

ORDINANCE No. 187437

Create a new represented classification of Accountant IV and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new represented classification effective October 28, 2015.
2. The business needs that this classification is intended to meet cannot be fulfilled until the classification and wage rate is established; however, the wage rate for the classification must be collectively bargained with AFSCME, Local 189. Under Article 27.5.2 of the DCTU contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following classification is being created:

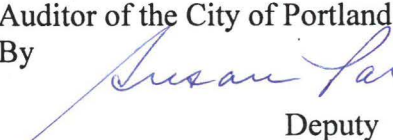
<u>Job Class</u>	<u>Effective Date</u>
Accountant IV	October 28, 2015

- b. The following interim compensation rate is established:

<u>Entry</u>	<u>6 Months</u>	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>	<u>Year 4</u>
\$ 30.94	\$ 33.62	\$ 35.02	\$ 36.52	\$ 37.79	\$ 38.92

- c. When the City and AFSCME, Local 189 conclude necessary bargaining over the appropriate salary rates, the rates may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and AFSCME, Local 189 and approval as to form by the Office of the City Attorney.

Passed by the Council: NOV 12 2015  
Mayor Charlie Hales  
Office of Management and Finance  
Prepared by: Anna Kanwit: NWE  
Date Prepared: October 15, 2015

Mary Hull Caballero  
Auditor of the City of Portland  
By   
Deputy

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Agenda No. **187437**  
**ORDINANCE NO.**  
 Title

Create a new represented classification of Accountant IV and establish an interim compensation rate for this classification. (Ordinance)

<p><b>INTRODUCED BY</b>          Commissioner/Auditor:  <b>Mayor Charlie Hales</b></p>	<p>CLERK USE: DATE FILED <u>OCT 27 2015</u></p>
<p><b>COMMISSIONER APPROVAL</b></p> <p>Mayor—Finance and Administration - Hales</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Novick</p>	<p>Mary Hull Caballero          Auditor of the City of Portland</p> <p>By: <u></u>          Deputy</p>
<p><b>BUREAU APPROVAL</b></p> <p>Bureau: Bureau of Human Resources</p> <p>OMF CAO: Fred Miller</p> <p>Bureau Head: Anna Kanwit</p>	<p><b>ACTION TAKEN:</b></p> <p>NOV 04 2015 PASSED TO SECOND READING NOV 12 2015 9:30 A.M.</p>
<p>Prepared by: Nicolle Wynia-Eide          Date Prepared: October 15, 2015</p>	
<p><b>Financial Impact &amp; Public Involvement Statement</b></p> <p>Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p>	
<p><b>Portland Policy Document</b>          If "Yes" requires City Policy paragraph stated in document.          Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>	
<p><b>City Auditor Office Approval:</b>          required for Code Ordinances</p>	
<p><b>City Attorney Approval:</b>          required for contract, code, easement, franchise, comp plan, charter</p>	
<p>Council Meeting Date 11-4-2015</p>	

<b>AGENDA</b>
<p><b>TIME CERTAIN</b> <input type="checkbox"/></p> <p>Start time: _____</p> <p>Total amount of time needed: _____          (for presentation, testimony and discussion)</p>
<p><b>CONSENT</b> <input checked="" type="checkbox"/></p>
<p><b>REGULAR</b> <input type="checkbox"/></p> <p>Total amount of time needed: _____          (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	<input checked="" type="checkbox"/>	
2. Fish	2. Fish	<input checked="" type="checkbox"/>	
3. Saltzman	3. Saltzman	<input checked="" type="checkbox"/>	
4. Novick	4. Novick	<input checked="" type="checkbox"/>	
Hales	Hales	<input checked="" type="checkbox"/>	