

ORDINANCE No. 187918

Establish an interim compensation rate for the revised Parking Pay Station Technician, Lead classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is revising the wages of a represented classification effective October 1, 2016.
2. The business needs that this compensation change is intended to meet cannot be fulfilled until the wage rate is established; however, the wage rate for the classification must be collectively bargained with Laborers' 483. Under Article 27.5.2 of the DCTU contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

- a. Effective October 1, 2016, the following interim compensation rate is established for the revised Parking Pay Station Technician, Lead:

<u>Entry</u>	<u>6 Months</u>	<u>Year 1</u>
\$28.60	\$31.07	\$32.00

- b. When the City and Laborers' 483 conclude necessary bargaining over the appropriate salary rates, the rates may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and Laborers' 483 and approval as to form by the Office of the City Attorney.

Passed by the Council: AUG 03 2016
Mayor Charlie Hales
Office of Management and Finance
Prepared by: Anna Kanwit: NWE
Date Prepared: July 11, 2016

Mary Hull Caballero
Auditor of the City of Portland
By *Gayla Jennings*
Deputy

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Agenda No.
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Title

187918

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INTRODUCED BY Commissioner/Auditor: Mayor Charlie Hales	CLERK USE: DATE FILED <u>JUL 19 2016</u>
COMMISSIONER APPROVAL Mayor—Finance and Administration - Hales Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman Position 4/Safety - Novick	Mary Hull Caballero Auditor of the City of Portland By: <u>[Signature]</u> Deputy
BUREAU APPROVAL Bureau: Bureau of Human Resources OMF CAO: Fred Miller <u>[Signature]</u> Bureau Head: Anna Kanwit <u>[Signature]</u> Prepared by: Nicolle Wynia-Eide Date Prepared: July 11, 2016 Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> City Auditor Office Approval: required for Code Ordinances City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter Council Meeting Date July 27, 2016	ACTION TAKEN: JUL 27 2016 PASSED TO SECOND READING AUG 03 2016 9:30 A.M.

AGENDA
TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion)
CONSENT <input checked="" type="checkbox"/>
REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	<input checked="" type="checkbox"/>	
2. Fish	2. Fish	<input checked="" type="checkbox"/>	
3. Saltzman	3. Saltzman	<input checked="" type="checkbox"/>	
4. Novick	4. Novick	<input checked="" type="checkbox"/>	
Hales	Hales	<input checked="" type="checkbox"/>	