

**IMPACT STATEMENT**

**Legislation title:** \*Authorize settlement between Oregon AFSCME, Local 189, and the City of Portland through its Portland Police Bureau regarding employment claims (Ordinance).

**Contact name:** Mark Amberg  
**Contact phone:** 503-823-4047  
**Presenter name:** Mayor Charlie Hales

**Purpose of proposed legislation and background information:**

To settle grievance brought by Oregon AFSCME, Local 189, on behalf of terminated Portland Police Bureau employee Shelley Maier in exchange for a Settlement and Release.

**Financial and budgetary impacts:**

This legislation will have an impact on City revenue. The City will pay Shelley Maier an amount equal to six (6) months' back pay at her rate of pay in effect at the time of her termination in the gross amount of \$24,221.60 less all applicable withholdings and deductions.

**Community impacts and community involvement:**

No future public involvement is anticipated or necessary. Approval by City Council of this Ordinance will fully settle the grievance.

**Budgetary Impact Worksheet****Does this action change appropriations?**

- ☐ **YES:** Please complete the information below.  
☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount