

**IMPACT STATEMENT**

**Legislation title:** Approve Fiscal Year 2016-17 cost of living adjustments to pay rates for nonrepresented classifications and Elected Officials, specify the effect upon employees in the classifications involved, and provide for payment. (Ordinance)

**Contact name:** Elisabeth Nunes

**Contact phone:** 503-823-3507

**Presenter name:** Elisabeth Nunes

**Purpose of proposed legislation and background information:**

The attached ordinance implements a cost of living adjustment to pay rates for nonrepresented classifications, nonrepresented employees, and Elected Officials.

**Financial and budgetary impacts:**

The appropriation for this increase is in the General Fund set-aside and non-general fund bureaus have provided for this adjustment in their compensation contingency. There is no cost for the 2015-16 fiscal year. The cost for the 2016-17 fiscal year is \$1,624,000 with \$755,000 in the General Fund and the remaining \$869,000 for non-general fund bureaus.

**Community impacts and community involvement:**

This action is largely internal to City government processes.

**Budgetary Impact Worksheet****Does this action change appropriations?**

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount