

ORDINANCE No. 187494

*Delegate authority to the Bureau of Human Resources Director to execute a work-experience agreement with SE Works/Worksource to provide work experience training opportunities to disadvantaged and underserved populations in order for them to transition into long-term employment (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The Bureau of Human Resources manages and coordinates the work-experience and work-study programs through its Training and Development Program, which includes work opportunities for students; employee training programs; and organizational development.
2. SE Works/Worksource is a 501(c)3 not-for-profit organization with an extensive history of successfully engaging multi-barriered, low income, underserved populations to access work opportunities in order to gain long-term employment opportunities.
3. The City will benefit from the agreement to provide short-term, temporary work experience to identified participants who will be assigned to job tasks within City bureaus on an as-needed basis. The participants will benefit from learning skills and gaining work experience that will prepare them for employment.
4. There is no obligation for the City to hire the work-experience participants once the assignment has ended. The work will not replace or conflict with work performed by regular City employees. There is no direct cost to the City, and SE Works/Worksource will be the Employer of Record.

NOW, THEREFORE, the Council directs:

- a. The Director of Human Resources is authorized to enter into a one-year agreement with SE Works/Worksystems for the purpose of providing short-term work experience to qualified participants.
- b. By mutual agreement between the Human Resources Director and SE Works/Worksource, the agreement may be extended for two additional one-year terms, not to exceed a total of three years.

Section 2. The Council declares that an emergency exists in order that the City's Training and Development Program may proceed without interruption; therefore, this Ordinance shall be in force and effect from and after its passage by the Council.

Passed by the Council: DEC 09 2015

Mayor Charlie Hales
Prepared by: Gale Baird
Date Prepared: 11/10/2015

Mary Hull Caballero

Auditor of the City of Portland

By

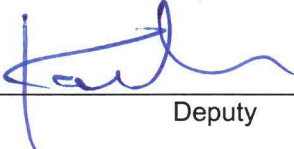


Deputy

1286
Agenda No.
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Title

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INTRODUCED BY Commissioner/Auditor: Charlie Hales	CLERK USE: DATE FILED <u>DEC 01 2015</u>
COMMISSIONER APPROVAL Mayor—Finance and Administration - Hales Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman Position 4/Safety - Novick	Mary Hull Caballero Auditor of the City of Portland By:  Deputy
BUREAU APPROVAL Bureau: Human Resources Bureau Head: Anna Kanwit	ACTION TAKEN:
Prepared by: G. Baird Date Prepared: 11/10/2015	
Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
City Auditor Office Approval: required for Code Ordinances	
City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter	
Council Meeting Date 12/9/2015	

AGENDA	FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion)			
CONSENT <input type="checkbox"/>		YEAS	NAYS
REGULAR <input checked="" type="checkbox"/> Total amount of time needed: <u>20 minutes</u> (for presentation, testimony and discussion)	1. Fritz 2. Fish 3. Saltzman 4. Novick Hales	1. Fritz 2. Fish 3. Saltzman 4. Novick Hales	<div style="text-align: center;">✓</div> <div style="text-align: center;">_____</div> <div style="text-align: center;">✓</div> <div style="text-align: center;">✓</div> <div style="text-align: center;">✓</div>