



Office of Mayor Charlie Hales  
City of Portland

August 4, 2015

REPORT TITLE: Confirm appointment of Harvey McGowan as Commissioner for the Civil Service Board for a term to expire September 8, 2018

TO THE COUNCIL:

The Director of the Bureau of Human Resources has recommended Harvey McGowan as Commissioner for the Civil Service Board (the Board).

Harvey McGowan served for thirty years as a City of Portland employee before retiring in 2002. Among his positions with the City were Human Resources Manager for the Bureau of Environmental Services, Public Safety Site Team Manager for the Bureau of Human Resources, and Civil Service Board Secretary for the Bureau of Personnel Services/Civil Service Board.

During and after his tenure with the City, Mr. McGowan has been an adjunct faculty member of Portland Community College teaching HR Management courses.

Mr. McGowan earned a Bachelor's degree in Psychology from the University of Portland and a Master's degree in Industrial Psychology from Portland State University.

In making appointments to the Board, the HR Director has tried to reflect the perspectives of labor, management, and the general public. The two current Board members represent the perspectives of management and labor. Mr. McGowan will represent the perspective of the general public through his background in Human Resources. Mr. McGowan is an excellent candidate, committed to the principles underlying Chapter 4 of the City Charter. He is also a resident of the City, a Charter requirement.

Under the current Charter language, appointments to the Board are made by the Mayor, and confirmed by the Council. The HR Director is asking that Mr. McGowan be appointed to a three-year term, effective September 9, 2015, so that he will be ready to commence his duties as soon as reasonably possible.

Accordingly, as Mayor and Commissioner for the Bureau of Human Resources in the Office of Management and Finance, I request Council confirmation of the following appointment as Commissioner for the Civil Service Board:

Appointment  
Harvey McGowan

Term  
September 9, 2015 to  
September 8, 2018

Replacing  
Beverly Wilkinson

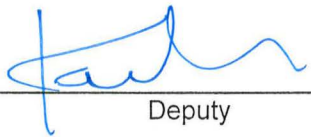
Respectfully submitted,

Charlie Hales  
Mayor

Agenda No  
**REPORT**  
Title

*Appoint*

~~Confirm appointment of Harvey McGowan as Commissioner for the Civil Service Board for a term to expire September 8, 2018 (Report)~~

<p align="center"><b>INTRODUCED BY</b> Commissioner/Auditor: <b>Mayor Charlie Hales</b></p>	<p>CLERK USE: DATE FILED <u>AUG 14 2015</u></p>
<p align="center"><b>COMMISSIONER APPROVAL</b></p> <p>Mayor—Finance and Administration - Hales</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Novick</p>	<p align="center">Mary Hull Cabellero Auditor of the City of Portland</p> <p>By:  Deputy</p>
<p align="center"><b>BUREAU APPROVAL</b></p> <p>Bureau: Bureau of Human Resources OMF CAO: Fred Miller <i>Fred Miller</i> Bureau Head: Anna Kanwit <i>A</i></p> <p>Prepared by: AK:DR:ss Date Prepared: August 4, 2015</p> <p>Financial Impact &amp; Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p><b>City Auditor Office Approval:</b> required for Code Ordinances</p> <p><b>City Attorney Approval:</b> Mark Amberg, Chief Deputy City Attorney required for contract, code, easement, franchise, comp plan, charter <i>MA</i></p> <p>Council Meeting Date: August 19, 2015</p>	<p><b>ACTION TAKEN:</b></p> <p align="center"><b>AUG 19 2015 CONFIRMED</b></p>

**AGENDA**

**TIME CERTAIN**   
Start time: \_\_\_\_\_

**Total amount of time needed:** \_\_\_\_\_  
(for presentation, testimony and discussion)

**CONSENT**

**REGULAR**   
**Total amount of time needed:** \_\_\_\_\_  
(for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Novick	4. Novick	✓	
Hales	Hales	✓	