

IMPACT STATEMENT

Legislation title: *Create a new Nonrepresented classification of Assistant Water Utility Director, which is exempt from the classified service, and establish a compensation rate for this classification. (Ordinance)

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Purpose of proposed legislation and background information:

The Portland Water Bureau (Water) requested the creation of a new classification of Assistant Water Utility Director in order to describe the specific duties of a position responsible for leading the development and implementation of the Water strategic agenda and for overseeing and directing the business operations, emergency management and security functions.

The Bureau of Human Resources is recommending a Nonrepresented salary grade 14 for the Assistant Water Utility Director.

This position will be responsible for exercising independent judgment in the formulation of policies that have citywide impact or importance and will be excluded from the classified service as provided by the City Charter and Human Resources Administrative Rules.

This classification will be effective July 1, 2016.

Financial and budgetary impacts:

There is no direct cost to create the new classification. One fulltime regular position will be reclassified from a Principal Engineer with a maximum rate of \$138,050 to the new classification which has a maximum rate of \$143,811 – an annual increase of \$5,791.

Community impacts and community involvement:

This action is largely internal to City government processes.

Budgetary Impact Worksheet**Does this action change appropriations?**

- ☐ YES: Please complete the information below.
☒ NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount