

## ORDINANCE NO. 135663

An Ordinance amending subsections (a) and (b) of Section 4.16.080 and adding a new section to Chapter 4.16, Code of the City of Portland, Oregon, relating to holidays, and declaring an emergency.

The City of Portland ordains:

Section 1. The Council finds that some current collective bargaining agreements provide for the elimination of Lincoln's Birthday as a holiday with pay and for the granting of personal holidays at the mutual convenience of the employe and the department involved; and that subsections (a) and (b) of Section 4.16.080 of the Code of the City of Portland, Oregon, should be amended, and a new section should be added to Chapter 4.16 of said code to provide for personal holidays pursuant to said agreements; now, therefore, subsections (a) and (b) of Section 4.16.080 of the Code of the City of Portland, Oregon, hereby are amended to read as follows:

## 4.16.080 HOLIDAYS.

(a) Unless otherwise provided in a collective bargaining agreement, a "holiday" means any day between Monday and Friday, inclusive, that is designated by state law to be a legal holiday, except Lincoln's Birthday. Every full-time employe is entitled to a day off with pay on a holiday, if he has pay status for the entire scheduled work day preceding and following that holiday. If an employe's scheduled day off falls on a holiday he is entitled to a postponed holiday with pay, to be taken at the mutual convenience of that employe and the department.

(b) Firemen assigned to a fifty-six hour week, consultants, and temporary and seasonal employes appointed less than two weeks before a holiday, are not entitled to a holiday.

\* \* \* \* \*

Section 2. Chapter 4.16 of the Code of the City of Portland, Oregon, hereby is amended by adding thereto a new section to be numbered, entitled and to read as follows:

## 4.16.085 PERSONAL HOLIDAYS.

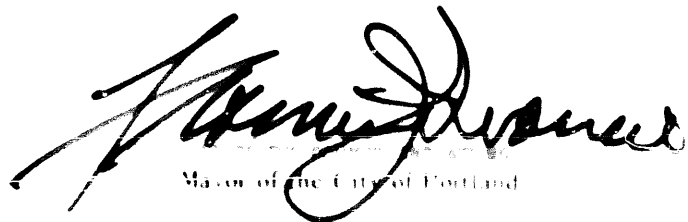
(a) In addition to the holidays provided under Section 4.16.080, full-time employes also are entitled to one personal holiday in 1972. Each calendar year thereafter, full-time employes represented by the Portland Police Association are entitled to one personal holiday and all other full-time employes are entitled to two personal holidays. A personal holiday may be scheduled only:

## ORDINANCE No.

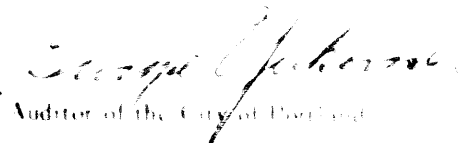
- (1) After six months of continuous City service;
  - (2) At the mutual convenience of the employee and the department; and
  - (3) During the calendar year in which it accrues.
- (b) Notwithstanding the provisions of subsection (a), firemen assigned to a fifty-six hour week are not entitled to personal holidays.

Section 3. Inasmuch as this ordinance is necessary for the immediate preservation of the public health, peace and safety of the City of Portland in this: in order that a personal holiday in 1972 will be authorized before the end of the year; therefore, an emergency hereby is declared to exist and this ordinance shall be in force and effect from and after its passage by the Council.

Passed by the Council, Dec 16, 1972

  
Mayor of the City of Portland

Attest:

  
Auditor of the City of Portland

Commissioner Ivancie  
as Acting Mayor  
RAB:jw 11/29/72

Calendar No. 3633

ORDINANCE No. 35663

Title

An Ordinance amending subsections (a) and (b) of Section 4.16.080 and adding a new section to Chapter 4.16, Code of the City of Portland, Oregon, relating to holidays, and declaring an emergency.

THE COMMISSIONERS VOTED AS FOLLOWS:		
	Yeas	Nays
Anderson		
Goldschmidt		
Ivancie		
McCready		
Schrunk		—

FOUR-FIFTHS CALENDAR	
Anderson	
Goldschmidt	
Ivancie	
McCready	
Schrunk	

INTRODUCED BY  
 Commissioner Ivancie  
 as Acting Mayor

DRAWN BY  
 RAB:jw  
 Date November 29, 1972

NOTED BY THE COMMISSIONER

Affairs
Finance and Administration <i>[Signature]</i>
Safety
Utilities
Works

City Attorney *[Signature]*

NOTED BY THE CITY AUDITOR  
*[Signature]*  
 M.C.

APPROVED

Date

By  
 City Engineer

Date

By

Filed \_\_\_\_\_ 1 1972

GEORGE YERKOVICH  
 Auditor of the CITY OF PORTLAND

By *[Signature]*  
 Deputy