

IMPACT STATEMENT

Legislation title: Authorize settlement between Portland Police Association and the City of Portland through its Portland Police Bureau regarding employment claims.

Contact name: Mark Amberg

Contact phone: 503-823-4047

Presenter name: Mayor Charlie Hales

Purpose of proposed legislation and background information:

To settle grievances brought by Portland Police Association (“PPA”) on behalf of PPA members medically separated from the Police Bureau in exchange for a Settlement and Release.

Financial and budgetary impacts:

This legislation will have no impact on City revenue. The City will deposit to the PPA VEBA Trust, to the credit of Lonn C. Sweeney, on a pre-tax basis, the sum of \$37,145.22 for accrued but unused sick leave in accordance with the formula and provisions of Articles 26.5 and 65.2.3 of the parties’ collective bargaining agreement; and will also, in the future, contribute to the PPA VEBA Trust for every PPA member medically separated from the Police Bureau as a result of a service connected injury or medical condition an amount equal in value to 100% of the payments that would otherwise have been credited to that PPA member for accrued but unused sick leave under Articles 26.5 and 65.2.3 of the parties’ collective bargaining agreement.

Discuss the impacts of the legislation relating to all of the following if relevant:

- Long-term financial impacts for the City, e.g. ongoing debt payments, purchase of property requiring operations and maintenance, ratification of labor contract, etc.
 - Settlement will result in the payout in the future (amounts undetermined) for accrued but unused sick leave for PPA members who are medically separated from the City as a result of a service connected injury or medical condition. Amounts undetermined since the amount of unused sick leave accrued by a member will depend upon the member’s individual circumstances.
- Budget impacts – does the action amend the budget; describe any changes to appropriations.
 - None.
- Change in expenses – does the legislation authorize additional spending on a new or existing project or program include if funds have been budgeted for the intended use.
 - None.
- If the expense is a “project estimate”, identify the level of confidence.
 - Not applicable.
- Change in current and future revenues, including dollar amounts and funding sources.
 - None.