

## IMPACT STATEMENT

**Legislation title:** \*Pay award per Employment Relations Board Order in UP-059-13 dated December 2, 2015.

**Contact name:** Jay Guo, MSD Senior Business Operations Manager  
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**Presenter name:** Ken Burns, Interim Fire Chief  
 Jay Guo, MSD Senior Business Operations Manager

**Purpose of proposed legislation and background information:**

This legislation authorizes Portland Fire & Rescue to pay the award per the Employment Relations Board Order in ULP-059-13 dated December 2, 2015.

**Financial and budgetary impacts:**

The financial impact to PF&R is a one-time expenditure of approximately \$41,000 to the employees named in the award. The payments will be charged to personnel services.

**Community impacts and community involvement:**

There is no community impact nor community involvement associated with this legislation.

### Budgetary Impact Worksheet

**Does this action change appropriations?**

**YES:** Please complete the information below.

**NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount