

IMPACT STATEMENT

Legislation title: *Amend Intergovernmental Agreement with Portland State University for the Hatfield Fellows Program for training and leadership development to update the amount per Fellow to \$40,000 and increase the contract by \$800,000 for FY 2016-2017 (Ordinance; amend Contract No. 30003978)

Contact name: Gale Baird
Contact phone: (503) 823-4169
Presenter name: Anna Kanwit, BHR Director

Purpose of proposed legislation and background information:

- The Bureau of Human Resources (BHR) manages and coordinates the City's Training and Development Program, which includes work opportunities for students; employee training programs; and organizational development.
- The Hatfield Resident Fellows program is part of the Training and Development program, designed to provide training and leadership development opportunities for candidates interested in the public sector. The program is designed to build public sector capacity in Oregon by increasing the number of leaders who are devoted to public service. Each Hatfield Fellow serves an eight month stint in the public sector, working on new or unique project-specific activities. There is no commitment to the Fellow beyond the eight month assignment.
- The program is administered through an Intergovernmental Agreement (IGA) between the City of Portland and Portland State University. This second contract amendment to the IGA increases the amount paid by the City for each Fellow from \$35,000 to \$40,000 and the total number of Fellows from 10 to 20, for a total contract amount of \$800,000 for fiscal year 2016-2017. The cost is charged to participating City Bureaus.
- The Bureau of Human Resources Director is authorized to execute future amendments to IGA No. 30003978 to increase the not-to-exceed annual threshold amount up to twenty-five percent of the amended FY 2016-2017 not-to-exceed value. This will enable recruitment of Fellows most suited for the City's project needs in a timely manner in future years.

Financial and budgetary impacts:

The total contract amount shall not exceed \$800,000 in fiscal year 2016-2017. Funding for the IGA is included in City Bureaus' FY 2016-2017 Adopted Budget appropriations.

Community impacts and community involvement:**Budgetary Impact Worksheet****Does this action change appropriations?**

☐ YES: Please complete the information below.

Impact Statement for Requested Council Action

☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount