

IMPACT STATEMENT

Legislation title: Agreement to allow City Director of the Office of Equity and Human Rights to work for up to three months as a loaned executive to the City of Oakland, California

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Purpose of proposed legislation and background information:

Portland’s Office of Equity and Human Rights has been a model for other offices of equity around the country, e.g., City of Tacoma, city of Austin, TX. The Director and his staff have met with and consulted with other cities around the country about this work and led sessions or panel discussions at regional and national conferences. This Agreement reflects the City of Portland’s growing influence in the work of equity, both nationally and regionally. Allowing the Director to assist a regional partner will continue to add capacity and support for this work and showcase Portland’s leadership.

Financial and budgetary impacts:

There are no financial impacts, negative or positive, to the City. The Agreement provides that Oakland will reimburse the City of Portland for all salary and benefits during the time the Director is in Oakland.

Community impacts and community involvement:

There is no specific community impact. The office will continue its functions on behalf of the city and communities with current staff. Various community leaders have responded positively to the idea of the Agreement.

Budgetary Impact Worksheet

Does this action change appropriations?

YES: Please complete the information below.

NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount