

ORDINANCE No. 187676

*Pay claim of Cevero Gonzalez in the sum of \$25,000 involving Mayor's Office. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Cevero Gonzalez has filed a lawsuit against the City alleging employment discrimination and retaliation during his employment as an executive assistant in the Mayor's office.
2. The claim has been investigated by Risk Management Services and the Equal Employment Opportunity Commission and no violations of law were found. However, there is some risk that the claims in the lawsuit could proceed to a jury trial.
3. Because of the costs of proceeding through litigation to trial would extend the controversy into the next Mayor's administration and cost more than the negotiated settlement amount, Risk Management Services recommends the lawsuit be compromised for the total sum of \$25,000, inclusive of plaintiff's attorneys fees and costs, subject to the claimant providing the City with a release in a form to be approved by the City Attorney.

NOW, THEREFORE, the Council directs:


- a. The Mayor and the Auditor are hereby authorized to draw and deliver a check in the amount of \$25,000 made payable to the Law Office of Andrew E. Teitelman Lawyer Trust Account.
- b. Risk Management Services will execute a payment authorization in the amount set forth in sub-paragraph (a) above.

Section 2. The Council declares that an emergency exists in order to avoid undue and costly delay in settling this lawsuit; therefore, this Ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council, APR 13 2016

Mayor Charlie Hales
Prepared by Becky Chiao
Date prepared: March 11, 2016

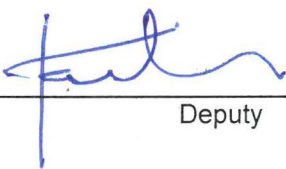

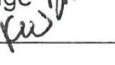
MARY HULL CABALLERO
Auditor of the City of Portland
By


Deputy

Agenda No.
ORDINANCE NO.
Title

187676

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<p>INTRODUCED BY Commissioner/Auditor: Mayor Charlie Hales</p>	<p>CLERK USE: DATE FILED <u>APR 05 2016</u></p>
<p>COMMISSIONER APPROVAL</p> <p>Mayor—Finance and Administration - Hales</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Novick</p>	<p>Mary Hull Caballero Auditor of the City of Portland</p> <p>By:  Deputy</p>
<p>BUREAU APPROVAL</p> <p>Bureau: OMF Bureau of Internal Business Services CAO: Fred Miller Bureau Head: Bryant M. Engle  Risk Manager: Kate Wood </p> <p>Prepared by: Becky Chiao Date Prepared: March 15, 2016</p> <p>Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>City Auditor Office Approval: required for Code Ordinances</p> <p>City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter</p> <p>Council Meeting Date April 13, 2016</p>	<p>ACTION TAKEN:</p>

AGENDA

TIME CERTAIN

Start time:

Total amount of time needed:
(for presentation, testimony and discussion)

CONSENT *Pulled*

REGULAR

Total amount of time needed:
(for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Novick	4. Novick	✓	
Hales	Hales	✓	