

IMPACT STATEMENT

Legislation title: *Create a new represented classification of Recreation Facility Technician and establish an interim compensation rate for this classification. (Ordinance)

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Purpose of proposed legislation and background information:

The Bureau of Parks and Recreation requested the creation of a new specialty Recreation Leader classification in order to accurately describe the work of a new position intended to provide ongoing facility, program, and customer support to a large recreation facility. The Bureau of Human Resources (BHR) reviewed the request and determined that in order to best describe the work, a new classification of Recreation Facility Technician should be created. This classification would be effective July 2, 2015. The Recreation Facility Technician classification will be represented by Laborers' Local 483, Recreation. This is an emergency ordinance so that this compensation action can be made effective without delay.

Financial and budgetary impacts:

There is no direct cost to create the classification. The bureau requested the inclusion of a Recreation Leader in the FY 15-16 budget, however that position will be classified a Recreation Facilities Technician. The maximum rate for the Recreation Leader is \$45,094 while the maximum rate for the new Recreation Facilities Technician will be \$34,798. This is an annual decrease of \$10,296.

Community impacts and community involvement:

This action is largely internal to City government processes.

Budgetary Impact Worksheet**Does this action change appropriations?**

- ☐ **YES:** Please complete the information below.
☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount