

EQUITY in PRACTICE

Making City programs accessible to
underrepresented groups

Community Watershed Stewardship Program

Funding for your community project



ENVIRONMENTAL SERVICES
CITY OF PORTLAND
working for clean rivers



Portland State
UNIVERSITY

new portlander programs

Esmeralda Sanchez and Jennifer Devlin

Promising Practices for equity work

- Building and Sustaining Genuine Relationships
- Setting Concrete Goals
- Understanding Barriers
- Providing Benefits to Community
- Build on what is working
- Messaging and Outreach
- Institutionalizing a Preference for Equity
- Resistance to change



Promising Equity Practices

