

**IMPACT STATEMENT**

**Legislation title:** Appoint Michael Luna to the Citizen Review Committee advisory board to the Independent Police Review, a division of the City Auditor's Office.  
(Resolution)

**Contact name:** Irene Konev, IPR Community Outreach Coordinator

**Contact phone:** (503) 823-0926

**Presenter name:** Constantin Severe, IPR Director

**Purpose of proposed legislation and background information:**

Ordinance 175652, adopted by Portland City Council on June 6, 2001, established the Independent Police Review (IPR) division and the Citizen Review Committee (CRC). CRC members are responsible for gathering community concerns about police services; developing policy recommendations to address patterns of problems with police services; conducting, reviewing and advising IPR on the complaint handling process; and hearing appeals from community members and officers regarding the recommended findings of completed investigations.

The appointment of this nominee will serve to fill a vacancy on the committee, bringing the total number of members to eleven, as directed by City Code 3.21.080.

**Community impacts and community involvement:**

To expand diversity on the committee, IPR Community Outreach Coordinator Irene Konev engaged Portland's diverse community by networking, building and strengthening relationships with multiple diverse chambers of commerce in Portland and with leaders of diverse community organizations. She reached out to organizations serving and supporting women, as well as women-owned businesses and attended events where women gather.

Contact was made with elected officials, attorneys, community-based, faith-based organizations, businesses, neighborhood associations, colleges, youth organizations, as well as leaders of groups advocating or providing services for houseless and those who are suffering from mental health challenges. She connected with members of the community who have shown interest in serving on CRC. Some organizations reached out to include:

- African American Chamber of Commerce
- Asian Pacific American Chamber of Commerce
- Native American Chamber of Commerce
- Philippine American Chamber of Commerce
- Hispanic Metropolitan Chamber of Commerce
- Native American Youth and Family Center
- Muslim Educational Trust
- Partners in Diversity
- Urban League of Portland

- PSU Office of Diversity and Inclusion
- Immigrant and Refugee Community Organization

**Strategic Outreach to recruit women:**

- PDX Women in IT
- Oregon Women Lawyers
- Oregon Asian Pacific American Bar Association
- Oregon Tradeswomen Inc.
- Federally Employed Women
- PSU Women of Color Action Team
- Oregon Association of Minority Entrepreneurs

Advertisements were purchased in the Skanner, the Portland Observer, The Asian Reporter, and the application was placed on the IPR website. The advertisements ran in main stream media, and appeared in neighborhood newspapers. Through existing relationships the CRC application was placed on the websites of organizations such as Partners in Diversity, PSU Connect, Asian Pacific American Chamber of Commerce, and appeared in listservs of City Club of Portland, and the Governor's Office Diversity and Inclusion Newsletter. A one - hour presentation to recruit CRC members was held on KBOO Radio. Acquaintances who became friends and advocates of IPR recommended community members from their networks to IPR. Konev met with each person to explain the powers and duties of the CRC and recruited new members.

She regularly attended the City-sponsored Fix-it Fair, Say Hey, and Race Talks to broaden the applicant pool for the CRC recruitment. As a result of her efforts in all geographic and neighborhood areas of Portland, IPR received 30 applications, 17 women and 13 men, reflective of Portland's diverse community and from a variety of backgrounds. Of the applicants who self-identified, the demographic breakdown of the applicants was:

- African-American: 8
- Caucasian: 21
- Asian: 1
- Female: 17
- Male: 13

IPR also complied with the City of Portland's "Ban the Box" initiative, which refers to the question on employment and volunteer applications that asks whether the applicant has been convicted of a crime or been incarcerated. Removing this question reduced barriers to community members who may have criminal records to apply to serve on the CRC.

The community was also engaged in the CRC selection committee. The selection committee, consisted of former CRC members Keeble Giscombe and Jamie Troy, current CRC members Mae Wilson, executive directors Michael Alexander of the Urban League of Portland, Patricia Day TenEyck of NAMI Multnomah, and IPR Assistant Program Manager Rachel Mortimer. The

selection committee reviewed 30 applications and interviewed the fourteen highest ranked candidates. They chose six to be recommended for Council appointment earlier this year and selected two to hold in reserve should there be any member resignations within the year.

**Budgetary Impact Worksheet**

**Does this action change appropriations?**

- YES:** Please complete the information below.
- NO:** Skip this section

<b>Fund</b>	<b>Fund Center</b>	<b>Commitment Item</b>	<b>Functional Area</b>	<b>Funded Program</b>	<b>Grant</b>	<b>Sponsored Program</b>	<b>Amount</b>



**Describe your experience in working with culturally diverse communities.**

I have worked in the David Douglas School District for 9 years in SE Portland. Our student population is diverse. I have worked as a special education teacher and behavior specialist.

As part of my job responsibilities, I have worked with culturally diverse parents and students.

**Describe your comfort level in reviewing complex deadly use of force investigations and making recommendations for findings and discipline.**

I believe that I would be able to handle most situations regarding the investigation of the use of deadly force as I have worked in a hospital setting for 7 years and have been involved in medical and psychiatric emergencies and interventions.

**Describe any relationships or experiences that could create the appearance of positive or negative perceptions for or against the police?**

I have known and know police women and men who are or were friends, acquaintances and relatives. I have also taught college level class on crisis intervention to men and women who are in law enforcement or planning on it. I have also worked closely with law enforcement in some of my jobs. I am sometimes critical on how law enforcement treats people with mental illness or who are under the influence of intoxicants. I have also been a drug and alcohol counselor who has worked with court mandated clients and been frustrated with how law enforcement and the justice system deals with them.

Would you be willing to take six hours of equity/diversity training?  Yes  No

Would you be willing to take 18 hours of Police Review Board/Citizen Review Committee training?  Yes  No

Would you be willing to participate in 911 operator sit-along?  Yes  No

Would you be willing to participate in at least one police ride-along each year you serve?  Yes  
 No



This important community service will require a significant time commitment (an estimated five to seven hours each week). CRC members attend regular monthly evening meetings (the first Wednesday each month) that often require advance preparation – such as reviewing case files for upcoming hearings, on occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (generally, one or two meetings each month) and have additional workloads – such as reviewing complaints or policies. Additionally, CRC members will periodically serve on the Police Review Board to make thoughtful impartial, fact-based recommendation for discipline in use of force incidents to the Chief of Police and Police Commissioner. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment?

Yes  No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

References: Please provide names, addresses, and phone numbers of three people who may be contacted for references (*non-family members*).

(1) Mark Haner, [REDACTED]

(2) Jim Lofthus, [REDACTED]

(3) Rocklin Polzel, [REDACTED]