

ORDINANCE No. 187437

Create a new represented classification of Accountant IV and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new represented classification effective October 28, 2015.
2. The business needs that this classification is intended to meet cannot be fulfilled until the classification and wage rate is established; however, the wage rate for the classification must be collectively bargained with AFSCME, Local 189. Under Article 27.5.2 of the DCTU contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following classification is being created:

<u>Job Class</u>	<u>Effective Date</u>
Accountant IV	October 28, 2015

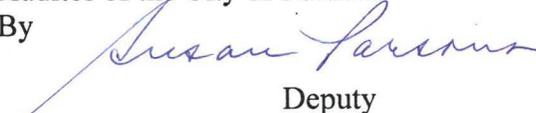
- b. The following interim compensation rate is established:

<u>Entry</u>	<u>6 Months</u>	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>	<u>Year 4</u>
\$ 30.94	\$ 33.62	\$ 35.02	\$ 36.52	\$ 37.79	\$ 38.92

- c. When the City and AFSCME, Local 189 conclude necessary bargaining over the appropriate salary rates, the rates may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and AFSCME, Local 189 and approval as to form by the Office of the City Attorney.

Passed by the Council: NOV 12 2015
Mayor Charlie Hales
Office of Management and Finance
Prepared by: Anna Kanwit: NWE
Date Prepared: October 15, 2015

Mary Hull Caballero
Auditor of the City of Portland
By


Deputy

Agenda No. **187437**
ORDINANCE NO.
 Title

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<p>INTRODUCED BY Commissioner/Auditor: Mayor Charlie Hales</p>	<p>CLERK USE: DATE FILED <u>OCT 27 2015</u></p>
<p>COMMISSIONER APPROVAL</p> <p>Mayor—Finance and Administration - Hales</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Novick</p>	<p>Mary Hull Caballero Auditor of the City of Portland</p> <p>By: <u></u> Deputy</p>
<p>BUREAU APPROVAL</p> <p>Bureau: Bureau of Human Resources OMF CAO: Fred Miller Bureau Head: Anna Kanwit</p> <p>Prepared by: Nicolle Wynia-Eide Date Prepared: October 15, 2015</p> <p>Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>City Auditor Office Approval: required for Code Ordinances</p> <p>City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter</p> <p>Council Meeting Date 11-4-2015</p>	<p>ACTION TAKEN:</p> <p>NOV 04 2015 PASSED TO SECOND READING NOV 12 2015 9:30 A.M.</p>

AGENDA

TIME CERTAIN
 Start time: _____

Total amount of time needed: _____
 (for presentation, testimony and discussion)

CONSENT

REGULAR
Total amount of time needed: _____
 (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Novick	4. Novick	✓	
Hales	Hales	✓	