

**ORDINANCE No. 187288**

\* Create a new represented classification of Recreation Facility Technician and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new represented classification effective July 2, 2015.
2. The business needs that this classification is intended to meet cannot be fulfilled until the classification and wage rate is established; however, the wage rate for the classification must be collectively bargained with Laborer's Local 483, Recreation. Under Article 25.5.2 of the Recreation contract, the City may establish interim rates during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following classification is being created:

<u>JCN</u>	<u>Job Class</u>	<u>Effective Date</u>
30002258	Recreation Facility Technician	July 2, 2015

- b. The following interim compensation rate is established:

<u>Entry</u>	<u>6 Month</u>	<u>Year 1</u>	<u>Year 2</u>
\$15.00	\$15.58	\$16.16	\$16.73

- c. When the City and Laborer's Local 483, Recreation conclude necessary bargaining over the appropriate salary rates, the rates may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and Laborer's Local 483, Recreation and approval as to form by the Office of the City Attorney.

Section 2. The Council declares that an emergency exists in order that this classification and compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: **AUG 19 2015**  
 Mayor Charlie Hales  
 Office of Management and Finance  
 Prepared by: Anna Kanwit: NWE  
 Date Prepared: August 3, 2015

**Mary Hull Caballero**  
 Auditor of the City of Portland  
 By

*Susan Larson*  
 Deputy

Agenda No. **ORDINANCE NO. 187288**  
Title

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<p style="text-align: center;"><b>INTRODUCED BY</b> Commissioner/Auditor: <b>Mayor Charlie Hales</b></p>	<p>CLERK USE: DATE FILED <u>AUG 14 2015</u></p>
<p style="text-align: center;"><b>COMMISSIONER APPROVAL</b></p> <p>Mayor—Finance and Administration - Hales <i>JHA</i></p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Novick</p>	<p style="text-align: center;">Mary Hull Caballero Auditor of the City of Portland</p> <p>By: <u><i>MHC</i></u> Deputy</p>
<p style="text-align: center;"><b>BUREAU APPROVAL</b></p> <p>Bureau: Bureau of Human Resources OMF CAO: Fred Miller Bureau Head: Anna Kanwit <i>A</i></p> <p>Prepared by: Nicolle Wynia-Eide Date Prepared: August 3, 2015</p> <p>Financial Impact &amp; Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p><b>City Auditor Office Approval:</b> required for Code Ordinances</p> <p><b>City Attorney Approval:</b> required for contract, code, easement, franchise, comp plan, charter</p> <p>Council Meeting Date <b>August 19, 2015</b></p>	
<p><b>ACTION TAKEN:</b></p>	

**AGENDA**

**TIME CERTAIN**   
Start time: \_\_\_\_\_

**Total amount of time needed:** \_\_\_\_\_  
(for presentation, testimony and discussion)

**CONSENT**

**REGULAR**   
**Total amount of time needed:** \_\_\_\_\_  
(for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Novick	4. Novick	✓	
Hales	Hales	✓	