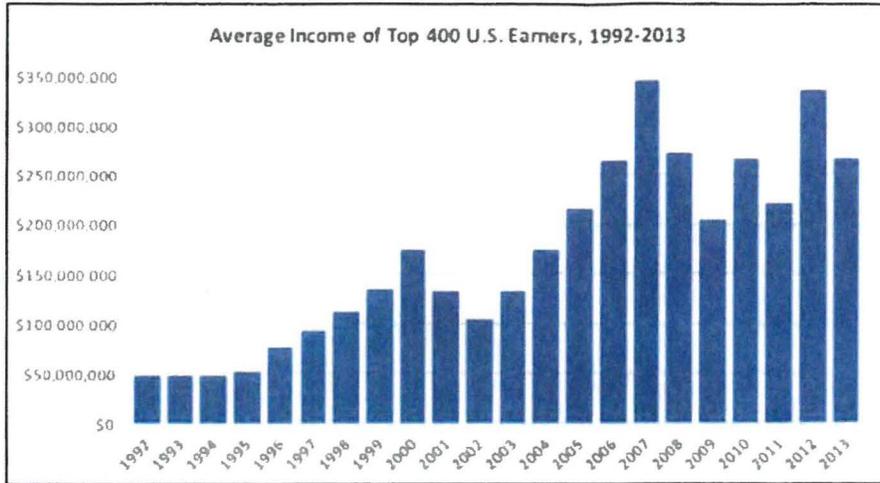
Source: Striking it Richer: The Evolution of Top Incomes in the United States, Emmanuel Saez, June 2015

The top 1 percent of America's income earners have more than doubled their share of the nation's income since the middle of the 20th century. American top 1 percent incomes peaked in the late 1920s, right before the onset of the Great Depression.



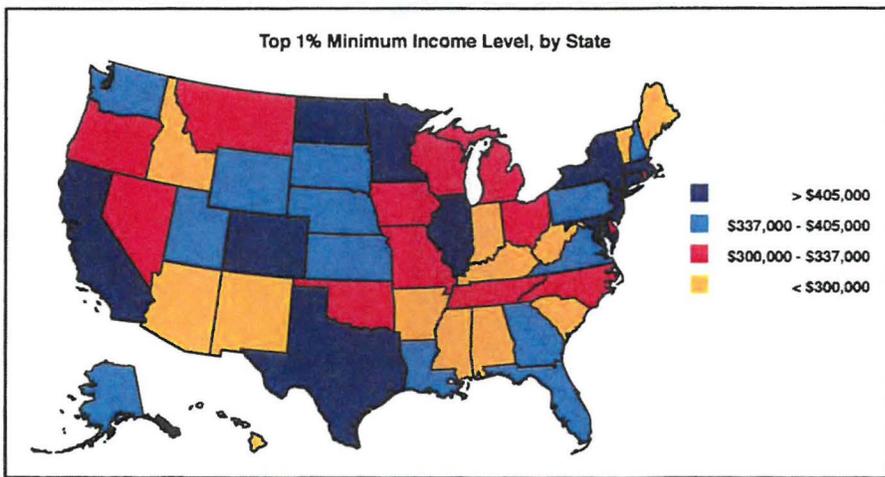
Source: Striking it Richer: The Evolution of Top Incomes in the United States, Emmanuel Saez, June 2015

Inequality in America is growing, even at the top. The nation's highest 0.1 percent of income-earners have, over recent decades, seen their incomes rise much faster than the rest of the top 1 percent. Incomes in this top 0.1 percent increased 7.5 times between 1973 and 2007, from 0.8 percent to an all-time high of 6 percent. The Great Recession in 2008 did dampen this top 0.1 percent share, but only momentarily. The upward surge of the top 0.1 percent has resumed.



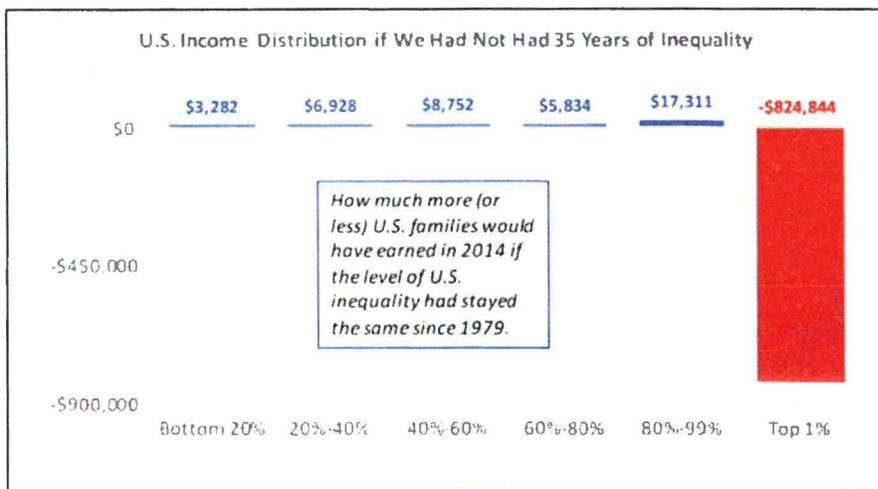
Source: Statistics of Income Division, Research, Analysis and Statistics, Internal Revenue Service, Table 1, December 2015

The 1990s saw the annual incomes of the ultra rich explode in size. Between 1992 and 2002, the 400 highest incomes reported to the Internal Revenue Service more than doubled, even after the collapse of the dot.com bubble in 2000. In the early 21st century, the economic boom driven by the real estate bubble would more than triple top 400 average incomes before the 2008 economic collapse.



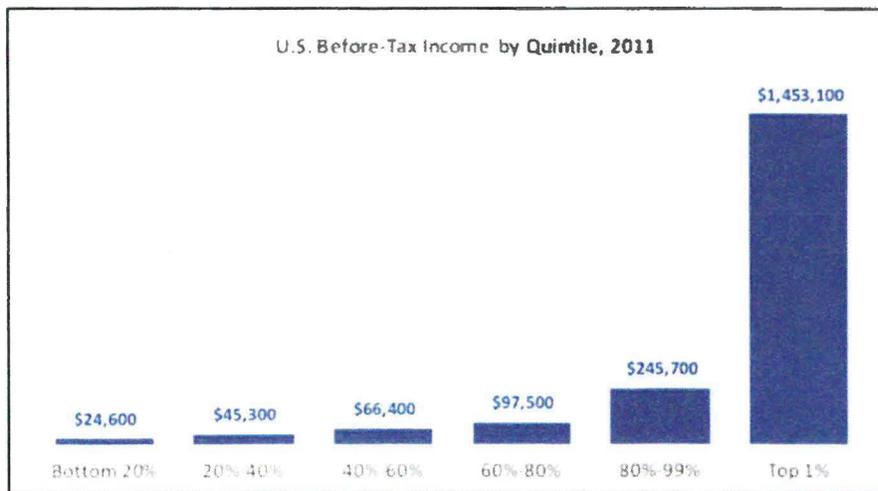
Source: Estelle Somellier and Mark Price, The Increasingly Unequal States of America, January 2015

High levels of income concentration are pervasive across the country, but there are important differences among states. Connecticut has the highest threshold for entry into the top 1 percent. At least \$677,608 in annual income is needed to be a member of this elite group in that state. That's three times the minimum needed to be among the top 1 percent in bottom-ranking Arkansas. (place cursor on each state for detailed data)



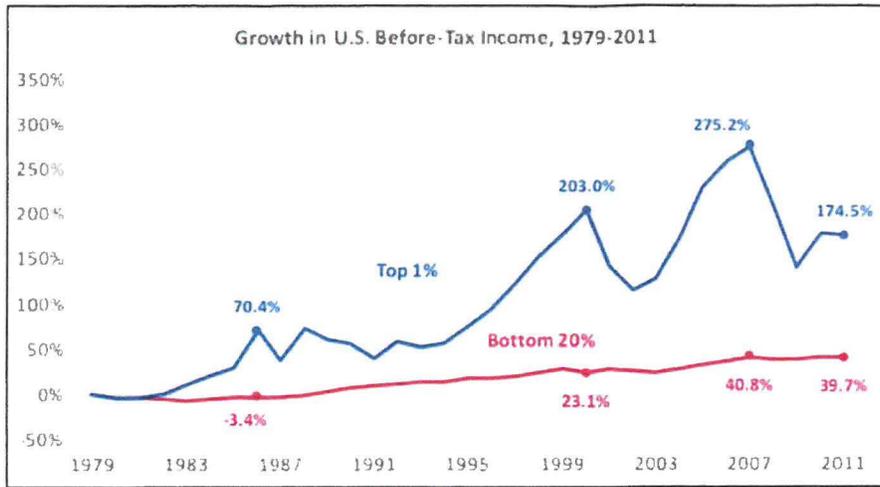
Sources: Household income shares for the 0-99 percent, U.S. Census Bureau. Top 1 percent data, the World Top Incomes Database. Analysis by NPR, January 2015

Before the 1980s, lower-income earners owned a far larger portion of total U.S. income than they do today. How much more income would these earners be making today if the United States had the same distribution of income as the nation displayed in 1979? NPR found that Americans would experience income increases of at least \$3,000 across all quintile levels, with the highest quintile owed an additional \$17,311. The top 1 percent of earners would see a dramatic fall in their income, losing more than just \$824,844.



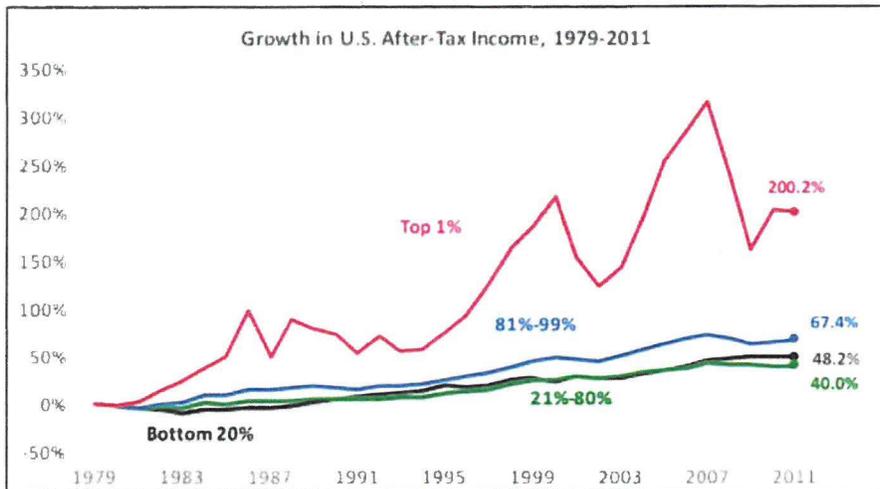
Source: Congressional Budget Office, The Distribution of Household Income and Federal Taxes, Table 3, November 2014

The Congressional Budget Office defines before-tax income as "market income plus government transfers," or, quite simply, how much income a person makes counting government social assistance. Analysts have a number of ways to define income. But they all tell the same story: The top 1 percent of U.S. earners take home a disproportionate amount of income compared to even the nation's highest fifth of earners.



Source: Congressional Budget Office, The Distribution of Household Income and Federal Taxes, Figure 11, November 2014

Since 1979, the before-tax incomes of the top 1 percent of America's households have increased more than four times faster than bottom 20 percent incomes.



Source: Congressional Budget Office, The Distribution of Household Income and Federal Taxes, Figure 13, November 2014

The Congressional Budget Office defines after-tax income as "before-tax income minus federal taxes." After taxes, top 1 percent incomes are increasing even faster than before taxes. Before-tax income growth for the top 1 percent has averaged 174.5 percent since 1979. The after-tax increase: 200.2 percent. A progressive tax system should function to narrow income gaps between the affluent and everyone else. Over recent decades, America's tax system has done no narrowing.

CEO Pay

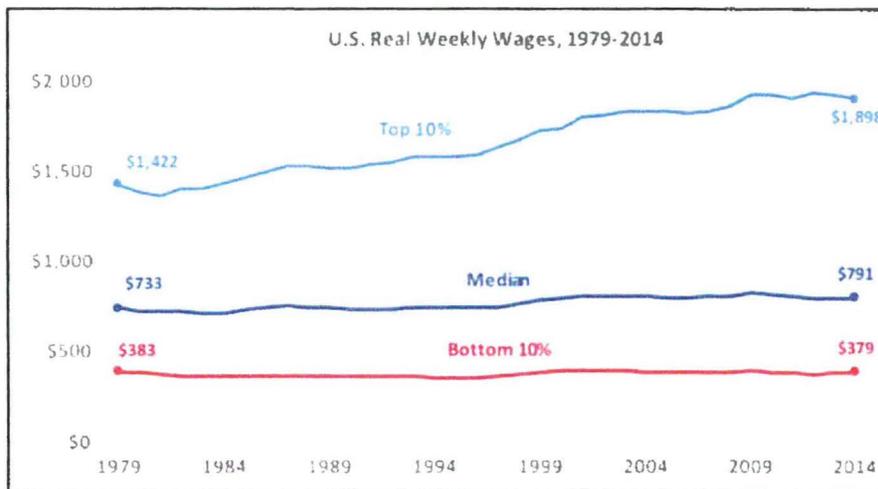
188129



Source: Institute for Policy Studies and AFL-CIO analysis of Bureau of Labor Statistics average hourly earnings data and corporate proxy statements, 2016

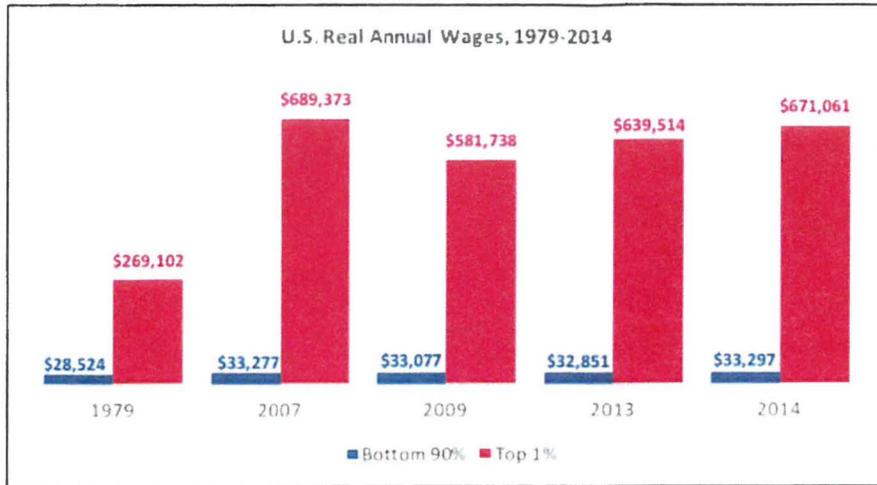
In the United States today, unions have a much smaller economic presence than they did decades ago. With unions playing a smaller economic role, the gap between worker and CEO pay was eight times larger in 2015 than in 1980.

Wages



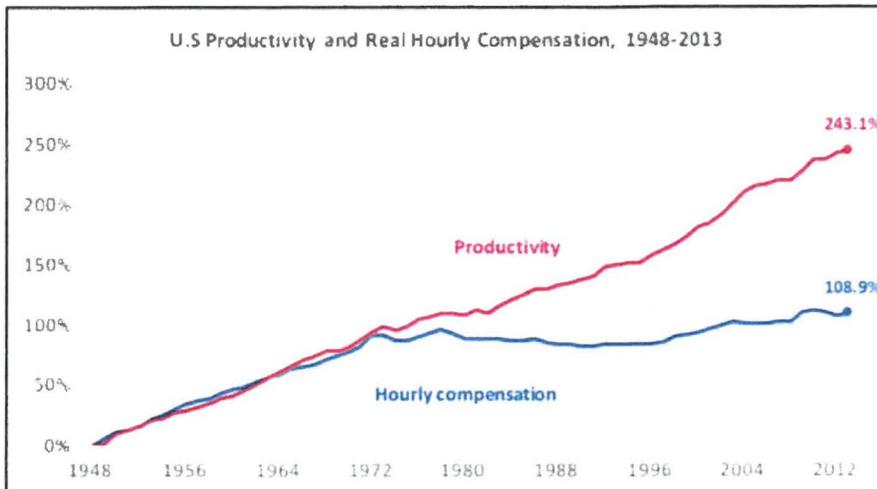
Source: A look at pay at the top, the bottom, and in between, Spotlight on Statistics, Page 2, U.S. Bureau of Labor Statistics, May 2015

Wages in the United States, after taking inflation into account, have been stagnating for more than three decades. Typical American workers and the nation's lowest-wage workers have seen little or no growth in their real weekly wages.



Source: Economic Policy Institute analysis of Kopczuk, Saez and Song (2010) and Social Security Administration wage statistics, November 2015

Between 1979 and 2007, paycheck income of the top 1 percent of U.S. earners exploded by over 256 percent. Meanwhile, the bottom 90 percent of earners have seen little change in their average income, with just a 16.7 percent increase from 1979 to 2014.



Source: Economic Policy Institute analysis of Bureau of Labor Statistics and Bureau of Economic Analysis data, January 2015

Productivity has increased at a relatively consistent rate since 1948. But the wages of American workers have not, since the 1970s, kept up with this rising productivity. Worker hourly compensation has flat-lined since the mid-1970s, increasing just 15.5 percent from 1979 to 2013, while worker productivity has increased 132.8 percent over the same time period.

Moore-Love, Karla

From: Washington, Mustafa
Sent: Wednesday, November 09, 2016 12:01 PM
To: Council Clerk – Testimony
Subject: FW: proposed CEO sutax
Attachments: 20161024143013550.pdf

From: Mark [mailto:mmacpherson@jcteamsters37.com]
Sent: Monday, October 24, 2016 2:38 PM
To: Hales, Mayor <mayorcharliehales@portlandoregon.gov>
Subject: proposed CEO sutax

Please see attached letter in support of the proposed surtax based on CEO pay. Thank you, Mark MacPherson, Teamsters



JOINT COUNCIL OF TEAMSTERS NO. 37

Affiliated with the International Brotherhood of Teamsters

1872 NE 162nd Avenue
Portland, Oregon 97230-5642

Telephone 503-251-2337



Fax 503-251-2303

Tony L. Andrews
President

October 24, 2016

Charlie Hales
Mayor, City of Portland
1221 SW 4th Ave.
Portland, OR 97204

Re: Surtax based on CEO pay

Dear Mayor Hales:

The increasing margin of income inequality is of concern to the Teamsters and our 23,000 active and 10,000 retired members in Oregon. Corporations and businesses should share their growth and profit with their employees who have made them successful.

Hardworking employees are the foundation of a successful business. Responsible employers share their financial success with the employees who perform the labor that creates their growth and profit. This proposed surtax to the City's Business License Tax addresses the growing income inequality in a meaningful way. The surtax encourages companies in Portland to either share their financial growth and profits with their workers, or pay a surcharge to benefit homeless citizens on the bottom rung of the city's financial ladder. A higher standard of living brings dignity to working families with the financial ability to provide for themselves and their children. The pride that workers have when they are fairly rewarded for their labor spreads into their community.

Since the mid- 20th century, the nation's top 1% income earners have more than doubled their share of income and they hold nearly half of the nation's wealth. For residents of Portland this surtax will help to incentivize employers to re-invest in their most important asset, their employees. Studies suggest that extreme gaps between CEO and workers' pay undermines company morale, reduces productivity and increases employee turnover. Addressing this fundamental relationship with employers helps to transform jobs into careers and builds a stronger, healthier community.

The Teamsters Union was a leading voice in calling for publicly traded corporations to disclose the ratio of compensation between CEOs and the company's median worker because we believe this information is important to stakeholders in judging the sustainability of a company. We are proud that the City of Portland, with passage of this surtax, can take this information which will be disclosed in 2017 to the next level and use it to take on income inequality. Joint Council of Teamsters NO.37 encourages the Portland City Council to support this employer surcharge.

Sincerely,

Mark MacPherson
Joint Council of Teamsters No.37
Representative

Moore-Love, Karla

From: Marcia Sims <sss.marcia.sims@gmail.com>
Sent: Wednesday, October 05, 2016 2:01 PM
To: Moore-Love, Karla; Parsons, Susan
Subject: re: written support of resolution: Corporate Tax

Marcia Sims, MSW
sistersofsocialservice.com
Faith Leaders Delegation Member

October 5, 2016

RE: Hearing 2:00 pm Tuesday, October 5, 2016 to
"Authorize a surtax to the City's Business License Tax for publicly traded companies subject to U.S. Securities and Exchange Commission disclosure and reporting requirements if a subject company reports that the ratio of compensation of its chief executive officer to median worker is equal to or greater than 100: 1 under the Commission's Pay Ratio Disclosure Rule (Ordinance; amend Code Section 7.02.500)."

As a citizen of Oregon; as woman who has engaged in social problem analysis and research at Portland State University's Graduate School of Social Work; as a person who carefully considers the benefits and costs of living and working in Portland, you will not be surprised to learn that I care deeply about the general welfare of our residents. However, corporate welfare, is not appropriate.

Many corporations have avoided paying corporate taxes for decades-- no, generations. If corporations continue to receive corporate welfare as many have for generations, this is at the expense of the whole community: individuals, families, and neighborhoods.

One fascinating aspect of living in community as I have, is learning that pooling our resources allows us to care for those most vulnerable among us. You could infer that this one thing-- avoiding taxes, as several corporations are wont to do-- has exacerbated pressures on individuals and families. Persistent poverty and homelessness come to mind. These are problems that require pooling resources from all concerned. This is what taxing corporations is about. This should be seen as a duty, not a punishment.

Thank you for the opportunity to add my support.

Marcia Sims
sistersofsocialservice.com