

IMPACT STATEMENT

Legislation title: Amend grant agreement to Worksystems, Inc. to add \$315,000 for the SummerWorks youth employment program and Black Male Achievement Initiative within City Bureaus for an additional year for a not to exceed grant amount of \$610,000. (Ordinance)

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Presenter name: Josh Alpert

Purpose of proposed legislation and background information:

Amend grant agreement to Worksystems, Inc. to add \$315,000 for the SummerWorks youth employment program and Black Male Achievement Initiative within City Bureaus for a not to exceed grant amount of \$610,000. (Ordinance)

Over the years, City of Portland has had a history of investing in young people through funding various programs in the areas of after school and recreational activities, youth employment programs, and creating seasonal job training, work experience, internship and job shadowing opportunities. Since 2007, City Council has approved funding for youth employment and career preparation and encouraged those in the Summer Youth Employment Program (SYEP) as coordinated by the Bureau of Human Resources (BHR) [Ordinance No. 180874, 181765, and 182138]. Subsequently Council directed this effort to be known as the Summer Youth Connect/SummerWorks Employment Program coordinated by the Mayor's Office [Ordinance No. 182811, 185998, 186648].

The City of Portland has joined ten other cities across the country in the Black Male Achievement Initiative through the National League of Cities to enhance opportunities for Black men and youth in the areas of education, family life, employment, and the criminal justice system. Reserving places in the summer internship program is fundamental to the overall success for the Black Male Achievement Initiative in that it would grant employment opportunities for Black men and youth that may lead to career opportunities.

On June 18, 2014, Council passed Ordinance #186648 which included both the SummerWorks Program and the Black Male Achievement Initiative. This is the first grant amendment against grant agreement #32001032.

The proposed legislation does not change City policies.

Financial and budgetary impacts:

This Amendment shall extend this Agreement #32001032 for an additional one year period at a cost of \$315,000.00 for the implementation of the FY 2015-2016 SummerWorks Program and Black Male Achievement Initiative. Payments will be made through the Mayor's Office with coordination of the Black Male Achievement Initiative through the Office of Equity and Human Rights as follows:

- a. SummerWorks Program: 100 students at \$2,100/person = \$210,000.00
- b. Black Male Achievement Initiative: 50 students at \$2,100/person = \$105,000.00

The cost for the services to be provided during the term of this extension shall not exceed \$315,000.00 and the total value of this Contract shall not exceed \$610,000.00. Funding is partially available in FY 2014-15 (\$180k) with the balance in FY 2015-16 (\$135k).

This legislation result in a modified financial obligation on the part of the City.

Community impacts and community involvement:

Working with the various high schools within the City of Portland, Worksystems, Inc. has developed SummerWorks, a comprehensive summer work experience program for youth age 16-21 with barriers to employment including at-risk of disconnecting from school. The summer interns will have the opportunity to work alongside City employees to develop and further hone their employment skills. The goal of the SummerWorks Program is to enhance self-reliance and employability of the youth by assisting them in the development of work and life skills.

Approximately 150 youth will be provided summer internships with City bureaus, exposing them to workforce skills and orientation in civic career fields.

Over the past several years, Worksystems, Inc. has been the primary lead in developing the outreach necessary to reach youth with barriers to employment including those at-risk of disconnecting from school. Without the efforts of Worksystems, Inc., the City would not be able to identify potential applicants as they outreach to many community groups and organizations throughout the City in order to draw applicants.

No known individuals or groups will be testifying.

Budgetary Impact Worksheet

Does this action change appropriations?

- ☐ YES: Please complete the information below.
☒ NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount