

EXHIBIT A

LABOR AGREEMENT BETWEEN THE CITY OF PORTLAND  
AND THE PORTLAND POLICE COMMANDING OFFICERS ASSOCIATION

July 1, 2015 – June 30, 2018

Amendment 1 is effective July 1, 2015.

ARTICLE 33 - EXECUTIVE LEAVE/MANAGEMENT LEAVE/FLEX TIME

Section 2, which states

“Absence of Less Than One Day paid leave requires advance approval by the member’s supervisor, and requires that the member be absent no more than two hours on the day leave is sought. Additionally, Absence of Less Than One Day may not be taken contiguous to (either before or after) paid vacation leave.”

is deleted in its entirety and replaced with a new Section 2, which states

“Absence of Less Than One Day paid leave requires advance approval by the member’s supervisor, and requires that the member be absent no more than 2.99 hours on the day leave is sought. Additionally, Absence of Less Than One Day may not be taken contiguous to (either before or after) paid vacation leave.”

All other terms and conditions remain unchanged and in full force and effect.

For the City of Portland

For the PPCOA

By:

By:

Name:

Name:

Title: Mayor

Title:

Date:

Date:

By:

Name:

Title: Human Resources Director

Date:

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By:

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Name:

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Title: City Auditor

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Date:

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By:

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Name:

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Title: Labor Relations Manager

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Date:

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APPROVED AS TO FORM:

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Name:

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Title: City Attorney

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Date:

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