

IMPACT STATEMENT

Legislation title: Accept report from Diverse and Empowered Employees of Portland (DEEP) on employee driven work over the past eight years.

Contact name: Debbie Caselton

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Presenter name: Debbie Caselton, Chair of DEEP

Purpose of proposed legislation and background information:

To provide the Council with a report on the work of the Diverse and Empowered Employees of Portland (DEEP), an employee driven group that has been working for the City of Portland’s over 8,000 employees since 2007.

DEEP is in its eighth year of voluntary work and is dedicated to enhancing a work environment that is inclusive and supportive of the City of Portland’s diverse workforce that is committed to quality public service.

The purpose of the Diverse and Empowered Employees of Portland (DEEP) is to support the City of Portland’s diverse workforce and their allies ensuring fair and equitable treatment of staff and the wider community in all their dealings with the City.

Financial and budgetary impacts:

As this is a report, there is no change in the financial impact or budgetary impact on the City. Currently the city provides approximately \$10,000 annually under the umbrella of the Office of Equity and Human Rights (OEHR).

Community impacts and community involvement:

This report has no impact on the community.

Budgetary Impact Worksheet

Does this action change appropriations?

YES: Please complete the information below.

NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount