ORDINANCE No.

*Authorize a grant agreement with Oregon Tradeswomen, Inc. to support the Workforce Training and Hiring efforts on the Beech and Gateway Parks projects for a not to exceed grant amount of \$10,000. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds that:

- 1. Oregon Tradeswomen, Inc. (OTI) is dedicated to promoting success for women in the trades through education, leadership and mentorship. It was founded on the principles that women deserve and can attain economic self-sufficiency through pursuing careers in the building, mechanical, electrical, and utility trades while helping and encouraging the trades industry build up a diverse workforce.
- 2. By partnering with Constructing Hope and Human Solutions, OTI is able to provide young men, women and homeless and low-income family members the skills necessary to begin careers in trade apprenticeship, thereby building pathways out of poverty and to that of self-sufficient members of the community
- 3. Both OTI and Constructing Hope are BOLI state-certified pre-apprenticeship programs that involve classroom training, basic hands-on construction skills, green building awareness, fitness training, OSHA instruction, construction and career work including life skills and career planning. With Human Solutions' strong presence in the East Portland community and through existing networks, the partnership seeks to connect diverse women and men of color and low-income individuals with contractors and sub-contractors.
- 4. The City of Portland, Procurement Services Division collects funds through its compliance-related activities to provide grant opportunities to organizations that provide recruitment and training for women, minority and student pre-apprentices to enter the construction trades. Pre-apprenticeship training slots will be first sourced to East Portland residents including those referred by Human Solutions.
- 5. The City's commitment to the Beech and Gateway Parks Community Benefits Plans (CBP) is reflected by its setting aside direct funding for training, outreach and construction support for the Beech and Gateway Parks projects. In accordance with the CBP for each of the projects, the funding amounts must focus on workforce training and hiring with .75% of the funds being spent for the construction of the Beech and Gateway Parks going to the surrounding community in which the Park is being built.
- 6. Procurement Services will add these funds to those from Portland Parks and Recreation in order to aid outreach and recruitment efforts in the areas of workforce training and hiring.

NOW, THEREFORE, the Council directs:

a. The Chief Procurement Officer is authorized to execute a Grant Agreement with Oregon Tradeswomen, Inc. subject to approval as to form by the City Attorney's office at a cost not to exceed \$10,000.

Section 2. The Council declares that an emergency exists because delay in proceeding with this effort will result in a delay in the implementation of the workforce training and hiring as it pertains to the Beech and Gateway Parks projects; this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: 007 07 2015

Commissioner Mayor Charlie Hales

Prepared by: B. Gibson

Date Prepared: September 8, 2015

Mary Hull Caballero

Auditor of the City of Portland

By

Deputy

,00

Agenda No.
ORDINANCE NO.

187364

Title

*Authorize a grant agreement with Oregon Tradeswomen, Inc. to support the Workforce Training and Hiring efforts on the Beech and Gateway Parks projects for a not to exceed grant amount of \$10,000. (Ordinance)

INTRODUCED BY Commissioner/Auditor: Hales	CLERK USE: DATE FILED OCT 0 2 2015		
COMMISSIONER APPROVAL	Mary Hull Caballero Auditor of the City of Portland		
Mayor—Linance and Administration - Hales			
Position 1/Utilities - Fritz			
Position 2/Works - Fish	By:		
Position 3/Affairs - Saltzman	Deputy		
Position 4/Safety - Novick	ACTION TAKEN:		
BUREAU APPROVAL Bureau: OMF/ Bureau of Revenue and Financial Services OMF CAO: Fred Miller Bureau Head: Ken Rust			
Prepared by: B. Gibson Date Prepared: September 8, 2015	*		
Impact Statement Completed ⊠ Amends Budget □			
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes \(\sum \) No \(\sum \)			
City Auditor Office Approval: required for Code Ordinances			
City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter			
Council Meeting Date October 7, 2015			

AGENDA		
TIME CERTAIN Start time:		
Total amount of time needed: (for presentation, testimony and discussion)		
<u>CONSENT</u> ⊠		
REGULAR		
Total amount of time needed: (for presentation, testimony and discussion)		
II		

COMMISSIONERS VOTED AS FOLLOWS:		
	YEAS	NAYS
1. Fritz		
2. Fish		
3. Saltzman		
4. Novick		
Hales		
	AS FOLLOWS: 1. Fritz 2. Fish 3. Saltzman 4. Novick	AS FOLLOWS: YEAS 1. Fritz 2. Fish 3. Saltzman 4. Novick