

**IMPACT STATEMENT**

**Legislation title:** \*Ratify a Letter of Agreement between the City on behalf of the Bureau of Emergency Communications and the American Federation of State, County and Municipal Employees Local 189 that allows employees in the Emergency Communication Support Specialist Classification to trade full or partial shifts of less than a FLSA workweek (Ordinance)

**Contact name:** Shianne Scott

**Contact phone:** 3-3510

**Presenter name:** Shianne Scott

**Purpose of proposed legislation and background information:**

The purpose of this legislation is to ratify a Letter of Agreement, Exhibit A attached hereto, that authorizes employees in the Emergency Communication Support Specialist classification at BOEC to trade full or partial shifts of less than a FLSA workweek.

**Financial and budgetary impacts:**

There is no financial impact to the City or to BOEC. There may be cost savings; however, the cost savings are not quantifiable.

**Community impacts and community involvement:**

There was no community involvement in the Letter of Agreement. This action is largely internal to City government processes.

**Budgetary Impact Worksheet****Does this action change appropriations?**

- ☐ YES: Please complete the information below.  
☒ NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount