

IMPACT STATEMENT

Legislation title: *Pay claim of Cevero Gonzalez in the sum of \$25,000 involving Mayor's Office.
(Ordinance)

Contact name: Becky Chiao

Contact phone: 503-823-6124

Presenter name: Becky Chiao/David Landrum

Purpose of proposed legislation and background information:

This ordinance will settle an employment discrimination lawsuit pending in federal court against the City of Portland. A tentative agreement requiring Council approval has been negotiated between the parties whereby the city will pay \$25,000 and the plaintiff, Mr. Gonzalez will dismiss his suit. By settling the claim, the city will avoid further litigation expenses.

Financial and budgetary impacts:

The settlement will be paid by the Insurance and Claims Fund.

Community impacts and community involvement:

The City Attorney's Office and Risk Management have concluded that it is not appropriate to have public involvement in settlement negotiations regarding tort claims or lawsuits against the city.

Budgetary Impact Worksheet

Does this action change appropriations?

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount