

IMPACT STATEMENT

Legislation title: Appoint a Pool of Community Volunteers to be Available to Serve on the Police Review Board (Report)

Contact name: Irene Konev, IPR Community Outreach Coordinator

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Presenter name: Constantin Severe, IPR Director

Purpose of proposed legislation and background information:

Ordinance No. 183995, amended by Portland City Council on August 13, 2010, established the Police Review Board (“PRB”). On September 1, 2010, the PRB replaced the Use of Force and Performance Review Boards set forth in the Bureau’s 2009 Manual of Policy and Procedure. The PRB will make recommendations as to findings and proposed officer discipline to the Chief of Police. The PRB may make recommendations regarding the adequacy and completeness of an investigation. The PRB may also make policy or training recommendations to the Chief. The PRB shall review incidents and investigated complaints of alleged misconduct by non-probationary sworn officers (“officers”) who are employed by the Portland Police Bureau (“Bureau”). The PRB shall be composed of five voting members and eight advisory members. All Board members will be advised of every case presented to the PRB. A quorum of four Voting Members, including the citizen member and the RU Manager or designee, and four Advisory members is required to be present to make recommendations to the Chief.

This Ordinance involves the appointment of civilian volunteers which is vitally important to providing the feedback to Bureau in the review of the cases. We ask that Council approve the appointment of thirteen community members to the PRB.

The appointment of these nominees will serve to fill vacancies created by expired terms, bringing the total number of members to thirteen, as directed by City Code 3.20.140.

Community impacts and community involvement:

To expand diversity on the committee, IPR Community Outreach Coordinator Irene Konev engaged Portland’s diverse community by networking, building and strengthening relationships with multiple diverse chambers of commerce in Portland and with leaders of diverse community organizations. She reached out to organizations serving and supporting women and diverse community, as well as women-owned businesses and attended events where women and diverse community gather.

Contact was made with elected officials, attorneys, community-based and faith-based organizations, businesses, neighborhood associations, colleges, youth organizations, as well as leaders of groups advocating or providing services for houseless and those with mental health challenges. She connected with members of the community who have shown interest in serving on PRB. Some organizations contacted include:

- Asian Pacific American Chamber of Commerce

- Native American Chamber of Commerce
- Philippine American Chamber of Commerce
- Hispanic Metropolitan Chamber of Commerce
- Native American Youth and Family Center
- Muslim Educational Trust
- Partners in Diversity
- Urban League of Portland
- Latino Network
- Hacienda CDC
- Human Solutions
- Healthy Baby Initiative
- Metro
- Ahishta Turkish Community Center
- PSU Office of Diversity and Inclusion
- Oregon Health and Science University
- City Central Concern
- Immigrant and Refugee Community Organization
- Oregon Association of Minority Entrepreneurs

Strategic Outreach to recruit women:

- PDX Women in IT
- The Pitch
- Emerge Oregon
- Oregon Women Lawyers
- Russian Oregon Social Services

The application was placed on the IPR website. The advertisements ran in mainstream media online. Through existing relationships, the PRB application was placed on the websites of organizations such as Partners in Diversity, and sent out through social media. Specific connections were made with Emerge Oregon graduates to recruit women. A one - hour presentation was held on Russian Radio 7 in Russian language. Acquaintances who became friends and advocates of IPR recommended community members from their networks to IPR.

She regularly attended the City-sponsored Fix-it Fair, Say Hey, and other events to broaden the applicant pool for the PRB recruitment. As a result of her efforts in all geographic and neighborhood areas of Portland, IPR received 27 applications, 19 women and 8 men, reflective of Portland's diverse community and from a variety of backgrounds.

IPR also complied with the City of Portland's "Ban the Box" initiative, which refers to the question on employment and volunteer applications that asks whether the applicant has been convicted of a crime or been incarcerated. Removing this question reduced barriers to community members who may have criminal records to apply to serve on the CRC.

The community was also engaged in the PRB selection committee. The selection committee, consisted of current CRC member Julie Ramos, former CRC member Donna Oden Orr, former PRB members Susan Stegman, and Rob Kodiriy and IPR Assistant Program Manager Rachel Mortimer. The selection committee reviewed 27 applications and interviewed the twenty-four of the highest ranked candidates.

Budgetary Impact Worksheet

Does this action change appropriations?

YES: Please complete the information below.

NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount