2 pages

## CITY OF PORTLAND PRICE AGREEMENT NO. 31000239 AMENDMENT NO. 7

## FOR CUSTODIAL SERVICES THE PORTLAND BUILDING

The Agreement was made and entered into on the 1<sup>ST</sup> day of February, 2011 by and between Portland Habilitation Center, Inc., hereinafter called Contractor, and the City of Portland, a municipal corporation of the State of Oregon, by and through its duly authorized representatives, hereinafter called City.

1. The Agreement is hereby amended to add the following paragraph to the end of item 11. COMPLIANCE WITH APPLICABLE LAW:

**WAGE AND BENEFITS POLICY:** In accordance with Portland City Code 3.99, Fair Wage Policies, this Agreement for custodial services requires that impacted workers be compensated at the minimum hourly rate as determined by City Council. The FY 15-16 minimum wage rate for all personnel used in the performance of this Agreement shall be a rate of \$15.00 per hour. Additionally, the Contractor shall submit monthly certified payroll reports to the City's Project Manager. City shall monitor compliance with the minimum wage requirements by review of the monthly certified payroll reports. The Contractor shall provide for mandatory employee notification of the minimum wage rates via on-site postings, compliance monitoring and complaint resolution.

Retaliation against employees of the Contractor who assert claims based on the requirements of PCC 3.99 regarding payment of wages, is prohibited.

The City shall provide a yearly update to the minimum hourly wage rate for the noted services. These changes are anticipated to be adjusted annually by the change in the Portland-Salem OR WA CPI-W and shall become effective for all contracts on July 1 of each year.

- 2. The Amendment shall extend the Agreement term for an additional five (5) months from February 1, 2016 through and including June 30, 2016 and update the pricing based on the attached QRF Proposal and the Fair Wage Policy above.
- 3. This Amendment shall increase the Contract Value, as per the QRF Proposal, by \$246,270.58 for a contractual total not to exceed \$2,573,531.85.
- 4. All other terms and conditions to remain unchanged.

## PORTLAND HABILITATION CENTER, INC.

BY:	VD of Dida Moint	Dete
Debra A Houston –	VP of Bldg. Maint.	Date
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Approved as to form:		BY:	
	City Attorney	Christine Moody, Chief Procurement Officer	Date