

**RESOLUTION No. 37144 As Amended**

Adopt the Citywide Racial Equity Goals and Strategies, as presented by The Office of Equity and Human Rights, to guide City policies, plans, and procedures (Resolution)

WHEREAS, the Portland Plan defines Equity as when everyone has access to the opportunities necessary to satisfy their essential needs, advance their well-being, and achieve their full potential; and

WHEREAS, studies document there are huge disparities across all systems and institutions between Communities of Color and Whites in our region; and

WHEREAS, the Portland Plan's Framework for Equity calls for launching a racially-focused initiative using well-documented disparities; and

WHEREAS, Portland City Council voted to create The Office of Equity and Human Rights to promote equity and reduce disparities within City government;

NOW, THEREFORE, BE IT RESOLVED that the Citywide Racial Equity Goals and Strategies attached as Exhibit A are adopted by City Council.

BE IT FURTHER RESOLVED that this Resolution is binding City policy.

Adopted by the Council: JUL 08 2015

Commissioner: Mayor Charlie Hales


Prepared by: Jeff Selby

Date prepared: June 16, 2015

**Mary Hull Caballero**

Auditor of the City of Portland

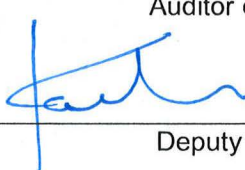
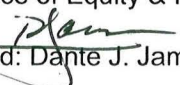
By



Deputy

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 Agenda No. **37144** As Amended  
**RESOLUTION NO. 37144**  
 Title

Adopt the Citywide Racial Equity Goals and Strategies, as presented by The Office of Equity and Human Rights, to guide City policies, plans, and procedures (Resolution)

<p><b>INTRODUCED BY</b> Commissioner/Auditor: <b>Mayor Hales</b></p>	<p>CLERK USE: DATE FILED <u>JUL 02 2015</u></p>
<p><b>COMMISSIONER APPROVAL</b></p> <p>Mayor—<del>Finance and Administration</del>—Hales</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Novick</p>	<p style="text-align: center;">Mary Hull Caballero Auditor of the City of Portland</p> <p>By:  _____ Deputy</p>
<p><b>BUREAU APPROVAL</b></p> <p>Bureau: Office of Equity &amp; Human Rights Bureau Head: <del>Dante J. James</del> </p>	<p><b>ACTION TAKEN:</b></p>
<p>Prepared by: Jeff Selby Date Prepared: June 16, 2015</p>	
<p><b>Impact Statement</b></p> <p>Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p>	
<p><b>Portland Policy Document</b> If "Yes" requires City Policy paragraph stated in document.</p> <p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>	
<p><b>City Auditor Office Approval:</b> required for Code Ordinances</p>	
<p><b>City Attorney Approval:</b> required for contract, code, easement, franchise, charter, Comp Plan</p>	
<p>Council Meeting Date: July 8, 2015</p>	

**AGENDA**

**TIME CERTAIN**   
 Start time: **2:00 p.m.**

**Total amount of time needed: 1 hour**  
 (for presentation, testimony and discussion)

**CONSENT**

**REGULAR**   
 Total amount of time needed: \_\_\_\_\_  
 (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Novick	4. Novick	_____	
Hales	Hales	✓	