Proposed Budget

City of Portland, Oregon

Fiscal Year 2015-16

Citywide Summaries
Bureau Budgets
Fund Summaries

Mayor Charlie Hales
Commissioner Nick Fish
Commissioner Amanda Fritz
Commissioner Steve Novick
Commissioner Dan Saltzman
Auditor Mary Hull Caballero

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Mayor's Message



Office of Mayor Charlie Hales City of Portland

INTRODUCTION

I have proposed a budget for 2015-16 that puts a major emphasis on investing in the basics. That includes streets, affordable housing and the homeless, and safe activities for our young people.

This is a back-to-basics budget, even though the city's budget forecast anticipates \$484.5 million in discretionary General Funds next year and a total annual budget of over \$3.5 billion. The additional \$49 million in discretionary funding came about because the City's economy is booming and the City Council has made prudent financial decisions over the last two budgets, including paying down a portion of the City's debt. The Council also passed the first comprehensive review of Urban Renewal Areas, championed by the Mayor, which improved the budget picture for the City, Multnomah County, and the state's Common School Fund.

In good times and in bad, Portlanders' values are clear. They expect us to take care of what we have and invest in a better future. This year, the budget news is great, so this is the right year to invest wisely.

INVESTMENT PRIORITIES

My budget this year focuses on specific areas of investment. The priorities are:

Basic Services -- \$30.38 million

First, I am calling for investing almost \$20 million more in streets.

In 2013-14, Transportation Commissioner Steve Novick and I highlighted the need to address the estimated \$90 million per year backlog of maintenance on city streets. During that deliberation, Portlanders asked us to focus on fixing our streets. I listened. This budget does that. My proposal won't solve the city's whole street problem, but I'm serious about addressing the problem.

The proposal includes \$8.89 million for paving; \$6.89 million for street safety improvements; \$1.5 million for the "Out of the Mud" program to help pave dirt streets for the first time; plus other transportation projects for a total of more than \$19 million.

Since last spring's budget adjustment, we have proven that we are serious about taking care of our streets. We increased general fund investment to the Transportation Bureau by 141 percent – from \$12 million to \$29 million in that time.

Beyond the streets, the second major investment under "basic services" is \$5.97 million more to address homelessness and affordable-housing programs. That is atop the more than \$90 million already in the city budget for housing from all sources, for a total of almost \$100 million.

In addition to supporting affordable housing, other funds are dedicated to a year-round women's shelter; getting all homeless veterans into housing, and a focused effort to address large, illegal homeless camps.

Public Safety and Emergency Preparedness -- \$9.63 million

First, I propose moving forward with the long-awaited renovation of The Portland Building, including making it seismically safe. The cost for the entire project is estimated at \$175 million, and my proposed budget includes \$2.57 million for both planning funds for project design, plus a 20-year financing plan.

I want to continue investing in an improved relationship between the Portland Police Bureau and the community it serves. These investments include a program targeting domestic violence; crime analysts; and coordinated efforts to address gang violence. Plus, investing \$500,000 in a psychiatric emergency services center, which will give first responders a safe and sensible alternative to jail or an emergency room for people undergoing mental health crises.

I also am calling for \$1.38 million to retain 26 firefighter positions next fiscal year.

Kids -- \$4 million

The largest new investment in my budget focuses on programs for at-risk teens. We have to give our young people safe options and activities. That includes sports and other recreation. It includes internships. It includes education and job opportunities. Throughout the city, schools, nonprofits and other governments are rallying behind this. So is the faith community. So is the business community. This is a city-wide initiative.

That's why I am proposing a \$2 million parks program for youths. The plan is to open more of the city's parks, gyms and facilities for teenagers, free of charge, and to leverage other agencies, such as the school districts and Portland Community College, to do the same. I am reaching out to the private sector and foundations for additional funding.

After-school and weekend activities aren't enough, of course. So my budget calls for \$960,000 for the Youth Bus Pass program; \$400,000 for the "3 to PhD" program at Concordia University; \$250,000 for Parks for New Portlanders program; \$135,000 for summer interns; \$130,000 for the Parks "Free For All" program; and an additional \$129,000 for Portland Community College's Future Connect program, bringing the total to \$561,000.

Part of what is fueling this is a rise in gang violence in this city. We have had more than 40 gang-related incidents of violence so far this year. It's not enough to tell at-risk youths, "put down the gun." We have to give young people something else to "pick up" – such as healthy activities, internships and job skills. When I say we have to invest in our assets, I mean our young people most of all.

OTHER INVESTMENT PRIORITIES

Beyond those issues, the primary investments in my budget include:

- \$900,000 to increase pay to \$15 per hour for many city employees.
- \$300,000 for the East Portland Action Plan.
- \$158,000 to convert seasonal workers to full-time status.

 Funds for a mental health specialist; New Portlanders program; equity and civil rights; expansion of the Diversity and Civic Leadership program; and staff to oversee compliance on women- and minority-owned businesses.

And finally, \$1.93 million to support security, public access and youth programs at the 2016 Indoor Track and Field events. The worldwide sporting events will draw audiences from around the world next March, with much of the activities free of charge and centered in downtown Portland. We beat out cities throughout the world for this honor. The result will be an untold amount of good will and fun for our entire city," Hales said, noting the estimates of \$25 million in economic benefits coming to the community. "This event puts Portland on a global stage, and I'm committed to being ready."

Money spent how will come back to our community many-fold, along with an untold amount of good will and opportunities for young people.

UTILITY RATES

This year, under the leadership of Water and Sewer Commissioner Fish, we are submitting service rate increases of 7% for water and 3.6% for the Bureau of Environmental Services. The combined rates comes in at 4.7%.

CONCLUSION

In three years, we have seen record-setting budget cuts, a flat budget and, this year, a major increase in discretionary spending. But throughout those changes, I have recommended a budget that gets back to basics, and invests in the future. I have said before that the difference between "spending" and "investing" is the same as a family taking a vacation or fixing the roof on the house. We are taking this opportunity to "fix the roof."

Charlie Hales

Mayor

Budget Overview

The City of Portland (the City) budget document for FY 2015-16 serves as a fiscal, programmatic, and policy information guide. The document is organized to provide Citywide information at levels of increasing detail.

Within the budget document, the City's budget decisions and financial information are presented from a variety of perspectives. There is special emphasis on the General Fund as it contains the discretionary resources available to the City, resources that can be allocated to any City program. Summary financial tables are located in the Financial Summaries section of this document.

Strategic Goals and Strategies

Vision

We aspire to be a beautiful, safe, and clean city of choice for ourselves and future generations - a city with a healthy and sustainable economy, strong businesses, vital neighborhoods, a diverse population, excellent schools, a vibrant downtown, an honest government that is open and participatory, extensive recreational and cultural opportunities, a healthy environment, and sufficient housing stock to meet our needs.

Mission

The City of Portland is a responsive and accessible local government that strives to continually identify and seize opportunities to improve the quality of life in our community. We work to support civic excellence and effective, responsive community and intergovernmental partnerships.

We provide urban services to meet the public health and safety, transportation, environmental, recreational, planning, and neighborhood livability needs of our citizens and visitors. We are responsible for providing clean and safe drinking water and for the maintenance of the City's water system. We are responsible stewards of our City's fiscal health and resources. We utilize a diverse, skilled, and dedicated workforce to provide seamless service to our citizens and visitors. We strive for excellence in all we do.

Values

- Commitment We believe that service to our citizens and customers is our most important job. We will
 make sure that people can count on us to be responsive to the needs of the community.
- Integrity Whenever we make a decision, provide a service, or interact with citizens and customers, we
 act with honesty and integrity. People learn from experience that they can continue to trust us. We treat
 all people equally and equitably.
- Partnerships Our team supports and complements the leadership of our Mayor and City Council. We
 involve people and key stakeholders because we value their commitment, diversity, and ownership.
- Innovation We apply creative and cost-effective solutions when delivering services to our community with a goal of continuously improving the quality of life.

Goals

The current goals of the Mayor and the City Council follow. In the coming years, these goals will be updated and realigned to reflect the Portland Plan.

Ensure a safe and peaceful community

- Protect life
- Preserve property
- Promote community responsibility, commitment, and preparedness

Promote economic vitality and opportunity

- Support quality education
- Provide high quality, reasonably priced public utility services
- Create an attractive location for businesses and jobs

Improve the quality of life in neighborhoods

- Ensure growth and development are well managed
- Provide access to transportation and recreation services
- Provide affordable housing and reduce neighborhood nuisances

Protect and enhance the natural and built environment

- Protect the city's land, water, air, and open spaces
- Provide safe drinking and waste water services
- Protect endangered species

Operate and maintain an effective and safe transportation system

- Provide multi-modal transportation choices
- Maintain and improve street conditions
- Support economic development and neighborhood livability

Deliver efficient, effective, and accountable municipal services

- Deliver responsive, competitive government services
- Maintain healthy City financial condition
- Manage government to achieve goals

The Portland Plan

The Portland Plan is the document that will guide City development efforts and prioritization of limited resources through 2035. The plan is comprised of three integrated strategies: 1) thriving, educated youth; 2) economic prosperity and affordability; 3) and a healthy, connected City. All strategies are tied together by an equity framework to guide the plan implementation and improve City operational business practices, support actions that promote accountability, close disparity gaps, and increase community engagement in civic activities.

Budget Summary

Total City Budget

State of Oregon Local Budget Law requires the City to report its total legal budget. This is defined to include total operating costs and the internal transactions between funds. The total Proposed Budget for FY 2015-16 is \$3.68 billion, which reflects a \$27.5 million (0.7%) decrease from the FY 2014-15 Revised Budget.

Total Net Budget

Although state budget law requires that all expenditures within and between funds are documented in the legal budget, this overstates actual expenditures for programs because it double counts internal transactions (internal materials and services and fund-level cash transfers). Such transactions occur between City funds, when one City agency provides services to another. Because this technically inflates the budget, the City usually references a net budget. After eliminating the intracity transfers, the City's net budget in FY 2015-16 is \$2.88 billion. Table 1 of the Financial Summaries provides greater detail of the total and net City budget figures.

General Fund Budget

General Fund resources are categorized as either discretionary or nondiscretionary. Discretionary resources are those that the City Council can allocate to programs and services in any area. In other words, these resources have few restrictions on how they can be allocated. General Fund discretionary resources are typically used to support such basic City services as police, fire, and parks.

Discretionary resources total \$484.6 million and include property taxes, utility license fees, business license fees, transient lodging taxes, state shared revenues (from cigarette taxes and liquor sales), interest income, miscellaneous revenues, and cash transfers into the General Fund. Nondiscretionary resources include interagency revenues, grants, service charges, permits and fees, and other revenues specifically dedicated to a particular purpose.

All General Fund resources are also categorized as either one-time or ongoing. An example of a one-time resource is an increase in beginning fund balance. While available in the specific year, it is not a resource that can be relied on in future years. An example of an ongoing resource is an increase in property tax revenues that would be sustained over time. The City budget uses a combination of one-time and ongoing resources to fund programs and services. City financial policies state that one-time resources may not be used to fund ongoing expenses.

Budget Process

Local Budget Law

Local government budgeting in Oregon is governed by Local Budget Law, Chapter 294 of the Oregon Revised Statutes. The law has two major objectives:

- Provide standard procedures for preparing, presenting, and administering local budgets
- Ensure citizen involvement in the preparation of the budget

Budgeting in Oregon is an effort shared by citizens and elected and appointed officials. Citizens involved in the budget process work to ensure the services they require and want are adequately funded. City officials are responsible for building a budget that reflects the public interest and is structurally correct.

The Tax Supervising and Conservation Commission (TSCC), a five-member citizen board appointed by the Governor, reviews the budgets of all governmental jurisdictions in Multnomah County. The TSCC, together with the State Department of Revenue, is responsible for ensuring the City budget complies with Local Budget Law.

Budget Officer and Budget Committee

To give the public ample opportunity to participate in the budget process, Local Budget Law requires that a Budget Officer be appointed and a Budget Committee formed. The Budget Officer prepares the Proposed Budget under direction of the Mayor. The Budget Committee then reviews and revises the Proposed Budget before it is formally adopted by the governing body. For the City, the Budget Officer is the City Budget Director, and the Budget Committee consists of the members of the City Council.

Notices are published, budgets are made available for public review, and opportunities for public comment are provided. These actions encourage public participation in the budget decision-making process and give public exposure to budgeted programs and fiscal policies prior to adoption.

Preparing the Proposed Budget

Acting as the Budget Officer, the Budget Director is responsible for overseeing the preparation of the Mayor's Proposed Budget for presentation to the City Council, sitting as the Budget Committee. The Proposed Budget is the culmination of an extensive process of budget development, analysis, and revision. Bureaus prepare Requested Budgets in accordance with direction given by the Mayor. These are submitted to the City Budget Office, which then analyzes the requests.

Public Involvement Process

The City engages in a proactive public outreach effort as part of the budget process. In order to ensure that all stakeholders were involved in the budget development process, bureaus were directed to continue with the Budget Advisory Committee (BAC) process that included management, labor, customers, and internal and external experts. These committees reviewed the bureau's draft budget request, weighed in on the program and service rankings, and provided input on proposed reductions.

In advance of the Proposed Budget, the City held two community hearings where specific input was gathered from Portland residents. The feedback Portlanders provided helped the Mayor prioritize services and focus on specific areas where services could be enhanced. Testimony was also collected electronically via email at citybudgetoffice@portlandoregon.gov.

Budget Web Site

The City maintains a community budget web page: www.portlandoregon.gov/budget. The site contains bureaus' Requested Budgets, financial analyses of the requests, current and historical budget documents, and other financial reports.

Direct Public Testimony

Community members may directly contact the Mayor and Commissioners with input for the budget. In addition to participating in the budget advisory committees and community budget forums described above, community members also have several opportunities to personally testify on bureau budget requests:

- Annual Budget Hearings the City Council, sitting as the Budget Committee, holds one or more public
 hearings before the budget is approved. The public may testify on any budget topic during these hearings
 or submit testimony via email.
- Tax Supervising and Conservation Commission Hearing public testimony is taken during the TSCC hearing on the City's Approved Budget.
- Adopted Budget Hearing testimony is taken at the City Council session for the final adoption of the budget.

Approving the Budget

In accordance with Local Budget Law, the City Council will convene as the Budget Committee to consider the Proposed Budget. Announcements advertising the Budget Committee meetings are printed in local newspapers. The public is encouraged to attend and provide testimony on the Proposed Budget. The timing and frequency of the public notices are governed by Local Budget Law.

The Budget Committee meets to accomplish four actions:

- Receive the budget message and budget document
- Hear and consider public testimony
- Review and approve a balanced budget
- Approve the rate for property taxes

The Budget Officer may provide a copy of the Proposed Budget to each member of the Budget Committee at any time prior to the first Budget Committee meeting. The budget becomes a public record at this point.

At the first Budget Committee meeting, the Mayor delivers the budget message, explaining the Proposed Budget and significant changes in the City's financial position. After the initial meeting, the Budget Committee may meet as many times as needed to revise and approve the budget. If two or more meetings are held to take comment from the public, the first meeting must meet Local Budget Law publication requirements. Notice of other meetings of the Budget Committee must be provided as required by Oregon public meeting law. All meetings are open to the public.

The City Budget Office summarizes the changes from the Mayor's Proposed Budget to the Approved Budget. This information and copies of the Proposed Budget are sent to TSCC for review and analysis.

Tax Supervising & Conservation Commission Hearing

TSCC is responsible for reviewing, holding hearings, and producing a report on the budgets of every jurisdiction in Multnomah County. They hold a required public hearing, with Council in attendance, on the Approved Budget. The outcome of this hearing is a letter certifying that the budget is in compliance with Local Budget Law. The letter may contain recommendations and/or objections. The City is responsible for addressing any objections or recommendations.

Adopting the Budget

City Council votes to officially adopt the budget before the start of the new fiscal year. Changes that are allowed between the time the budget is approved and final adoption are defined by Local Budget Law and are limited. Changes normally include technical adjustments and carryover amendments.

Amending the Budget

Changes after budget adoption are completed through the budget monitoring process (BMP), which also includes a supplemental budget. During the BMP, bureaus can request to transfer appropriation. In supplemental budgets, bureaus may ask to increase appropriation. The BMP and supplemental budgets provide Council the opportunity to change the budget three times a year.

Budget Notes

Office of Management & Finance

Multnomah County Tax Collection Reimbursement

Council directs the Office of Management & Finance – Revenue Division to renegotiate the intergovernmental agreement with Multnomah County for the collection of business income taxes. The updated agreement will be in place before the start of FY 2016-17 and will include full-cost recovery defined by the percent split of business income taxes received by the City and County. The new agreement will eliminate any General Fund subsidy for services provided on the County's behalf. The City Budget Office is directed to reduce the FY 2016-17 current appropriation level target for the Office of Management & Finance by an amount equal to the increase in resources received from Multnomah County per the new agreement.

Citywide Projects/Public Safety Systems Revitalization Program

The Office of Management & Finance is directed to review City requirements for the replacement, upgrade or secondary phases of existing public safety technology systems and to review the capabilities of the current PSSRP program to determine next steps for the program. OMF is also directed to review requirements for additional Citywide projects such as the Portland Building renovation or replacement of revenue collection systems, and determine if the current PSSRP program could provide expertise to those projects. The review and recommendations should be provided with the FY 2015-16 Fall BMP.

Portland Bureau of Transportation

Safety Improvements on 122nd Ave and Frequent Bus Service

TriMet has indicated that safety improvements are needed on 122nd Avenue before the agency can implement frequent bus service. PBOT is receiving \$4.69 million in one-time General Fund resources in FY 2015-16 to begin those safety improvements. The bureau is directed to obtain a written commitment from TriMet that frequent bus service will begin soon after the improvements are completed. PBOT will also provide a timeline as to when it will be able to complete the improvements if it is provided the necessary resources to fund them.

Portland Parks & Recreation

Mt. Scott HVAC Replacement Funding Options

Council directs Portland Parks & Recreation to identify and consider alternative funding and financing options for the HVAC replacement at Mt. Scott Community Center, including savings or incentives from energy service companies. The bureau shall file a report to Council no later than October 1, 2015 that summarizes their findings and recommendations before the project can begin and any funds can be spent.

Sckavone Stadium Lighting

Council directs Portland Parks & Recreation to identify and consider alternative funding and financing options for the lighting system replacement at Westmoreland Park's Sckavone Stadium, which may include options for public/private partnerships. The bureau shall file a report to Council no later than October 1, 2015 that summarizes their findings and recommendations before the project can begin and any funds can be spent.

Portland Bureau of Emergency Management

Continuity of Operations Directive

Beginning in FY 2016-17, PBEM will provide the Council with an initial list of bureau's that do not have basic Federal Emergency Management Agency compliant Continuity of Operations (COOP) plans. A written quarterly report will be provided to Bureau Directors, the Mayor, the Commissioner-in-charge, the City Budget Office, and the Office of the City Auditor with detailed progress on non-compliant bureaus plan status.

Portland Fire & Rescue

Emergency Medical Services Program Manager

Funding is included in the FY 2015-16 Proposed Budget for Portland Fire & Rescue to add 1.0 Emergency Medical Services Program Manager. The Bureau of Human Resources is instructed to create the classification and job description specifying that the position will be an expert in the field of emergency medical services, non-sworn, with responsibilities specific to the scope of work identified in the bureau's decision package request. The creation of a new classification will occur immediately in the coming fiscal year.

Bureau of Development Services

Rental Inspection Fee

There are opportunities for BDS to generate more program base revenues to reduce the reliance on General Fund resources. One such option for revenue generation is the Per-Unit Rental Fee proposed by the Quality Rental Housing Workgroup Report. Another option would be a type of rental licensing fee currently used by some neighboring cities, such as the City of Gresham. A fee similar to the above examples would provide additional resources to the BDS Neighborhood Inspections program while reducing the program's reliance on the General Fund. Council recommends that BDS review the two options mentioned above along with any others, and present the most viable options to Council for consideration as part of the FY 2016-17 budget process.

Guide to Financial Summaries

Introduction

The Financial Summaries section of Volume One contains a variety of tables intended to help the reader view the FY 2015-16 Proposed Budget as a whole and includes consolidated budget figures across all the City's funds and bureaus.

The tables in this section only include the City's General Fund funding for the Portland Development Commission, which is a semi-autonomous agency that operates under City charter but is budgeted separately and has other funding sources.

Summary Tables

Total City Budget

Table 1, *Total City Budget - Resources and Requirements*, offers the broadest picture of the City budget. The table includes FY 2012-13 Actuals, FY 2013-14 Actuals, the FY 2014-15 Revised Budget reflecting through accounting period 9 (March 31, 2015), and the FY 2015-16 Proposed Budget. Table 1 shows the budget broken out into major revenue and expense classes. There are two types of major expenses classes: bureau expenses and fund expenses. Bureau expenses are the types of operating and capital expenditures that result from the provision of programs or services by the City's bureaus. Categories of bureau expenses are personnel services, external materials and services, internal materials and services, and capital outlay. Fund expenses are financial requirements for a fund to meet its obligations such as contingencies, debt service, and interfund transfers.

The Citywide totals in Table 1 and elsewhere show the sum of the various funds and a net budget figure. The net budget subtracts the double count caused by interfund transfers and internal materials and services.

Appropriation Schedule

Table 2, the *Appropriation Schedule*, is a legally required summary of budgeted expenditures by bureau by fund. Appropriations are divided into bureau program expenses and fund expenses. Fund expenses are divided into contingency, interfund cash transfers, and debt service.

Bureau Expenses

Table 3, *Summary of Bureau Expenses by Fund*, shows the amount budgeted for each major bureau expense category. The total column of Table 3 is equal to the first column in Table 2.

Resources

Table 4, Summary of Resources by Fund, provides a more detailed view of the major revenue types received by each bureau. General Fund discretionary revenues are included in other external revenue.

Total Budget by Fiscal Year

Table 5, *Total Resources and Requirements by Fiscal Year*, shows the total budget for all bureaus in the budget year, current year, and two prior years.

Guide to Financial Summaries

Tax Levy Computation

Table 6, *Tax Levy Computation*, outlines City property tax levy calculations. It includes Measure 5 and Measure 47/50 tax base, operating property tax revenues, and general obligation bond debt service property tax revenues. The table states total requirements for each tax supported fund less nontax revenues, which leaves the amount the fund receives in current year tax revenues. This amount is then factored up for delinquencies and any applicable Measure 5 and 50 losses. The result is a certified property tax levy for each fund.

Urban Renewal Certification

Table 7, *Urban Renewal Certification*, shows estimated FY 2015-16 tax increment collections for the City's urban renewal districts.

Authorized Positions

Table 8, Summary of Authorized Positions, is a summary of the full-time equivalent positions authorized by Council through the budget process. The figures include regular part-time positions, limited-term positions, and regular full-time positions.

General Fund Revenues and Expenses

Table 9, General Fund Resources and Requirements, summarizes the budget for the General Fund, one of the City's largest, most visible, and most flexible funds. It shows the different sources of revenue, the budgets for individual bureaus within the General Fund, and the fund level expenses. The table compares the FY 2014-15 Revised Budget to the FY 2015-16 Proposed Budget.

Table 9 also shows what portion of a bureau's budget is supported with discretionary General Fund resources. Some General Fund revenues, known as nondiscretionary resources, are restricted to certain purposes by contract or policy. For instance, TriMet (the regional transit authority) contracts with the Portland Police Bureau for police services. Those dollars, provided by TriMet, can only be spent by the Portland Police Bureau for activities related to that contract. Similarly, Portland Parks & Recreation generates fee income from its recreation programs that the City Council has decided to dedicate for parks and recreation functions.

The major types of nondiscretionary resources are intergovernmental revenues, services charges, permits, fees, and service reimbursements. Overhead recovery from non-General Funds cover these funds' share of the cost of services provided by central administrative bureaus within the General Fund.

A bureau's discretionary budget does not include nondiscretionary resources, and thus represents the bureau's allocation of those dollars over which the City Council exercises discretion, such as property taxes, business license revenue, and utility license fees.

Operating and Capital Budget

Table 10, Operating and Capital Budget, summarizes the operating and capital expenditures included in bureau budgets for the FY 2014-15 Revised Budget and FY 2015-16 Proposed Budget by bureau and fund.

Capital Budget by Bureau

Table 11, Capital Budget by Bureau, summarizes the Citywide Capital Improvement Plan (CIP) Budget for each bureau.

Capital Budget by Geographic Area

Table 12, Capital Budget by Geographic Area, shows CIP budgets by geographic area for each bureau. Some capital projects overlap districts and are reflected in the geographic areas of east, west, north, or citywide.

This table summarizes the City budget as a whole according to the major categories of expenses and revenues. The figures on this page combine all of the City's funds except those of the Portland Development Commission, a semi-autonomous agency that operates under City charter but is budgeted separately. All subsequent budget tables follow this format.

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Proposed FY 2015-16
Resources				
External Revenues				
Taxes	477,555,855	496,078,238	503,884,087	538,168,452
Licenses & Permits	205,012,472	212,787,034	206,243,566	235,040,467
Charges for Services	598,779,606	635,549,910	640,205,353	685,229,654
Intergovernmental	219,909,543	175,940,067	224,808,866	229,011,837
Bond & Note	683,645,240	492,768,085	515,218,047	178,042,965
Miscellaneous	46,200,112	59,580,062	37,632,898	30,620,067
Total External Revenues	2,231,102,828	2,072,703,396	2,127,992,817	1,896,113,442
Internal Revenues				
General Fund Discretionary	0	0	0	0
General Fund Overhead	0	0	0	0
Fund Transfers - Revenue	515,074,095	622,637,243	595,924,357	596,241,514
Interagency Revenue	183,110,084	182,383,772	189,547,858	203,385,250
Total Internal Revenues	698,184,179	805,021,015	785,472,215	799,626,764
Beginning Fund Balance	662,488,242	836,058,790	794,144,400	984,328,500
Total Resources	3,591,775,249	3,713,783,201	3,707,609,432	3,680,068,706
Less Intracity Transfers	(698,184,179)	(805,021,015)	(785,472,215)	(799,626,764)
Total NET Budget	2,893,591,070	2,908,762,186	2,922,137,217	2,880,441,942
Requirements				
Bureau Expenditures				
Personnel Services	590,535,967	599,859,521	637,606,632	683,016,133
External Materials and Services	645,213,682	611,746,105	712,761,838	728,978,952
Internal Materials and Services	183,110,084	182,383,772	189,547,858	203,385,250
Capital Outlay	197,945,899	200,091,048	265,598,007	215,286,680
Total Bureau Expenditures	1,616,805,632	1,594,080,446	1,805,514,335	1,830,667,015
Fund Expenditures				
Debt Service	614,641,685	643,021,494	463,381,903	477,913,205
Contingency	0	0	583,432,960	552,415,382
Fund Transfers - Expense	515,074,096	622,637,243	595,924,357	596,241,514
Total Fund Expenditures	1,129,715,781	1,265,658,737	1,642,739,220	1,626,570,101
Ending Fund Balance	845,253,836	854,044,018	259,355,877	222,831,590
Total Requirements	3,591,775,249	3,713,783,201	3,707,609,432	3,680,068,706
Less Intracity Transfers	(698,184,180)	(805,021,015)	(785,472,215)	(799,626,764)
Total NET Budget	2,893,591,069	2,908,762,186	2,922,137,217	2,880,441,942

	Fund Requirements						
	Bureau Program		Interfund Cash	D 1 4 0	Total		
D (D) (O)	Expenses	Contingency	Transfers	Debt Service	Appropriation		
Bureau of Development Services	AC E04 C04	47,000,045	4 477 504	1.004.750	CC C74 700		
Development Services Fund	46,521,631	17,890,815	1,177,524	1,084,750	66,674,720		
Total Bureau of Development Services	46,521,631	17,890,815	1,177,524	1,084,750	66,674,720		
Bureau of Emergency Communications	04 557 600	000 005	740.044	4 205 444	04 070 400		
Emergency Communication Fund	21,557,689	982,965	742,341	1,395,141	24,678,136		
Total Bureau of Emergency Communications	21,557,689	982,965	742,341	1,395,141	24,678,136		
Bureau of Environmental Services	F 024 400	F00 00F	02.020	4 222	0 000 000		
Environmental Remediation Fund	5,631,400	506,635	83,632	1,333	6,223,000		
Grants Fund	170,000	0	0	0	170,000		
Sewer System Construction Fund	0	46,100,000	111,600,000	0	157,700,000		
Sewer System Debt Redemption Fund	0	0	0	173,891,728	173,891,728		
Sewer System Operating Fund	231,981,401	63,213,150	209,005,331	3,049,167	507,249,049		
Sewer System Rate Stabilization Fund	0	30,025,000	5,000,000	0	35,025,000		
Total Bureau of Environmental Services	237,782,801	139,844,785	325,688,963	176,942,228	880,258,777		
Bureau of Fire & Police Disability & Retirement	RESOURCE RESULT	800-800p (0000 0000 0000 000	M 10 2007 1 10 4 10 20				
Fire & Police Disability & Retirement Fund	127,608,491	12,761,000	860,641	32,277,309	173,507,441		
Fire & Police Disability & Retirement Res Fund	0	0	750,000	0	750,000		
Total Bureau of Fire & Police Disability & Retirement	127,608,491	12,761,000	1,610,641	32,277,309	174,257,441		
Bureau of Planning & Sustainability							
Community Solar Fund	27,012	0	28	0	27,040		
General Fund	9,153,630	0	0	0	9,153,630		
Grants Fund	797,404	0	0	0	797,404		
Solid Waste Management Fund	5,269,345	2,398,185	175,255	57,742	7,900,527		
Total Bureau of Planning & Sustainability	15,247,391	2,398,185	175,283	57,742	17,878,601		
City Budget Office							
General Fund	2,320,478	0	0	0	2,320,478		
Total City Budget Office	2,320,478	0	0	0	2,320,478		
Commissioner of Public Affairs							
Children's Investment Fund	16,630,605	499,730	25,000	0	17,155,335		
General Fund	1,806,307	0	0	0	1,806,307		
Total Commissioner of Public Affairs	18,436,912	499,730	25,000	0	18,961,642		
Commissioner of Public Safety							
General Fund	1,004,957	0	0	0	1,004,957		
Total Commissioner of Public Safety	1,004,957	0	0	0	1,004,957		
Commissioner of Public Utilities							
General Fund	1,042,457	0	0	0	1,042,457		
Total Commissioner of Public Utilities	1,042,457	0	0	0	1,042,457		
Commissioner of Public Works	-,,				-,,		
General Fund	1,004,957	0	0	0	1,004,957		
Total Commissioner of Public Works	1,004,957	0	0	0	1,004,957		
Fund & Debt Management	, , ,						
42nd Avenue NPI Debt Service Fund	22,332	0	0	0	22,332		
82nd Ave/Division NPI Debt Service Fund	44,360	0	0	0	44,360		
Airport Way Debt Service Fund	0	0	0	5,587,750	5,587,750		
Bonded Debt Interest and Sinking Fund	0	0	0	14,684,970	14,684,970		
Donaca Debt interest and officing Fund	U	U	U	11,004,010	11,007,010		

	Bureau Program Expenses	F Contingency	und Requirements Interfund Cash Transfers	Debt Service	Total Appropriation
Central Eastside Ind. District Debt Service Fund	0	0	0	7,951,380	7,951,380
Convention Center Area Debt Service Fund	0	0	0	7,814,418	7,814,418
Cully Blvd. NPI Debt Service Fund	35,297	0	0	0	35,297
Division-Midway NPI Debt Service Fund	6,674	0	0	0	6,674
Fire & Police Supplemental Retirement Res Fund	9,000	1,850	0	0	10,850
Gateway URA Debt Redemption Fund	0	0	0	4,944,653	4,944,653
General Fund	0	9,892,775	64,112,879	8,555,736	82,561,390
General Reserve Fund	0	56,636,701	3,460,450	0	60,097,151
Governmental Bond Redemption Fund	0	0	0	2,438,332	2,438,332
Interstate Corridor Debt Service Fund	0	0	0	26,196,002	26,196,002
Lents Town Center URA Debt Redemption Fund	0	0	0	13,959,702	13,959,702
North Macadam URA Debt Redemption Fund	0	0	0	11,630,314	11,630,314
Parkrose NPI Debt Service Fund	33,065	0	0	0	33,065
Pension Debt Redemption Fund	0	0	0	4,702,993	4,702,993
River District URA Debt Redemption Fund	0	0	0	27,739,291	27,739,291
Rosewood NPI Debt Service Fund	24,584	0	0	0	24,584
South Park Blocks Redemption Fund	0	0	0	7,181,374	7,181,374
Special Finance and Resource Fund	86,457,901	0	0	167,134	86,625,035
Special Projects Debt Service Fund	0	0	0	7,226,610	7,226,610
Waterfront Renewal Bond Sinking Fund	0	0	0	9,489,678	9,489,678
Total Fund & Debt Management	86,633,213	66,531,326	67,573,329	160,270,337	381,008,205
Office of Equity & Human Rights					
General Fund	1,647,353	0	0	0	1,647,353
Total Office of Equity & Human Rights	1,647,353	0	0	0	1,647,353
Office of Government Relations					
General Fund	1,557,871	0	0	0	1,557,871
Total Office of Government Relations	1,557,871	0	0	0	1,557,871
Office of Management & Finance					
Arts Education & Access Fund	17,486,305	0	25,000	0	17,511,305
BFRES Facilities GO Bond Construction Fund	252,938	703,385	0	0	956,323
CityFleet Operating Fund	35,139,483	30,883,558	810,240	1,533,246	68,366,527
Convention and Tourism Fund	15,395,868	16,782	25,000	0	15,437,650
EBS Services Fund	8,213,259	2,404,900	264,632	4,398,250	15,281,041
Facilities Services Operating Fund	38,259,485	24,825,599	909,160	7,728,942	71,723,186
General Fund	39,884,293	0	0	0	39,884,293
Health Insurance Operating Fund	58,555,200	18,331,089	138,760	34,322	77,059,371
Insurance and Claims Operating Fund	10,341,140	24,433,853	231,264	81,109	35,087,366
Printing & Distribution Services Operating Fund	6,344,809	732,354	214,079	147,195	7,438,437
Property Management License Fund	5,172,200	0	25,000	0	5,197,200
Public Safety GO Bond Fund	5,549,581	8,109,471	199,147	20,000	13,878,199
Spectator Facilities Operating Fund	5,667,520	2,320,813	203,252	6,690,814	14,882,399
Technology Services Fund	49,793,930	12,535,595	1,854,535	516,244	64,700,304
Workers' Comp. Self Insurance Operating Fund	4,921,326	13,877,572	122,525	75,868	18,997,291
Total Office of Management & Finance	300,977,337	139,174,971	5,022,594	21,225,990	466,400,892

	Bureau Program		Interfund Cash	27.2	Total
	Expenses	Contingency	Transfers	Debt Service	Appropriation
Office of Neighborhood Involvement	0.742.050	0	0	0	0.742.050
General Fund	8,713,858	0	0	0	8,713,858
Total Office of Neighborhood Involvement	8,713,858	0	0	0	8,713,858
Office of the City Attorney General Fund	44 E00 404	0	0	0	11 E00 101
	11,590,191	0	0	0	11,590,191
Total Office of the City Attorney	11,590,191	0	0	0	11,590,191
Office of the City Auditor	0	70.000	10	0	70.070
Assessment Collection Fund	0	78,968	10	E 002 462	78,978
Bancroft Bond Interest and Sinking Fund	0 425 225	0	0	5,902,463	5,902,463
General Fund	9,125,225	0 502 644	2 674 244	2,000,462	9,125,225
Local Improvement District Fund	1,325,638	3,583,611	3,674,211	2,099,163	10,682,623
Total Office of the City Auditor Office of the Mayor	10,450,863	3,662,579	3,674,221	8,001,626	25,789,289
Office of the mayor General Fund	2 272 004	0	0	0	2 272 004
	3,272,091 3,272,091	0 0	0	0	3,272,091
Total Office of the Mayor	3,272,091	U	U	U	3,272,091
Portland Bureau of Emergency Management General Fund	2,629,170	0	0	0	2,629,170
Grants Fund	2,213,415	0	0	0	2,029,170
	4,842,585	0	0	0	4,842,585
Total Portland Bureau of Emergency Management Portland Bureau of Transportation	4,042,303	U	U	U	4,042,303
Gas Tax Bond Redemption Fund	0	0	0	2,471,651	2,471,651
Gas lax bond Redemption Fund Grants Fund	24,594,008	0	0	2,471,001	24,594,008
	9,250,225	4,781,939	4,022,996	1,879,500	
Parking Facilities Fund Transportation Operating Fund	187,825,919	61,151,530	10,021,167	13,199,757	19,934,660 272,198,373
Transportation Reserve Fund	0/,025,919	5,150,541	0,021,107	15,155,151	5,150,541
Total Portland Bureau of Transportation	221,670,152	71,084,010	14,044,163	17,550,908	324,349,233
Portland Development Commission	221,070,132	71,004,010	14,044,103	17,550,900	324,349,233
General Fund	5,359,110	0	0	0	5,359,110
Total Portland Development Commission	5,359,110	0	0	0	5,359,110
Portland Fire & Rescue	3,339,110	U	U	0	3,339,110
General Fund	108,128,164	0	0	0	108,128,164
Grants Fund	1,205,604	0	0	0	1,205,604
Public Safety GO Bond Fund	8,384,405	0	0	0	8,384,405
Total Portland Fire & Rescue	117,718,173	0	0	0	117,718,173
Portland Housing Bureau	117,710,173	U	U	0	117,710,173
Community Development Block Grant Fund	12,065,702	0	0	540,000	12,605,702
General Fund	15,661,968	0	0	0	15,661,968
Grants Fund	3,457,020	0	0	0	3,457,020
Headwaters Apartment Complex Fund	5,000	0	0	833,414	838,414
HOME Grant Fund	7,400,375	0	0	055,414	7,400,375
Housing Investment Fund	3,821,275	93,358	0	0	3,914,633
Tax Increment Financing Reimbursement Fund	55,156,650	0	754,515	0	55,911,165
Total Portland Housing Bureau	97,567,990	93,358	754,515 754,515	1,373,414	99,789,277
Portland Parks & Recreation	31,301,330	33,330	104,010	1,010,114	00,100,211
General Fund	75,347,707	0	0	0	75,347,707
Contrain unu	10,041,101	U	U	U	10,041,101

	Bureau Program		Fund Requirements Interfund Cash		Total
	Expenses	Contingency	Transfers	Debt Service	Appropriation
Golf Fund	9,006,672	1,064,367	290,775	350,778	10,712,592
Grants Fund	1,187,870	0	0	0	1,187,870
Parks Capital Improvement Program Fund	44,645,205	2,582,826	233,539	439,736	47,901,306
Parks Endowment Fund	18,215	0	0	0	18,215
Parks Local Option Levy Fund	0	647,210	0	0	647,210
Portland International Raceway Fund	1,415,159	164,014	66,194	312,109	1,957,476
Portland Parks Memorial Fund	3,755,060	2,923,739	531,600	0	7,210,399
Total Portland Parks & Recreation	135,375,888	7,382,156	1,122,108	1,102,623	144,982,775
Portland Police Bureau					
General Fund	183,473,608	0	0	0	183,473,608
Grants Fund	651,628	0	0	0	651,628
Police Special Revenue Fund	2,163,437	100,000	0	0	2,263,437
Total Portland Police Bureau	186,288,673	100,000	0	0	186,388,673
Portland Water Bureau					
Hydroelectric Power Bond Redemption Fund	0	0	0	2,670,276	2,670,276
Hydroelectric Power Operating Fund	750,667	296,675	440,100	22,758	1,510,200
Hydroelectric Power Renewal Replacement Fund	0	10,806,200	125,000	0	10,931,200
Water Bond Sinking Fund	0	0	0	50,854,301	50,854,301
Water Construction Fund	0	12,168,547	81,123,641	0	93,292,188
Water Fund	152,493,148	66,738,080	92,942,091	3,083,802	315,257,121
Total Portland Water Bureau	153,243,815	90,009,502	174,630,832	56,631,137	474,515,286
Special Appropriations					
General Fund	11,230,088	0	0	0	11,230,088
Total Special Appropriations	11,230,088	0	0	0	11,230,088
Total Citywide Appropriation	1,830,667,015	552,415,382	596,241,514	477,913,205	3,457,237,116

This table summarizes the major categories of expenditures included in bureau program budgets by fund and by bureau.

	Personnel Services	External Mat'l & Svcs	Internal Mat'l & Svcs	Capital Outlay	Total Bureau Expenses
Bureau of Development Services					
Development Services Fund	32,565,784	2,581,908	8,683,714	2,690,225	46,521,631
Total Bureau of Development Services	32,565,784	2,581,908	8,683,714	2,690,225	46,521,631
Bureau of Emergency Communications					
Emergency Communication Fund	15,181,471	952,805	5,423,413	0	21,557,689
Total Bureau of Emergency Communications	15,181,471	952,805	5,423,413	0	21,557,689
Bureau of Environmental Services					
Environmental Remediation Fund	475,536	4,184,081	971,783	0	5,631,400
Grants Fund	0	0	0	170,000	170,000
Sewer System Operating Fund	63,570,476	55,241,458	41,749,694	71,419,773	231,981,401
Total Bureau of Environmental Services	64,046,012	59,425,539	42,721,477	71,589,773	237,782,801
Bureau of Fire & Police Disability & Retirement	04,040,012	39,423,339	42,121,411	11,308,113	231,102,001
Fire & Police Disability & Retirement Fund	1 052 000	116,073,000	0.510.001	72 400	127,608,491
	1,953,000	116,073,000	9,510,091 9,510,091	72,400	127,608,491
Total Bureau of Fire & Police Disability & Retirement	1,953,000	116,073,000	9,510,091	72,400	127,608,491
Bureau of Planning & Sustainability					
Community Solar Fund	0	27,012	0	0	27,012
General Fund	7,978,196	633,599	541,835	0	9,153,630
Grants Fund	7,976,196	033,399	88,936	0	797,404
Solid Waste Management Fund	and the second second	_	and the second second		5,269,345
0	2,490,281	1,121,176	1,657,888	0	
Total Bureau of Planning & Sustainability	11,176,945	1,781,787	2,288,659	U	15,247,391
City Budget Office	4 000 000	470,000	470 504	0	0.200.470
General Fund	1,963,089	178,888	178,501	0	2,320,478
Total City Budget Office	1,963,089	178,888	178,501	0	2,320,478
Commissioner of Public Affairs	F40 400	10.010.100	40.000		10 000 005
Children's Investment Fund	543,468	16,043,199	43,938	0	16,630,605
General Fund	1,164,033	493,821	148,453	0	1,806,307
Total Commissioner of Public Affairs	1,707,501	16,537,020	192,391	0	18,436,912
Commissioner of Public Safety					
General Fund	852,326	40,158	112,473	0	1,004,957
Total Commissioner of Public Safety	852,326	40,158	112,473	0	1,004,957
Commissioner of Public Utilities					
General Fund	817,342	89,620	135,495	0	1,042,457
Total Commissioner of Public Utilities	817,342	89,620	135,495	0	1,042,457
Commissioner of Public Works					
General Fund	844,061	33,622	127,274	0	1,004,957
Total Commissioner of Public Works	844,061	33,622	127,274	0	1,004,957
Fund & Debt Management					
42nd Avenue NPI Debt Service Fund	0	22,332	0	0	22,332
82nd Ave/Division NPI Debt Service Fund	0	44,360	0	0	44,360
Cully Blvd. NPI Debt Service Fund	0	35,297	0	0	35,297
Division-Midway NPI Debt Service Fund	0	6,674	0	0	6,674
Fire & Police Supplemental Retirement Res Fund	0	9,000	0	0	9,000
Parkrose NPI Debt Service Fund	0	33,065	0	0	33,065
Rosewood NPI Debt Service Fund	0	24,584	0	0	24,584

This table summarizes the major categories of expenditures included in bureau program budgets by fund and by bureau.

	Personnel Services	External Mat'l & Svcs	Internal Mat'l & Svcs	Capital Outlay	Total Bureau Expenses
Special Finance and Resource Fund	0	86,457,901	0	0	86,457,901
Total Fund & Debt Management	0	86,633,213	0	0	86,633,213
Office of Equity & Human Rights		101000 SANDO (100) 1000 0000000		1000	
General Fund	1,383,161	107,006	157,186	0	1,647,353
Total Office of Equity & Human Rights	1,383,161	107,006	157,186	0	1,647,353
Office of Government Relations	OF CONTROL OF CONTROL	Department of the second of th	Spiriture Production	2000	
General Fund	1,017,738	404,492	135,641	0	1,557,871
Total Office of Government Relations	1,017,738	404,492	135,641	0	1,557,871
Office of Management & Finance					
Arts Education & Access Fund	0	16,602,045	884,260	0	17,486,305
BFRES Facilities GO Bond Construction Fund	0	0	2,938	250,000	252,938
CityFleet Operating Fund	7,900,318	13,793,023	2,233,819	11,212,323	35,139,483
Convention and Tourism Fund	0	15,104,689	291,179	0	15,395,868
EBS Services Fund	2,425,083	1,437,430	4,350,746	0	8,213,259
Facilities Services Operating Fund	3,881,548	31,407,610	2,970,327	0	38,259,485
General Fund	29,440,818	5,005,366	5,438,109	0	39,884,293
Health Insurance Operating Fund	1,487,367	56,676,985	390,848	0	58,555,200
Insurance and Claims Operating Fund	1,218,513	6,449,626	2,673,001	0	10,341,140
Printing & Distribution Services Operating Fund	1,688,605	3,647,523	702,666	306,015	6,344,809
Property Management License Fund	0	5,131,550	40,650	0	5,172,200
Public Safety GO Bond Fund	300,000	4,100,440	1,149,141	0	5,549,581
Spectator Facilities Operating Fund	327,856	4,035,769	303,895	1,000,000	5,667,520
Technology Services Fund	28,032,149	15,635,647	3,691,751	2,434,383	49,793,930
Workers' Comp. Self Insurance Operating Fund	1,234,247	3,092,663	594,416	0	4,921,326
Total Office of Management & Finance	77,936,504	182,120,366	25,717,746	15,202,721	300,977,337
Office of Neighborhood Involvement					
General Fund	4,476,827	3,565,292	671,739	0	8,713,858
Total Office of Neighborhood Involvement	4,476,827	3,565,292	671,739	0	8,713,858
Office of the City Attorney	883 8				100 10
General Fund	9,959,964	666,652	963,575	0	11,590,191
Total Office of the City Attorney	9,959,964	666,652	963,575	0	11,590,191
Office of the City Auditor					
General Fund	5,926,165	1,491,446	1,707,614	0	9,125,225
Local Improvement District Fund	0	8,000	1,317,638	0	1,325,638
Total Office of the City Auditor	5,926,165	1,499,446	3,025,252	0	10,450,863
Office of the Mayor					
General Fund	1,764,695	1,215,685	291,711	0	3,272,091
Total Office of the Mayor	1,764,695	1,215,685	291,711	0	3,272,091
Portland Bureau of Emergency Management	,			1000	, , , , , ,
General Fund	1,684,815	392,731	551,624	0	2,629,170
Grants Fund	669,036	1,320,224	224,155	0	2,213,415
Total Portland Bureau of Emergency Management	2,353,851	1,712,955	775,779	0	4,842,585

This table summarizes the major categories of expenditures included in bureau program budgets by fund and by bureau.

	Personnel Services	External Mat'l & Svcs	Internal Mat'l & Svcs	Capital Outlay	Total Bureau Expenses
Portland Bureau of Transportation					
Grants Fund	5,654,129	1,462,078	4,666,399	12,811,402	24,594,008
Parking Facilities Fund	235,150	3,913,796	5,101,279	0	9,250,225
Transportation Operating Fund	77,990,720	61,336,315	21,075,568	27,423,316	187,825,919
Total Portland Bureau of Transportation	83,879,999	66,712,189	30,843,246	40,234,718	221,670,152
Portland Development Commission					
General Fund	0	5,359,110	0	0	5,359,110
Total Portland Development Commission	0	5,359,110	0	0	5,359,110
Portland Fire & Rescue					
General Fund	92,649,044	6,839,229	6,652,989	1,986,902	108,128,164
Grants Fund	1,205,604	0	0	0	1,205,604
Public Safety GO Bond Fund	0	0	0	8,384,405	8,384,405
Total Portland Fire & Rescue	93,854,648	6,839,229	6,652,989	10,371,307	117,718,173
Portland Housing Bureau					
Community Development Block Grant Fund	1,266,734	10,431,100	367,868	0	12,065,702
General Fund	807,926	14,838,788	15,254	0	15,661,968
Grants Fund	614,054	2,782,489	60,477	0	3,457,020
Headwaters Apartment Complex Fund	0	5,000	0	0	5,000
HOME Grant Fund	346,875	7,053,500	0	0	7,400,375
Housing Investment Fund	886,446	2,934,829	0	0	3,821,275
Tax Increment Financing Reimbursement Fund	2,479,699	51,656,893	1,020,058	0	55,156,650
Total Portland Housing Bureau	6,401,734	89,702,599	1,463,657	0	97,567,990
Portland Parks & Recreation		0.00	42 V		
General Fund	51,183,907	15,772,621	8,391,179	0	75,347,707
Golf Fund	3,888,276	4,045,961	717,435	355,000	9,006,672
Grants Fund	262,811	48,850	0	876,209	1,187,870
Parks Capital Improvement Program Fund	3,051,896	6,386,811	475,171	34,731,327	44,645,205
Parks Endowment Fund	750	16,690	775	0	18,215
Portland International Raceway Fund	773,775	515,036	126,348	0	1,415,159
Portland Parks Memorial Fund	1,228,694	1,265,538	1,260,828	0	3,755,060
Total Portland Parks & Recreation	60,390,109	28,051,507	10,971,736	35,962,536	135,375,888
Portland Police Bureau	SUCCESSION CONTROL OF THE PROPERTY OF THE PROP	ANNO AND A 1700 A 1700 A	And the second of the second second second	The state of the s	BOOK 10 10 10 10 10 10 10 10 10 10 10 10 10
General Fund	137,794,817	13,332,388	32,346,403	0	183,473,608
Grants Fund	357,861	270,622	23,145	0	651,628
Police Special Revenue Fund	0	2,091,139	72,298	0	2,163,437
Total Portland Police Bureau	138,152,678	15,694,149	32,441,846	0	186,288,673
Portland Water Bureau		Separative Constitution of	70.000.000.000.000		9012 WORTH O 1920 W. T. T.
Hydroelectric Power Operating Fund	374,655	240,369	135,643	0	750,667
Water Fund	63,809,462	29,863,481	19,657,205	39,163,000	152,493,148
Total Portland Water Bureau	64,184,117	30,103,850	19,792,848	39,163,000	153,243,815
Special Appropriations					
General Fund	226,412	10,896,865	106,811	0	11,230,088
Total Special Appropriations	226,412	10,896,865	106,811	0	11,230,088
Total Citywide Bureau Expenses	683,016,133	728,978,952	203,385,250	215,286,680	1,830,667,015

	Property & Transient Lodging Taxes	Service Charges, Licenses, & Permits	Other External Revenue	Intracity Transfers	Beginning Balances	Total Revenues
Bureau of Development Services						
Development Services Fund	0	46,442,187	2,442,221	3,253,486	45,634,924	97,772,818
Total Bureau of Development Services	0	46,442,187	2,442,221	3,253,486	45,634,924	97,772,818
Bureau of Emergency Communications						_
Emergency Communication Fund	0	300,000	7,637,905	15,767,266	972,965	24,678,136
Total Bureau of Emergency Communications	0	300,000	7,637,905	15,767,266	972,965	24,678,136
Bureau of Environmental Services						
Environmental Remediation Fund	0	3,365,000	15,000	823,000	2,020,000	6,223,000
Grants Fund	0	0	170,000	0	0	170,000
Sewer System Construction Fund	0	750,000	750,000	26,700,000	129,500,000	157,700,000
Sewer System Debt Redemption Fund	0	0	265,000	173,626,728	61,775,000	235,666,728
Sewer System Operating Fund	0	327,208,227	858,000	119,002,822	60,180,000	507,249,049
Sewer System Rate Stabilization Fund	0	0	125,000	3,000,000	31,900,000	35,025,000
Total Bureau of Environmental Services	0	331,323,227	2,183,000	323,152,550	285,375,000	942,033,777
Bureau of Fire & Police Disability & Retirement						
Fire & Police Disability & Retirement Fund	121,159,002	0	32,181,200	1,702,200	18,465,039	173,507,441
Fire & Police Disability & Retirement Res Fund	0	0	0	750,000	750,000	1,500,000
Total Bureau of Fire & Police Disability & Retirement	121,159,002	0	32,181,200	2,452,200	19,215,039	175,007,441
Bureau of Planning & Sustainability	2000					
Community Solar Fund	0	0	12,040	0	15,000	27,040
General Fund	0	0	8,741,130	412,500	0	9,153,630
Grants Fund	0	0	797,404	0	0	797,404
Solid Waste Management Fund	0	5,156,891	74,949	5,000	2,663,687	7,900,527
Total Bureau of Planning & Sustainability	0	5,156,891	9,625,523	417,500	2,678,687	17,878,601
City Budget Office						
General Fund	0	0	2,120,060	200,418	0	2,320,478
Total City Budget Office	0	0	2,120,060	200,418	0	2,320,478
Commissioner of Public Affairs						
Children's Investment Fund	13,997,967	0	0	0	3,157,368	17,155,335
General Fund	0	0	1,806,307	0	0	1,806,307
Total Commissioner of Public Affairs	13,997,967	0	1,806,307	0	3,157,368	18,961,642
Commissioner of Public Safety						
General Fund	0	0	1,004,957	0	0	1,004,957
Total Commissioner of Public Safety	0	0	1,004,957	0	0	1,004,957
Commissioner of Public Utilities						
General Fund	0	0	1,042,457	0	0	1,042,457
Total Commissioner of Public Utilities	0	0	1,042,457	0	0	1,042,457
Commissioner of Public Works						
General Fund	0	0	1,004,957	0	0	1,004,957
Total Commissioner of Public Works	0	0	1,004,957	0	0	1,004,957
Fund & Debt Management						
42nd Avenue NPI Debt Service Fund	22,332	0	0	0	0	22,332
82nd Ave/Division NPI Debt Service Fund	44,360	0	0	0	0	44,360
Airport Way Debt Service Fund	5,608,040	0	19,822	0	1,496,913	7,124,775
Bonded Debt Interest and Sinking Fund	14,664,970	0	20,000	0	0	14,684,970

	Property & Transient Lodging Taxes	Service Charges, Licenses, & Permits	Other External Revenue	Intracity Transfers	Beginning Balances	Total Revenues
Central Eastside Ind. District Debt Service Fund	6,335,087	0	24,455	0	3,997,701	10,357,243
Convention Center Area Debt Service Fund	9,369,840	0	58,351	0	11,074,023	20,502,214
Cully Blvd. NPI Debt Service Fund	35,297	0	0	0	0	35,297
Division-Midway NPI Debt Service Fund	6,674	0	0	0	0	6,674
Fire & Police Supplemental Retirement Res Fund	0	0	50	0	10,800	10,850
Gateway URA Debt Redemption Fund	4,111,202	0	12,180	0	821,271	4,944,653
General Fund	247,146,157	184,001,854	(408, 163, 825)	24,577,204	35,000,000	82,561,390
General Reserve Fund	0	0	265,000	300,000	59,532,151	60,097,151
Governmental Bond Redemption Fund	0	0	0	2,438,332	0	2,438,332
Interstate Corridor Debt Service Fund	20,883,755	0	90,204	0	10,964,581	31,938,540
Lents Town Center URA Debt Redemption Fund	12,984,145	0	40,448	0	3,967,701	16,992,294
North Macadam URA Debt Redemption Fund	11,576,666	0	53,648	0	4,965,650	16,595,964
Parkrose NPI Debt Service Fund	33,065	0	0	0	0	33,065
Pension Debt Redemption Fund	0	0	745,570	3,957,423	750,000	5,452,993
River District URA Debt Redemption Fund	27,652,319	0	86,972	0	7,618,858	35,358,149
Rosewood NPI Debt Service Fund	24,584	0	0	0	0	24,584
South Park Blocks Redemption Fund	7,123,320	0	95,943	0	8,871,153	16,090,416
Special Finance and Resource Fund	0	0	86,625,035	0	0	86,625,035
Special Projects Debt Service Fund	0	0	7,226,610	0	4,000	7,230,610
Waterfront Renewal Bond Sinking Fund	9,290,020	0	60,782	0	6,492,928	15,843,730
Total Fund & Debt Management	376,911,833	184,001,854	(312,738,755)	31,272,959	155,567,730	435,015,621
Office of Equity & Human Rights	500000 F000000 F0000000	0.000.000.000.000.000.000	• • • • • • • • • • • • • • • • • • • •		Toronto Taranto Angeles de	Line Control of the C
General Fund	0	0	1,647,353	0	0	1,647,353
Total Office of Equity & Human Rights	0	0	1,647,353	0	0	1,647,353
Office of Government Relations						
General Fund	0	0	1,415,485	142,386	0	1,557,871
Total Office of Government Relations	0	0	1,415,485	142,386	0	1,557,871
Office of Management & Finance						
Arts Education & Access Fund	10,764,000	0	25,000	0	6,722,305	17,511,305
BFRES Facilities GO Bond Construction Fund	0	0	0	38,323	918,000	956,323
CityFleet Operating Fund	0	0	14,527,589	33,127,238	20,711,700	68,366,527
Convention and Tourism Fund	15,335,650	0	12,000	0	90,000	15,437,650
EBS Services Fund	0	0	20,000	13,171,378	2,089,663	15,281,041
Facilities Services Operating Fund	0	2,101,287	655,911	36,383,852	32,582,136	71,723,186
General Fund	0	219,492	30,752,394	8,892,407	20,000	39,884,293
Health Insurance Operating Fund	0	59,273,336	1,053,571	0	16,732,464	77,059,371
Insurance and Claims Operating Fund	0	0	246,671	10,395,579	24,445,116	35,087,366
Printing & Distribution Services Operating Fund	0	177,417	994,165	5,715,475	551,380	7,438,437
Property Management License Fund	0	5,195,000	2,200	0	0	5,197,200
Public Safety GO Bond Fund	0	0	46,044	0	13,832,155	13,878,199
Spectator Facilities Operating Fund	0	7,551,477	2,130,922	0	5,200,000	14,882,399
Technology Services Fund	0	245,612	4,515,138	44,426,122	15,513,432	64,700,304
Workers' Comp. Self Insurance Operating Fund	0	0	131,272	3,917,522	14,948,497	18,997,291
Total Office of Management & Finance	26,099,650	74,763,621	55,112,877	156,067,896	154,356,848	466,400,892

	Property & Transient Lodging Taxes	Service Charges, Licenses, & Permits	Other External Revenue	Intracity Transfers	Beginning Balances	Total Revenues
Office of Neighborhood Involvement						
General Fund	0	312,296	8,383,501	18,061	0	8,713,858
Total Office of Neighborhood Involvement	0	312,296	8,383,501	18,061	0	8,713,858
Office of the City Attorney						
General Fund	0	6,000	5,886,716	5,697,475	0	11,590,191
Total Office of the City Attorney	0	6,000	5,886,716	5,697,475	0	11,590,191
Office of the City Auditor						
Assessment Collection Fund	0	0	850	0	78,128	78,978
Bancroft Bond Interest and Sinking Fund	0	0	7,236,170	0	12,321,803	19,557,973
General Fund	0	262,841	8,795,194	67,190	0	9,125,225
Local Improvement District Fund	0	813,500	5,670,065	0	4,199,058	10,682,623
Total Office of the City Auditor	0	1,076,341	21,702,279	67,190	16,598,989	39,444,799
Office of the Mayor						
General Fund	0	0	3,272,091	0	0	3,272,091
Total Office of the Mayor	0	0	3,272,091	0	0	3,272,091
Portland Bureau of Emergency Management						
General Fund	0	0	2,619,170	10,000	0	2,629,170
Grants Fund	0	0	2,213,415	0	0	2,213,415
Total Portland Bureau of Emergency Management	0	0	4,832,585	10,000	0	4,842,585
Portland Bureau of Transportation						
Gas Tax Bond Redemption Fund	0	0	6,774	2,471,651	1,675,687	4,154,112
Grants Fund	0	0	24,594,008	0	0	24,594,008
Parking Facilities Fund	0	12,809,115	30,000	903,145	6,192,400	19,934,660
Transportation Operating Fund	0	57,991,164	95,752,361	65,455,019	52,999,829	272,198,373
Transportation Reserve Fund	0	0	20,000	900,000	4,230,541	5,150,541
Total Portland Bureau of Transportation	0	70,800,279	120,403,143	69,729,815	65,098,457	326,031,694
Portland Development Commission						
General Fund	0	0	5,359,110	0	0	5,359,110
Total Portland Development Commission	0	0	5,359,110	0	0	5,359,110
Portland Fire & Rescue						
General Fund	0	3,965,000	99,755,953	4,407,211	0	108,128,164
Grants Fund	0	0	1,205,604	0	0	1,205,604
Public Safety GO Bond Fund	0	0	0	0	8,384,405	8,384,405
Total Portland Fire & Rescue	0	3,965,000	100,961,557	4,407,211	8,384,405	117,718,173
Portland Housing Bureau						
Community Development Block Grant Fund	0	0	12,605,702	0	0	12,605,702
General Fund	0	0	15,580,253	81,715	0	15,661,968
Grants Fund	0	0	3,457,020	0	0	3,457,020
Headwaters Apartment Complex Fund	0	0	838,414	0	0	838,414
HOME Grant Fund	0	0	7,400,375	0	0	7,400,375
Housing Investment Fund	0	508,500	643,862	2,525,334	236,937	3,914,633
Tax Increment Financing Reimbursement Fund	0	0	50,045,864	0	5,865,301	55,911,165
Total Portland Housing Bureau	0	508,500	90,571,490	2,607,049	6,102,238	99,789,277
Portland Parks & Recreation		•				
General Fund	0	17,654,678	55,567,908	2,125,121	0	75,347,707

	Property & Transient Lodging	Service Charges, Licenses, &	Other External	Intracity Transfers	Beginning	Total
Golf Fund	Taxes 0	Permits 9,302,522	343,960	Transfers ()	1,066,110	Revenues 10,712,592
Grants Fund	0	9,302,322	1,187,870	0	1,000,110	1,187,870
Parks Capital Improvement Program Fund	0	9,118,000	21,789,650	5,681,607	11,312,049	47,901,306
Parks Capital Improvement Program Fund Parks Endowment Fund	0	9,110,000	21,769,630 777	0,001,007	180,228	181,005
		0		0	643,210	
Parks Local Option Levy Fund	0		4,000	0		647,210
Portland International Raceway Fund	0	1,788,877	6,383	•	162,216	1,957,476
Portland Parks Memorial Fund	0	2,529,238	785,549	65,820	3,829,792	7,210,399
Total Portland Parks & Recreation	0	40,393,315	79,686,097	7,872,548	17,193,605	145,145,565
Portland Police Bureau		4 000 000	171 500 000	4.000.000		100 170 000
General Fund	0	4,030,000	174,523,008	4,920,600	0	183,473,608
Grants Fund	0	0	651,628	0	0	651,628
Police Special Revenue Fund	0	0	334,850	2,776	1,925,811	2,263,437
Total Portland Police Bureau	0	4,030,000	175,509,486	4,923,376	1,925,811	186,388,673
Portland Water Bureau						
Hydroelectric Power Bond Redemption Fund	0	0	12,000	0	4,494,500	4,506,500
Hydroelectric Power Operating Fund	0	0	903,800	187,000	419,400	1,510,200
Hydroelectric Power Renewal Replacement Fund	0	0	476,300	0	10,454,900	10,931,200
Water Bond Sinking Fund	0	0	161,359	50,692,942	36,802,725	87,657,026
Water Construction Fund	0	2,500,000	184,006	36,394,682	75,274,866	114,353,554
Water Fund	0	154,690,610	1,787,207	84,159,261	74,620,043	315,257,121
Total Portland Water Bureau	0	157,190,610	3,524,672	171,433,885	202,066,434	534,215,601
Special Appropriations						
General Fund	0	0	11,096,595	133,493	0	11,230,088
Total Special Appropriations	0	0	11,096,595	133,493	0	11,230,088
Total Citywide Resources	538,168,452	920,270,121	437,674,869	799,626,764	984,328,500	3,680,068,706

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	
Bureau of Development Services						
Grants Fund	6,046	3,680	0	0	0	
Development Services Fund	54,567,473	73,143,901	67,412,010	97,772,818	97,772,818	
Total Bureau of Development Services	54,573,519	73,147,581	67,412,010	97,772,818	97,772,818	
Bureau of Emergency Communications						
Grants Fund	0	(3)	0	0	0	
Emergency Communication Fund	23,367,664	23,346,738	24,826,791	25,680,760	24,678,136	
Total Bureau of Emergency	23,367,664	23,346,735	24,826,791	25,680,760	24,678,136	
Communications	9350 00			600	50000	
Bureau of Environmental Services						
Environmental Remediation Fund	8,424,151	7,551,298	6,619,000	6,683,000	6,223,000	
Sewer System Debt Redemption Fund	179,216,604	316,996,554	227,509,965	235,666,728	235,666,728	
Sewer System Operating Fund	421,425,199	465,175,526	495,653,672	507,089,359	507,249,049	
Sewer System Construction Fund	95,692,159	119,849,675	249,800,000	157,700,000	157,700,000	
Sewer System Rate Stabilization Fund	12,414,460	26,266,690	30,050,000	35,025,000	35,025,000	
Grants Fund	760,608	469,423	1,051,036	170,000	170,000	
Total Bureau of Environmental Services	717,933,181	936,309,166	1,010,683,673	942,334,087	942,033,777	
Bureau of Fire & Police Disability & Retirement	t					
Fire & Police Disability & Retirement Res Fund	1,500,000	750,000	1,500,000	1,500,000	1,500,000	
Fire & Police Disability & Retirement Fund	150,949,138	161,639,491	166,956,702	171,651,438	173,507,441	
Total Bureau of Fire & Police Disability & Retirement	152,449,138	162,389,491	168,456,702	173,151,438	175,007,441	
Bureau of Planning & Sustainability						
Solid Waste Management Fund	7,786,296	7,742,750	7,530,407	7,900,527	7,900,527	
Grants Fund	6,630,871	339,850	1,927,553	797,404	797,404	
General Fund	9,200,806	7,822,851	8,720,407	9,153,630	9,153,630	
Community Solar Fund	0	18,423	25,000	27,040	27,040	
Total Bureau of Planning & Sustainability	23,617,973	15,923,874	18,203,367	17,878,601	17,878,601	
City Budget Office						
General Fund	547,956	1,816,713	1,966,291	3,188,920	2,320,478	
Total City Budget Office	547,956	1,816,713	1,966,291	3,188,920	2,320,478	
Commissioner of Public Affairs			V			
Children's Investment Fund	11,040,605	11,107,559	12,527,535	17,155,335	17,155,335	
Grants Fund	145,906	26,474	0	0	0	
General Fund	1,658,155	1,574,242	1,755,892	1,694,256	1,806,307	
Total Commissioner of Public Affairs	12,844,666	12,708,275	14,283,427	18,849,591	18,961,642	
Commissioner of Public Safety		, ,		, , ,		
General Fund	650,735	790,806	951,138	1,010,082	1,004,957	
Total Commissioner of Public Safety	650,735	790,806	951,138	1,010,082	1,004,957	
Commissioner of Public Utilities	,	,	,	-,,	-,,	
General Fund	842,797	914,513	1,010,216	1,047,582	1,042,457	
Total Commissioner of Public Utilities	842,797	914,513	1,010,216	1,047,582	1,042,457	
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	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Commissioner of Public Works					
General Fund	872,516	877,254	958,530	1,010,082	1,004,957
Total Commissioner of Public Works	872,516	877,254	958,530	1,010,082	1,004,957
Fund & Debt Management					
Waterfront Renewal Bond Sinking Fund	16,919,370	17,012,267	17,083,048	15,930,210	15,843,730
Fire & Police Supplemental Retirement Res Fund	36,428	28,294	19,600	10,850	10,850
General Reserve Fund	51,080,120	61,360,282	63,616,825	59,797,151	60,097,151
Interstate Corridor Debt Service Fund	24,351,695	33,344,086	26,232,449	30,533,810	31,938,540
Governmental Bond Redemption Fund	1,464,852	1,465,409	1,436,494	2,438,332	2,438,332
Division-Midway NPI Debt Service Fund	0	35,212	49,616	72,218	6,674
Central Eastside Ind. District Debt Service Fund	8,003,713	14,760,498	9,159,266	13,110,211	10,357,243
Education URA Debt Service Fund	0	1,028,764	1,284,691	0	0
Bonded Debt Interest and Sinking Fund	11,205,017	19,279,495	12,574,133	14,684,970	14,684,970
Willamette Industrial URA Debt Service Fund	788,897	1,248,571	269,868	0	0
Parkrose NPI Debt Service Fund	0	0	26,792	24,172	33,065
Rosewood NPI Debt Service Fund	0	38,877	56,899	54,502	24,584
Airport Way Debt Service Fund	7,070,645	7,061,248	7,071,651	7,124,775	7,124,775
Gateway URA Debt Redemption Fund	4,033,259	16,642,247	4,454,966	4,603,486	4,944,653
Special Finance and Resource Fund	73,506,097	59,613,198	67,908,606	85,274,269	86,625,035
Grants Fund	64,583,532	59,178,532	3,390,000	0	0
42nd Avenue NPI Debt Service Fund	0	39,942	64,550	67,945	22,332
Lents Town Center URA Debt Redemption Fund	13,570,703	14,875,845	15,158,519	15,820,034	16,992,294
82nd Ave/Division NPI Debt Service Fund	0	0	25,866	34,558	44,360
River District URA Debt Redemption Fund	119,294,875	40,804,447	34,930,413	33,773,649	35,358,149
South Park Blocks Redemption Fund	15,709,505	15,929,510	15,929,232	16,003,936	16,090,416
Convention Center Area Debt Service Fund	12,516,188	12,796,216	13,443,159	20,502,214	20,502,214
Pension Debt Redemption Fund	4,943,134	5,410,310	5,254,592	5,452,993	5,452,993
Special Projects Debt Service Fund	6,234,656	6,525,671	6,679,032	6,877,020	7,230,610
North Macadam URA Debt Redemption Fund	16,603,609	33,219,432	18,204,177	17,658,258	16,595,964
General Fund	70,092,753	92,246,375	59,301,031	52,357,114	82,561,390
Cully Blvd. NPI Debt Service Fund	0	66,490	82,137	80,807	35,297
Total Fund & Debt Management	522,009,048	514,011,218	383,707,612	402,287,484	435,015,621
Office of Equity & Human Rights					
General Fund	1,149,441	1,428,905	1,812,298	1,556,669	1,647,353
Total Office of Equity & Human Rights	1,149,441	1,428,905	1,812,298	1,556,669	1,647,353
Office of Government Relations					
General Fund	1,251,889	1,168,302	1,475,687	1,507,872	1,557,871
Total Office of Government Relations	1,251,889	1,168,302	1,475,687	1,507,872	1,557,871
Office of Management & Finance					
CityFleet Operating Fund	48,147,733	50,216,601	49,747,114	68,080,034	68,366,527
Property Management License Fund	5,064,697	4,984,971	5,279,289	5,197,200	5,197,200
Convention and Tourism Fund	7,354,708	12,935,346	11,279,404	14,528,150	15,437,650
Printing & Distribution Services Operating Fund	6,888,708	6,493,576	7,000,717	7,271,939	7,438,437

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	
Technology Services Fund	80,147,400	76,943,937	71,103,728	28 63,625,605	64,700,304	
BFRES Facilities GO Bond Construction Fund	1,731,505	2,396,145	2,315,433	147,757	956,323	
Closed - Cable Fund	14,576,301	0	0	0	0	
Arts Education & Access Fund	7,820,909	14,349,896	17,960,000	17,511,305	17,511,305	
Facilities Services Operating Fund	70,871,687	66,960,424	67,044,948	68,600,510	71,723,186	
Health Insurance Operating Fund	66,409,291	68,462,986	73,644,974	77,059,371	77,059,371	
Closed - Private for Hire Trans. Safety Fund	302,081	0	0	0	0	
Grants Fund	1,954,405	564,996	25,000	0	0	
EBS Services Fund	16,657,686	14,832,631	14,958,397	15,281,041	15,281,041	
Spectator Facilities Operating Fund	17,796,092	37,846,483	15,661,260	14,882,399	14,882,399	
General Fund	38,156,438	40,465,467	43,372,798	39,994,746	39,884,293	
Public Safety GO Bond Fund	24,433,694	44,184,555	14,029,408	8,660,327	13,878,199	
Insurance and Claims Operating Fund	35,998,979	37,496,008	32,995,899	35,084,800	35,087,366	
Workers' Comp. Self Insurance Operating Fund	21,760,571	20,471,505	19,864,400	18,995,649	18,997,291	
Emergency Communication Fund	201,976	58,680	0	0	0	
Total Office of Management & Finance	466,274,861	499,664,207	446,282,769	454,920,833	466,400,892	
Office of Neighborhood Involvement						
Grants Fund	0	0	50,000	0	0	
General Fund	7,008,921	7,115,750	8,290,208	8,099,416	8,713,858	
Total Office of Neighborhood Involvement	7,008,921	7,115,750	8,340,208	8,099,416	8,713,858	
Office of the City Attorney						
General Fund	8,977,893	9,599,607	10,863,072	11,235,191	11,590,191	
Total Office of the City Attorney	8,977,893	9,599,607	10,863,072	11,235,191	11,590,191	
Office of the City Auditor					_	
Local Improvement District Fund	6,637,902	24,841,539	9,143,217	10,682,623	10,682,623	
Bancroft Bond Interest and Sinking Fund	22,829,163	23,550,469	22,163,122	19,557,973	19,557,973	
General Fund	8,620,061	8,666,695	9,045,100	9,130,850	9,125,225	
Assessment Collection Fund	80,755	80,590	79,133	78,978	78,978	
Total Office of the City Auditor	38,167,881	57,139,293	40,430,572	39,450,424	39,444,799	
Office of the Mayor						
Grants Fund	0	35,392	0	0	0	
General Fund	4,060,288	2,388,335	3,103,152	3,139,811	3,272,091	
Total Office of the Mayor	4,060,288	2,423,727	3,103,152	3,139,811	3,272,091	
Portland Bureau of Emergency Management						
Grants Fund	381,835	(1,222,337)	2,074,481	2,213,415	2,213,415	
General Fund	1,560,498	1,732,896	3,410,231	3,615,706	2,629,170	
Total Portland Bureau of Emergency Management	1,942,333	510,559	5,484,712	5,829,121	4,842,585	
Portland Bureau of Transportation						
Gas Tax Bond Redemption Fund	4,495,091	5,550,126	4,165,866	4,154,112	4,154,112	
Transportation Operating Fund	237,211,506	268,023,621	278,975,538	283,280,282	272,198,373	
Parking Facilities Fund	18,917,433	19,736,831	19,754,012	19,932,380	19,934,660	
Grants Fund	(24,498,448)	(23,161,845)	25,137,135	24,594,008	24,594,008	
Transportation Reserve Fund	2,517,935	3,030,541	4,237,935	5,150,541	5,150,541	
Total Portland Bureau of Transportation	238,643,517	273,179,274	332,270,486	337,111,323	326,031,694	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	
Portland Development Commission						
Grants Fund	97,450	352,271	533,130	0	0	
General Fund	6,083,631	4,507,920	5,425,564	7,044,110	5,359,110	
Total Portland Development Commission	6,181,081	4,860,191	5,958,694	7,044,110	5,359,110	
Portland Fire & Rescue						
Grants Fund	1,710,780	753,318	2,216,966	1,205,604	1,205,604	
General Fund	95,785,223	95,211,943	101,491,552	109,491,306	108,128,164	
Public Safety GO Bond Fund	6,689,287	2,623,952	6,712,662	8,384,405	8,384,405	
Total Portland Fire & Rescue	104,185,290	98,589,213	110,421,180	119,081,315	117,718,173	
Portland Housing Bureau						
Headwaters Apartment Complex Fund	1,551,527	1,594,921	911,705	838,414	838,414	
Tax Increment Financing Reimbursement Fund	34,670,564	19,375,202	44,031,922	55,903,425	55,911,165	
HOME Grant Fund	5,166,828	3,390,113	6,171,063	7,400,375	7,400,375	
Community Development Block Grant Fund	14,012,077	8,341,754	18,147,165	12,605,702	12,605,702	
Housing Investment Fund	4,492,756	3,261,178	2,743,221	6,415,377	3,914,633	
Grants Fund	4,330,553	3,909,852	5,079,331	3,457,020	3,457,020	
General Fund	11,580,831	11,065,838	13,107,896	14,386,979	15,661,968	
Total Portland Housing Bureau	75,805,136	50,938,858	90,192,303	101,007,292	99,789,277	
Portland Parks & Recreation						
Portland Parks Memorial Fund	3,978,415	5,123,727	6,315,853	7,337,399	7,210,399	
Portland International Raceway Fund	2,374,411	2,024,469	2,093,410	1,957,476	1,957,476	
Parks Endowment Fund	183,239	183,054	182,098	181,005	181,005	
Parks Capital Improvement Program Fund	43,149,592	57,488,807	53,673,730	47,901,306	47,901,306	
Golf Revenue Bond Redemption Fund	3,057	3,070	0	0	0	
Grants Fund	1,166,935	1,338,532	2,689,002	1,187,870	1,187,870	
General Fund	61,369,330	62,925,303	68,294,378	75,191,655	75,347,707	
Parks Local Option Levy Fund	2,917,812	2,255,764	973,981	647,210	647,210	
Golf Fund	9,241,250	9,495,495	10,853,405	10,712,592	10,712,592	
Total Portland Parks & Recreation	124,384,041	140,838,221	145,075,857	145,116,513	145,145,565	
Portland Police Bureau						
Police Special Revenue Fund	2,633,864	2,256,060	2,324,426	2,263,437	2,263,437	
Grants Fund	637,441	(29,190)	2,401,583	482,928	651,628	
General Fund	166,363,837	167,208,258	178,583,010	181,189,966	183,473,608	
Total Portland Police Bureau	169,635,142	169,435,128	183,309,019	183,936,331	186,388,673	
Portland Water Bureau						
Water Fund	341,250,460	353,960,013	313,258,243	304,361,087	315,257,121	
Hydroelectric Power Renewal Replacement Fund	10,104,944	10,524,252	10,609,680	10,931,200	10,931,200	
Hydroelectric Power Operating Fund	1,422,813	1,352,502	1,619,728	1,510,200	1,510,200	
Water Construction Fund	276,393,307	195,681,907	196,211,938	108,171,489	114,353,554	
Grants Fund	1,670,533	(148,734)	0	0	0	
Hydroelectric Power Bond Redemption Fund	7,188,059	7,227,902	7,138,779	4,506,500	4,506,500	
Water Bond Sinking Fund	181,852,259	77,175,760	90,840,900	87,604,101	87,657,026	
Total Portland Water Bureau	819,882,375	645,773,602	619,679,268	517,084,577	534,215,601	
Special Appropriations						
Grants Fund	0	0	47,189	0	0	

	Actual	Actual	Revised	Requested	Proposed
	FY 2012-13	FY 2013-14	FY 2014-15	FY 2015-16	FY 2015-16
General Fund	14,515,967	8,882,738	10,403,209	10,322,862	11,230,088
Total Special Appropriations	14,515,967	8,882,738	10,450,398	10,322,862	11,230,088
Total Citywide	3,591,775,249	3,713,783,201	3,707,609,432	3,630,655,105	3,680,068,706

This table shows the calculation of the City's property tax levies in the format prescribed by state law.

				Fire & Police Disability &	Parks Local	Children's Local
	Total	General Fund	Bonded Debt	Retirement	Option Levy	Option Levy
Fiscal Year 2015-16						
Total Budget Requirements	782,509,829	576,514,873	14,684,970	173,507,441	647,210	17,155,335
Less: Budgeted Resources, Except Taxes to Be Levied	(420,446,615)	(361,524,898)	(120,000)	(54,748,439)	(647,210)	(3,406,068)
Equals: Taxes Necessary To Balance	362,063,214	214,989,975	14,564,970	118,759,002	0	13,749,267
Add: Taxes Estimated Not to Be Received due to Delinquency & Discount	18,103,161	10,749,499	728,249	5,937,950	0	687,463
Equals: Estimated (Measure 50) Levy Receivable	380,166,375	225,739,474	15,293,219	124,696,952	0	14,436,730
Add: Estimated Measure 50 Levy Compression	34,798,364	16,470,262	0	9,098,061	0	9,230,041
Taxes to Be Levied	414,964,738	242,209,736	15,293,219	133,795,013	0	23,666,771
Legal Basis of Taxes to Be Levied						
Fixed Tax Rate Levy-Subject to \$10 Limit	265,876,507	242,209,736	0	0	0	23,666,771
Levy for Pension & Disability Obligations	133,795,013	0	0	133,795,013	0	0
Levy for Bonded Indebtedness	15,293,219	0	15,293,219	0	0	0
Taxes To Be Levied	414,964,738	242,209,736	15,293,219	133,795,013	0	23,666,771
Fiscal Year 2014-15	1909/00 1900/00 1900 00 00 00 00 00 00 00 00 00 00 00 00		**************************************			
Total Budget Requirements	708,152,130	515,119,779	12,574,133	166,956,702	973,981	12,527,535
Less: Budgeted Resources, Except Taxes to Be Levied	(366,338,950)	(313,595,738)	(565,000)	(48,935,167)	(973,981)	(2,269,064)
Equals: Taxes Necessary to Balance	341,813,180	201,524,041	12,009,133	118,021,535	0	10,258,471
Add: Taxes Estimated Not to Be Received due to Delinquency & Discount	17,115,200	10,076,202	600,457	5,901,077	0	537,465
Equals: Estimated (Measure 50) Levy Receivable	358,928,380	211,600,243	12,609,590	123,922,612	0	10,795,936
Add: Estimated Measure 5 Levy Compression	43,086,934	20,526,210	0	12,960,618	0	9,600,106
Taxes to Be Levied	402,015,314	232,126,453	12,609,590	136,883,230	0	20,396,042
Legal Basis of Taxes to Be Levied						
Fixed Tax Rate Levy-Subject to \$10 Limit	252,522,495	232,126,453	0	0	0	20,396,042
Levy for Pension & Disability Obligations	136,883,230	0	0	136,883,230	0	0
Levy for Bonded Indebtedness	12,609,590	0	12,609,590	0	0	0
Taxes to Be Levied	402,015,314	232,126,453	12,609,590	136,883,230	0	20,396,042

This table shows the amount of tax increment collections planned for the City's urban renewal districts.

Part 1: Option One Plans (Reduced Rate).			
	Increment Value	100% from	Special Levy
Plan Area Name	to Use	Division of Tax	Amoun
Not Applicable			
Part 2: Option Three Plans (Standard Rate).			
	Increment Value	Amount from	Special Levy
Plan Area Name	to Use	Division of Tax	
Airport Way		\$2,540,000	\$4,000,000
Oregon Convention Center		\$5,740,000	\$5,100,000
Downtown Waterfront		\$7,710,000	\$3,200,000
South Park Blocks		\$5,660,000	\$2,700,000
Part 3: Other Standard Rate Plans			
	Increment Value	100% from	Estimated
Plan Area Name	to Use	Division of Tax	purpose a superior de la constitución de la constit
Lents Town Center		Yes	\$15,027,946
Gateway Regional Center		Yes	\$4,758,335
River District	\$1,552,291,205		\$32,685,956
North Macadam		Yes	\$13,684,002
Interstate Corridor		Yes	\$24,171,013
Part 4: Other Reduced Rate Plans			
	Increment Value	100% from	Estimated
Plan Area Name	to Use	Division of Tax	Division of Tax
Central Eastside Industrial District	\$386,173,918		\$7,325,488
42nd Avenue	\$2,152,071		\$40,824
82nd & Division	\$3,758,446		\$71,295
Cully Boulevard	\$2,942,349		\$55,815
Division-Midway	\$878,088		\$17,717
Parkrose	\$2,776,723		\$53,234
Rosewood	\$2,193,052		\$43,427
Notice to Assessor of Permanent Increase in Frozen Value.			
Plan Area Name		New frozen value \$	
Plan Area Name		New frozen value \$	

This table summarizes the number of regular permanent or limited term full-time and part-time positions authorized in each bureau. Temporary part-time positions are not included.

Bureau Positions	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Proposed FY 2015-16	Change
Bureau of Development Services	207.25	242.93	296.58	299.92	3.33
Bureau of Emergency Communications	142.58	138.00	141.00	142.75	1.75
Bureau of Environmental Services	538.23	521.08	523.60	537.11	13.51
Bureau of Fire & Police Disability & Retirement	16.80	16.20	16.80	16.20	(0.60)
Bureau of Planning & Sustainability	109.55	99.51	97.52	96.90	(0.62)
City Budget Office	12.00	12.58	13.00	15.00	2.00
Commissioner of Public Affairs	14.56	14.21	14.48	14.48	0.00
Commissioner of Public Safety	6.00	7.00	8.00	8.00	0.00
Commissioner of Public Utilities	8.00	7.00	7.00	8.00	1.00
Commissioner of Public Works	8.90	8.50	8.90	8.50	(0.40)
Office of Equity & Human Rights	9.00	9.00	10.00	11.60	1.60
Office of Government Relations	7.00	7.00	9.40	8.00	(1.40)
Office of Management & Finance	648.63	635.92	629.53	632.63	3.10
Office of Neighborhood Involvement	37.08	39.92	40.42	44.25	3.83
Office of the City Attorney	58.50	59.35	62.05	64.05	2.00
Office of the City Auditor	49.50	49.62	50.12	50.52	0.40
Office of the Mayor	24.08	16.00	17.00	17.00	0.00
Portland Bureau of Emergency Management	17.58	17.58	17.50	20.00	2.50
Portland Bureau of Transportation	745.17	734.18	760.30	784.20	23.90
Portland Fire & Rescue	729.57	716.07	716.90	716.10	(0.80)
Portland Housing Bureau	54.90	56.17	56.92	56.92	0.00
Portland Parks & Recreation	420.44	433.10	457.34	484.57	27.23
Portland Police Bureau	1,211.83	1,170.92	1,185.00	1,187.75	2.75
Portland Water Bureau	618.50	579.40	567.35	566.85	(0.50)
Special Appropriations	0.97	2.00	2.00	2.00	0.00
Total Full-Time Equivalents	5,696.63	5,593.24	5,708.70	5,793.30	84.60

This table summarizes the type of revenues into the General Fund, as well as the bureau expense budgets, with a comparison between fiscal years.

	Discretionar	ry Budget	Total Bu	dget
	Revised FY 2014-15	Proposed FY 2015-16	Revised FY 2014-15	Proposed FY 2015-16
Resources				
Property Taxes	206,814,634	220,626,157	206,814,634	220,626,157
Lodging Taxes	21,088,811	26,520,000	21,088,811	26,520,000
Business Licenses	79,799,708	100,485,000	79,799,708	100,485,000
Utility License Fees	82,273,530	83,516,854	82,273,530	83,516,854
Interagency Revenue	0	0	23,737,288	26,824,517
Overhead Recovery	0	0	22,631,517	23,871,054
Service Charges, Permits & Fees	0	0	25,113,590	26,450,307
Other Intergovernmental Revenues	2,067,174	1,601,228	12,960,584	13,191,055
State Shared Cigarette & Liquor	14,535,088	16,115,255	14,535,088	16,115,255
Interest Income	0	0	1,015,958	1,047,588
Cash Transfers	757,871	706,150	4,208,964	990,210
Miscellaneous Revenues	0	0	2,986,396	1,856,876
Beginning Fund Balance	36,155,384	35,000,000	36,175,592	35,020,000
General Fund Resources	443,492,200	484,570,644	533,341,660	576,514,873
Requirements				
Bureau of Planning & Sustainability	7,530,760	7,957,407	8,720,407	9,153,630
City Budget Office	907,836	983,381	1,966,291	2,320,478
Commissioner of Public Affairs	1,244,131	1,217,859	1,755,892	1,806,307
Commissioner of Public Safety	439,140	466,145	951,138	1,004,957
Commissioner of Public Utilities	498,255	503,645	1,010,216	1,042,457
Commissioner of Public Works	446,590	466,145	958,530	1,004,957
Office of Equity & Human Rights	1,071,283	1,190,629	1,812,298	1,647,353
Office of Government Relations	610,409	640,332	1,475,687	1,557,871
Office of Management & Finance	17,761,367	15,898,912	43,372,798	39,884,293
Office of Neighborhood Involvement	7,329,257	7,892,953	8,290,208	8,713,858
Office of the City Attorney	2,736,266	2,824,354	10,863,072	11,590,191
Office of the City Auditor	3,991,747	4,077,060	8,945,744	9,125,225
Office of the Mayor	1,958,131	2,055,960	3,103,152	3,272,091
Portland Bureau of Emergency Management	1,014,787	1,151,344	2,207,934	2,629,170
Portland Development Commission	5,425,564	5,359,110	5,425,564	5,359,110
Portland Fire & Rescue	93,391,091	98,984,923	101,491,552	108,128,164
Portland Housing Bureau	12,823,461	15,580,253	13,107,896	15,661,968
Portland Parks & Recreation	47,551,211	54,805,627	68,294,378	75,347,707
Portland Police Bureau	163,125,541	166,324,509	178,583,010	183,473,608
Special Appropriations	10,115,809	10,923,360	10,403,209	11,230,088
Bureau Expenditures	379,972,636	399,303,908	472,738,976	493,953,483
Total Bureau Expenses	379,972,636	399,303,908	472,738,976	493,953,483
Contingency	9,623,648	9,892,775	9,723,004	9,892,775
Overhead Recovery True-Up	3,084,376	2,771,779	68,140	66,433
Debt Service	9,677,276	8,555,736	9,677,276	8,555,736
Transfers to Other Funds	41,134,264	64,046,446	41,134,264	64,046,446
General Fund Requirements	443,492,200	484,570,644	533,341,660	576,514,873

		Revised FY 2014-1	Proposed FY 201			5-16	
	Operating Budget	Capital Improvements	Total Expenditures	Operating Budget	Capital Improvements	Total Expenditures	
Bureau of Development Services		•					
Development Services Fund	63,590,570	3,821,440	67,412,010	92,049,474	5,723,344	97,772,818	
Total Bureau of Development Services	63,590,570	3,821,440	67,412,010	92,049,474	5,723,344	97,772,818	
Bureau of Emergency Communications		•	•				
Emergency Communication Fund	24,826,791	0	24,826,791	24,678,136	0	24,678,136	
Total Bureau of Emergency Communications	24,826,791	0	24,826,791	24,678,136	0	24,678,136	
Bureau of Environmental Services		<u>'</u>	<u> </u>		<u>'</u>		
Environmental Remediation Fund	6,619,000	0	6,619,000	6,223,000	0	6,223,000	
Grants Fund	618,036	433,000	1,051,036	0	170,000	170,000	
Sewer System Construction Fund	249,800,000	0	249,800,000	157,700,000	0	157,700,000	
Sewer System Debt Redemption Fund	227,509,965	0	227,509,965	235,666,728	0	235,666,728	
Sewer System Operating Fund	384,003,672	111,650,000	495,653,672	402,817,049	104,432,000	507,249,049	
Sewer System Rate Stabilization Fund	30,050,000	0	30,050,000	35,025,000	0	35,025,000	
TotalBureau of Environmental Services	898,600,673	112,083,000	1,010,683,673	837,431,777	104,602,000	942,033,777	
Bureau of Fire & Police Disability & Reti		,,	.,,,	,,	,,	,,	
Fire & Police Disability & Retirement Fund	166,913,402	43,300	166,956,702	173,427,121	80,320	173,507,441	
Fire & Police Disability & Retirement Res	1,500,000	0	1,500,000	1,500,000	0	1,500,000	
Fund	,,,		.,,	.,,		.,,	
Total Bureau of Fire & Police Disability	168,413,402	43,300	168,456,702	174,927,121	80,320	175,007,441	
& Retirement							
Bureau of Planning & Sustainability							
Community Solar Fund	25,000	0	25,000	27,040	0	27,040	
General Fund	8,720,407	0	8,720,407	9,153,630	0	9,153,630	
Grants Fund	1,927,553	0	1,927,553	797,404	0	797,404	
Solid Waste Management Fund	7,530,407	0	7,530,407	7,900,527	0	7,900,527	
Total Bureau of Planning & Sustainability	18,203,367	0	18,203,367	17,878,601	0	17,878,601	
City Budget Office			-				
General Fund	1,966,291	0	1,966,291	2,320,478	0	2,320,478	
Total City Budget Office	1,966,291	0	1,966,291	2,320,478	0	2,320,478	
Commissioner of Public Affairs	•	•	•	•	•		
Children's Investment Fund	12,527,535	0	12,527,535	17,155,335	0	17,155,335	
General Fund	1,755,892	0	1,755,892	1,806,307	0	1,806,307	
Total Commissioner of Public Affairs	14,283,427	0	14,283,427	18,961,642	0	18,961,642	
Commissioner of Public Safety					'		
General Fund	951,138	0	951,138	1,004,957	0	1,004,957	
Total Commissioner of Public Safety	951,138	0	951,138	1,004,957	0	1,004,957	
Commissioner of Public Utilities	<u> </u>	'	•				
General Fund	1,010,216	0	1,010,216	1,042,457	0	1,042,457	
Total Commissioner of Public Utilities	1,010,216	64	1,010,216	1,042,457	0	1,042,457	
Commissioner of Public Works	, , , , ,			,			
General Fund	958,530	0	958,530	1,004,957	0	1,004,957	
Total Commissioner of Public Works	958,530		958,530	1,004,957	0	1,004,957	
Fund & Debt Management	,		, ,	, ,		,	
42nd Avenue NPI Debt Service Fund	64,550	0	64,550	22,332	0	22,332	
	,		,	,			

		Revised FY 2014-1	5	F	16	
	Operating	Capital	Total	Operating	Capital	Total
	Budget	Improvements	Expenditures	Budget	Improvements	Expenditures
82ndAve/Division NPI Debt Service Fund	25,866	0	25,866	44,360	0	44,360
Airport Way Debt Service Fund	7,071,651	0	7,071,651	7,124,775	0	7,124,775
Bonded Debt Interest and Sinking Fund	12,574,133	0	12,574,133	14,684,970	0	14,684,970
Central Eastside Ind. District Debt Service Fund	9,159,266	0	9,159,266	10,357,243	0	10,357,243
Convention Center Area Debt Service Fund	13,443,159	0	13,443,159	20,502,214	0	20,502,214
Cully Blvd. NPI Debt Service Fund	82,137	0	82,137	35,297	0	35,297
Division-Midway NPI Debt Service Fund	49,616	0	49,616	6,674	0	6,674
Education URA Debt Service Fund	1,284,691	0	1,284,691	0	0	0
Fire & Police Supplemental Retirement Res Fund	19,600	0	19,600	10,850	0	10,850
Gateway URA Debt Redemption Fund	4,454,966	0	4,454,966	4,944,653	0	4,944,653
General Fund	59,301,031	0	59,301,031	82,561,390	0	82,561,390
General Reserve Fund	63,616,825	0	63,616,825	60,097,151	0	60,097,151
Governmental Bond Redemption Fund	1,436,494	0	1,436,494	2,438,332	0	2,438,332
Grants Fund	3,390,000	0	3,390,000	0	0	0
Interstate Corridor Debt Service Fund	26,232,449	0	26,232,449	31,938,540	0	31,938,540
Lents Town Center URA Debt Redemption Fund	15,158,519	0	15,158,519	16,992,294	0	16,992,294
North Macadam URA Debt Redemption Fund	18,204,177	0	18,204,177	16,595,964	0	16,595,964
Parkrose NPI Debt Service Fund	26,792	0	26,792	33,065	0	33,065
Pension Debt Redemption Fund	5,254,592	0	5,254,592	5,452,993	0	5,452,993
River District URA Debt Redemption Fund	34,930,413	0	34,930,413	35,358,149	0	35,358,149
Rosewood NPI Debt Service Fund	56,899	0	56,899	24,584	0	24,584
South Park Blocks Redemption Fund	15,929,232	0	15,929,232	16,090,416	0	16,090,416
Special Finance and Resource Fund	67,908,606	0	67,908,606	86,625,035	0	86,625,035
Special Projects Debt Service Fund	6,679,032	0	6,679,032	7,230,610	0	7,230,610
Waterfront Renewal Bond Sinking Fund	17,083,048	0	17,083,048	15,843,730	0	15,843,730
Willamette Industrial URA Debt Service	269,868	0	269,868	0	0	0
Fund						
Total Fund & Debt Management	383,707,612	0	383,707,612	435,015,621	0	435,015,621
Office of Equity & Human Rights						Į,
General Fund	1,812,298	0	1,812,298	1,647,353	0	1,647,353
Total Office of Equity & Human Rights	1,812,298	0	1,812,298	1,647,353	0	1,647,353
Office of Government Relations						
General Fund	1,475,687	0	1,475,687	1,557,871	0	1,557,871
Total Office of Government Relations	1,475,687	0	1,475,687	1,557,871	0	1,557,871
Office of Management & Finance						
Arts Education & Access Fund	17,960,000	0	17,960,000	17,511,305	0	17,511,305
BFRES Facilities GO Bond Construction Fund	68,146	2,247,287	2,315,433	956,323	0	956,323
CityFleet Operating Fund	40,952,171	8,794,943	49,747,114	57,155,248	11,211,279	68,366,527
Convention and Tourism Fund	11,279,404	0	11,279,404	15,437,650	0	15,437,650
EBS Services Fund	14,203,397	755,000	14,958,397	14,831,041	450,000	15,281,041
Facilities Services Operating Fund	65,145,473	1,899,475	67,044,948	71,723,186	0	71,723,186

	Revised FY 2014-15		5	Proposed FY 2015-16			
	Operating	Capital	Total	Operating	Capital	Total	
	Budget	Improvements	Expenditures	Budget	Improvements	Expenditures	
General Fund	37,797,741	5,575,057	43,372,798	39,433,690	450,603	39,884,293	
Grants Fund	0	25,000	25,000	0	0	0	
Health Insurance Operating Fund	73,644,974	0	73,644,974	77,059,371	0	77,059,371	
Insurance and Claims Operating Fund	32,907,899	88,000	32,995,899	35,087,366	0	35,087,366	
Printing & Distribution Services Operating Fund	7,000,717	0	7,000,717	7,438,437	0	7,438,437	
Property Management License Fund	5,279,289	0	5,279,289	5,197,200	0	5,197,200	
Public Safety GO Bond Fund	322,780	13,706,628	14,029,408	8,473,701	5,404,498	13,878,199	
Spectator Facilities Operating Fund	15,661,260	0	15,661,260	14,882,399	0	14,882,399	
Technology Services Fund	65,893,536	5,210,192	71,103,728	60,750,130	3,950,174	64,700,304	
Workers' Comp. Self Insurance Operating Fund	19,776,400	88,000	19,864,400	18,997,291	0	18,997,291	
Total Office of Management & Finance	407,893,187	38,389,582	446,282,769	444,934,338	21,466,554	466,400,892	
Office of Neighborhood Involvement							
General Fund	8,290,208	0	8,290,208	8,713,858	0	8,713,858	
Grants Fund	50,000	0	50,000	0	0	0	
Total Office of Neighborhood	8,340,208	0	8,340,208	8,713,858	0	8,713,858	
Involvement							
Office of the City Attorney							
General Fund	10,863,072	0	10,863,072	11,590,191	0	11,590,191	
Total Office of the City Attorney	10,863,072	0	10,863,072	11,590,191	0	11,590,191	
Office of the City Auditor							
Assessment Collection Fund	79,133	0	79,133	78,978	0	78,978	
Bancroft Bond Interest and Sinking Fund	22,163,122	0	22,163,122	19,557,973	0	19,557,973	
General Fund	9,045,100	0	9,045,100	9,125,225	0	9,125,225	
Local Improvement District Fund	9,143,217	0	9,143,217	10,682,623	0	10,682,623	
Total Office of the City Auditor	40,430,572	0	40,430,572	39,444,799	0	39,444,799	
Office of the Mayor					-		
General Fund	3,103,152	0	3,103,152	3,272,091	0	3,272,091	
Total Office of the Mayor	3,103,152	0	3,103,152	3,272,091	0	3,272,091	
Portland Bureau of Emergency Manager			0.440.004	0.000.470		0.000.470	
General Fund	3,410,231	0	3,410,231	2,629,170	0	2,629,170	
Grants Fund	2,074,481	0	2,074,481	2,213,415	0	2,213,415	
Total Portland Bureau of Emergency	5,484,712	0	5,484,712	4,842,585	0	4,842,585	
Management Property of Transportation							
Portland Bureau of Transportation	4 4CE 0CC	οl	4 1CE 0CC	4 4E4 440	οl	4,154,112	
Gas Tax Bond Redemption Fund	4,165,866	24 400 455	4,165,866	4,154,112	24.457.574		
Grants Fund	947,680	24,189,455	25,137,135	436,434	24,157,574	24,594,008	
Parking Facilities Fund	19,754,012	72,000,002	19,754,012	19,934,660	E4 000 740	19,934,660	
Transportation Operating Fund	205,969,535	73,006,003	278,975,538	218,117,633	54,080,740	272,198,373	
Transportation Reserve Fund	4,237,935	07.405.450	4,237,935	5,150,541	70,000,044	5,150,541	
Total Portland Bureau of Transportation	235,075,028	97,195,458	332,270,486	247,793,380	78,238,314	326,031,694	
Portland Development Commission	E 10E E01	OI.	E 10F F0.1	E 250 440	ol.	E 250 440	
General Fund	5,425,564	0	5,425,564	5,359,110	0	5,359,110	
Grants Fund	533,130	U	533,130	0	U	0	

	F	Revised FY 2014-1	5	Proposed FY 2015-16			
	Operating	Capital	Total	Operating	Capital	Total	
	Budget	Improvements	Expenditures	Budget	Improvements	Expenditures	
Total Portland Development Commission	5,958,694	0	5,958,694	5,359,110	0	5,359,110	
Portland Fire & Rescue			<u> </u>				
General Fund	101,456,552	35,000	101,491,552	108,128,164	0	108,128,164	
Grants Fund	2,216,966	0	2,216,966	1,205,604	0	1,205,604	
Public Safety GO Bond Fund	0	6,712,662	6,712,662	0	8,384,405	8,384,405	
Total Portland Fire & Rescue	103,673,518	6,747,662	110,421,180	109,333,768	8,384,405	117,718,173	
Portland Housing Bureau	,,	2,202,202	, ,	,,.	-,,		
Community Development Block Grant	18,147,165	0	18,147,165	12,605,702	0	12,605,702	
Fund	40 407 000		40 407 000	45 004 000		45.004.000	
General Fund	13,107,896	0	13,107,896	15,661,968	0	15,661,968	
Grants Fund	5,079,331	0	5,079,331	3,457,020	0	3,457,020	
Headwaters Apartment Complex Fund	911,705	0	911,705	838,414	0	838,414	
HOME Grant Fund	6,171,063	0	6,171,063	7,400,375	0	7,400,375	
Housing Investment Fund	2,743,221	0	2,743,221	3,914,633	0	3,914,633	
Tax Increment Financing Reimbursement Fund	44,031,922	0	44,031,922	55,911,165	U	55,911,165	
Total Portland Housing Bureau	90,192,303	0	90,192,303	99,789,277	0	99,789,277	
Portland Parks & Recreation	,,		,,	,,			
General Fund	68,214,200	80,178	68,294,378	75,347,707	0	75,347,707	
Golf Fund	9,968,405	885,000	10,853,405	10,357,592	355,000	10,712,592	
Grants Fund	481,127	2,207,875	2,689,002	265,213	922,657	1,187,870	
Parks Capital Improvement Program Fund	10,517,759	43,155,971	53,673,730	3,668,081	44,233,225	47,901,306	
Parks Endowment Fund	182,098	0	182,098	181,005	0	181,005	
Parks Local Option Levy Fund	973,981	0	973,981	647,210	0	647,210	
Portland International Raceway Fund	2,093,410	0	2,093,410	1,957,476	0	1,957,476	
Portland Parks Memorial Fund	6,315,853	0	6,315,853	7,210,399	0	7,210,399	
Total Portland Parks & Recreation	98,746,833	46,329,024	145,075,857	99,634,683	45,510,882	145,145,565	
Portland Police Bureau							
General Fund	178,583,010	0	178,583,010	183,473,608	0	183,473,608	
Grants Fund	2,401,583	0	2,401,583	651,628	0	651,628	
Police Special Revenue Fund	2,324,426	0	2,324,426	2,263,437	0	2,263,437	
Total Portland Police Bureau	183,309,019	0	183,309,019	186,388,673	0	186,388,673	
Portland Water Bureau	7 120 770	ol	7 420 770	4 E0C E00	OI.	4 EOC EOO	
Hydroelectric Power Bond Redemption Fund	7,138,779	U	7,138,779	4,506,500	U	4,506,500	
Hydroelectric Power Operating Fund	1,619,728	0	1,619,728	1,510,200	0	1,510,200	
Hydroelectric Power Renewal Replacement Fund	10,609,680	0	10,609,680	10,931,200	0	10,931,200	
Water Bond Sinking Fund	90,840,900	0	90,840,900	87,657,026	0	87,657,026	
Water Construction Fund	196,211,938	0	196,211,938	114,353,554	0	114,353,554	
Water Fund	216,444,243	96,814,000	313,258,243	246,486,371	68,770,750	315,257,121	
Total Portland Water Bureau	522,865,268	96,814,000	619,679,268	465,444,851	68,770,750	534,215,601	
Special Appropriations							
General Fund	10,403,209	0	10,403,209	11,230,088	0	11,230,088	
Grants Fund	47,189	0	47,189	0	0	0	
Total Special Appropriations	10,450,398	0	10,450,398	11,230,088	0	11,230,088	

This table summarizes the operating and capital expenditures included in bureau budgets for each fiscal year, by bureau, and by fund.

		Revised FY 2014-1	5	Proposed FY 2015-16			
	Operating Capital Total			Operating	Operating Capital		
	Budget	Improvements	Expenditures	Budget	Improvements	Expenditures	
Total Citywide	3,306,185,966	401,423,466	3,707,609,432	3,347,292,137	332,776,569	3,680,068,706	

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This table summarizes Capital Improvement Plan project costs by bureau. The summary totals only include amounts for projects budgeted within the fiveyear capital plan.

		Revised	Proposed		Capita	al Plan		
Bureau	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
Bureau of Development Services	0	3,821,440	5,723,344	0	0	0	0	5,723,344
Bureau of Environmental Services	522,888,212	99,529,000	104,602,000	111,583,000	111,229,000	113,717,000	101,866,000	542,997,000
Bureau of Fire & Police Disability & Retirement	309,581	43,300	80,320	0	0	0	0	80,320
Office of Management & Finance	34,365,288	29,956,184	21,466,554	26,080,178	16,056,146	9,493,184	8,135,908	81,231,970
Portland Bureau of Transportation	62,268,056	76,454,259	78,238,314	38,808,017	17,258,109	6,412,399	4,037,399	144,754,238
Portland Fire & Rescue	1,359,000	6,712,662	8,384,405	0	0	0	0	8,384,405
Portland Parks & Recreation	8,946,924	41,052,793	45,510,882	39,848,457	24,473,373	11,474,280	5,775,676	127,082,668
Portland Water Bureau	192,147,600	91,555,000	68,770,750	75,605,100	104,815,500	68,806,000	73,153,000	391,150,350
Total City Capital Plan	822,284,661	349,124,638	332,776,569	291,924,752	273,832,128	209,902,863	192,967,983	1,301,404,295

This table summarizes Capital Improvement Plan project costs by geographic area within each bureau. The summary totals only include amounts for projects budgeted within the five-year capital plan.

Bureau		Revised	Proposed		Capita	al Plan		
Geographic Area	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
Bureau of Development Services		24.00 NO. 22.22.24.24		2000			No. and	
Citywide	0	3,821,440	5,723,344	0	0	0	0	5,723,344
Total Bureau of Development Services	0	3,821,440	5,723,344	0	0	0	0	5,723,344
Bureau of Environmental Services								
Citywide	333,710,601	59,848,000	55,298,000	64,066,000	52,206,000	41,813,000	45,243,000	258,626,000
North	16,768,987	3,253,000	11,100,000	8,218,000	8,097,000	4,202,000	10,138,000	41,755,000
Northeast	512,601	203,000	881,000	2,369,000	5,280,000	7,036,000	7,071,000	22,637,000
Northwest	1,209,391	3,671,000	6,970,000	935,000	2,993,000	12,453,000	7,149,000	30,500,000
Southeast	54,101,879	7,619,000	15,879,000	16,217,000	24,268,000	26,131,000	17,978,000	100,473,000
Southwest	114,375,065	24,025,000	12,948,000	17,878,000	18,385,000	22,082,000	14,287,000	85,580,000
Undetermined	2,184,094	745,000	1,226,000	1,400,000	0	0	0	2,626,000
West	25,594	165,000	300,000	500,000	0	0	0	800,000
Total Bureau of Environmental Services	522,888,212	99,529,000	104,602,000	111,583,000	111,229,000	113,717,000	101,866,000	542,997,000
Bureau of Fire & Police Disability & Retirement								
Citywide	309,581	43,300	80,320	0	0	0	0	80,320
Total Bureau of Fire & Police Disability & Retirement	309,581	43,300	80,320	0	0	0	0	80,320
Office of Management & Finance								
Central City	100,000	0	4,506,719	4,506,718	4,506,718	0	0	13,520,155
Citywide	34,136,880	23,346,893	15,731,435	20,998,460	10,949,428	9,293,184	7,985,908	64,958,415
Southeast	128,408	475,491	1,228,400	575,000	600,000	200,000	150,000	2,753,400
Total Office of Management & Finance	34,365,288	23,822,384	21,466,554	26,080,178	16,056,146	9,493,184	8,135,908	81,231,970
Portland Bureau of Transportation								
Central City	0	566,914	1,376,586	4,446,677	0	0	0	5,823,263
Citywide	7,356,475	24,381,480	39,601,767	7,203,942	6,939,949	4,012,399	4,037,399	61,795,456
East	231,430	3,600,000	3,806,283	3,065,995	2,949,072	0	0	9,821,350
North	0	0	945,650	6,548,498	0	0	0	7,494,148
Northeast	1,561,639	4,114,776	6,171,830	7,890,154	4,433	0	0	14,066,417
Northeast/Southeast	327,687	595,000	3,212,135	0	0	0	0	3,212,135
Northwest	430,263	2,383,029	412,314	0	0	0	0	412,314
Southeast	52,315,497	39,213,335	20,132,663	3,374,659	1,393,125	0	0	24,900,447
Southwest	45,065	1,599,725	2,579,086	6,278,092	5,971,530	2,400,000	0	17,228,708
Total Portland Bureau of Transportation	62,268,056	76,454,259	78,238,314	38,808,017	17,258,109	6,412,399	4,037,399	144,754,238
Portland Fire & Rescue								
Citywide	1,359,000	6,712,662	8,384,405	0	0	0	0	8,384,405
Total Portland Fire & Rescue	1,359,000	6,712,662	8,384,405	0	0	0	0	8,384,405
Portland Parks & Recreation								
Central City	6,757,622	4,159,391	7,197,000	6,500,000	3,050,000	5,500,000	2,000,000	24,247,000
Citywide	1,664,350	10,903,796	22,335,074	20,004,957	20,537,577	5,774,280	2,695,791	71,347,679
East	135,827	10,091,558	7,569,789	12,776,000	175,000	174,000	0	20,694,789
North	138,434	6,286,386	1,329,772	0	90,951	0	0	1,420,723
Northeast	123,511	5,636,838	2,063,676	295,000	0	0	0	2,358,676
Northwest	0	772,000	522,500	232,500	619,845	26,000	1,079,885	2,480,730
Southeast	65,155	2,184,028	3,297,350	0	0	0	0	3,297,350
Southwest	62,026	1,018,796	1,195,721	40,000	0	0	0	1,235,721
Total Portland Parks & Recreation	8,946,924	41,052,793	45,510,882	39,848,457	24,473,373	11,474,280	5,775,676	127,082,668

This table summarizes Capital Improvement Plan project costs by geographic area within each bureau. The summary totals only include amounts for projects budgeted within the five-year capital plan.

Bureau		Revised	Proposed		Capita	al Plan		
Geographic Area	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
Portland Water Bureau			No. 2007 Co.	3-0000-700000000				
Central City	29,400,000	18,848,390	6,518,000	11,950,000	35,700,000	5,415,000	0	59,583,000
Citywide	0	22,800,591	29,805,150	28,965,600	31,538,500	32,884,000	32,739,000	155,932,250
East	100,820,000	8,400,000	1,200,000	5,000	0	0	0	1,205,000
North	0	74,000	59,000	1,135,000	15,000	0	0	1,209,000
Northeast	303,600	3,293,000	2,165,500	546,000	546,000	546,000	546,000	4,349,500
Northeast/Southeast	40,000	400,000	5,000	0	0	0	0	5,000
Northwest	160,000	119,000	907,000	215,000	1,000,000	40,000	0	2,162,000
Southeast	51,044,000	21,391,000	9,328,000	910,000	105,000	105,000	105,000	10,553,000
Southwest	3,680,000	7,102,000	8,318,000	4,662,000	1,265,000	75,000	0	14,320,000
Undetermined	0	4,367,019	5,555,100	9,816,500	12,626,000	17,501,000	33,753,000	79,251,600
West	6,700,000	4,760,000	4,910,000	17,400,000	22,020,000	12,240,000	6,010,000	62,580,000
Total Portland Water Bureau	192,147,600	91,555,000	68,770,750	75,605,100	104,815,500	68,806,000	73,153,000	391,150,350
Total City Capital Plan	822,284,661	342,990,838	332,776,569	291,924,752	273,832,128	209,902,863	192,967,983	1,301,404,295

Bureau of Emergency Communications

Steve Novick, Commissioner-in-Charge
Lisa Turley, Director

Summary of Budget Decisions

The Mayor's Proposed Budget funds the Bureau of Emergency Communications' (BOEC) highest priorities, providing \$1.4 million in one-time resources to maintain the bureau's Computer-Aided Dispatch (CAD) system, as well as \$232,026 in ongoing funds to improve the management and training of operations staff.

Computer-Aided Dispatch Server Refresh/Replacement

The Mayor's Proposed Budget includes \$1.4 million of one-time General Fund resources to refresh the software and replace the hardware for BOEC's Computer-Aided Dispatch (CAD) system. This project was recommended for funding as part of the Major Maintenance and Asset Replacement project ranking process. This process evaluated submissions according to the likelihood and consequences of asset failure, and the benefits of implementing the project. The new CAD system is expected to increase reliability and availability for dispatch operations, as well as reduce the frequency and length of downtime required for system maintenance.

Add New Supervisor Positions

The Mayor's Proposed Budget adds 3.0 FTE supervisor positions to the bureau, including two new supervisors assigned to Emergency Communications operations, and one supervisor assigned to BOEC's training staff. The \$232,026 of ongoing General Fund resources represents the City of Portland's share, or 78% of the total cost of the positions.

The additional operations supervisor positions will lower the span of control for operations, enabling the bureau to provide opportunities to enhance employee development. Because the additional positions will significantly reduce the bureau's reliance on overtime, the Mayor's Proposed Budget also takes a partial offset for the package. The offset reduces BOEC's overtime budget by \$77,342, or the equivalent of the City's share of one supervisor position. This action also returns \$21,346 to BOEC partner jurisdictions.

The supervisor assigned to training will focus on developing curriculum and simulation exercises for certified employees, addressing a deficiency that was identified in the 2013 City Audit of BOEC's training and quality control procedures. The cost of this position is also shared according to the cost sharing formula between the City and BOEC partner jurisdictions.

Unfunded Requests

The Proposed Budget does not include additional funding for a CAD Coordinator Position, a 3-1-1 customer relationship management software consultant, or replacement of 9-1-1 operations workstations.

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the Bureau of Emergency Communications include:

- Percentage of emergency 9-1-1 calls answered within 20 seconds
- Percentage of police "emergency priority" calls dispatched within 120 seconds
- Percentage of fire "urgent priority" calls dispatched within 60 seconds
- Percentage of medical "priority emergency, one, or two" calls dispatched within 90 seconds

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Charges for Services	473,014	327,690	298,934	300,000	300,000
Intergovernmental	5,963,971	6,780,293	7,389,777	7,585,213	7,627,905
Miscellaneous	22,523	11,105	15,000	10,000	10,000
Total External Revenues	6,459,508	7,119,088	7,703,711	7,895,213	7,937,905
Internal Revenues					
Fund Transfers - Revenue	13,053,499	13,744,216	15,408,080	16,812,582	15,767,266
Total Internal Revenues	13,053,499	13,744,216	15,408,080	16,812,582	15,767,266
Beginning Fund Balance	3,854,657	2,483,431	1,715,000	972,965	972,965
Total Resources	\$23,367,664	\$23,346,735	\$24,826,791	\$25,680,760	\$24,678,136
Requirements					
Bureau Expenditures					
Personnel Services	13,309,166	13,668,846	14,292,969	14,993,921	15,181,471
External Materials and Services	809,031	784,439	980,578	1,152,805	952,805
Internal Materials and Services	4,043,124	3,473,628	3,927,875	5,423,413	5,423,413
Capital Outlay	0	0	0	1,000,000	0
Total Bureau Expenditures	18,161,321	17,926,913	19,201,422	22,570,139	21,557,689
Fund Expenditures					
Debt Service	1,334,387	1,348,675	1,371,594	1,395,141	1,395,141
Contingency	0	0	1,050,215	982,965	982,965
Fund Transfers - Expense	1,388,354	1,453,804	3,203,560	732,515	742,341
Total Fund Expenditures	2,722,741	2,802,479	5,625,369	3,110,621	3,120,447
Ending Fund Balance	2,483,602	2,617,343	0	0	0
Total Requirements	\$23,367,664	\$23,346,735	\$24,826,791	\$25,680,760	\$24,678,136
Programs					
Administration & Support	3,722	3,720	0	0	0
9-1-1 Operations	18,157,599	17,923,193	19,201,422	22,570,139	21,557,689
Total Programs	18,161,321	\$17,926,913	\$19,201,422	\$22,570,139	\$21,557,689

		Salary Range		Revi FY 201		Requested FY 2015-16		Proposed FY 2015-16	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000436	Administrative Supervisor I	58,573	78,083	1.00	74,052	1.00	76,076	1.00	76,076
30000441	Business Operations Manager	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100
30001533	Business Systems Analyst, Principal	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30000449	Business Systems Analyst, Sr	67,850	90,605	1.00	85,836	2.00	156,624	1.00	88,776
30000031	Emerg Commun Call Taker	42,761	55,624	10.00	511,488	10.00	514,910	10.00	514,910
30000034	Emerg Commun Dispatcher, Sr	54,775	71,255	95.00	6,034,223	95.00	6,152,892	95.00	6,152,892
30000786	Emerg Commun Operations Mgr	92,976	125,986	1.00	125,988	1.00	125,988	1.00	125,988
30000787	Emerg Commun Operations Mgr, Assistant	74,734	100,443	2.00	200,880	2.00	200,880	2.00	200,880
30000035	Emerg Commun Police Dispatcher	52,720	68,547	2.00	137,088	2.00	137,088	2.00	137,088
30000789	Emerg Commun Program Manager	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30000785	Emerg Commun Supervisor	67,850	90,605	11.00	953,167	14.00	1,168,810	14.00	1,168,810
30000835	Emerg Commun Support Specialist	33,738	48,443	2.00	90,366	2.00	93,642	2.00	93,642
30000788	Emerg Commun Training & Dev Mgr	71,302	95,389	1.00	95,388	1.00	95,388	1.00	95,388
30000429	Emergency Communications Director	109,886	157,310	1.00	157,308	1.00	157,308	1.00	157,308
30000487	Emergency Management Program Manager	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000568	Financial Analyst, Sr	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000451	Management Analyst	61,506	81,994	1.00	62,977	1.00	65,558	1.00	65,558
30000452	Management Analyst, Sr	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000013	Office Support Specialist III	43,160	57,200	2.00	112,740	2.00	114,269	2.00	114,269
30001558	Timekeeping Specialist	36,254	52,104	1.00	36,252	1.00	36,252	1.00	36,252
30000531	Training & Development Analyst	61,506	81,994	1.00	81,347	1.00	81,996	1.00	81,996
TOTAL F	ULL-TIME POSITIONS		ĺ	138.00	9,338,880	142.00	9,757,461	141.00	9,689,613
TOTAL P	ART-TIME POSITIONS	y		0.00	0	0.00	0	0.00	0
30000032	Emerg Commun Dispatcher, Trainee	42,761	49,499	3.00	133,308	1.75	85,479	1.75	85,479
TOTAL L	IMITED TERM POSITIONS			3.00	133,308	1.75	85,479	1.75	85,479
GRAND	TOTAL			141.00	9,472,188	143.75	9,842,940	142.75	9,775,092

Bureau of Fire & Police Disability & Retirement

Mayor Charlie Hales, Commissioner-in-Charge Sam Hutchison, Director

Summary of Budget Decisions

Summary of Decisions

The FY 2015-16 Mayor's Proposed Budget for the Bureau of Fire Police Disability Retirement (FPDR) estimates a tax levy rate of \$2.52 per \$1,000 of assessed value as requested by the bureau. There were no decision packages submitted by the bureau for consideration. Adjustments in the Mayor's Proposed Budget reflect a lower cost of living increase and the most recent actuarial assumptions, and to recognize a higher beginning fund balance than anticipated when the Requested Budget was submitted.

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the Bureau of Fire Police Disability Retirement include:

- Administrative cost as a percentage of bureau budget
- Number of FPDR 2 retirements from active service
- Number of disability claims filed
- Percent of workforce who are FPDR 3
- FPDR Tax Levy Rate (Per \$1,000 of Real Market Value)
- Percent of workforce on disability at June 30

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Taxes	112,489,717	119,378,897	120,321,535	121,557,806	121,159,002
Charges for Services	31	34	0	0	0
Bond & Note	21,355,124	26,930,235	31,258,000	31,885,000	31,885,000
Miscellaneous	1,597,173	579,603	306,500	296,200	296,200
Total External Revenues	135,442,045	146,888,769	151,886,035	153,739,006	153,340,202
Internal Revenues					
Fund Transfers - Revenue	1,503,009	9,046	1,500,000	1,500,000	1,500,000
Interagency Revenue	360,200	542,200	657,200	952,200	952,200
Total Internal Revenues	1,863,209	551,246	2,157,200	2,452,200	2,452,200
Beginning Fund Balance	15,143,884	14,949,476	14,413,467	16,960,232	19,215,039
Total Resources	\$152,449,138	\$162,389,491	\$168,456,702	\$173,151,438	\$175,007,441
Requirements					
Bureau Expenditures					
Personnel Services	1,688,512	1,757,833	1,851,231	1,933,000	1,953,000
External Materials and Services	106,520,788	112,035,728	113,408,664	116,940,835	116,073,000
Internal Materials and Services	6,111,357	6,873,482	7,862,183	9,308,959	9,510,091
Capital Outlay	170,648	69,040	43,300	72,400	72,400
Total Bureau Expenditures	114,491,305	120,736,083	123,165,378	128,255,194	127,608,491
Fund Expenditures				10 100	0000
Debt Service	21,437,345	27,032,276	31,636,349	32,277,309	32,277,309
Contingency	0	0	12,009,064	10,260,000	12,761,000
Fund Transfers - Expense	1,571,012	109,699	1,645,911	1,608,935	1,610,641
Total Fund Expenditures	23,008,357	27,141,975	45,291,324	44,146,244	46,648,950
Ending Fund Balance	14,949,476	14,511,433	0	750,000	750,000
Total Requirements	\$152,449,138	\$162,389,491	\$168,456,702	\$173,151,438	\$175,007,441
Programs					
Disability & Death Benefits	7,623,918	8,445,635	7,548,363	8,284,870	8,251,870
Administration & Support	2,051,210	2,697,283	2,328,298	2,082,263	2,102,263
Traffic Safety	0	379,643	0	0	0
Retirement System Payments	99,550,362	103,215,201	106,276,069	109,488,061	108,653,226
Oregon PERS Contributions	5,265,815	5,998,321	7,012,648	8,400,000	8,601,132
Total Programs	114,491,305	\$120,736,083	\$123,165,378	\$128,255,194	\$127,608,491

This table summarizes project expenses by capital programs. Only projects that are budgeted within the five-year capital plan are displayed.

Bureau Capital Program		Revised	Proposed			Capital Plan		
Project	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
Maintenance and Reliability	200 504	42 200	00 220	0	0	0	0	00 220
Database Capital Improvements Total Maintenance and Reli-	309,581	43,300 43,300	80,320 80,320	0	0	0	0	80,320 80,320
ability Total Requirements	309,581	43,300	80,320	0	0	0	0	80,320

		_		Revi		Requ		Prop	
		Salary Range		FY 20	FY 2014-15		FY 2015-16		15-16
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000063	Accountant II	53,248	67,038	1.00	67,044	1.00	67,044	1.00	67,044
30000449	Business Systems Analyst, Sr	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000066	Claims Technician	44,491	58,968	1.00	52,608	1.00	55,608	1.00	55,608
30000065	Claims Technician, Assistant	34,528	49,795	1.00	49,800	1.00	49,800	1.00	49,800
30000412	FPDR Director	99,861	139,464	1.00	122,472	1.00	127,488	1.00	127,488
30001384	FPDR Financial Manager	86,466	115,149	1.00	115,152	1.00	115,152	1.00	115,152
30000582	FPDR Operations Manager	80,413	107,099	1.00	101,484	1.00	104,260	1.00	104,260
30000592	Legal Assistant, Sr	58,573	78,083	1.00	78,084	1.00	78,084	1.00	78,084
30000450	Management Assistant	48,256	74,339	2.00	129,931	2.00	135,155	2.00	135,155
30000012	Office Support Specialist II	33,738	48,443	1.00	33,744	1.00	42,864	1.00	42,864
30000480	Workers Comp/Disability Analyst, Sr	64,605	86,154	2.00	167,346	2.00	172,296	2.00	172,296
30000479	Workers Compensation/Disability Analyst	58,573	78,083	2.00	142,572	2.00	144,340	2.00	144,340
TOTAL F	ULL-TIME POSITIONS			15.00	1,150,837	15.00	1,182,691	15.00	1,182,691
30000568	Financial Analyst, Sr	67,850	90,605	1.80	99,852	1.20	108,720	1.20	108,720
TOTAL PART-TIME POSITIONS				1.80	99,852	1.20	108,720	1.20	108,720
TOTAL L	IMITED TERM POSITIONS			0.00	0	0.00	0	0.00	0
GRAND	TOTAL			16.80	1,250,689	16.20	1,291,411	16.20	1,291,411

Portland Police Bureau

Mayor Charlie Hales, Commissioner-in-Charge Lawrence P. O'Dea III, Chief of Police

Summary of Budget Decisions

The FY 2015-16 Mayor's Proposed Budget provides an additional \$2.1 million in General Fund ongoing resources and \$168,229 in one-time resources. The General Fund resources will support three sworn and seven non-sworn positions. Revenues from fees and outside sources are included to support two sworn and five non-sworn positions. The total increase in FTE for the Portland Police Bureau in the FY 2015-16 Mayor's Proposed Budget is 17.0 FTE.

United States Department of Justice settlement agreement support positions

The FY 2015-16 Mayor's Proposed Budget includes funding for six non-sworn Crime Analysts in support of the US Department of Justice (DOJ) settlement agreement. The terms of the agreement require specific data extractions, reporting, and analysis to be provided to the Compliance Officer and Community Liaison (COCL) and the Community Oversight Advisory Board (COAB) in accordance with the terms and timelines of the settlement. The positions will support data analysis on the following: stops data, use of force incidents, supporting the community engagement and outreach, officer training, requests from the COCL and COAB, and ad hoc requests as received. The bureau has identified that the addition of these positions will directly impact the bureau's Key Performance Measure for assessing the percent of DOJ action items or milestones achieved by established project deadlines.

Domestic Violence Restraining Order team

Ongoing General Fund resources totaling \$386,428 are included to fund three sworn FTE in support of the Domestic Violence Restraining Order (DVRO) team in the Family Services Division. The DVRO team started in FY 2014-15 with one-time resources to provide a team dedicated to the restraining order and gun disposition follow-up cases from the Multnomah County Violence Restraining Order court proceedings. Ongoing investments in this program will provide for more DVRO cases to receive follow-up with the intent to remove firearms where the court has determined it necessary.

Ongoing Funding Sources for Hooper Detox and CHIERS Sobriety Van

The FY 2015-16 Mayor's Proposed Budget converts \$1,012,700 of General Fund one-time resources to ongoing support for using Hooper Detox and the CHIERS Sobriety Van. Historically, these contracts have been supported with one-time resources and this action will fully fund the contracts within the Police Bureau base budget.

Crime Analyst Support for Gang Enforcement Team

The FY 2015-16 Mayor's Proposed Budget includes ongoing resources in support of one non-sworn Crime Analyst in the Gang Enforcement Team (GET). This position will provide investigative analytics to support GET Officers in identifying predictive crime trends in gang-specific criminal cases.

New One-time Funding

Two programs the Portland Police Bureau shares with partner jurisdictions are funded with one-time resources in the FY 2015-16 Mayor's Proposed Budget. There is \$60,000 to support the Rosewood Initiative, a nonprofit operating in the Rosewood neighborhood servicing residents and businesses. The City, in partnership with Multnomah County, is contributing resources to support a community safety pilot program in FY 2015-16.

The Gang Impacted Family Team (GIFT) is a crime prevention and outreach program in the Multnomah County District Attorney's Office which coordinates services for individuals and families impacted by gang violence. GIFT works with impacted individuals and service providers to connect gang members with resources to prevent the intergenerational cycle of gang involvement. The FY 2015-16 Mayor's Proposed Budget identifies \$30,000 in one-time General Fund resources supporting a previously grant-funded Program Coordinator position.

Intergovernmental Agreement and Fee Supported Positions

The Portland Police Bureau has intergovernmental agreements supporting ongoing operations within the bureau. The FY 2015-16 Mayor's Proposed Budget recognizes the revenue supporting three FTE in the Regional Justice Information Network (RegJIN) program. These positions will be located in the Records Management Division to provide ongoing support of RegJIN to the participating law enforcement agency partners.

TriMet and the Portland Police Bureau have an intergovernmental agreement for positions dedicated to the Transit Police Division. The FY 2015-16 Mayor's Proposed Budget includes funding for an additional two Officers and one Crime Analyst in the Transit Police Division. In the fall of 2015, TriMet will increase rail services with the MAX Orange Line, and bus services have been added back in recent years. These positions will support the crime prevention efforts on the metro region's transit system.

The Property Evidence Division manages the inventory of property that is abandoned or which is evidence related to a crime. Property is either disposed of per the retention schedules or destroyed upon final disposition of cases. The bureau receives revenues through the disposal process that will support one Property Evidence Control Specialist in the Property Evidence Division.

Officer-worn Camera Program Ongoing Support

The FY 2015-16 Mayor's Proposed Budget does not include ongoing resources in support of an officer-worn camera program. In the Spring Budget Monitoring Process, the Police Bureau requested to carryover \$834,619 in funds to start-up and implement the program in FY 2015-16.

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the Portland Police Bureau include:

- Number of Part 1 person crimes per 1,000 residents
- Percentage of residents who feel safe walking alone in their neighborhood at night
- Average travel time to high priority calls in minutes
- Percentage of total PPB officer arrests in which there was use of force
- Percentage of the DOJ action items implemented by milestone
- Percentage of total new employees hired by the bureau comprised of minorities

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources	F1 2012-13	FT 2013-14	F1 2014-13	F1 2013-10	F1 2013-10
External Revenues					
Licenses & Permits	1,906,533	1,798,851	1,931,000	1,881,000	1,881,000
Charges for Services	841,449	1,773,675	882,002	2,149,000	2,149,000
Intergovernmental	10,531,818	9,633,473	9,402,126	8,413,681	8,582,381
Miscellaneous	1,145,720	1,224,814	1,711,750	602,596	602,596
Total External Revenues	14,425,520	14,430,813	13,926,878	13,046,277	13,214,977
Internal Revenues	100 F 00000 F000000	(ma*100000**	A	1 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
General Fund Discretionary	152,017,719	152,185,614	163,125,541	164,040,867	166,324,509
Fund Transfers - Revenue	300,000	0	200,000	2,776	2,776
Interagency Revenue	3,196,271	3,562,917	4,285,774	4,920,600	4,920,600
Total Internal Revenues	155,513,990	155,748,531	167,611,315	168,964,243	171,247,885
Beginning Fund Balance	(304,368)	(744,216)	1,770,826	1,925,811	1,925,811
Total Resources	\$169,635,142	\$169,435,128	\$183,309,019	\$183,936,331	\$186,388,673
Requirements					
Bureau Expenditures					
Personnel Services	131,035,454	131,121,377	132,724,577	137,015,384	138,152,678
External Materials and Services	10,001,251	10,090,507	19,960,388	14,450,337	15,694,149
Internal Materials and Services	27,876,390	27,649,386	30,038,039	32,370,610	32,441,846
Capital Outlay	794,838	564,959	455,804	0	0
Total Bureau Expenditures	169,707,933	169,426,229	183,178,808	183,836,331	186,288,673
Fund Expenditures	THE RESIDENCE OF SECURITION OF	525.00000000000000000000000000000000000			N 10 10 10 10 10 10 10 10 10 10 10 10 10
Contingency	0	0	105,000	100,000	100,000
Fund Transfers - Expense	671,425	11,675	25,211	0	0
Total Fund Expenditures	671,425	11,675	130,211	100,000	100,000
Ending Fund Balance	(744,216)	(2,776)	0	0	0
Total Requirements	\$169,635,142	\$169,435,128	\$183,309,019	\$183,936,331	\$186,388,673
Programs					
Citizen Partnership	463,253	421,003	416,239	376,250	422,005
Cycle of Violence Reduction	15,721,059	15,240,789	17,416,880	16,455,575	17,422,031
Investigations	23,043,471	22,389,343	22,160,088	21,978,717	22,737,645
Strategy & Finance	14,534,416	13,099,956	19,678,063	21,263,416	19,496,980
Traffic Safety	13,053,847	12,661,255	12,982,329	12,773,000	13,331,417
Data Access	12,673,934	12,658,831	13,972,521	14,836,572	14,360,323
Public Safety Systems Revitalization Program	0	144,708	0	0	0
Employee Performance	1,844,595	2,395,678	2,768,924	2,791,654	2,647,158
Emergency Management	1,422	0	0	0	0
Human Resources Development	9,609,109	10,059,883	11,819,097	11,771,601	9,718,975
Neighborhood Safety	5,672,659	7,326,052	9,547,603	9,009,494	10,291,750
Emergency Response & Problem Solving	72,622,133	72,659,350	72,105,638	72,273,503	75,535,301
Communications	468,035	369,381	311,426	306,549	325,088
Total Programs	169,707,933	\$169,426,229	\$183,178,808	\$183,836,331	\$186,288,673

		Salary Range		Revi		Reque FY 20°		Prop FY 20	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000062	Accountant I	40,726	58,552	6.00	333,468	6.00	333,468	6.00	333,468
30000063	Accountant II	53,248	67,038	1.00	62,832	1.00	64,506	1.00	64,506
30000434	Administrative Assistant	48,256	74,339	5.00	346,236	5.00	352,095	5.00	352,095
30000433	Administrative Specialist, Sr	44,949	69,181	5.00	299,836	5.00	309,296	5.00	309,296
30000436	Administrative Supervisor I	58,573	78,083	4.00	283,496	4.00	287,642	4.00	287,642
30000437	Administrative Supervisor II	61,506	81,994	2.00	148,871	2.00	151,605	2.00	151,605
30000771	Alarm Program Coord	61,506	81,994	1.00	81,996	1.00	81,996	1.00	81,996
30000096	Auto Servicer	41,142	50,440	4.00	192,456	4.00	192,456	4.00	192,456
30000441	Business Operations Manager	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100
30000442	Business Operations Manager, Sr	99,861	139,464	1.00	139,464	1.00	139,464	1.00	139,464
30000449	Business Systems Analyst, Sr	67,850	90,605	1.00	73,512	1.00	76,524	1.00	76,524
30000478	Claims Analyst, Sr	64,605	86,154	1.00	86,148	1.00	86,148	1.00	86,148
30000492	Community Outreach & Informtn Rep	58,573	78,083	1.00	78,084	1.00	78,084	1.00	78,084
30000777	Crime Analyst	64,605	86,154	6.00	442,198	13.00	925,777	13.00	925,777
30000776	Crime Analyst, Assistant	48,256	74,339	1.00	74,340	1.00	74,340	1.00	74,340
30000309	Crime Prevention Program Administrator	47,466	63,669	2.00	127,344	2.00	127,344	2.00	127,344
30000017	Customer Accounts Specialist I	36,192	52,187	1.00	52,188	1.00	52,188	1.00	52,188
30000079	Equestrian Trainer	43,202	52,936	1.00	52,932	1.00	52,932	1.00	52,932
30000050	Evidence Control Specialist	46,155	56,451	9.00	488,488	10.00	561,140	10.00	561,140
30000566	Financial Analyst, Assistant	48,256	74,339	1.00	74,340	1.00	74,340	1.00	74,340
30000569	Financial Analyst, Principal	80,413	107,099	1.00	98,080	1.00	102,104	1.00	102,104
30000769	Home Security Specialist	36,546	52,333	1.00	52,332	1.00	52,332	1.00	52,332
30000210	Inf Syst Tech Analyst IV-Generalist	61,506	81,994	0.00	0	1.00	57,000	0.00	0
30000451	Management Analyst	61,506	81,994	5.00	385,483	5.00	391,194	5.00	391,194
30000453	Management Analyst, Principal	80,413	107,099	1.00	80,412	1.00	80,412	1.00	80,412
30000452	Management Analyst, Sr	67,850	90,605	1.00	82,476	1.00	84,724	1.00	84,724
30000450	Management Assistant	48,256	74,339	3.00	196,128	3.00	201,121	3.00	201,121
30000025	Police Administrative Support Spec, Sr	43,160	57,200	16.00	890,938	16.00	903,802	16.00	903,802
30000024	Police Administrative Support Specialist	33,738	48,443	27.00	1,203,148	100000000000000000000000000000000000000	1,211,900	27.00	1,211,900
30000300	Police Captain	124,821	135,720	13.00	1,729,021	13.00	1,741,257	13.00	1,741,257
30000431	Police Chief	138,986	199,160	1.00	192,954	1.00	199,164	1.00	199,164
30000784	Police Chief, Assistant	109,886	157,310	4.00	629,232	4.00	629,232	4.00	629,232
30000301	Police Commander	140,275	145,891	5.00	729,480	5.00	729,480	5.00	729,480
30000307	Police Criminalist	80,558	91,042	15.00	1,351,956	15.00	1,358,592	15.00	1,358,592
30000778	Police Data Research Supervisor	67,850	90,605	1.00	90,600	1.00	90,600	2.00	165,984
30000022	Police Desk Clerk	30,139	42,910	10.00	377,340	10.00	382,044	10.00	382,044
30000302	Police Detective	80,558	91,042	88.00	7,894,042	86.00	7,779,074	88.00	7,934,714
30000833	Police Evidence & Property Mgr	71,302	95,389	1.00	90,336	1.00	94,032	1.00	94,032
30000837	Police Evidence Control Supervisor	58,573	78,083	2.00	151,796	2.00	154,608	2.00	154,608
30000772	Police ID Technologies Coordinator	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000304	Police Identification Technician	55,827	71,302	15.00	1,041,720	15.00	1,053,072	15.00	1,053,072
30000305	Police Identification Technician, Lead	60,694	77,542	3.00	229,761	3.00	232,632	3.00	232,632
30000775	Police Internal Affairs Investigator	61,506	81,994	7.00	546,180	7.00	548,740	7.00	548,740
30000310	Police Investigative Accountant	80,808	94,037	1.00	94,032	1.00	94,032	1.00	94,032
30000299	Police Lieutenant	108,534	117,998	30.00	3,524,360	30.00	3,530,424	30.00	3,530,424
30000297	Police Officer	48,318	79,165	647.00	49,845,244	644.00	50,006,820	651.00	50,506,044
30000306	Police Photographic Reproduction Spec	64,646	77,542	2.00	155,088	2.00	155,088	2.00	155,088
30000774	Police Program Specialist, Sr	64,605	86,154	1.00	86,148	1.00	86,148	1.00	86,148
30000020	Police Records Specialist	33,738	48,443	49.00	2,168,743	49.00	2,192,138	49.00	2,231,990
30000779	Police Records Supervisor	61,506	81,994	3.00	220,941	4.00	288,145	4.00	288,145
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		Salary	Range	Revi		Reque		Prop FY 20	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000021	Police Records Training Coordinator	43,160	57,200	9.00	496,238	9.00	499,406	9.00	499,406
30000298	Police Sergeant	80,558	91,042	134.00	11,865,952	134.00	11,977,928	135.00	12,068,972
30000464	Program Coordinator	64,605	86,154	1.00	86,148	1.00	86,148	1.00	86,148
30000465	Program Manager	67,850	90,605	1.00	75,528	3.00	206,472	2.00	146,472
30000463	Program Specialist	58,573	78,083	1.00	75,016	1.00	77,644	1.00	77,644
30000495	Public Information Officer	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000083	Stable Attendant	41,142	50,440	2.00	100,872	2.00	100,872	2.00	100,872
30000531	Training & Development Analyst	61,506	81,994	3.00	197,364	3.00	205,442	3.00	205,442
30000532	Training & Development Officer	67,850	90,605	1.00	89,628	1.00	90,600	1.00	90,600
30000518	Video Production Specialist	58,573	78,083	1.00	78,084	1.00	78,084	1.00	78,084
TOTAL F	ULL-TIME POSITIONS			1,162.00	90,929,330	1,169.00	92,062,152	1,178.00	92,806,296
TOTAL P	ART-TIME POSITIONS			0.00	0	0.00	0	0.00	0
30000433	Administrative Specialist, Sr	44,949	69,181	1.00	67,584	0.25	16,896	0.25	16,896
30000777	Crime Analyst	64,605	86,154	7.00	452,256	1.00	64,608	1.00	64,608
30000451	Management Analyst	61,506	81,994	0.00	0	1.00	61,512	1.00	61,512
30000452	Management Analyst, Sr	67,850	90,605	1.00	80,850	1.00	84,168	1.00	84,168
30000300	Police Captain	124,821	135,720	1.00	135,720	0.00	0	0.00	0
30000299	Police Lieutenant	108,534	117,998	1.00	117,996	0.25	29,499	0.25	29,499
30000297	Police Officer	48,318	79,165	10.00	670,058	6.00	474,984	6.00	474,984
30000298	Police Sergeant	80,558	91,042	1.00	91,044	0.00	0	0.00	0
30000462	Program Specialist, Assistant	48,256	74,339	1.00	63,276	0.25	15,819	0.25	15,819
TOTAL L	IMITED TERM POSITIONS	8		23.00	1,678,784	9.75	747,486	9.75	747,486
GRAND 1	TOTAL	14		1,185.00	92,608,114	1,178.75	92,809,638	1,187.75	93,553,782

Portland Fire & Rescue

Dan Saltzman, Commissioner-in-Charge Erin Janssens, Chief

Summary of Budget Decisions

Funding for Firefighter Positions

Since FY 2013-14, Portland Fire & Rescue (PF&R) has relied upon SAFER grant resources to fund 26 firefighter positions that were eliminated. The SAFER grant expires in January 2016 and the FY 2015-16 Mayor's Proposed Budget funds 13 firefighter positions with ongoing General Fund resources; this funding is sufficient to cover 26 Firefighters for the remaining six months of the year. By funding these positions, the bureau will not have to close any stations in FY 2015-16. Funding for these positions impacts bureau Key Performance Measures for response time and response reliability to keep the bureau performing at current service levels.

Emergency Medical Services Deputy Chief

The FY 2015-16 Mayor's Proposed Budget funds the addition of one Emergency Medical Services Deputy Chief position. This position will be a civilian manager responsible for supporting the bureau's goals of working towards collaborative and innovative practices in the field of emergency medicine to provide better patient care and hopefully reduce total overall costs associated with patient treatment provided by local healthcare organizations. The bureau will absorb the costs of this position through a reduction in the retirement payout budget.

Dive Rescue Team

In FY 2013-14, the Dive Rescue Team, which focuses on recovery efforts in the rivers and waterways, was eliminated. The FY 2015-16 Mayor's Proposed Budget restores a reconfigured dive team to PF&R. The bureau will absorb the costs of this position through a reduction in the retirement payout budget.

Firefighter Training Specialist

The FY 2015-16 Mayor's Proposed Budget funds the addition of a Firefighter Training Specialist in the Training Division. This position was eliminated in the FY 2013-14 Budget, and, by adding the position back, the bureau will be able to accommodate additional firefighter recruits in the training academy without relying on overtime hours or compromising recruit safety. The bureau will absorb the costs of this position through a reduction in the retirement payout budget.

Capital Projects

The bureau requested funds to replace the roofs at four stations that are currently classified as failed. The Mayor's Proposed Budget directs the bureau to use unspent 1998 General Obligation Bond resources for this project. Funding to relocate the Logistics and Prevention facilities is not included in the Mayor's Proposed Budget.

Unfunded Training Items

Additional General Fund resources are not included in the FY 2015-16 Mayor's Proposed Budget for the earthquake/ structural collapse response training at the awareness and operations levels.

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for Portland Fire & Rescue include:

- Total number of incidents
- Number of structural fires per 1,000 inspectable occupancies
- Percentage of structural fires where flamespread was confined to room of origin
- Response reliability
- Response time at 90th Percentile for Code 3 Calls
- Citizens contacted during community outreach/partnership activities
- Cardiac Arrest Resuscitation Rate
- ISO Rating
- Hours Lost to On-Duty Injury

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

Budget Notes

Emergency Medical Services Program Manager

Funding is included in the FY 2015-16 Proposed Budget for Portland Fire & Rescue to add 1.0 Emergency Medical Services Program Manager. The Bureau of Human Resources is instructed to create the classification and job description specifying that the position will be an expert in the field of emergency medical services, non-sworn, with responsibilities specific to the scope of work identified in the bureau's decision package request. The creation of a new classification will occur immediately in the coming fiscal year.

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Licenses & Permits	2,077,621	2,301,923	2,125,000	2,360,000	2,360,000
Charges for Services	1,370,320	1,563,466	1,570,000	1,605,000	1,605,000
Intergovernmental	2,628,011	1,705,566	2,795,966	1,783,624	1,783,624
Miscellaneous	361,391	127,242	120,000	120,000	120,000
Total External Revenues	6,437,343	5,698,197	6,610,966	5,868,624	5,868,624
Internal Revenues					
General Fund Discretionary	88,633,260	87,071,390	93,391,091	100,567,477	98,984,923
General Fund Overhead	71,451	67,917	70,015	73,010	73,010
Fund Transfers - Revenue	0	587,874	0	0	0
Interagency Revenue	2,692,424	2,948,347	3,636,446	4,187,799	4,407,211
Total Internal Revenues	91,397,135	90,675,528	97,097,552	104,828,286	103,465,144
Beginning Fund Balance	6,350,812	2,215,488	6,712,662	8,384,405	8,384,405
Total Resources	\$104,185,290	\$98,589,213	\$110,421,180	\$119,081,315	\$117,718,173
Requirements					
Bureau Expenditures					
Personnel Services	83,897,695	85,461,938	89,733,244	93,320,724	93,854,648
External Materials and Services	5,675,288	5,589,532	8,176,824	8,486,295	6,839,229
Internal Materials and Services	5,541,723	5,091,772	5,743,450	6,652,989	6,652,989
Capital Outlay	6,715,096	1,437,596	6,767,662	10,621,307	10,371,307
Total Bureau Expenditures	101,829,802	97,580,838	110,421,180	119,081,315	117,718,173
Fund Expenditures					
Fund Transfers - Expense	140,000	0	0	0	0
Total Fund Expenditures	140,000	0	0	0	0
Ending Fund Balance	2,215,488	1,008,375	0	0	0
Total Requirements	\$104,185,290	\$98,589,213	\$110,421,180	\$119,081,315	\$117,718,173
Programs					
Administration & Support	25,589,985	19,751,202	28,770,116	33,393,063	32,029,921
Citywide Equity Program	0	26	0	0	0
Prevention	6,957,746	6,402,235	7,164,462	7,475,153	7,475,153
9-1-1 Operations	0	6	0	0	0
Emergency Operations	69,282,071	71,427,369	74,486,602	78,213,099	78,213,099
Total Programs	101,829,802	\$97,580,838	\$110,421,180	\$119,081,315	\$117,718,173

This table summarizes project expenses by capital programs. Only projects that are budgeted within the five-year capital plan are displayed.

Bureau Capital Program		Revised	Proposed			Capital Plan		
Project	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
Acquisitions Apparatus Replacement	1,359,000	6,712,662	8,384,405	0	0	0	0	8,384,405
Total Acquisitions	1,359,000	6,712,662	8,384,405	0	0	0	0	8,384,405
Total Requirements	1,359,000	6,712,662	8,384,405	0	0	0	0	8,384,405

		Salary	Range	Rev FY 20		Reque FY 20		Proposed FY 2015-16	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000062	Accountant I	40,726	58,552	1.00	56,868	1.00	57,988	1.00	57,988
30000063	Accountant II	53,248	67,038	1.00	53,244	1.00	53,244	1.00	53,244
30000064	Accountant III	58,635	73,757	1.00	73,752	1.00	73,752	1.00	73,752
30000061	Accounting Technician	33,738	48,443	1.00	48,444	1.00	48,444	1.00	48,444
30000434	Administrative Assistant	48,256	74,339	4.00	280,625	2.00	152,440	4.00	282,832
30000433	Administrative Specialist, Sr	44,949	69,181	4.00	254,252	4.00	258,467	4.00	258,467
30000436	Administrative Supervisor I	58,573	78,083	1.00	78,084	1.00	78,084	1.00	78,084
30000441	Business Operations Manager	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100
30000442	Business Operations Manager, Sr	99,861	139,464	1.00	139,464	1.00	139,464	1.00	139,464
30000440	Business Operations Supervisor	71,302	95,389	1.00	88,440	1.00	92,064	1.00	92,064
30000449	Business Systems Analyst, Sr	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000333	Development Services Technician II	54,267	69,243	2.00	132,000	2.00	134,104	2.00	134,104
30000489	EMS Program Manager	74,734	100,443	1.00	100,440	0.00	0	2.00	200,880
30000819	EMS Specialist	93,620	104,520	2.00	209,040	0.00	0	2.00	209,040
30000714	Facilities Maintenance Supervisor, Sr	64,605	86,154	1.00	64,608	1.00	64,608	1.00	64,608
30000071	Facilities Maintenance Technician	60,133	64,958	3.00	194,868	3.00	194,868	3.00	194,868
30000566	Financial Analyst, Assistant	48,256	74,339	1.00	67,101	0.60	44,604	0.60	44,604
30000806	Fire Battalion Chief	114,316	119,519	14.00	1,659,826	13.00	1,553,326	14.00	1,672,846
30000803	Fire Captain	92,036	103,934	32.00	3,283,211	33.00	3,396,826	33.00	3,406,354
30000817	Fire Captain, Staff	110,170	110,170	2.00	220,344	1.00	104,664	2.00	220,344
30000432	Fire Chief	123,531	177,029	1.00	177,024	1.00	177,024	1.00	177,024
30000823	Fire Chief, Deputy	103,308	137,404	6.00	824,400	6.00	824,400	5.00	687,000
30000825	Fire Division Chief	113,129	150,468	2.00	300,936	1.00	141,444	2.00	300,936
30000793	Fire Fighter	43,541	78,660	430.00	32,521,531	437.00	33,577,161	427.00	32,789,961
30000795	Fire Fighter Specialist	46,153	83,380	4.00	300,280	4.00	312,064	5.00	395,440
30000808	Fire Inspector	80,158	90,441	22.00	1,860,359	22.00	1,893,384	22.00	1,893,384
30000811	Fire Inspector, Sr	92,036	103,934	6.00	601,790	7.00	723,560	7.00	723,560
30000812	Fire Inspector/Specialist	84,968	95,868	10.00	937,038	10.00	946,717	10.00	946,717
30000815	Fire Investigator	84,968	95,868	5.00	479,340	5.00	479,340	5.00	479,340
30000336	Fire Land Use Review Technician	58,323	74,402	1.00	74,400	1.00	74,400	1.00	74,400
30000798	Fire Lieutenant	80,158	90,441	109.00	9,641,283	110.00	9,805,677	111.00	9,904,305
30000801	Fire Lieutenant, Staff	84,968	95,868	5.00	458,760	4.00	376,476	6.00	558,972
30000826	Fire Marshal	113,129	150,468	1.00	150,468	1.00	150,468	1.00	150,468
30001082	Fire Marshal, Assistant	93,487	124,341	2.00	230,892	2.00	274,800	2.00	274,800
30000800	Fire Training Officer	84,968	95,868	3.00	265,812	1.00	88,022	2.00	183,062
30000822	Harbor Pilot	80,158	90,441	10.00	891,930	10.00	899,182	10.00	899,182
30000451	Management Analyst	61,506	81,994	1.00	81,996	1.00	81,996	1.00	81,996
30000453	Management Analyst, Principal	80,413	107,099	1.00	94,408	1.00	98,276	1.00	98,276
30000452	Management Analyst, Sr	67,850	90,605	1.00	45,810	1.00	90,600	1.00	90,600
30000012	Office Support Specialist II	33,738	48,443	2.00	87,696	2.00	89,892	2.00	89,892
30000112	Painter	55,078	61,630	1.00	61,632	1.00	61,632	1.00	61,632
30000463	Program Specialist	58,573	78,083	1.00	78,084	1.00	78,084	1.00	78,084
30000497	Public Information Manager	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30001958	Statistician	67,850	90,605	1.00	68,544	1.00	71,355	1.00	71,355
30001558	Timekeeping Specialist	36,254	52,104	1.00	50,592	1.00	52,104	1.00	52,104
30000077	Utility Worker II	46,925	50,440	1.00	50,436	1.00	50,436	1.00	50,436
30000131	Vehicle & Equipment Mechanic	55,619	62,275	7.00	435,960	7.00	435,960	7.00	435,960
30000707	Vehicle Maintenance Supervisor I	61,506	81,994	1.00	81,996	1.00	81,996	1.00	81,996
30000708	Vehicle Maintenance Supervisor II	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000518	Video Production Specialist	58,573	78,083	2.00	136,656	0.00	0	2.00	136,656

	Salary	Range		Revised FY 2014-15		Requested FY 2015-16		osed 15-16
Class Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
TOTAL FULL-TIME POSITIONS			714.00	58,383,404	710.60	58,772,137	715.60	59,388,265
30000474 EAP Specialist	58,573	78,083	0.90	35,256	0.50	39,036	0.50	39,036
TOTAL PART-TIME POSITIONS			0.90	35,256	0.50	39,036	0.50	39,036
30001533 Business Systems Analyst, Principal	74,734	100,443	1.00	25,201	0.00	0	0.00	0
30000825 Fire Division Chief	113,129	150,468	1.00	150,468	0.00	0	0.00	0
TOTAL LIMITED TERM POSITIONS			2.00	175,669	0.00	0	0.00	0
GRAND TOTAL			716.90	58,594,329	711.10	58,811,173	716.10	59,427,301

Portland Bureau of Emergency Management

Steve Novick, Commissioner-in-Charge Carmen Merlo, Director

Summary of Budget Decisions

Continuity of Operations Planning

The FY 2015-16 Mayor's Proposed Budget includes one-time funding for a limited term Program Coordinator responsible for coordinating and assisting City bureaus in the update of basic Continuity of Operations Plans (COOP). The expected outcome of this one-year effort is that the majority of bureaus without adequate COOP plans will meet basic Federal Emergency Management Agency standards. Bureau compliance with COOP planning is a citywide Key Performance Measure for emergency preparedness and the bureau anticipates that with this limited term resource the city would have 75% of bureaus meeting the Federal Emergency Management Agency minimum standards for COOP planning.

Basic Earthquake Emergency Communications Node

The Basic Earthquake Emergency Communications Node (BEECN) program has established 48 BEECN sites throughout the City. The FY 2015-16 Mayor's Proposed Budget includes one-time funds for a limited term Assistant Program Specialist to provide recruitment and training to volunteer teams supporting BEECN.

Facility Seismic Assessments

Additional General Fund Resources for facility seismic assessments are not included in the FY 2015-16 Mayor's Proposed Budget as existing City resources are able to fund this project. The Facilities Services Major Maintenance Reserve and individual bureaus have identified funds in the current year, and it is anticipated that the results will be available in the fall of FY 2015-16.

Sears Facility Upgrades

The FY 2015-16 Mayor's Proposed Budget does not include resources to complete ADA upgrades to the Sears facility to allow for occupancy.

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the Bureau of Emergency Management include:

- Number of hours completed by students in Portland Bureau of Emergency Management classes annually
- Percentage of bureau plans that are up-to-date according to their published standards
- Number of active NET Teams
- Number of New Public Alerts Registrations

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

Budget Note

Beginning in FY 2016-17, PBEM will provide the Council with an initial list of bureau's that do not have basic Federal Emergency Management Agency compliant Continuity of Operations (COOP) plans. A written quarterly report will be provided to the bureau management, Mayor, Commissioner-in-charge, City Budget Office, and the Office of the City Auditor with detailed progress on non-compliant bureaus.

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Intergovernmental	6,373,431	4,589,364	2,074,481	2,350,415	2,350,415
Miscellaneous	1,110	1,380	0	0	0
Total External Revenues	6,374,541	4,590,744	2,074,481	2,350,415	2,350,415
Internal Revenues					
General Fund Discretionary	461,433	504,680	2,217,084	1,608,949	1,151,344
General Fund Overhead	1,087,955	1,216,836	1,183,147	1,859,757	1,330,826
Interagency Revenue	10,000	10,000	10,000	10,000	10,000
Total Internal Revenues	1,559,388	1,731,516	3,410,231	3,478,706	2,492,170
Beginning Fund Balance	(5,991,596)	(5,811,701)	0	0	0
Total Resources	\$1,942,333	\$510,559	\$5,484,712	\$5,829,121	\$4,842,585
Requirements					
Bureau Expenditures					
Personnel Services	1,632,632	1,559,846	1,860,216	2,353,851	2,353,851
External Materials and Services	5,628,484	3,552,859	1,683,274	1,802,359	1,712,955
Internal Materials and Services	433,974	697,843	738,925	775,779	775,779
Capital Outlay	58,944	11,250	0	897,132	0
Total Bureau Expenditures	7,754,034	5,821,798	4,282,415	5,829,121	4,842,585
Fund Expenditures					
Fund Transfers - Expense	0	0	1,202,297	0	0
Total Fund Expenditures	0	0	1,202,297	0	0
Ending Fund Balance	(5,811,701)	(5,311,239)	0	0	0
Total Requirements	\$1,942,333	\$510,559	\$5,484,712	\$5,829,121	\$4,842,585
Programs					
Emergency Management	7,754,034	5,821,798	4,282,415	5,829,121	4,842,585
Total Programs	7,754,034	\$5,821,798	\$4,282,415	\$5,829,121	\$4,842,585

		Salary Range		85.530	Revised FY 2014-15		Requested FY 2015-16		Proposed FY 2015-16	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount	
30000063	Accountant II	53,248	67,038	1.00	60,276	1.00	61,767	1.00	61,767	
30000493	Community Outreach & Informtn Rep, Sr	64,605	86,154	1.00	66,853	1.00	69,592	1.00	69,592	
30000430	Emergency Management Director	99,861	139,464	1.00	139,464	1.00	139,464	1.00	139,464	
30000790	Emergency Management Operations Manager	86,466	115,149	1.00	107,465	1.00	111,871	1.00	111,871	
30000452	Management Analyst, Sr	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600	
30000012	Office Support Specialist II	33,738	48,443	1.00	48,444	1.00	48,444	1.00	48,444	
30000464	Program Coordinator	64,605	86,154	1.00	73,436	1.00	76,448	1.00	76,448	
30000465	Program Manager	67,850	90,605	1.00	67,314	1.00	86,532	1.00	86,532	
30000463	Program Specialist	58,573	78,083	4.00	290,052	4.00	292,362	4.00	292,362	
30000495	Public Information Officer	67,850	90,605	1.00	74,628	1.00	76,668	1.00	76,668	
TOTAL FULL-TIME POSITIONS				13.00	1,018,532	13.00	1,053,748	13.00	1,053,748	
TOTAL PART-TIME POSITIONS				0.00	0	0.00	0	0.00	0	
30000464	Program Coordinator	64,605	86,154	3.50	236,904	5.00	350,568	5.00	350,568	
30000466	Program Manager, Sr	80,413	107,099	1.00	92,748	1.00	96,552	1.00	96,552	
30000462	Program Specialist, Assistant	48,256	74,339	0.00	0	1.00	56,304	1.00	56,304	
TOTAL LIMITED TERM POSITIONS				4.50	329,652	7.00	503,424	7.00	503,424	
GRAND TOTAL				17.50	1,348,184	20.00	1,557,172	20.00	1,557,172	

Portland Parks & Recreation

Commissioner Amanda Fritz, Commissioner-in-Charge Mike Abbaté, Director

Summary of Budget Decisions

Increasing and Improving Service to Youth in Portland's Community Centers and Parks

The Proposed Budget includes ongoing funding of \$2,000,000 to provide safe, supervised spaces and programs to facilitate positive youth development and offer alternatives to unsafe and anti-social activities. This proposal will:

- Provide dedicated space, staff and other resources to facilitate programs targeted towards high-risk
 youth. These programs would utilize community partners, ideally culturally specific partners, to actively
 engage with this group.
- Prioritize and increase services to Portland youth in gang-affected areas by expanding existing youth
 programs. To better reach these youth, the bureau will increase the available hours of community center
 activities targeted for youth, and increase and diversify the slate of offerings. The proposal will enable the
 bureau to partner with youth-serving organizations to provide innovative programs using existing spaces
 at centers, parks, and other community spaces to youth, especially youth of color.
- Pilot free summertime access to all youth 18 years old and under at Matt Dishman Community Center, bringing more youth into the pool, gym, boxing gym, and game room.
- Create a year-round teen center at Montavilla Community Center, with programs and dedicated staffing available from 3-10 pm throughout the year.

Restore ongoing funding for fountain maintenance

The Proposed Budget includes General Fund ongoing funding of \$567,669 to maintain and operate the City's 19 decorative fountains, including the six interactive fountains at Salmon Street Springs Fountain, Jamison Square Fountain, Holladay Park Fountain, McCoy Park Fountain, Bill Naito Legacy Fountain in Waterfront Park, Teachers Fountain in Director Park, and the Ira Keller Fountain. Current funding for the fountains was realigned to fund several positions that were funded by the 2002 Parks Levy, including 1.0 FTE at Sellwood Community Center, 1.0 FTE at Buckman Pool and 1.0 FTE limited-term maintenance worker.

Convert six seasonal park ranger positions and two seasonal maintenance work positions into full-time positions

The Proposed Budget includes ongoing funding of \$158,000 to convert six seasonal park ranger positions and two seasonal maintenance work positions into full-time positions.

Charles Jordan Community Center Roof

The Proposed Budget includes \$603,000 of one-time General Fund resources to replace the roof at the Charles Jordan Community Center, avoiding service disruptions due to roof leaks to the approximately 200,000 visitors per year. These services may positively impact the index of Parks' facility conditions, a key performance measure.

Parks for New Portlanders Pilot

The Proposed Budget includes \$250,000 of one-time General Fund to create a pilot program that targets increased participation of underserved and immigrant refugee communities in east Portland by expanding culturally responsive recreation activities and increasing outreach. The program will primarily expand the bureau's World Cup and Mobile Playground program. Funding will support two limited-term positions for one year who will be tasked with planning outreach and programming, implementing, and evaluating the program expansions.

Willamette Boat Ramp Dredging

The Proposed Budget includes \$239,000 of one-time General Fund resources to dredge the boat ramp at Willamette Park. The state Marine Board may provide a \$500,000 grant to support the project. The Willamette river boat ramp is the City's largest and most heavily used public boat ramp in Portland and receives 20,000 visits per year.

Culvert Repair in Forest Park

The Proposed Budget includes \$172,500 of one-time General Fund resources to repair four or more of the highest risk, failing culverts along Leif Erikson Drive within Forest Park. Repairing the culverts will avoid harmful erosion that degrades habitats, reduce maintenance costs and avoid more significant repair or replacement costs on Leif Erikson Drive. The Bureau of Environmental Services will match the amount of \$172,500 and manage the project construction.

Gateway Green Match Funding

The Proposed Budget includes \$250,000 of one-time General Fund resources to support the Friends of Gateway Green's goal of raising \$1 million by 2016, which will allow them to receive a matching grant of \$1 million from Metro's Nature in Neighborhoods grant program. The completed Gateway Green park will primarily serve cyclocross riders but also include pedestrian trails, a children's play area, and a field house for environmental education classes. These services may positively impact the key performance measure, percentage of residents living within one-half mile of a park or natural area.

Repair of pond liner at Chinese Garden

The Proposed Budget includes \$638,000 of one-time General Fund resources to replace the pond liner at the Chinese Garden's Lake Zither, increasing the expected lifespan by 40-50 years. The pond is considered the focal point and the cultural feature of the garden, which serves approximately 130,000 visitors per year.

Summer Free for All

This package adds \$130,000 of one-time General Fund resources to support the Summer Free for All program, filling a funding gap due to the loss of the premier sponsorship by the Daimlier Corporation. The Summer Free for

All (SFFA) program includes the Washington Park Summer Festival, Summer Playgrounds, Movies in the Park, and Neighborhood Concerts. The bureau will continue to seek a premier sponsor to sustain the program over the long term.

Heating, ventilating, and air conditioning (HVAC) system Mount Scott Community Center

The Proposed Budget includes \$818,000 of one-time General Fund resources to install a new HVAC system at Mount Scott Community Center, avoiding service disruptions due to heating and cooling failures and decreasing time for maintenance and repairs to the current system. The Proposed Budget also includes a budget note that directs Portland Parks & Recreation to identify and consider alternative funding and financing options for the HVAC replacement at Mt. Scott Community Center, including savings or incentives from energy service companies, before the project can begin and any funds can be spent. These services may positively impact the index of Parks' facility conditions, a key performance measure.

Westmoreland Park Sckavone Stadium Lighting,

This package adds \$828,000 of General Fund one-time resources to install lighting at Sckavone Stadium in Westmoreland Park. Lighting of the stadium was recently decommissioned after the system failed and the electrical room that supported the stadium became dangerous due to outdated equipment. Prior to decommissioning, approximately 9,250 (non-unique) visitors used the stadium per year; the number of visitors decreased to 4,500 per year after stadium lighting was no longer available. The Proposed Budget also includes a budget note that directs the bureau to identify and consider alternative funding and financing options for the stadium lighting, including public/private partnerships and grants, before the project can begin and any funds can be spent.

Operations and Maintenance Request for Future Park Developments

This package adds \$505,569 of ongoing General Fund resources to support the estimated operations and maintenance costs of four new park or park expansions: Leach Botanical Garden, Spring Garden Park, Gateway Urban Plaza, and Beech Park.

Operations and Maintenance Positions

This package approves 11 new full-time positions to be funded from prior year funding increases, approved by Council for the operations and maintenance of the newly developed parks or acquisitions. These positions will address the highest operation and maintenance needs across the parks system.

Patrol Services at Riverplace Marina

This package adds \$98,000 of one-time General Fund resources to continue patrol services at the Riverplace Marina Boat Landing by Multnomah County Sherriff's Office.

Willamette River Access

This package adds \$300,000 of General Fund one-time resources to fund a river-access proposal that would create a public beach on the east side of the Willamette River near OMSI.

Symphony in the Park

This package transfers \$190,000 from the City's Special Appropriation budget to the Parks' budget. Funding provides the City's support for the Oregon Symphony's "Symphony in the Park" program.

Requests not funded

The Proposed Budget does not include funding for the following requests:

- Scholarship Program: \$360,000 of one-time resources to increase participation and recreation programming options for the bureau's scholarship program
- Renew Forest Park: \$500,000 of General Fund one-time resources for the bureau's Renew Forest Park to remove invasive species and fund limited-term or contract staff for the initial stages of the Renew Forest Park initiative.
- Equity and Inclusion Investment: \$200,000 of General Fund one-time resources to provide additional training for frontline staff who work with limited English proficiency (LEP) populations, and to translate materials, signs, and critical business documents into other languages.
- Off-Road Cycling Master Plan: \$350,000 of General Fund one-time resources to develop a master plan
 for off-road cycling at several sites in Portland. Council has proposed to fund this package as part of the
 FY 2014-15 Spring Supplemental Budget.
- Innovative Food Production Action Plan: \$75,000 of General Fund one-time resources to pay a consultant to identify areas and develop plans for community food production areas.
- Public Safety Investment: \$650,000 of General Fund one-time resources to replace and add closed-circuit cameras to recreation centers at 21 of the 34 site and install lockdown mechanisms at community center exits.
- Vegetation Monitoring Measure Ecological Health: \$120,000 of General Fund one-time resources to measure the ecological health and update the 2003-04 assessment of natural areas.
- Natural Areas Management Software: \$60,000 of General Fund one-time resources to customize software for natural area tracking and site management.

Budget Notes

Mt. Scott HVAC Replacement Funding Options

Council directs Portland Parks & Recreation to identify and consider alternative funding and financing options for the HVAC replacement at Mt. Scott Community Center, including savings or incentives from energy service companies. The bureau shall file a report to Council no later than October 1, 2015 that summarizes their findings and recommendations before the project can begin and any funds can be spent.

Sckavone Stadium Lighting

Council directs Portland Parks & Recreation to identify and consider alternative funding and financing options for the lighting system replacement at Westmoreland Park's Sckavone Stadium, which may include options for public/private partnerships. The bureau shall file a report to Council no later than October 1, 2015 that summarizes their findings and recommendations before the project can begin and any funds can be spent.

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the Portland Parks & Recreation include:

- Percentage of residents rating the overall quality of parks as good or very good
- Percentage of residents rating the overall quality of recreation centers and activities as good or very good
- Facility Conditions Index
- Percentage of residents living within three miles of a full service community center
- Number of acres of invasive weeds treated annually
- Percentage of residents living within one-half mile of a park or natural area

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Taxes	5,593	1,758	1,446	0	0
Licenses & Permits	775,758	627,104	434,608	475,996	475,996
Charges for Services	39,497,489	46,529,772	39,581,350	40,192,319	39,917,319
Intergovernmental	8,377,514	3,489,687	5,500,992	1,903,870	1,903,870
Bond & Note	1,759,201	1,054,667	800,000	20,718,738	20,718,738
Miscellaneous	2,976,727	4,518,962	3,136,177	2,387,862	2,257,862
Total External Revenues	53,392,282	56,221,950	49,454,573	65,678,785	65,273,785
Internal Revenues					
General Fund Discretionary	41,135,305	43,323,237	47,551,211	54,374,575	54,805,627
Fund Transfers - Revenue	2,177,769	4,778,719	3,363,143	5,744,427	5,747,427
Interagency Revenue	3,661,761	2,111,852	2,123,387	2,125,121	2,125,121
Total Internal Revenues	46,974,835	50,213,808	53,037,741	62,244,123	62,678,175
Beginning Fund Balance	24,016,924	34,402,463	42,583,543	17,193,605	17,193,605
Total Resources	\$124,384,041	\$140,838,221	\$145,075,857	\$145,116,513	\$145,145,565
Requirements					
Bureau Expenditures					
Personnel Services	47,093,315	48,854,478	53,500,821	59,667,417	60,390,109
External Materials and Services	19,785,016	21,791,354	28,430,994	28,775,083	28,051,507
Internal Materials and Services	9,213,987	9,620,668	10,161,322	10,837,712	10,971,736
Capital Outlay	12,083,903	13,567,823	37,042,292	36,069,624	35,962,536
Total Bureau Expenditures	88,176,221	93,834,323	129,135,429	135,349,836	135,375,888
Fund Expenditures					
Debt Service	1,109,419	4,790,918	1,371,179	1,102,623	1,102,623
Contingency	0	0	12,352,219	7,391,088	7,382,156
Fund Transfers - Expense	695,938	678,486	2,054,240	1,110,176	1,122,108
Total Fund Expenditures	1,805,357	5,469,404	15,777,638	9,603,887	9,606,887
Ending Fund Balance	34,402,463	41,534,494	162,790	162,790	162,790
Total Requirements	\$124,384,041	\$140,838,221	\$145,075,857	\$145,116,513	\$145,145,565
Programs					
Support	11,929,523	12,388,812	13,870,707	13,863,221	13,739,589
Recreation	29,445,382	30,266,400	33,030,988	34,285,055	34,015,055
Community	6,649,809	6,997,180	6,737,893	9,256,428	10,092,612
Infrastructure	40,151,507	44,181,931	75,495,841	77,945,132	77,528,632
Total Programs	88,176,221	\$93,834,323	\$129,135,429	\$135,349,836	\$135,375,888

Bureau Capital Program		Revised	Proposed			Capital Plan		
Project	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
Acquisitions								
Central City Park Acquisition	0	0	500,000	1,500,000	1,500,000	1,500,000	1,500,000	6,500,000
Metro Bond Local Share Natural	457,320	100,000	000,000	1,500,000	1,500,000	1,500,000	1,500,000	0,300,000
Area Acquisition	451,320	100,000	U	U	U	U	U	U
Non Central City Park Acquistions Program	0	3,686,572	500,000	500,000	500,000	500,000	500,000	2,500,000
Total Acquisitions	457,320	3,786,572	1,000,000	2,000,000	2,000,000	2,000,000	2,000,000	9,000,000
Buildings & Pools								
Bond Accessibility Projects	0	0	1,562,382	2,343,573	0	0	0	3,905,955
Bond Pools	0	0	2,110,864	1,346,651	0	0	0	3,457,515
Bond Protect Workers	0	0	3,408,194	1,107,112	5,518,706	0	0	10,034,012
Capital Equipment Reserve	129,250	351,492	450,492	99,000	99,000	99,000	99,000	846,492
Charles Jordan Community Center	3,872	199,500	603,000	0	0	0	0	603,000
Roof	1000			200				50000000 • 5000000
Computer Hardware Equipment Reserve	0	297,000	297,000	0	0	0	0	297,000
East Portland Community Center Roof	79,212	621,600	249,831	0	0	0	0	249,831
Forestry HQ Replacement	0	383,297	100,000	0	0	0	0	100,000
Hillside Community Center Drainage	0	282,000	0	0	0	0	0	0
Major Maintenance	1,077,780	522,129	1,122,676	579,450	450,547	1,230,908	496,791	3,880,372
Mt Tabor Facility	1,530	865,174	100,000	0	0	0	0	100,000
Total Buildings & Pools	1,291,644	3,522,192	10,004,439	5,475,786	6,068,253	1,329,908	595,791	23,474,177
		10 100		3 3		0 0		3 3
Developed Parks								
Beech Park Development	20,347	4,050,000	3,000,000	7,000,000	0	0	0	10,000,000
Bond Pioneer Courthouse Square Improvements	0	0	4,500,000	5,500,000	0	0	0	10,000,000
Central City Park Development	0	2,000,000	1,000,000	1,000,000	3,000,000	5,500,000	2,000,000	12,500,000
Gateway Green Development	0	0	250,000	0	0	0	0	250,000
Gateway Urban Plaza Development	24,225	4,000,000	3,000,000	5,000,000	0	0	0	8,000,000
Halprin Parks Restoration - LID	0	0	200,000	0	0	0	0	200,000
Non Central City Park Development Program	0	5,490,503	3,588,000	2,850,000	3,300,000	0	0	9,738,000
Rocky Butte-Masonry	0	0	0	166,000	0	0	0	166,000
Spring Garden Park Master Plan Implementation	0	500,000	1,000,000	0	0	0	0	1,000,000
USS Oregon WWII Memorial Repair & Access Improvements	65,896	1,104	0	0	50,000	0	0	50,000
Werbin - Cully Park Development	88,525	2,213,545	0	0	0	0	0	0
Willamette Park Improvement	55,316	398,239	380,000	0	0	0	0	380,000
Total Developed Parks	254,309	18,653,391	16,918,000	21,516,000	6,350,000	5,500,000	2,000,000	52,284,000
Total Developed Laiks	204,000	10,000,001	10,010,000	21,010,000	0,000,000	3,300,000	2,000,000	32,204,000
Golf								
Colwood Driving Range	0	0	285,000	0	0	0	0	285,000

Bureau Capital Program		Revised	Proposed			Capital Plan		
Project	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
Colwood Golf Course Redesign	0	800,000	0	0	0	0	0	0
Colwood Pavillion	0	0	50,000	0	0	0	0	50,000
Golf Small Capital Projects	0	85,000	0	0	0	0	0	0
Rose City - Reline Lake	0	0	20,000	0	0	0	0	20,000
Total Golf	0	885,000	355,000	0	0	0	0	355,000
Green Infrastructure								
Lan Su Chinese Garden Zither Lake	0	0	668,000	0	0	0	0	668,000
Leach Botanical Garden Phase 3	12,043	1,300,000	900,000	640,000	0	0	0	1,540,000
Renew Forest Park	0	0	172,500	0	0	0	0	172,500
Riverview Property Restoration	52,093	119,300	50,000	40,000	0	0	0	90,000
Total Green Infrastructure	64,135	1,419,300	1,790,500	680,000	0	0	0	2,470,500
Recreation Features								
Argay Park - Playground Swingset Replacement	0	0	15,000	0	0	0	0	15,000
Bond Playground Projects	0	0	3,458,565	2,075,550	4,976,518	0	0	10,510,633
Bond Restroom/Other Urgent Needs	0	0	4,552,963	5,741,601	2,849,500	489,952	0	13,634,016
Colonel Summer Park Splash Pad Installation	0	0	500,000	0	0	0	0	500,000
Delta Park Artificial Turf	12,183	3,991,817	0	0	0	0	0	0
Ed Benedict Park Sports Field Safety Imp.	0	0	20,000	6,000	0	0	0	26,000
Fernhill Splash Pad	0	500,000	500,000	0	0	0	0	500,000
Fernhill Sports Field Safety Improvements	0	0	20,000	6,000	0	0	0	26,000
Hancock Park - Playground Swingset Replacement	0	0	15,000	0	0	0	0	15,000
Hancock Park Play Area Safety and ADA	0	0	0	123,000	0	0	0	123,000
Harrison Park - Playground Swingset Replacement	0	0	15,000	0	0	0	0	15,000
King School Park - Playground Swingset Replacement	0	0	15,000	0	0	0	0	15,000
Knott Park Sports Field Safety Improvements	0	0	0	0	0	174,000	0	174,000
Lents Tennis Court Restoration	0	0	0	0	175,000	0	0	175,000
Marshall Park Playground	0	253,112	0	0	0	0	0	0
Nike Basketball Courts Repair	0	71,100	0	0	0	0	0	0
Sellwood Park Tennis Court Renovation	0	50,000	0	0	0	0	0	0
Two Plum Park - Play Area Safety and ADA	0	0	15,000	0	0	0	0	15,000
Unthank Park - Playground Swingset Replacement	0	0	15,000	0	0	0	0	15,000
Wallace Park Sport Field Safety Improvements	0	0	0	0	0	26,000	0	26,000
Willamette Boat Ramp	1,637	29,975	0	0	0	0	0	0

Bureau Capital Program		Revised	Proposed			Capital Plan		
Project	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
Willamette Park Dog off Leash	0	243,890	120,000	0	0	0	0	120,000
Total Recreation Features	13,820	5,139,894	9,261,528	7,952,151	8,001,018	689,952	0	25,904,649
Utilities, Roads & Trails								
April Hill Park Trail Match	9,933	50,067	49,404	0	0	0	0	49,404
Bond Trail Projects	0	0	633,938	1,562,020	1,143,306	1,754,420	0	5,093,684
Bridge Inventory & Assessment	0	300,000	150,000	300,000	200,000	200,000	100,000	950,000
Charles Jordan Community Center DDC Replacment	0	107,262	107,262	0	0	0	0	107,262
Columbia Pool DDC Replacement	0	44,510	44,510	0	0	0	0	44,510
Colwood Parking and ROW Improvements	0	656,000	100,000	0	0	0	0	100,000
East Portland Community Center DDC Replacement	0	119,958	119,958	0	0	0	0	119,958
Hillside Community Center DDC Replacement	0	0	0	0	56,428	0	0	56,428
Leif Erikson Culvert Repairs	0	0	0	172,500	172,500	0	0	345,000
Marine Drive Trail Gaps	34,986	159,078	66,002	0	0	0	0	66,002
Marine Drive Trail, Bridgeton Road to Levee	122,379	1,260,000	260,000	0	0	0	0	260,000
Montavilla Community Center DDC Replacement	0	31,376	31,376	0	0	0	0	31,376
Mt Tabor Park South Access Trail	0	0	500,000	0	0	0	0	500,000
Mt. Scott Coummunity Center HVAC	0	0	818,000	0	0	0	0	818,000
Multnomah Art Center DDC Replacment	0	35,754	35,754	0	0	0	0	35,754
N Portland Greenway Trail Crossing	0	300,000	200,000	0	0	0	0	200,000
Oregon Zoo Stormwater Line Phase 1	0	90,000	300,000	0	0	0	0	300,000
Peninsula Community Center DDC Replacement	0	23,641	23,641	0	0	0	0	23,641
Portland Childrens Museum DDC Replacement	0	0	0	0	136,094	0	0	136,094
South Waterfront Greenway Central Trail - SDC	6,562,112	1,296,361	0	0	0	0	0	0
Springwater Corridor Sellwood Gap	63,625	1,268,854	551,350	0	0	0	0	551,350
St Johns Community Center DDC Replacement	0	0	0	0	90,951	0	0	90,951
SW Community Center - DDC Replacement	0	60,563	60,563	0	0	0	0	60,563
Ventura Park New Irrigation System	0	0	0	130,000	0	0	0	130,000
Washington Park Sewer Replacement	0	0	0	60,000	254,823	0	1,079,885	1,394,708
Washington Park West Parking Lot Improvements	0	400,000	50,000	0	0	0	0	50,000
Westmoreland Park Skavone Stadium Lighting	0	0	828,000	0	0	0	0	828,000
Whitaker Ponds Access Improvements	0	1,253,198	922,657	0	0	0	0	922,657

Bureau Capital Program		Revised	Proposed			Capital Plan		
Project	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
Willamette Park Boat Ramp	72,661	0	239,000	0	0	0	0	239,000
Dredging & Repair								
Willamette Park Pathways	0	189,822	90,000	0	0	0	0	90,000
Total Utilities, Roads & Trails	6,865,696	7,646,444	6,181,415	2,224,520	2,054,102	1,954,420	1,179,885	13,594,342
Total Requirements	8,946,924	41,052,793	45,510,882	39,848,457	24,473,373	11,474,280	5,775,676	127,082,668

Class			Salary	Range	Revised FY 2014-15			Requested FY 2015-16		osed 15-16
50000063 Accountmnt	Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
50000063 Accountmnt	30000062	Accountant I	40,726	58,552	1.00	44,352	1.00	49,320	1.00	49,320
	30000063	Accountant II			1.00		1.00		1.00	
	30000064	Accountant III	l	73,757	1.00	69,204	1.00	70,611	1.00	70,611
	30000061	Accounting Technician	33,738		1.00		1.00	48,444	1.00	48,444
	30000434	Administrative Assistant			1.00	73,040	1.00	manus et ar area	1.00	74,340
20000439 Administrative Supervisor	30000433	Administrative Specialist, Sr			5.00		6.00		6.00	
30000737 Administrative Supervisor 64,805 88,154 1.00 86,146 1.00 81,966 1.00 81,966 30001737 Arborist 49,925 50,440 2.00 99,255 3.00 147,792 3.00 3.	30000436	Administrative Supervisor I			1.00		1.00		1.00	
	30000437	Administrative Supervisor II	61,506	81,994	1.00	81,996	1.00	81,996	1.00	81,996
3000738	30000753	Aquatic Program Supervisor	64,605	86,154	1.00	86,148	1.00	86,148	1.00	86,148
30000248 Abcroist II	30001737	Arborist I	46,925	50,440	2.00	99,255	3.00	147,792	3.00	147,792
30000248 Abcroist II	30001738	Arborist II			3.00		3.00		3.00	
Section Sect	30000248	Arborist III		61,464	6.00		6.00		6.00	
Substitute Sub	30001739	Arborist IV		64,958	2.00	114,816	2.00	Commence Commence	2.00	114,816
Substitute Sub	30000749	Arts Programs Supervisor			1.00		1.00		1.00	
South South Speci Formunity Gardens 54,933 70,138 1,00 65,202 1,00 68,466 1,00 68,466 3,0000078 Botanic Spec Forestry 54,933 70,138 1,00 70,140 1,00	30000101	Automotive Equipment Oper I		* 1000000000000000000000000000000000000	6.00		6.00		6.00	
South Sout	30001584	Botanic Spec I-Community Gardens		0.0000000000000000000000000000000000000	1.00		1.00		1.00	
30000315 Botanic Spec I-Generalist 54,933 70,138 1.00 70,140 1.00 70,140 1.00 70,140 30001333 Botanic Spec I-Trails 54,933 70,138 1.00 60,588 2.00 118,296 2.00 118,296 30000316 Botanic Spec I-Mark & Commly Programs 54,933 70,138 3.00 182,316 3.00 188,420 3.00 388,420 3.00 37,776 3.0000317 Botanic Spec II-Arboretum Collection 57,845 73,778 1.00 73,776 1.00 73,776 1.00 73,776 3.0000319 Botanic Spec II-Environmental Education 57,845 73,778 1.00 73,776 1.00 73,776 1.00 73,776 3.0000319 Botanic Spec II-Forestry 57,845 73,778 1.00 73,776 1.00 73,776 1.00 73,776 3.0000322 Botanic Spec II-Forestry 57,845 73,778 1.00 73,776 1.00 73,776 3.0000322 Botanic Spec II-Brose Garden 57,845 73,778 1.00 73,776 1.00 73,776 1.00 73,776 3.0000323 Botanic Spec II-Rose Garden 57,845 73,778 1.00 73,776 1.00 73,776 1.00 73,776 3.0000323 Botanic Spec II-Rose Garden 57,845 73,778 1.00 73,776 1.00 73,776 1.00 73,776 3.0000323 Botanic Spec II-Rose Garden 57,845 73,778 1.00 73,776 1.00 73,776 1.00 73,776 3.0000324 Botanic Spec II-Rose Garden 57,845 73,778 1.00 73,776 1.00 73,776 1.00 73,776 3.0000441 Business Operations Manager 80,413 107,099 1.00 105,420 1.00 106,820 1.00	30000878				3.00		3.00		3.00	
30001333 Botanic Spec I-Trails 54,933 70,138 1,00 60,588 2,00 118,296 2,00 118,296 30000316 Botanic Spec I-Youth & Comnty Programs 54,933 70,138 3,00 182,316 3,00 188,420 3,00 188,420 3,00 386,420 3,00 386,420 3,00 386,420 3,00 386,420 3,00 386,420 3,00 386,420 3,00 386,420 3,00 386,420 3,00 386,420 3,00 386,420 3,00 386,420 3,00 386,420 3,00 386,420 3,00 3,000317 Botanic Spec II-Forestry 57,845 73,778 1,00 73,776 1,00 73,776 1,00 73,776 3,000321 Botanic Spec II-Forestry 57,845 73,778 1,00 73,776 1,00 73,776 3,000322 Botanic Spec II-Pest Mgmt 57,845 73,778 1,00 73,776 1,00 73,776 3,000323 Botanic Spec II-Rose Garden 57,845 73,778 1,00 73,776 1,00 73,776 3,000323 Botanic Spec II-Rose Garden 57,845 73,778 1,00 73,776 1,00 73,776 3,000323 Botanic Spec II-Rose Garden 40,496 54,267 7,00 334,529 8,00 385,626 8,00 385,626 3,00 385,626 3,00 385,626 3,00 385,626 3,00 385,626 3,000333 Botanic Technician II 44,554 59,675 2,00 104,232 2,00 104,232 2,00 104,232 3,0000441 Business Operations Manager 80,413 107,099 1,00 165,620 1,00 80,934 1,00 84,251 1,00 84,251 3,0000448 Business Systems Analyst 61,506 81,994 1,00 61,500 1,00 63,399 1,00 63,399 3,0000494 Business Systems Analyst 61,506 81,994 1,00 86,635 1,00 89,940 1,00 69,240 3,0000330 CAD Technician II 54,267 69,243 1,00 84,180	30000315	Botanic Spec I-Generalist			1.00		1.00		1.00	
30000316 Botanic Spec I-Youth & Commty Programs 54,933 70,138 3.00 182,316 3.00 188,420 3.00 188,420 30000317 Botanic Spec II-Arboretum Collection 57,845 73,778 1.00 73,776 1.00 73,776 1.00 73,776 30000319 Botanic Spec II-Forestry 57,845 73,778 1.00 57,840 1.00 60,696 30000321 Botanic Spec II-Forestry 57,845 73,778 1.00 73,776 1.00 73,776 30000321 Botanic Spec II-Horestry 57,845 73,778 5.00 338,198 5.00 341,154 5.00 341,154 30000322 Botanic Spec II-Post Mgmt 57,845 73,778 1.00 73,776 1.00 73,776 1.00 73,776 30000323 Botanic Spec II-Rose Garden 57,845 73,778 1.00 73,776 1.00 73,776 1.00 73,776 30000323 Botanic Spec II-Rose Garden 57,845 73,778 1.00 73,776 1.00 73,776 30000333 Botanic Technician I 40,498 54,267 7.00 334,529 8.00 385,626 8.00 385,626 30001333 Botanic Technician II 44,554 59,675 2.00 104,232 2.00 104,232 2.00 104,232 30000440 Business Operations Supervisor 71,302 95,389 1.00 80,934 1.00 80,830 1.00 80,330 30000440 Business Systems Analyst 61,506 81,994 1.00 81,500 1.00 63,399 1.00 63,399 30000440 Business Systems Analyst 61,506 81,994 1.00 86,635 1.00 89,940 1.00 69,240 30000320 CAD Technician II 54,267 69,243 1.00 69,240 1.00 69,240 1.00 69,240 30000346 Capital Project Manager II 74,734 100,443 100,443 5.00 483,056 8.00 493,056 8.0	30001333	Botanic Spec I-Trails	l		1.00		2.00		2.00	118,296
Botanic Spec II-Arboretum Collection 57,845 73,778 1.00 73,776 1.00 73,776 1.00 73,776 30000319 Botanic Spec II-Environmental Education 57,845 73,778 1.00 57,840 1.00 60,696 1.00 60,696 30001005 Botanic Spec II-Investry 57,845 73,778 1.00 73,776 1.00 73,776 1.00 73,776 30000321 Botanic Spec II-Net Resource Ecologist 57,845 73,778 1.00 73,776 1.00 73,776 1.00 73,776 30000322 Botanic Spec II-Nest Mgmt 57,845 73,778 1.00 73,776 1.00 73,776 1.00 73,776 30000323 Botanic Spec II-Rose Garden 57,845 73,778 1.00 73,776 1.00 73,776 1.00 73,776 30000323 Botanic Spec II-Rose Garden 57,845 73,778 1.00 73,776 1.00 73,776 1.00 73,776 30000323 Botanic Technician I 44,455 59,675 2.00 104,232 2.00 104,232 2.00 104,232 30000441 Business Operations Manager 80,413 107,099 1.00 105,420 1.00 106,820 1.00 106,820 30000440 Business Operations Supervisor 71,302 95,389 1.00 80,934 1.00 84,251 1.00 84,251 30000448 Business Systems Analyst 61,566 81,994 1.00 61,500 1.00 63,399 1.00 63,399 30000449 Business Systems Analyst 61,566 90,665 1.00 86,635 1.00 89,940 1.00 69,240 30000320 CAD Technician II 54,267 69,243 1.00 69,240 1.00 69,240 1.00 69,240 30000320 CAD Technician III 54,267 69,243 1.00 84,180 1.00 84,180 30000440 30000454 Capital Project Manager III 74,734 100,443 5.00 483,213 5.00 491,964 6.00 566,700 30000100 30000454 Capital Project Manager III 74,734 100,443 5.00 483,213 5.00 491,964 6.00 566,700 30000100 30000454 Capital Project Manager III 74,734 100,443 5.00 483,213 5.00 491,964 6.00 566,700 30000010 30000469 Community Outreach & Informth Rep 58,573 78,083 2.00 147,408 2.00 147,408 2.00 141,409 2.00 141,409 30000010 Community Outreach & Informth Rep 58,573 78	30000316	Botanic Spec I-Youth & Comnty Programs		2.75	3.00		3.00		3.00	
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30000686 Capital Project Manager II 71,302 95,389 2.00 163,116 3.00 313,977 2.00 168,981 30000687 Capital Project Manager III 74,734 100,443 5.00 483,213 5.00 491,964 6.00 566,700 30000110 Carpenter 55,078 61,630 8.00 493,056 8.00 493,056 30002058 Citywide Recreation Supervisor 64,605 86,154 1.00 78,334 1.00 81,548 1.00 81,548 30002008 Community Garden Technician 44,554 59,675 1.00 45,476 1.00 47,739 1.00 47,739 30000492 Community Outreach & Informtn Rep 58,573 78,083 2.00 147,408 2.00 151,968 2.00 151,968 30000493 Community Outreach & Informtn Rep, Sr 64,605 86,154 1.00 86,093 1.00 86,148 1.00 86,148 30000105 Construction Equipment Operator 46,530 59,426 2.	30000454	Capital Improvmnt Program Planning Supvr	I I	-	2.00		2.00		2.00	-
30000687 Capital Project Manager III 74,734 100,443 5.00 483,213 5.00 491,964 6.00 566,700 30000110 Carpenter 55,078 61,630 8.00 493,056 8.00 493,056 30002058 Citywide Recreation Supervisor 64,605 86,154 1.00 78,334 1.00 81,548 1.00 81,548 30002008 Community Garden Technician 44,554 59,675 1.00 45,476 1.00 47,739 1.00 47,739 30000492 Community Outreach & Informtn Rep 58,573 78,083 2.00 147,408 2.00 151,968 2.00 151,968 30000493 Community Outreach & Informtn Rep, Sr 64,605 86,154 1.00 86,093 1.00 86,148 1.00 86,148 30000494 Community Outreach & Invivmt Program Mgr 67,850 90,605 1.00 90,600 1.00 90,600 3000015 Construction Equipment Operator 46,530 59,426 2.00 118,848						98		200		
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30002058 Citywide Recreation Supervisor 64,605 86,154 1.00 78,334 1.00 81,548 1.00 81,548 30002008 Community Garden Technician 44,554 59,675 1.00 45,476 1.00 47,739 1.00 47,739 30000492 Community Outreach & Informtn Rep 58,573 78,083 2.00 147,408 2.00 151,968 2.00 151,968 30000493 Community Outreach & Informtn Rep, Sr 64,605 86,154 1.00 86,093 1.00 86,148 1.00 86,148 30000494 Community Outreach & Informtn Rep, Sr 64,605 86,154 1.00 86,093 1.00 86,148 1.00 86,148 30000105 Construction Equipment Operator 46,530 59,426 2.00 118,848 2.00 118,848 30000333 Development Services Technician II 54,267 69,243 2.00 111,168 2.00 114,409 2.00 143,292 30000116 Electrician, Supervising 75,982 <										
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Class			Salary	Range		Revised FY 2014-15		Requested FY 2015-16		osed 15-16
	Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
	30000324	Engineering Technician I	40,498	54,267	0.00	0	1.00	40,500	1.00	40,500
	30000720	Facilities Construction Proj Spec, Supvsg	71,302	95,389	1.00	94,428	1.00	95,068	1.00	95,068
30000567 Francial Analyst Sr	30000714	Facilities Maintenance Supervisor, Sr	64,605	86,154	1.00	74,124	1.00	77,160	1.00	77,160
	30000071	Facilities Maintenance Technician	60,133	64,958	7.00	454,692	7.00	454,692	7.00	454,692
	30000567	Financial Analyst	61,506	81,994	3.00	225,678	3.00	229,617	3.00	229,617
30000764 Golf Tourns Superindent	30000568	Financial Analyst, Sr	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
	30000127	General Mechanic	49,982	62,275	2.00	117,312	2.00	122,426	2.00	122,426
30000755 Golf, Director of Groenekoeper II 14,734 10,0443 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 177,700 767,00 767,400 15.00 767,400 15.00 767,400 15.00 767,400 15.00 767,400 15.00 767,400 319,932 6.00 319,932 300 300,932 <td>30000343</td> <td>GIS Technician III</td> <td>65,915</td> <td>84,178</td> <td>1.00</td> <td>84,180</td> <td>1.00</td> <td>84,180</td> <td>1.00</td> <td>84,180</td>	30000343	GIS Technician III	65,915	84,178	1.00	84,180	1.00	84,180	1.00	84,180
90000085 Greenskeeper I 42,307 51,792 15,00 767,400 15,00 767,400 30000086 Greenskeeper II 47,653 54,454 6,00 319,322 6,00 319,322 6,00 319,323 6,00 319,323 6,00 319,322 6,00 319,322 6,00 319,322 6,00 319,322 6,00 319,322 6,00 319,322 6,00 319,322 6,00 319,322 6,00 298,220 5,00 298,220 5,00 298,220 5,00 298,220 1,00 1,00 10,0 10,0 11,00 10,0 10,0 11,00 10,0 10,0 10,0 10,0 10,0 10,0 10,0 10,0 40,0 10,0 40,0 10,0 40,0 10,0 40,0 10,0 40,0 10,0 40,0 40,0 40,0 40,0 40,0 40,0 40,0 40,0 40,0 40,0 40,0 40,0 40,0 40,0 40,0 40,0 40,0	30000764	Golf Course Superintendent	64,605	86,154	4.00	331,806	4.00	334,814	4.00	334,814
90000086 Genenksoper II 47,653 54,451 6,00 319,322 6,00 319,322 6,00 319,322 5,00 299,220 5,00 299,220 5,00 299,220 5,00 299,220 5,00 299,220 5,00 299,220 5,00 299,220 5,00 299,220 5,00 299,220 5,00 299,220 5,00 299,220 5,00 299,220 5,00 299,220 5,00 299,220 5,00 299,220 5,00 299,220 5,00 299,220 5,00 89,430 1,00 4,01 1,00 81,740 1,00 81,933 200 1,253,305 2,00 1,253,305 2,00 1,00	30000765	Golf, Director of	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30000087 Greenskoeper III	30000085	Greenskeeper I	42,307	51,792	15.00	767,400	15.00	767,400	15.00	767,400
30001334 Horticultural Services Supervisor 64,605 86,164 1.00 78,520 1.00 81,740 1.00 81,740 30000252 Horticulturist 47,050 56,846 2.200 1241,889 22.00 1220,305 22.00 1250,305 20000253 Horiculturist Lead 49,379 59,6554 1.00 59,652 1.00 59,652 30000253 Horiculturist Lead 49,379 59,6554 1.00 100,440 1.00 1.0	30000086	Greenskeeper II	47,653	54,454	6.00	319,932	6.00	319,932	6.00	319,932
30000252 Horticulturist 47,650 56,846 22.00 1,241,889 22.00 1,250,305 22.00 1,250,305 20.00 1,250,305 20.00 1,250,305 20.00 1,250,305 300,00330 Landscape Architect Project Manager 74,74 100,443 100 100,440 100 100,440 100 100,440 100 100,440 100 100,440 100 100,440 100 100,440 100 100,440 100 100,440 100 568,844 12.00 665,884 300000451 Management Analyst 61,566 81,994 100 74,281 2.00 133,839 200 138,839 30000452 Management Analyst, Principal 80,413 107,099 3.00 296,736 3.00 304,497 3.00 304,497 30000750 Management Analyst, Sr 67,850 99,0965 1.00 86,348 1.00 89,349 1.00 89,349 30000750 Music Programs Supervisor 64,605 86,154 1.00 8	30000087	Greenskeeper III	49,421	59,842	5.00	299,220	5.00	299,220	5.00	299,220
30000253 Horticulturist, Lead	30001334	Horticultural Services Supervisor	64,605	86,154	1.00	78,520	1.00	81,740	1.00	81,740
30000930 Landscape Architect Project Manager 74,734 100,443 1,00 100,440 1,00 100,440 1,00 100,440 1,00 100,440 1,00 100,440 1,00 100,440 1,00 160,440 1,00 568,841 1,20 655,884 1,20 655,884 1,20 60,144 2,00 60,144 2,00 60,144 2,00 60,144 2,00 60,144 2,00 60,144 2,00 60,144 2,00 60,144 2,00 60,144 2,00 60,144 2,00 60,144 2,00 60,144 2,00 60,144 2,00 138,839 3,00 304,977 3,00 304,977 3,00 304,977 3,00 304,977 3,00 304,777 2,00 174,281 2,00 133,839 3,00 304,497 3,00 304,497 3,00 304,497 3,00 304,497 3,00 304,497 3,00 304,497 3,00 304,497 3,00 304,497 3,00 304,497 3,00 304,49	30000252	Horticulturist	47,050	56,846	22.00	1,241,889	22.00	1,250,305	22.00	1,250,305
30000098 Maintenance Mechanic 49,421 55,266 11,00 598,446 10,00 546,884 12,00 60,584 30000073 Maintenance Worker 25,376 30,077 2,00 60,144 2,00 60,144 2,00 60,144 2,00 60,144 2,00 60,144 2,00 138,839 2,00 138,839 3,00 304,497 <td< td=""><td>30000253</td><td>Horticulturist, Lead</td><td>49,379</td><td>59,654</td><td>1.00</td><td>59,652</td><td>1.00</td><td>59,652</td><td>1.00</td><td>59,652</td></td<>	30000253	Horticulturist, Lead	49,379	59,654	1.00	59,652	1.00	59,652	1.00	59,652
3000073	30000930	Landscape Architect Project Manager	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30000451 Management Analyst 61,506 81,994 1,00 74,281 2,00 138,839 2,00 138,839 30000453 Management Analyst, Principal 80,413 107,099 3,00 286,736 3,00 304,497 3,00 304,497 30000450 Management Analyst, Sr 67,850 90,605 1,00 86,304 1,00 89,349 1,00 39,449 30000750 Music Programs Supervisor 64,605 86,154 1,00 86,148 1,00 182,148 1,00 182	30000098	Maintenance Mechanic	49,421	55,266	11.00	598,446	10.00	546,864	12.00	655,884
30000453 Management Analyst, Principal 80,413 107,099 3.00 296,736 3.00 304,497 3.00 304,497 30000452 Management Analyst, Sr 67,850 90,805 1.00 86,304 1.00 89,349 1.00 89,349 30000450 Management Assistant 48,256 74,339 1.90 134,556 1.00 86,148 1.00 182,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 182,816 1.00	30000073	Maintenance Worker	25,376	30,077	2.00	60,144	2.00	60,144	2.00	60,144
30000452 Management Analyst, Sr 67,850 90,605 1.00 86,304 1.00 89,349 1.00 89,349 30000450 Management Assistant 48,256 74,339 1.90 134,556 1.90 137,028 1.90 137,028 30000760 Music Programs Supervisor 64,605 86,154 1.00 86,148 1.00 86,148 30000761 Natural Areas Supervisor 64,605 86,154 2.00 177,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 172,296 2.00 182,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 <td>30000451</td> <td>Management Analyst</td> <td>61,506</td> <td>81,994</td> <td>1.00</td> <td>74,281</td> <td>2.00</td> <td>138,839</td> <td>2.00</td> <td>138,839</td>	30000451	Management Analyst	61,506	81,994	1.00	74,281	2.00	138,839	2.00	138,839
30000450 Management Assistant 48,256 74,339 1,90 134,556 1,90 137,028 1,90 137,028 30000750 Music Programs Supervisor 64,605 86,154 1,00 86,148 1,00 86,148 1,00 86,448 1,00 86,148 1,00 172,296 2,00 172,296 2,00 172,296 2,00 172,296 2,00 172,296 2,00 172,296 2,00 172,296 2,00 172,296 2,00 172,296 2,00 172,296 2,00 172,296 2,00 172,296 4,00 193,776 4,00 193,776 4,00 193,776 4,00 193,776 4,00 193,776 4,00 193,776 4,00 193,776 4,00 193,776 4,00 193,776 4,00 193,776 4,00 193,776 4,00 193,776 4,00 193,776 4,00 193,776 4,00 193,776 4,00 193,776 4,00 6,61 1,00 100,40 1,00 100,40 <t< td=""><td>30000453</td><td>Management Analyst, Principal</td><td>80,413</td><td>107,099</td><td>3.00</td><td>296,736</td><td>3.00</td><td>304,497</td><td>3.00</td><td>304,497</td></t<>	30000453	Management Analyst, Principal	80,413	107,099	3.00	296,736	3.00	304,497	3.00	304,497
30000750 Music Programs Supervisor 64,605 86,154 1.00 86,148 1.00 86,148 1.00 86,148 30000768 Natural Areas Supervisor 64,605 86,154 2.00 171,026 2.00 172,296 2.00 172,296 30000012 Office Support Specialist III 33,738 48,443 4.00 193,776 4.00 193,776 4.00 228,816 4.00 228,816 4.00 228,816 4.00 228,816 4.00 228,816 4.00 228,816 4.00 228,816 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 486,512	30000452	Management Analyst, Sr	67,850	90,605	1.00	86,304	1.00	89,349	1.00	89,349
30000768 Natural Areas Supervisor 64,605 86,154 2.00 171,026 2.00 172,296 2.00 172,296 30000012 Office Support Specialist II 33,738 48,443 4.00 193,776 4.00 193,776 4.00 193,776 4.00 193,776 4.00 228,816 4.00 228,816 4.00 228,816 4.00 228,816 4.00 228,816 4.00 228,816 4.00 228,816 4.00 228,816 4.00 228,816 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 184,896 3.00 186,512 1.00 48,525 74,339 1.00 40,920 1.00 40,920 1.00 <td>30000450</td> <td>Management Assistant</td> <td>48,256</td> <td>74,339</td> <td>1.90</td> <td>134,556</td> <td>1.90</td> <td>137,028</td> <td>1.90</td> <td>137,028</td>	30000450	Management Assistant	48,256	74,339	1.90	134,556	1.90	137,028	1.90	137,028
30000012 Office Support Specialist II 33,738 48,443 4.00 193,776 4.00 193,776 4.00 193,776 300 193,776 300 193,776 4.00 228,816 4.00 228,816 4.00 228,816 4.00 228,816 4.00 228,816 4.00 228,816 4.00 228,816 4.00 228,816 4.00 228,816 4.00 228,816 3.00 184,996 3.00 184,996 3.00 184,996 3.00 184,996 3.00 184,996 3.00 184,996 3.00 184,996 3.00 184,996 3.00 184,996 3.00 184,996 3.00 184,996 3.00 184,996 3.00 184,996 3.00 184,996 3.00 184,996 3.00 184,996 3.00 184,996 3.00 184,996 3.00 184,996 3.00 186,632 1.00 66,432 1.00 66,432 1.00 66,432 1.00 100,440 1.00 100,440 1.00 110,40	30000750	Music Programs Supervisor	64,605	86,154	1.00	86,148	1.00	86,148	1.00	86,148
30000013 Office Support Specialist III 43,160 57,200 4.00 228,816 4.00 228,816 30000112 Painter 55,078 61,630 3.00 184,896 3.00 184,896 30001709 Park Ranger 39,499 52,333 6.00 237,024 12.00 495,557 14.00 574,565 300001757 Park Ranger Supervisor 48,256 74,339 1.00 40,920 1.00 40,920 1.00 66,432 1.00 66,432 300001439 Parks & Rec Administrative Mgr 74,734 100,443 1.00 100,440 1.00 100,440 1.00 100,440 30001585 Parks & Rec Asset Manager 92,976 125,986 1.00 116,737 1.00 121,511 1.00 121,511 30000745 Parks & Rec Central Svcs Mgr 80,413 107,099 1.00 84,612 1.00 88,080 1.00 186,651 2.00 186,651 2.00 186,651 2.00 186,651 2.00 186,651 </td <td>30000768</td> <td>Natural Areas Supervisor</td> <td>64,605</td> <td>86,154</td> <td>2.00</td> <td>171,026</td> <td>2.00</td> <td>172,296</td> <td>2.00</td> <td>172,296</td>	30000768	Natural Areas Supervisor	64,605	86,154	2.00	171,026	2.00	172,296	2.00	172,296
3000112 Painter 55,078 61,630 3.00 184,896 3.00 184,896 30001709 Park Ranger 39,499 52,333 6.00 237,024 12.00 495,557 14.00 574,565 30000767 Park Ranger Supervisor 48,256 74,339 1.00 63,816 1.00 66,432 1.00 66,432 30000185 Parking Code Enforcement Officer 40,914 53,747 1.00 40,920 1.00 40,920 1.00 40,920 30001685 Parks & Rec Asset Manager 74,734 100,443 1.00 100,440 1.00 100,440 30001685 Parks & Rec Asset Manager 92,976 125,986 1.00 116,737 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 186,651 2.00 186,651 2.00 186,651 3.00 1.00	30000012	Office Support Specialist II	33,738	48,443	4.00	193,776	4.00	193,776	4.00	193,776
3000112 Painter 55,078 61,630 3.00 184,896 3.00 184,896 30001709 Park Ranger 39,499 52,333 6.00 237,024 12.00 495,557 14.00 574,565 30000767 Park Ranger Supervisor 48,256 74,339 1.00 63,816 1.00 66,432 1.00 66,432 30000185 Parking Code Enforcement Officer 40,914 53,747 1.00 40,920 1.00 40,920 1.00 40,920 30001685 Parks & Rec Asset Manager 74,734 100,443 1.00 100,440 1.00 100,440 30001685 Parks & Rec Asset Manager 92,976 125,986 1.00 116,737 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 186,651 2.00 186,651 2.00 186,651 3.00 1.00	30000013		43,160		4.00		4.00	228,816	4.00	228,816
30001709 Park Ranger 39,499 52,333 6.00 237,024 12.00 495,557 14.00 574,565 30000757 Park Ranger Supervisor 48,256 74,339 1.00 63,816 1.00 66,432 1.00 66,432 300001757 Park Ranger Supervisor 48,256 74,339 1.00 40,920 1.00 40,920 1.00 40,920 1.00 40,920 1.00 40,920 1.00 40,920 1.00 40,920 1.00 40,920 1.00 40,920 1.00 40,920 1.00 40,920 1.00 40,920 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 110,440 1.00 110,440 1.00 110,440 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 180,651 2.00 186,651 2.00 <td< td=""><td>30000112</td><td>Painter</td><td></td><td></td><td>3.00</td><td>184,896</td><td>3.00</td><td>184,896</td><td>3.00</td><td>184,896</td></td<>	30000112	Painter			3.00	184,896	3.00	184,896	3.00	184,896
30000757 Park Ranger Supervisor 48,256 74,339 1.00 63,816 1.00 66,432 1.00 66,432 30000185 Parking Code Enforcement Officer 40,914 53,747 1.00 40,920 1.00 40,920 1.00 40,920 30000439 Parks & Rec Administrative Mgr 74,734 100,443 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 110,440 1.00 110,440 1.00 110,440 1.00 110,440 1.00 110,440 1.00 110,440 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 121,511 1.00 180,651 2.00 186,651 2.00 186,651 2.00 186,651 2.00 186,651 2.00 186,651 3.00 1.00	30001709	Park Ranger		200	6.00		12.00		14.00	574,565
30000185 Parking Code Enforcement Officer 40,914 53,747 1.00 40,920 1.00 40,920 1.00 40,920 30000439 Parks & Rec Administrative Mgr 74,734 100,443 1.00 100,440 1.00 100,440 1.00 100,440 30001585 Parks & Rec Asset Manager 92,976 125,986 1.00 116,737 1.00 121,511 1.00 121,511 30000834 Parks & Rec Central Svcs Mgr 80,413 107,099 1.00 84,612 1.00 88,080 1.00 186,651 30000746 Parks & Rec City Nature Zone Mgr 71,302 95,389 2.00 183,051 2.00 186,651 2.00 186,651 30000748 Parks & Rec Services Manager 99,861 139,464 1.00 119,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 394,2	30000757	Park Ranger Supervisor			1.00		1.00		1.00	
30000439 Parks & Rec Administrative Mgr 74,734 100,443 1.00 100,440 1.00 100,440 1.00 100,440 30001585 Parks & Rec Asset Manager 92,976 125,986 1.00 116,737 1.00 121,511 1.00 121,511 30000834 Parks & Rec Central Svcs Mgr 80,413 107,099 1.00 84,612 1.00 88,080 1.00 88,080 3000756 Parks & Rec City Nature Zone Mgr 71,302 95,389 2.00 183,051 2.00 186,651 2.00 186,651 30007746 Parks & Rec Natural Areas Manager 92,976 125,986 1.00 111,756 1.00 115,194 1.00 115,194 30000748 Parks & Rec Services Manager 99,861 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 39	30000185	Parking Code Enforcement Officer			1.00		1.00		1.00	40,920
30001585 Parks & Rec Asset Manager 92,976 125,986 1.00 116,737 1.00 121,511 1.00 121,511 30000834 Parks & Rec Central Svcs Mgr 80,413 107,099 1.00 84,612 1.00 88,080 1.00 88,080 30000756 Parks & Rec City Nature Zone Mgr 71,302 95,389 2.00 183,051 2.00 186,651 2.00 186,651 30000746 Parks & Rec Natural Areas Manager 92,976 125,986 1.00 111,756 1.00 115,194 1.00 115,194 30000748 Parks & Rec Services Manager 99,861 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 166,548 1.00 166,548 3000000000 1.00 167,548	30000439	Parks & Rec Administrative Mgr			1.00		1.00		1.00	
30000834 Parks & Rec Central Svcs Mgr 80,413 107,099 1.00 84,612 1.00 88,080 1.00 88,080 30000756 Parks & Rec City Nature Zone Mgr 71,302 95,389 2.00 183,051 2.00 186,651 2.00 186,651 30000746 Parks & Rec Natural Areas Manager 92,976 125,986 1.00 111,756 1.00 115,194 1.00 115,194 30000748 Parks & Rec Services Manager 99,861 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 30000428 Parks & Recreation Director 123,531 177,029 1.00 161,580 1.00 166,548 1.00 166,548 1.00 137,565 1.00 137,565 1.00 137,565 1.00 137,565 1.00 137,565 1.00 137,565 1.00 137,279 5.00 382,294	30001585	Parks & Rec Asset Manager			1.00		1.00		1.00	
30000756 Parks & Rec City Nature Zone Mgr 71,302 95,389 2.00 183,051 2.00 186,651 2.00 186,651 30000746 Parks & Rec Natural Areas Manager 92,976 125,986 1.00 111,756 1.00 115,194 1.00 115,194 30000748 Parks & Rec Services Manager 99,861 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 166,548 1.00 166,548 1.00 166,548 1.00 166,548 1.00 166,548 1.00 137,565 1.00 137,565 1.00 137,565 1.00 137,565 1.00 137,565 1.00 228,336 4.00	30000834	Parks & Rec Central Svcs Mgr			1.00		1.00	88,080	1.00	
30000746 Parks & Rec Natural Areas Manager 92,976 125,986 1.00 111,756 1.00 115,194 1.00 115,194 30000748 Parks & Rec Services Manager 99,861 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 166,548 1.00 166,548 1.00 166,548 1.00 166,548 1.00 166,548 1.00 166,548 1.00 132,891 1.00 137,565 1.00 137,565 1.00 137,565 1.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00	30000756	Parks & Rec City Nature Zone Mgr	71,302		2.00	183,051	2.00	186,651	2.00	186,651
30000748 Parks & Rec Services Manager 99,861 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 394,260 4.00 106,548 1.00 166,548 1.00 166,548 1.00 166,548 1.00 166,548 1.00 166,548 1.00 137,565 1.00 137,565 1.00 137,565 1.00 137,565 1.00 137,565 1.00 137,565 1.00 137,565 1.00 137,565 1.00 137,565 1.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00	30000746	Parks & Rec Natural Areas Manager								115,194
30000755 Parks & Rec Zone Manager 74,734 100,443 4.00 389,094 4.00 394,260 4.00 394,260 30000428 Parks & Recreation Director 123,531 177,029 1.00 161,580 1.00 166,548 1.00 166,548 30001983 Parks & Recreation Director, Assistant 99,861 139,464 1.00 132,891 1.00 137,565 1.00 137,565 30000084 Parks Maintenance Crew Leader 49,379 59,654 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 228,336 4.00 288,336 4.00 288,336 4.00 288,336 4.00 288,336 4.00 288,294 5.00 <	30000748	Parks & Rec Services Manager			1.00	20		233		139,464
30000428 Parks & Recreation Director 123,531 177,029 1.00 161,580 1.00 166,548 1.00 166,548 30001983 Parks & Recreation Director, Assistant 99,861 139,464 1.00 132,891 1.00 137,565 1.00 137,565 30000084 Parks Maintenance Crew Leader 49,379 59,654 4.00 228,336 4.00 228,336 4.00 228,336 30000759 Parks Maintenance Supervisor 61,506 81,994 5.00 374,279 5.00 382,294 5.00 382,294 30001685 Parks Maintenance Supervisor II 64,605 86,154 1.00 86,148 1.00 86,148 1.00 86,148 1.00 86,148 1.00 86,148 1.00 86,148 1.00 86,148 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 100,440 1.00 100,440 1.00 100,440 1.00	30000755	Parks & Rec Zone Manager						The second second second second		394,260
30001983 Parks & Recreation Director, Assistant 99,861 139,464 1.00 132,891 1.00 137,565 1.00 137,565 30000084 Parks Maintenance Crew Leader 49,379 59,654 4.00 228,336 4.00 228,336 4.00 228,336 30000759 Parks Maintenance Supervisor 61,506 81,994 5.00 374,279 5.00 382,294 5.00 382,294 30001685 Parks Maintenance Supervisor II 64,605 86,154 1.00 86,148 1.00 86,148 1.00 86,148 1.00 86,148 1.00 86,148 1.00 86,148 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,400 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 83,006 1.00 83,006 1.00			m 2000 100 100 100 100 100 100 100 100 10					166,548		166,548
30000084 Parks Maintenance Crew Leader 49,379 59,654 4.00 228,336 4.00 228,336 4.00 228,336 30000759 Parks Maintenance Supervisor 61,506 81,994 5.00 374,279 5.00 382,294 5.00 382,294 30001685 Parks Maintenance Supervisor II 64,605 86,154 1.00 86,148 1.00 86,148 1.00 86,148 30000742 Parks Planner, Supervising 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 83,006 1.00 83,006 1.00 83,006 1.00 83,006 1.00 845,570 <td></td> <td>Parks & Recreation Director, Assistant</td> <td></td> <td></td> <td></td> <td>132,891</td> <td>1.00</td> <td></td> <td></td> <td></td>		Parks & Recreation Director, Assistant				132,891	1.00			
30000759 Parks Maintenance Supervisor 61,506 81,994 5.00 374,279 5.00 382,294 5.00 382,294 30001685 Parks Maintenance Supervisor II 64,605 86,154 1.00 86,148 1.00 86,148 1.00 86,148 30000742 Parks Planner, Supervising 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 100,440 1.00 83,006 1.00 83,006 1.00 83,006 1.00 83,006 1.00 83,006 1.00 88,164,570 33.00 1,684,5	30000084	Parks Maintenance Crew Leader		59,654			4.00	228,336		228,336
30001685 Parks Maintenance Supervisor II 64,605 86,154 1.00 86,148 1.00 86,148 1.00 86,148 30000742 Parks Planner, Supervising 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 30001733 Parks Property & Business Devel Mgr 74,734 100,443 1.00 99,164 1.00 100,440 1.00 100,440 30000758 Parks Security Manager 67,850 90,605 1.00 79,992 1.00 83,006 1.00 83,006 30000081 Parks Technician 45,573 51,792 30.00 1,539,991 33.00 1,684,570 33.00 1,684,570 30000082 Parks Technician, Lead 47,902 54,309 0.00 0 1.00 49,500 1.00 49,500 30000761 Parks Turf Maint, Irrigatn & Equip Supvr 64,605 86,154 1.00 85,368 1.00 86,148 1.00 86,148		Parks Maintenance Supervisor				374,279		382,294		
30000742 Parks Planner, Supervising 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 30001733 Parks Property & Business Devel Mgr 74,734 100,443 1.00 99,164 1.00 100,440 1.00 100,440 30000758 Parks Security Manager 67,850 90,605 1.00 79,992 1.00 83,006 1.00 83,006 30000081 Parks Technician 45,573 51,792 30.00 1,539,991 33.00 1,684,570 33.00 1,684,570 30000761 Parks Technician, Lead 47,902 54,309 0.00 0 1.00 49,500 1.00 49,500 30000761 Parks Turf Maint, Irrigath & Equip Supvr 64,605 86,154 1.00 85,368 1.00 86,148 1.00 86,148										
30001733 Parks Property & Business Devel Mgr 74,734 100,443 1.00 99,164 1.00 100,440 1.00 100,440 30000758 Parks Security Manager 67,850 90,605 1.00 79,992 1.00 83,006 1.00 83,006 3000081 Parks Technician 45,573 51,792 30.00 1,539,991 33.00 1,684,570 33.00 1,684,570 3000082 Parks Technician, Lead 47,902 54,309 0.00 0 1.00 49,500 1.00 49,500 30000761 Parks Turf Maint, Irrigath & Equip Supvr 64,605 86,154 1.00 85,368 1.00 86,148 1.00 86,148		i e								
30000758 Parks Security Manager 67,850 90,605 1.00 79,992 1.00 83,006 1.00 83,006 30000081 Parks Technician 45,573 51,792 30.00 1,539,991 33.00 1,684,570 33.00 1,684,570 30000082 Parks Technician, Lead 47,902 54,309 0.00 0 1.00 49,500 1.00 49,500 30000761 Parks Turf Maint, Irrigath & Equip Supvr 64,605 86,154 1.00 85,368 1.00 86,148 1.00 86,148			189							
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30000082 Parks Technician, Lead 47,902 54,309 0.00 0 1.00 49,500 1.00 49,500 30000761 Parks Turf Maint, Irrigatn & Equip Supvr 64,605 86,154 1.00 85,368 1.00 86,148 1.00 86,148			12.00493.1403	360000000000000000000000000000000000000		200.00		ASSESSED AND ADDRESS OF THE PARTY OF THE PAR		
30000761 Parks Turf Maint, Irrigatn & Equip Supvr 64,605 86,154 1.00 85,368 1.00 86,148 1.00 86,148			272,000,000			0				
						85,368		and the second		

		Salary	Range		Revised FY 2014-15		ested 15-16	Proposed FY 2015-16	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000392	Planner, Sr City-Environmental	65,915	84,178	1.00	84,180	1.00	84,180	1.00	84,180
30001159	Plumber	60,882	68,162	1.00	68,160	2.00	129,048	2.00	129,048
30000464	Program Coordinator	64,605	86,154	2.00	142,962	2.00	148,820	3.00	213,428
30000465	Program Manager	67,850	90,605	2.00	168,680	2.00	171,880	2.00	171,880
30000463	Program Specialist	58,573	78,083	6.00	411,407	7.00	481,231	9.00	598,375
30000497	Public Information Manager	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30000629	Public Works Supervisor I	48,256	74,339	0.00	0	1.00	48,252	1.00	48,252
30000766	Raceway Maintenance Supervisor	64,605	86,154	1.00	86,148	1.00	86,148	1.00	86,148
30000767	Raceway Manager	74,734	100,443	1.00	74,736	1.00	77,286	1.00	77,286
30000268	Recreation Coord I-Aquatics	43,472	53,290	9.00	479,628	9.00	479,628	9.00	479,628
30000269	Recreation Coord I-At-Risk Yth Outreach	43,472	53,290	4.00	201,092	4.00	203,352	4.00	203,352
30000281	Recreation Coord I-Custmr Svc Supp/Trg	43,472	53,290	2.00	105,228	3.00	149,822	3.00	149,822
30000273	Recreation Coord I-Disabled Citizens	43,472	53,290	2.00	91,210	2.00	98,421	2.00	98,421
30000276	Recreation Coord I-Generalist	43,472	53,290	30.00	1,564,081	30.00	1,582,757	31.00	1,626,233
30000278	Recreation Coord I-Multnomah Art Center	43,472	53,290	2.00	106,584	2.00	106,584	2.00	106,584
30000275	Recreation Coord I-Public Events Permit	43,472	53,290	1.00	43,476	1.00	43,476	1.00	43,476
30000280	Recreation Coord I-Senior Recreation	43,472	53,290	1.00	47,984	1.00	50,726	1.00	50,726
30001508	Recreation Coord I-Urban Parks	43,472	53,290	1.00	53,292	1.00	53,292	1.00	53,292
30000286	Recreation Coord II-Adaptive & Inclusive	46,134	56,805	1.00	56,808	1.00	56,808	1.00	56,808
30000284	Recreation Coord II-Aquatics	46,134	56,805	4.00	227,232	4.00	227,232	4.00	227,232
30000979	Recreation Coord II-At-Risk Yth Outreach	46,134	56,805	1.00	56,808	1.00	56,808	1.00	56,808
30000285	Recreation Coord II-Comnty Music Center	46,134	56,805	1.00	56,808	1.00	56,808	1.00	56,808
30002034	Recreation Coord II-Educ & Enrichment	46,134	56,805	1.00	56,808	1.00	56,808	1.00	56,808
30002034	Recreation Coord II-Fitness	46,134	56,805	1.00	56,808	1.00	56,808	1.00	56,808
30000200	Recreation Coord II-Multnomah Art Center	46,134	56,805	1.00	56,808	1.00	56,808	1.00	56,808
3000235	Recreation Coord II-Preschool	46,134	56,805	1.00	56,808	1.00	56,808	1.00	56,808
30002033	Recreation Coord II-Public Events Permit	46,134	56,805	1.00	56,808	1.00	56,808	1.00	56,808
30000297	Recreation Coord II-Senior Recreation	46,134	56,805	1.00	56,808	1.00	56,808	1.00	56,808
3000292	Recreation Coord II-Special Events&Mktg	46,134	56,805	1.00	51,888	1.00	54,240	1.00	54,240
30002030	Recreation Coord II-Sports	46,134	56,805	1.00	56,808	1.00	56,808	1.00	56,808
30002055	Recreation Leader-FT-Aquatics	30,597	44,158	7.00	241,320	7.00	257,045	7.00	257,045
30000257				1.00		1.00			
30000257	Recreation Leader-FT-Comnty Music Center	30,597	44,158	2.00	35,688	2.00	37,812	1.00 2.00	37,812
30000256	Recreation Leader-FT-Custmr Svc Ctr Rep	30,597 30,597	44,158	5.00	88,320 153,000	5.00	88,320 153,000	5.00	88,320 153,000
	Recreation Leader-FT-Generalist		44,158 44,158		61,200				
30000262 30000267	Recreation Leader-FT-Pre-School	30,597		2.00			61,200	2.00	61,200
30000267	Recreation Leader-FT-Tennis	30,597	44,158 81,994	2.00	86,416		88,320	2.00	88,320
	Recreation Supervisor I Right of Way Agent III	61,506		11.00	849,376	100000000000	857,943	11.00	857,943
30000350		65,915	84,178	1.00	84,180	200200	84,180	1.00	84,180
30000485	Safety & Risk Officer I	67,850	90,605	1.00	90,600		90,600	1.00	90,600
30000928	Sports Management Supervisor	64,605	86,154	1.00	86,148		86,148	1.00	86,148
30000054	Storekeeper/Acquisition Specialist II	46,155	56,451	1.00	56,448		56,448	1.00	56,448
30000056	Storekeeper/Acquisition Specialist III	52,146	64,834	1.00	59,784	1.00	62,721	1.00	62,721
30000250	Tree Inspector	54,600	67,558	10.00	619,388		629,814	10.00	629,814
30000080	Turf Maintenance Technician	42,307	51,792	16.00	811,080		819,192	16.00	819,192
30000763	Urban Forestry Supervisor	64,605	86,154	2.00	158,292	2.00	161,492	2.00	161,492
30000076	Utility Worker I	43,139	46,925	11.00	512,340		465,420	10.00	465,420
30000077	Utility Worker II	46,925	50,440	11.00	551,280	11.00	551,280	11.00	551,280
30000499	Volunteer Program Coordinator	61,506	81,994	1.00	81,996		81,996	1.00	81,996
30000123	Welder	55,078	61,630	1.00	61,632	1.00	61,632	1.00	61,632
TOTAL F	ULL-TIME POSITIONS			441.90	26,987,271	459.90	28,223,399	468.90	28,643,039

		Salary Range			Revised FY 2014-15		Requested FY 2015-16		osed 15-16
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000185	Parking Code Enforcement Officer	40,914	53,747	0.50	20,460	0.50	20,460	0.50	20,460
30000386	Planner II. City-Parks	63,419	73,299	0.90	65,964	0.90	65,964	0.90	65,964
30000263	Recreation Leader-FT-Pottery	30,597	44,158	0.75	33,120	0.75	33,120	0.75	33,120
30000262	Recreation Leader-FT-Pre-School	30,597	44,158	1.72	64,644	1.72	68,343	1.72	68,343
TOTAL P	ART-TIME POSITIONS		J.	3.87	184,188	3.87	187,887	3.87	187,887
30000491	Community Outreach & Informtn Assistant	48,256	74,339	1.00	48,252	1.00	48,252	1.00	48,252
30000121	Electrician/Instrument Technician	71,011	76,648	0.00	0	1.00	76,644	0.00	0
30000717	Facilities Construction Project Spec	58,573	78,083	1.00	72,012	1.00	74,472	1.00	74,472
30000372	Graphics Designer II	54,267	69,243	0.50	28,452	1.00	58,362	1.00	58,362
30000098	Maintenance Mechanic	49,421	55,266	1.00	49,416	2.00	109,782	0.00	(6)
30000073	Maintenance Worker	25,376	30,077	0.75	20,208	1.00	30,072	1.00	30,072
30001709	Park Ranger	39,499	52,333	1.00	52,332	1.00	52,332	1.00	52,332
30000374	Planning Assistant	33,883	43,243	0.67	22,592	0.00	0	0.00	0
30000463	Program Specialist	58,573	78,083	1.00	58,572	5.00	367,656	2.00	117,144
30000462	Program Specialist, Assistant	48,256	74,339	0.73	35,387	0.80	38,604	0.80	38,604
30000281	Recreation Coord I-Custmr Svc Supp/Trg	43,472	53,290	1.00	43,476	1.00	48,400	1.00	48,400
30000276	Recreation Coord I-Generalist	43,472	53,290	1.92	92,327	2.00	86,952	2.00	86,952
30000258	Recreation Leader-FT-Custmr Svc Ctr Rep	30,597	44,158	1.00	44,160	1.00	44,160	1.00	44,160
TOTAL L	TOTAL LIMITED TERM POSITIONS			11.57	567,186	17.80	1,035,688	11.80	598,744
GRAND 1	TOTAL			457.34	27,738,645	481.57	29,446,974	484.57	29,429,670

Bureau of Environmental Services

Nick Fish, Commissioner-in-Charge

James Hagerman, Interim Bureau Director

Summary of Budget Decisions

Rate Impact

The Proposed Budget decisions described below result in a bill increase of approximately 3.6% for the typical single family household. This amounts to an increase of roughly \$2.35 per month. Combined with the Portland Water Bureau proposed rate, the typical family would experience a 4.7% increase or roughly \$4.42 per month. This rate results from increased debt service costs associated with an August 2014 bond sale, increases in health and PERS costs, increased General Fund overhead costs, and the decisions described below.

Net Addition of 15.0 Full Time Equivalents (FTE)

The Proposed Budget adds a number of positions primarily to maintain a growing asset base, to address ongoing workloads by converting contracts and overtime to full-time, and to meet growing service demands by adding positions in several programs. This results in a 2.9% increase to the number of full-time equivalent positions in the bureau. The positions are summarized below:

- A Civil Engineer to perform hydraulic modelling; this role is currently being performed by contract staff
- A Millwright in the Mechanical group and an Instrument Technician in the Instrumentation group to address the growing workload associated with assets brought online over the last 10 years
- An Instrument Technician on the Automation Support Team to address the growing programming workload associated with increasingly automated systems
- A Field Science Specialist in the Field Operations section of the Pollution Prevention group to address workload generated in other groups including Engineering and Watershed
- An Environmental Tech II in the Spill Control/Citizen Response section to address growing investigation workload driven by improved reporting
- Two Instrument Technicians and an Electrician to work on coordination with the Engineering group on capital projects; staff is currently performing this function through overtime
- A Program Specialist to provide additional resources to the Environmental Policy Division
- An Environmental Program Specialist position to serve as a Clean Rivers Educator to meet permit requirements for outreach as well as to promote workforce diversity though increased career pathways work
- A Program Coordinator in the Wastewater group to serve as the bureau's Emergency Coordinator; in addition \$150,000 is included for contract support for the development of a resiliency plan for BES assets
- Three administrative support positions in various locations

In addition, the Proposed Budget includes the creation of a Deputy Director position. However, this position is added through the realignment of a vacant position rather than as a net new position.

Enhanced Manhole Inspections

The Proposed Budget includes a \$250,000 increase in the interagency with the Portland Bureau of Transportation (PBOT) to enhance manhole inspections. This funding would allow PBOT to allocate two positions to performing a twelve-year inspection cycle. Inspections will now include detailed condition assessments and reporting on roughly 1,670 manholes per year. Manhole failures can result in sewer backups. Loss of structural strength can result in complete manhole collapse, often resulting in cavities adjacent to the manhole, and in well-travelled rights-of-way.

Interagency funding for a position to support the Portland Utility Board

The Proposed Budget includes funding for a Principal Financial Analyst position in the City Budget Office that will directly support the new Portland Utility Board administratively and analytically; this position is funded equally by the Bureau of Environmental Services and the Portland Water Bureau. The ongoing portion of the bureau's costs will be \$100,209.

System Development Charge True-Up

In FY 2012-13, System Development Charges (SDCs) were frozen at their FY 2011-12 levels in response to the protracted economic downturn. As a result, the charge fell below the amount allowed using the current calculation methodology. In recent years, the gap has widened slightly, and SDCs are approximately 85% of the amount allowed under the current calculation methodology. The Proposed Budget brings charges up to the allowable amount, increasing the per equivalent dwelling unit (EDU) charge to \$5,867 from the current \$4,779. Additional revenues collected from this increase offset the revenue requirements from other rates, and as such, reduce the proposed increase in monthly bills by approximately 0.25% to 3.6% from the original bureau estimate of 3.85%.

Capital Plan

The Proposed Budget includes total budgeted capital spending of \$104.6 million including:

- \$73.2 million for the Maintenance and Reliability program
- \$18.6 million for the Sewage Treatment Systems program
- \$9.1 million for the Surface Water Management program
- \$3.8 million in the Systems Development program

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the Bureau of Environmental Services include:

- Number of Sanitary System Overflows
- Watershed Health Index for Water Quality
- Number of Combined Sewer Overflow Events
- Single Family Household Bill as a Percent of Median Income
- Percent of Urgent Public Health and Safety Related Requests Responded to within Two-Hour Timeframe

 Percent of Biochemical Oxygen Demand and Total Suspended Solids Removed During the Treatment Process

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Licenses & Permits	1,405,704	1,739,676	1,692,159	1,980,000	1,980,000
Charges for Services	279,135,507	303,135,463	308,092,800	329,643,537	329,343,227
Intergovernmental	2,510,150	1,823,477	1,378,236	298,000	298,000
Bond & Note	78,912,308	234,659,218	235,190,000	0	0
Miscellaneous	2,177,940	1,995,335	1,495,000	1,885,000	1,885,000
Total External Revenues	364,141,609	543,353,169	547,848,195	333,806,537	333,506,227
Internal Revenues					
Fund Transfers - Revenue	246,357,393	292,685,613	317,261,862	321,473,024	321,473,024
Interagency Revenue	3,800,540	2,377,538	1,941,616	1,679,526	1,679,526
Total Internal Revenues	250,157,933	295,063,151	319,203,478	323,152,550	323,152,550
Beginning Fund Balance	103,633,639	97,892,846	143,632,000	285,375,000	285,375,000
Total Resources	\$717,933,181	\$936,309,166	\$1,010,683,673	\$942,334,087	\$942,033,777
Requirements				100000000000000000000000000000000000000	
Bureau Expenditures					
Personnel Services	58,134,233	58,344,546	59,688,990	63,993,109	64,046,012
External Materials and Services	64,415,851	58,673,610	53,361,000	58,895,539	59,425,539
Internal Materials and Services	43,067,578	43,087,210	41,716,816	42,771,738	42,721,477
Capital Outlay	48,883,406	58,896,960	82,868,047	71,729,285	71,589,773
Total Bureau Expenditures	214,501,068	219,002,326	237,634,853	237,389,671	237,782,801
Fund Expenditures	30,000 - 0000				
Debt Service	150,813,205	271,169,198	167,368,342	176,942,228	176,942,228
Contingency	0	0	222,166,506	140,609,239	139,844,785
Fund Transfers - Expense	254,726,062	297,251,778	319,633,972	325,617,949	325,688,963
Debt Service Reserves	0	0	63,880,000	61,775,000	61,775,000
Total Fund Expenditures	405,539,267	568,420,976	773,048,820	704,944,416	704,250,976
Ending Fund Balance	97,892,846	148,885,864	0	0	0
Total Requirements	\$717,933,181	\$936,309,166	\$1,010,683,673	\$942,334,087	\$942,033,777
Programs					
Administration & Support	35,956,020	37,778,662	38,370,499	40,801,817	41,843,519
Pollution Prevention	9,739,988	9,049,839	10,183,832	10,387,676	10,319,204
Engineering	106,417,360	110,133,035	125,026,012	116,921,411	116,758,247
Watershed	11,339,089	10,742,488	10,568,315	11,630,585	11,699,057
Healthy Working Rivers	604,097	7,565	0	0	0
Assessments & Improvements	0	73	0	0	0
Franchise Management	0	1,022	0	0	0
Wastewater	47,693,731	47,477,536	49,362,022	52,852,434	52,867,026
Portland Harbor	2,750,783	3,812,106	4,124,173	4,795,748	4,295,748
Total Programs	214,501,068	\$219,002,326	\$237,634,853	\$237,389,671	\$237,782,801

Bureau Capital Program		Revised	Proposed			Capital Plan		
Project	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
Maintenance and Delichility								
Maintenance and Reliability Alder: Buckman East Reconstruction/ Grst	0	0	0	0	294,000	872,000	2,913,000	4,079,000
Alder: Eastside Industrial Recon/ Greenstreets	0	0	0	0	244,000	1,572,000	3,600,000	5,416,000
Alder: Ladd's Addition South Reconstruction/GreenStreets	0	0	0	229,000	543,000	1,931,000	1,965,000	4,668,000
Alder: Sunnyside East South Recon Green Streets	91,721	103,000	365,000	2,411,000	0	0	0	2,776,000
Alder: Sunnyside North Recon/ Green Street	0	0	809,000	1,053,000	5,127,000	4,266,000	0	11,255,000
Alder: Sunnyside South Recon/ Green Street	0	0	0	260,000	828,000	2,716,000	2,763,000	6,567,000
Beech Essex CP-G	8,265	0	0	0	0	0	378,000	378,000
Beech Essex CP-K	0	53,000	0	0	299,000	1,140,000	0	1,439,000
Beech-Essex CP-J	0	0	0	0	0	57,000	897,000	954,000
Burlingame Basin Infiltration and Inflow	4,348,321	2,934,000	3,436,000	200,000	50,000	2,650,000	1,000,000	7,336,000
Capital Maintenance - non-process facilities	0	250,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	5,000,000
Combined Sewer Overflow Transients Relief	25,594	165,000	300,000	500,000	0	0	0	800,000
Fanno Basin System Improvement	106,678,301	11,730,000	6,092,000	0	0	0	0	6,092,000
Fanno Creek Infiltration and Inflow	668,295	1,056,000	350,000	3,100,000	3,800,000	0	0	7,250,000
Hollywood Stormwater Solutions	1,149,300	105,000	226,000	0	0	0	0	226,000
Large Diameter Sewer Rehabilitation	0	100,000	1,000,000	1,000,000	1,000,000	5,000,000	5,000,000	13,000,000
Maintenance Capital - Construction	21,525,534	230,000	230,000	240,000	240,000	240,000	240,000	1,190,000
Maintenance Capital - Contract	77,507,786	2,700,000	2,800,000	3,000,000	3,000,000	3,000,000	3,500,000	15,300,000
NWN: BCC Support Project	664,171	1,581,000	1,670,000	0	0	0	0	1,670,000
NWN: Central Tanner	0	0	100,000	600,000	1,073,000	4,443,000	4,000,000	10,216,000
NWN: East Nicolai	0	0	0	0	524,000	3,399,000	3,140,000	7,063,000
NWN: Far North Nicolai	519,287	2,090,000	4,500,000	0	0	0	0	4,500,000
NWN: North Tanner Pipe Construction	25,933	0	700,000	0	0	0	0	700,000
NWN: Northeast Fremont	0	0	0	0	0	500,000	529,000	1,029,000
NWN: Northwest Thurman Street	0	0	0	0	421,000	2,112,000	9,000	2,542,000
NWN: Southeast Tanner	0	0	0	335,000	975,000	2,499,000	0	3,809,000
NWN: Southwest Tanner	0	0	0	0	520,000	677,000	2,992,000	4,189,000
Owner Controlled Insurance Program Phase IV	4,143,072	800,000	500,000	300,000	0	0	0	800,000
Phase 2 Pipe Rehabilitation	37,493,401	41,028,000	32,252,000	28,713,000	4,703,000	0	0	65,668,000
Pipe Rehab Phase 3	0	0	3,121,000	17,418,000	28,455,000	18,410,000	18,000,000	85,404,000
SE Interceptor Rehabilitation	224,439	495,000	3,500,000	6,000,000	4,000,000	0	0	13,500,000
Stark HSS-17	0	0	0	0	0	984,000	1,278,000	2,262,000
Structural Rehab Taggart Outfall 30	200,230	1,405,000	650,000	1,630,000	7,250,000	4,000,000	0	13,530,000

Bureau Capital Program		Revised	Proposed			Capital Plan		
Project	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
Taggart Basin Relief & Reconstruction TG-3	122,603	0	0	186,000	93,000	2,897,000	6,000	3,182,000
TGD: Richmond Neighborhood Sewer Rehabilitation	0	0	160,000	612,000	1,890,000	2,000,000	0	4,662,000
TGD: SE Division Stormwater & Pipe Reconstruction	7,567,846	500,000	50,000	50,000	0	0	0	100,000
TGD: SE Hawthorne Green Street and Pipe Reconstruction	1,096,516	898,000	4,500,000	200,000	85,000	0	0	4,785,000
TGD: SE Powell Green Street and Pipe Reconstruction	998,648	1,600,000	3,800,000	90,000	92,000	0	0	3,982,000
TGD:SE Clinton-Caruthers System Improvements	1,565,421	950,000	50,000	50,000	0	0	0	100,000
Tryon SS Protection 1A TCWTP to Hwy 43	1,034,794	640,000	1,000,000	1,400,000	0	0	0	2,400,000
Wheeler WHE-04	75,443	0	300,000	515,000	3,000,000	4,039,000	500,000	8,354,000
Total Maintenance and Reli-	267,734,921	71,413,000	73,461,000	71,092,000	69,506,000	70,404,000	53,710,000	338,173,000
ability								
Sewage Treatment Systems								
CBWTP Access/Egress	0	0	0	0	0	0	767,000	767,000
CBWTP Biogas Utilization	321,000	435,000	6,704,000	3,200,000	0	0	000,000	9,904,000
•		433,000	0,704,000	3,200,000		0		
CBWTP Biosolid Dryer	0	No.			0	_	121,000	121,000
CBWTP Dewatering Improvements	0	0	470,000	0	0	335,000	1,908,000	2,243,000
CBWTP Digester Improvements	0	0 500 000	470,000	2 000 000	2 000 000	222,000	0	470,000
CBWTP Lagoon Reconstruction	16,430,307	2,598,000	3,300,000	3,600,000	3,006,000	333,000	336,000	10,575,000
CBWTP Outfall Diffuser	0	100,000	100,000	485,000	1,484,000	0	0	2,069,000
CBWTP Reuse System Replacement	0	0	0	0	405,000	411,000	2,369,000	3,185,000
CBWTP Secondary Treatment Expansion	0	0	0	533,000	3,202,000	3,458,000	7,312,000	14,505,000
CBWTP Seismic Improvements	0	0	0	0	213,000	533,000	1,694,000	2,440,000
CBWTP Thickened Waste Activated Sludge Piping	17,680	120,000	526,000	400,000	0	0	0	926,000
Pump Station Improvements	65,104,145	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000	20,000,000
Repair, Rehabilitation, and Modification	56,491,543	2,000,000	2,000,000	2,000,000	2,500,000	2,500,000	2,500,000	11,500,000
TCWTP Headworks, Dry Weather Clarifier & Odor Control	0	2,588,000	1,000,000	6,500,000	10,800,000	14,400,000	3,000,000	35,700,000
TCWTP Secondary Process Improvements	0	0	200,000	210,000	595,000	1,156,000	3,218,000	5,379,000
Tryon Creek Wastewater Treatment Plant Improvements	514,121	268,000	0	0	11,000	438,000	0	449,000
Total Sewage Treatment Sys- tems	138,878,796	12,109,000	18,300,000	20,928,000	26,216,000	27,564,000	27,225,000	120,233,000
Surface Water Management								
Columbia Slough Outfalls	428,893	150,000	581,000	1,854,000	1,981,000	1,300,000	4,000,000	9,716,000
_	2,575,780	1,207,000	2,000,000	1,854,000	1,981,000	1,300,000	4,000,000	2,000,000
Culvert Replacement Phase 2	2,313,180	1,201,000	2,000,000	U	U	U	U	2,000,000

Bureau Capital Program		Revised	Proposed			Capital Plan		
Project	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
FT: Boones Ferry Culvert	540,229	1,277,000	237,000	2,000,000	0	0	0	2,237,000
FT: Fanno BvrtnHills Hwy	268,257	161,000	479,000	500,000	500,000	1,000,000	1,000,000	3,479,000
FT: Fanno Tryon Drainage Shoulder Improvements	0	220,000	200,000	500,000	500,000	1,012,000	1,000,000	3,212,000
FT: Fanno/Tryon WQF 2	0	0	0	36,000	278,000	278,000	72,000	664,000
FT: Jackson Middle School Creek Daylight	4,944	0	173,000	958,000	304,000	0	0	1,435,000
FT: SW 45th Ave Culvert	60,503	329,000	148,000	1,120,000	0	0	0	1,268,000
Green Infrastructure Rehab	0	0	0	0	0	0	206,000	206,000
Green Infrastructure: Land Acquisition	31,246,090	2,000,000	2,000,000	500,000	0	0	0	2,500,000
JC: Brunkow	132	100,000	200,000	470,000	0	0	0	670,000
JC: Community Restoration Partnership	199,476	150,000	100,000	200,000	800,000	20,000	20,000	1,140,000
JC: Freeway Land Floodplain Restoration	86,101	0	50,000	100,000	200,000	1,000,000	1,500,000	2,850,000
JC: Johnson Creek Willing Seller Phase 2	5,816,572	500,000	500,000	500,000	500,000	500,000	500,000	2,500,000
JC: Oxbow	18,438	142,000	185,000	972,000	50,000	0	0	1,207,000
JC: Springwater Wetland	393,384	50,000	100,000	250,000	1,000,000	30,000	30,000	1,410,000
JC: West Lents Flood Mitigation	853,469	0	0	312,000	562,000	2,843,000	2,903,000	6,620,000
Oaks Bottom Culvert Replacement	1,294,631	0	90,000	142,000	210,000	0	0	442,000
SE Platt Ave Water Quality Facility	58,325	0	150,000	0	0	0	0	150,000
Stephens Creek Ph 1 Improvements	107,293	1,162,000	383,000	254,000	927,000	471,000	2,005,000	4,040,000
Watershed Investment	4,049,528	1,800,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	7,500,000
Watershed Land Acquisition Prog Ph 2	0	0	0	1,500,000	2,000,000	2,000,000	2,000,000	7,500,000
Total Surface Water Manage- ment	48,002,045	9,248,000	9,076,000	13,668,000	11,312,000	11,954,000	16,736,000	62,746,000
Systems Development								
Drainage Improvement	6,195,929	250,000	250,000	250,000	250,000	250,000	250,000	1,250,000
Milw Light Rail Ext	2,186,601	226,000	120,000	0	0	0	0	120,000
Party Sewers	7,276,357	2,400,000	2,000,000	2,000,000	2,000,000	1,000,000	1,000,000	8,000,000
PBOT Interagency Reimbursement	17,419,973	350,000	350,000	350,000	350,000	350,000	350,000	1,750,000
Permit Reimbursement	2,412,255	45,000	45,000	45,000	45,000	45,000	45,000	225,000
Public Works Permit Projects	31,327,326	500,000	500,000	500,000	500,000	500,000	500,000	2,500,000
Sewer Easements on Existing Sewers	55,539	50,000	50,000	50,000	50,000	50,000	50,000	250,000
Sewer Extensions to Properties with High Risk Septic Systems	213,669	638,000	200,000	200,000	900,000	1,600,000	2,000,000	4,900,000
SW Terwilliger Blvd & Powers Ct Sewer Extension	1,184,801	2,300,000	250,000	2,500,000	100,000	0	0	2,850,000
Total Systems Development	68,272,450	6,759,000	3,765,000	5,895,000	4,195,000	3,795,000	4,195,000	21,845,000
Total Requirements	522,888,212	99,529,000	104,602,000	111,583,000	111,229,000	113,717,000	101,866,000	542,997,000

		Salary	Range	Revised FY 2014-15			Requested FY 2015-16		osed 15-16
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000063	Accountant II	53,248	67,038	4.00	266,196	4.00	267,681	4.00	267,681
30000064	Accountant III	58,635	73,757	1.00	73,752	1.00	73,752	1.00	73,752
30000434	Administrative Assistant	48,256	74,339	4.00	268,454	4.00	276,261	4.00	276,261
30000433	Administrative Specialist, Sr	44,949	69,181	5.00	318,942	5.00	322,841	5.00	322,841
30000437	Administrative Supervisor II	61,506	81,994	1.00	61,500	1.00	63,188	1.00	63,188
30000104	Automotive Equip Oper II: Tractor-Trailr	46,405	55,890	1.00	55,896	1.00	55,896	1.00	55,896
30000671	Biosolids/Reuse Program Manager	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30000315	Botanic Spec I-Generalist	54,933	70,138	1.00	70,140	1.00	70,140	1.00	70,140
30000320	Botanic Spec II-Generalist	57,845	73,778	2.00	138,878	2.00	142,107	2.00	142,107
30000321	Botanic Spec II-Ntrl Resource Ecologist	57,845	73,778	6.00	442,656	6.00	442,656	6.00	442,656
30000441	Business Operations Manager	80,413	107,099	2.00	208,278	2.00	212,067	2.00	212,067
30000442	Business Operations Manager, Sr	99,861	139,464	1.00	99,864	1.00	139,464	1.00	139,464
30000440	Business Operations Supervisor	71,302	95,389	2.00	166,692	2.00	173,640	2.00	173,640
30000447	Business Systems Analyst, Assistant	48,256	74,339	1.00	74,340	1.00	74,340	1.00	74,340
30000449	Business Systems Analyst, Sr	67,850	90,605	4.00	357,888	4.00	360,534	4.00	360,534
30000329	CAD Technician II	54,267	69,243	13.00	892,767	13.00	897,627	13.00	897,627
30000330	CAD Technician III	65,915	84,178	5.00	420,900	5.00	420,900	5.00	420,900
30000689	Capital Program Mgmt & Controls Manager	92,976	125,986	1.00	120,292	1.00	124,315	1.00	124,315
30000399	Capital Project Manager I	65,915	84,178	1.00	84,180	1.00	84,180	1.00	84,180
30000686	Capital Project Manager II	71,302	95,389	2.00	164,586	2.00	171,070	2.00	171,070
30000700	Communications Engineer	71,302	95,389	2.00	174,180	2.00	176,332	2.00	176,332
30000491	Community Outreach & Informtn Assistant	48,256	74,339	2.00	107,832	2.00	111,342	2.00	111,342
30000492	Community Outreach & Informtn Rep	58,573	78,083	2.00	156,168	2.00	156,168	2.00	156,168
30000493	Community Outreach & Informtn Rep, Sr	64,605	86,154	2.00	152,076	2.00	154,776	2.00	154,776
30000455	Contracts Dev & Review Administrator	71,302	95,389	1.00	95,388	1.00	95,388	1.00	95,388
30000672	Data Acquisition & Mgmt Supervisor	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30000733	Development Services Manager	86,466	115,149	1.00	115,152	1.00	115,152	1.00	115,152
30000333	Development Services Technician II	54,267	69,243	1.00	69,240	1.00	69,240	1.00	69,240
30000836	Development Supervisor II	74,734	100,443	2.00	188,608	2.00	192,288	2.00	192,288
30000576	Economist, Sr	71,302	95,389	1.00	95,388	1.00	95,388	1.00	95,388
30000635	Electrical/Instrumentation Supervisor	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30000116	Electrician	68,910	74,381	7.00	520,632	7.00	520,632	7.00	520,632
30000121	Electrician/Instrument Technician	71,011	76,648	6.00	459,864	6.00	459,864	6.00	459,864
30000401	Electronic Systems Technician	56,389	71,926	3.00	215,784	3.00	215,784	3.00	215,784
30000683	Engineer, Chief	109,886	157,310	1.00	157,308	1.00	157,308	1.00	157,308
30000682	Engineer, Principal	100,402	133,869	3.00	370,549	3.00	374,763	3.00	374,763
30000680	Engineer, Sr	86,902	115,856	13.00	1,428,484	13.00	1,436,103	13.00	1,436,103
30000681	Engineer, Supervising	93,413	124,550	10.00	1,214,340	10.00	1,218,168	10.00	1,218,168
30000365	Engineer-Civil	86,653	105,310	27.00	2,817,240	27.50	2,861,002	27.50	2,861,002
30000366	Engineer-Electrical	86,653	105,310	3.00	297,998	3.00	302,366	3.00	302,366
30000367	Engineer-Geotechnical	86,653	105,310		86,652	1.00	86,652	1.00	86,652
30000368	Engineer-Mechanical	86,653	105,310	1.00	105,312	1.00	105,312	1.00	105,312
30000358	Engineering Associate, Sr-Civil	74,922	95,534	10.00	912,816	10.00	918,464	10.00	918,464
30000359	Engineering Associate, Sr-Electrical	74,922	95,534	1.00	87,013	0.42	37,910	0.00	0
30000360	Engineering Associate, Sr-Geotechnical	74,922	95,534	1.00	95,532	1.00	95,532	1.00	95,532
30000353	Engineering Associate-Civil	61,589	82,514	12.00	886,298	12.00	902,690	12.00	902,690
30000324	Engineering Technician I	40,498	54,267	1.00	40,500	1.00	42,012	1.00	42,012
30000325	Engineering Technician II	54,267	69,243	22.00	1,483,524	22.00	1,490,996	22.00	1,490,996
30000326	Engineering Technician III	65,915	84,178	8.00	652,048	8.00	658,414	8.00	658,414
30001659	Env Svcs OCIP, Risk & Safety Officer	80,413	107,099		107,100	1.00	107,100	1.00	107,100
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		Salary Range		Revi FY 201		The second secon	Requested FY 2015-16		osed 15-16
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30001736	Environmental Compliance Mgr	86,466	115,149	1.00	115,152	1.00	115,152	1.00	115,152
30001735	Environmental Investigations Mgr	86,466	115,149	1.00	115,152	1.00	115,152	1.00	115,152
30000669	Environmental Monitoring Svcs Group Mgr	99,861	139,464	1.00	139,464	1.00	139,464	1.00	139,464
30000459	Environmental Policy Analyst	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000678	Environmental Policy Manager	92,976	125,986	1.00	125,988	1.00	125,988	1.00	125,988
30000662	Environmental Program Coordinator	64,605	86,154	7.00	571,798	7.00	580,504	8.00	666,664
30000663	Environmental Program Manager	71,302	95,389	10.00	932,102	10.00	942,310	10.00	942,310
30000664	Environmental Program Manager, Sr	80,413	107,099	4.00	425,544	4.00	427,686	3.00	321,294
30000661	Environmental Program Specialist	58,573	78,083	2.00	136,656	3.00	201,156	3.00	201,156
30000419	Environmental Services Director	138,986	199,160	1.00	199,164	1.00	199,164	1.00	199,164
30000339	Environmental Specialist-Generalist	65,915	84,178	26.00	2,119,154	26.00	2,137,426	26.00	2,137,426
30001359	Environmental Svcs Public Affairs Mgr	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100
30000337	Environmental Technician I	40,498	54,267	1.00	41,004	1.00	43,053	1.00	43,053
30000338	Environmental Technician II	54,267	69,243	30.00	2,021,817	31.00	2,089,665	33.00	2,207,361
30000712	Facilities Services Specialist	58,573	78,083	1.00	71,439	1.00	74,366	1.00	74,366
30002037	Field Science Specialist	65,915	84,178	1.00	84,180	2.00	153,420	2.00	153,420
30002038	Field Science Technician	54,267	69,243	7.00	465,840	7.00	469,760	7.00	469,760
30000569	Financial Analyst, Principal	80,413	107,099	3.00	321,300	3.00	326,652	3.00	326,652
30000341	GIS Technician I	40,498	54,267	1.00	40,500	1.00	40,500	1.00	40,500
30000342	GIS Technician II	54,267	69,243	2.00	135,156	2.00	137,095	2.00	137,095
30000343	GIS Technician III	65,915	84,178	3.00	252,540	3.00	252,540	3.00	252,540
30000373	Graphics Designer III	65,915	84,178	1.00	76,296	1.00	79,230	1.00	79,230
30000340	Hydrogeologist	74,734	95,347	1.00	95,352	1.00	95,352	1.00	95,352
30000126	Industrial Machinist	55,619	62,275	1.00	62,280	1.00	62,280	1.00	62,280
30000157	Industrial Maintenance Millwright	55,619	62,275	28.00	1,730,520	29.00	1,798,398	29.00	1,798,398
30000114	Industrial Painter	55,078	61,630	1.00	61,632	1.00	61,632	1.00	61,632
30000218	Inf Syst Analyst, Principal-Gen	80,413	107,099	2.00	214,200	2.00	214,200	2.00	214,200
30000880	Inf Syst Analyst, Principal-GIS, Vertical	80,413	107,099	1.00	80,412	1.00	80,412	1.00	80,412
30000606	Inf Syst Mgr-Enterprise Database Mgr	86,466	115,149	1.00	86,460	1.00	90,012	1.00	90,012
30001510	Inf Syst Tech Analyst VI-Vertical GIS	71,302	95,389	1.00	95,388	1.00	95,388	1.00	95,388
30000239	Instrument Technician	68,910	74,381	9.00	669,384	13.00	954,084	14.00	1,028,460
30000240	Instrument Technician, Lead	72,342	78,104	0.00	0	1.00	75,396	0.00	0
30001108	Internal Business Services Director	109,886	157,310	0.00	0	1.00	109,884	1.00	133,596
30001283	Laboratory Analyst II	48,984	64,646	6.00	350,520	6.00	360,684	6.00	360,684
30001284	Laboratory Analytical Specialist	55,848	74,152	5.00	361,344	5.00	365,524	5.00	365,524
30001285	Laboratory Coordinator	57,949	81,765	3.00	236,220	3.00	241,326	3.00	241,326
30000670	Laboratory Manager	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100
30000644	Maintenance Planner/Scheduler	58,573	78,083	5.00	373,536	5.00	379,252	5.00	379,252
30000451	Management Analyst	61,506	81,994	2.00	143,508	2.00	143,508	2.00	143,508
30000453	Management Analyst, Principal	80,413	107,099	1.00	97,044	1.00	101,030	1.00	101,030
30000452	Management Analyst, Sr	67,850	90,605	5.00	413,123	5.00	423,256	5.00	423,256
30000450	Management Assistant	48,256	74,339	1.00	74,340	1.00	74,340	1.00	74,340
30000692	Maps & Records Supervisor	64,605	86,154	1.00	64,608	1.00	84,072	1.00	84,072
30000345	Materials Testing Technician II	54,267	69,243	4.00	267,785	4.00	270,743	4.00	270,743
30000346	Materials Testing Technician III	65,915	84,178	1.00	84,180	1.00	84,180	1.00	84,180
30000012	Office Support Specialist II	33,738	48,443	4.00	190,221	5.00	228,964	5.00	236,308
30000013	Office Support Specialist III	43,160	57,200	4.00	214,776	6.00	321,336	5.00	280,872
30000677	Portland Harbor Superfund Technical Mgr	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100
30000464	Program Coordinator	64,605	86,154	3.00	233,549	5.00	384,097	4.00	311,845
30000465	Program Manager	67,850	90,605	4.00	341,272	4.00	359,200	4.00	359,200

		Salary	Range		Revised FY 2014-15		ested 15-16	Propo FY 201	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000466	Program Manager, Sr	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100
30000463	Program Specialist	58,573	78,083	1.00	58,572	2.00	123,072	3.00	181,644
30000462	Program Specialist, Assistant	48,256	74,339	2.00	141,842	2.00	144,608	2.00	144,608
30000698	Property Acquisition & Services Manager	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000495	Public Information Officer	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000691	Public Works Inspection Manager	71,302	95,389	1.00	95,388	1.00	95,388	1.00	95,388
30000690	Public Works Inspection Supervisor	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000228	Public Works Inspector	60,882	69,576	16.00	1,106,273	16.00	1,111,577	16.00	1,111,577
30000229	Public Works Inspector, Sr	66,040	77,792	10.00	777,960	10.00	777,960	10.00	777,960
30000828	Records Specialist	33,738	48,443	1.00	47,284	1.00	48,444	1.00	48,444
30000481	Risk Specialist	58,573	78,083	1.00	65,688	1.00	67,704	1.00	67,704
30000482	Risk Specialist, Sr	64,605	86,154	1.00	86,148	1.00	86,148	1.00	86,148
30000485	Safety & Risk Officer I	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30001958	Statistician	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000054	Storekeeper/Acquisition Specialist II	46,155	56,451	3.00	159,048	3.00	163,908	3.00	163,908
30000056	Storekeeper/Acquisition Specialist III	52,146	64,834	1.00	52,152	1.00	52,152	1.00	52,152
30000468	Stores System Supervisor II	61,506	81,994	1.00	81,996	1.00	81,996	1.00	81,996
30001078	Sustainable Stormwater Division Mgr	86,466	115,149	1.00	112,860	1.00	115,140	1.00	115,140
30000675	Wastewater Collections System Manager	92,976	125,986	1.00	125,988	1.00	125,988	1.00	125,988
30000676	Wastewater Operations Group Manager	99,861	139,464	1.00	139,464	1.00	139,464	1.00	139,464
30000163	Wastewater Operations Specialist	57,408	66,914	4.00	265,692	4.00	266,833	4.00	266,833
30000161	Wastewater Operator II	49,982	62,275	41.00	2,479,080	41.00	2,506,334	41.00	2,506,334
30000674	Wastewater Treatment Manager	92,976	125,986	2.00	224,220	2.00	231,457	2.00	231,457
30000673	Wastewater Treatment O&M Supervisor	71,302	95,389	5.00	432,009	5.00	441,894	5.00	441,894
30000656	Water Resources Program Manager	71,302	95,389	5.00	459,426	4.80	457,860	4.80	457,860
30000659	Watershed Division Manager	86,466	115,149	1.00	115,152	1.00	115,152	1.00	115,152
30000667	Watershed Revegetation Program Manager	71,302	95,389	1.00	78,024	1.00	80,684	1.00	80,684
30000666	Watershed Revegetation Program Supvr	64,605	86,154	1.00	86,148	1.00	86,148	1.00	86,148
30000660	Watershed Services Group Manager	99,861	139,464	1.00	114,858	1.00	119,568	1.00	119,568
	ULL-TIME POSITIONS			515.00	40,889,719	530.72	42,351,437	531.30	42,386,883
30000321	Botanic Spec II-Ntrl Resource Ecologist	57,845	73,778	0.90	66,396	0.88	64,920	0.88	64,920
30000358	Engineering Associate, Sr-Civil	74,922	95,534	0.90	85,980	0.50	45,492	0.50	45,492
30000339	Environmental Specialist-Generalist	65,915	84,178	0.90	75,756	0.70	60,312	0.70	60,312
30000464	Program Coordinator	64,605	86,154	0.90	77,544	0.90	77,544	0.90	77,544
	ART-TIME POSITIONS			3.60	305,676	2.98	248,268	2.98	248,268
30000359	Engineering Associate, Sr-Electrical	74,922	95,534	0.00	0	0.00	0	0.83	75,820
30000353	Engineering Associate-Civil	61,589	82,514	1.00	63,114	1.00	66,258	1.00	66,258
30000325	Engineering Technician II	54,267	69,243	1.00	54,264	1.00	56,024	1.00	56,024
30000662	Environmental Program Coordinator	64,605	86,154	1.00	86,160	1.00	86,160	0.00	0
30000338	Environmental Technician II	54,267	69,243	2.00	113,808	2.00	117,696	0.00	0
	IMITED TERM POSITIONS			5.00	317,346	5.00	326,138	2.83	198,102
GRAND 1	TOTAL			523.60	41,512,741	538.70	42,925,843	537.11	42,833,253

Portland Water Bureau

Commissioner Nick Fish, Commissioner-in-Charge
David Shaff, Director

Summary of Budget Decisions

Approve Requested Rate Increase of 7.0%

The Proposed Budget supports the bureau request to increase rates by 7.0% for the typical single family household. This amounts to an increase of roughly \$2.07 on the monthly bill per household for a total monthly bill of \$31.61. Combined with the Bureau of Environmental Services proposed rate increase, the typical family would experience a 4.7% increase on their bill.

The rate increase will support an \$81.7 million operating budget and \$44.6 in FY 2015-16 as part of a \$391.2 million five-year capital plan. The updated capital plan includes several new projects:

- \$700,000 to replace the tank roof at Council Crest,
- \$1,710,000 for a pump station (Greenleaf) near Forest Park,
- \$550,000 for main replacement in SW Portland (SW Flower Terrace and Dosch),
- \$1,040,000 for pump station improvements (Verda Vista) in the northwest hills service area,
- \$822,000 for road improvement within the Bull Run Watershed, and
- \$530,000 to replace meter vault for the Rockwood PUD.

Approve Additional 0.5 FTE Position and Staff Realignment

The Proposed Budget approves the bureau request for authority for an additional 1.0 FTE for a second full-time ranger position in the Bull Run Watershed, the conversion of a 0.50 FTE Office Support Specialist II to a full-time position, and the elimination of a full-time permanent OSSII position. The result of adding 0.5 FTE and realigning staff will result in \$45,828 of ongoing costs that will be funded by an increase in water sale revenues.

Approve Funding for a position to support the Portland Utility Board

The Proposed Budget approves the bureau request to provide funding for a Principal Financial Analyst position in the City Budget Office that will directly support the Portland Utility Board administratively and analytically, to be equally shared with the Bureau of Environmental Services. The ongoing costs of the bureau's portion of the costs will be \$100,209 to be funded by water sale revenues. The combined ongoing increase of both of the decisions will result in approximately 0.1% retail rate increase in FY 2015-16.

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the Portland Water Bureau include:

- Maintain Water Revenue bond credit rating
- Number of violations of state and federal drinking water quality regulations
- Number of violations of state and federal environmental regulations
- Number of unplanned events leading to customers out of water for more than 8 hours
- Average time that customers are on hold before speaking to a customer service representative, minutes
- · Percent of identified high risk assets addressed

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Charges for Services	141,107,169	141,318,234	147,335,324	157,219,177	157,190,610
Intergovernmental	3,580,228	1,241,302	526,000	526,000	526,000
Bond & Note	367,809,507	0	119,714,000	0	0
Miscellaneous	6,538,005	6,394,840	5,636,092	2,998,594	2,998,672
Total External Revenues	519,034,909	148,954,376	273,211,416	160,743,771	160,715,282
Internal Revenues					
Fund Transfers - Revenue	191,189,191	225,975,038	192,924,398	168,302,114	168,336,265
Interagency Revenue	3,825,209	3,503,238	3,043,728	3,127,486	3,097,620
Total Internal Revenues	195,014,400	229,478,276	195,968,126	171,429,600	171,433,885
Beginning Fund Balance	105,833,066	267,340,950	150,499,726	184,911,206	202,066,434
Total Resources	\$819,882,375	\$645,773,602	\$619,679,268	\$517,084,577	\$534,215,601
Requirements					
Bureau Expenditures					
Personnel Services	58,899,360	57,538,978	61,437,456	64,816,397	64,184,117
External Materials and Services	24,500,383	23,069,431	24,433,989	29,585,384	30,103,850
Internal Materials and Services	21,046,842	18,990,322	19,244,633	19,750,397	19,792,848
Capital Outlay	95,736,669	89,174,747	72,669,285	39,163,000	39,163,000
Total Bureau Expenditures	200,183,254	188,773,478	177,785,363	153,315,178	153,243,815
Fund Expenditures					
Debt Service	157,124,203	50,905,676	57,015,823	56,631,137	56,631,137
Contingency	0	0	73,428,436	79,143,696	90,009,502
Fund Transfers - Expense	195,233,968	231,279,222	198,426,307	174,529,241	174,630,832
Debt Service Reserves	0	0	42,836,975	38,586,024	38,638,949
Total Fund Expenditures	352,358,171	282,184,898	371,707,541	348,890,098	359,910,420
Ending Fund Balance	267,340,950	174,815,226	70,186,364	14,879,301	21,061,366
Total Requirements	\$819,882,375	\$645,773,602	\$619,679,268	\$517,084,577	\$534,215,601
Programs					
Transmission & Terminal Storage	65,961,643	61,525,580	35,831,715	16,303,545	16,295,183
Administration & Support	5,374,132	4,060,680	29,175,312	30,419,375	30,569,042
Hydroelectric Power Administration	0	(2)	0	0	0
Supply	3,850,384	5,585,638	9,386,723	9,482,872	9,458,132
Distribution	71,544,172	70,280,447	73,759,006	65,650,684	65,427,415
Regulatory Compliance	27,305,057	23,296,268	8,052,927	8,565,250	8,522,835
Treatment	2,922,303	4,115,203	2,826,061	2,802,667	2,791,734
Hydroelectric Power	588,580	601,752	879,714	750,667	750,667
Customer Service	22,636,983	19,307,912	17,873,905	19,340,118	19,428,807
Total Programs	200,183,254	\$188,773,478	\$177,785,363	\$153,315,178	\$153,243,815

Bureau Capital Program		Revised	Proposed			Capital Plan		
Project	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
Customer Service	0	0	C2 000	c2 000	62,000	62,000	62,000	245 000
Security and Emergency Mgt	0	0	63,000	63,000	63,000	63,000	63,000	315,000
Total Customer Service	U	U	63,000	63,000	63,000	63,000	63,000	315,000
Distribution								
Cornell Road Services to Macleay	20,000	119,000	607,000	75,000	0	0	0	682,000
Council Crest Tank Roof	0	0	95,000	163,000	442,000	0	0	700,000
Distribution Mains	0	12,020,981	16,273,650	16,342,100	19,015,500	19,015,500	19,015,500	89,662,250
DS - UPRR East Portland	3,600	823,000	2,000	0	0	0	0	2,000
Field Support	0	3,642,610	3,696,000	3,769,500	3,769,500	3,811,500	3,811,500	18,858,000
Fulton Pump Station Improvements	3,140,000	6,280,000	7,730,000	3,630,000	0	0	0	11,360,000
Greenleaf Pump Station	140,000	0	300,000	140,000	1,000,000	40,000	0	1,480,000
Hydrants	0	1,250,000	1,312,500	1,312,500	1,312,500	1,312,500	1,312,500	6,562,500
Interstate Facility Rehabilitation	28,720,000	16,248,390	4,498,000	0	0	0	0	4,498,000
Meters	0	1,040,000	1,092,000	1,092,000	1,092,000	1,092,000	1,092,000	5,460,000
N Jantzen Ave west of Pavilion	0	74,000	59,000	1,135,000	15,000	0	0	1,209,000
Pump Stations and Tanks	0	440,000	1,457,000	934,000	1,101,500	3,150,000	3,150,000	9,792,500
Raymond Tank Supply Improve.	94,000	650,000	83,000	0	0	0	0	83,000
SE Flavel St from Henderson	0	79,000	543,000	5,000	0	0	0	548,000
Sellwood Bridge	440,000	70,000	1,000	0	0	0	0	1,000
Services	0	4,147,000	4,357,500	4,357,500	4,357,500	4,357,500	4,357,500	21,787,500
SW Bancroft Terr near Terwilliger	0	102,000	78,000	306,000	0	0	0	384,000
SW Flower Terrace at Dosch	0	0	60,000	458,000	23,000	0	0	541,000
SW Nevada and Macadam	60,000	382,000	284,000	5,000	0	0	0	289,000
Tabor Pump Station Improvements	40,000	400,000	5,000	0	0	0	0	5,000
Verde Vista PS Improvements	0	0	65,000	100,000	800,000	75,000	0	1,040,000
Willamette River Pipe Crossing	680,000	2,600,000	2,020,000	11,950,000	35,700,000	5,415,000	0	55,085,000
Total Distribution	33,337,600	50,367,981	44,618,650	45,774,600	68,628,500	38,269,000	32,739,000	230,029,750
Regulatory Compliance								
Water Quality and Regulatory	0	1,561,000	1,858,500	2,184,000	2,184,000	2,184,000	2,184,000	10,594,500
Total Regulatory Compliance	0	1,561,000	1,858,500	2,184,000	2,184,000	2,184,000	2,184,000	10,594,500
O								
Supply Bull Dup Watershad	0	700 040	1 1/12 000	1 1EE 000	1 /07 000	2 276 000	2 270 000	10 257 500
Bull Run Watershed	0	768,019	1,143,600	1,155,000	1,407,000	3,276,000	3,276,000	10,257,600
Groundwater Croundwater Floatrical Supply	300,000	478,000	493,500	546,000 0	546,000 0	546,000 0	546,000	2,677,500
Groundwater Electrical Supply Road 10 MP 3.0 - 4.6	300,000	1,992,000 160,000	1,670,000 960,000	0	0	0	0	1,670,000 960,000
Road 10 MP 4.6 - 6.2		45,000	371,000	858,000	0	0	0	
Road 10 MP 4.0 - 6.2 Road 10H MP 10.95 to 12.56	0	45,000	120,000	702,000	0	0	0	1,229,000 822,000
Road 10H MP 10.95 to 12.56 Road 10R MP 28.77 to 31.85	0	0	60,000	200,000	740,000	1,100,000	0	2,100,000
	300,000	3,443,019	4,818,100	3,461,000	2,693,000	4,922,000	3,822,000	19,716,100
Total Supply	300,000	3,443,018	4,010,100	3,401,000	2,033,000	4,822,000	3,022,000	18,7 10,100

Bureau Capital Program		Revised	Proposed			Capital Plan		
Project	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
Support								
Planning	0	1,560,000	2,184,000	2,730,000	2,730,000	2,730,000	2,730,000	13,104,000
Total Support	0	1,560,000	2,184,000	2,730,000	2,730,000	2,730,000	2,730,000	13,104,000
Transmission/Terminal Storage								
Conduits and Transmission Mains	0	252,000	126,000	2,730,000	5,449,500	7,623,000	15,000,000	30,928,500
Kelly Butte Reservoir	49,810,000	19,000,000	4,260,000	300,000	0	0	0	4,560,000
Powell Butte Reservoir 2	100,800,000	8,400,000	800,000	0	0	0	0	800,000
Rockwood PUD Meter	20,000	0	400,000	5,000	0	0	0	405,000
Sellwood Bridge Betterments	40,000	268,000	5,000	0	0	0	0	5,000
Tabor Reservoir Adjustments	1,140,000	1,140,000	4,337,000	500,000	0	0	0	4,837,000
Terminal Reservoirs	0	522,000	105,000	105,000	105,000	105,000	105,000	525,000
Washington Park	6,700,000	4,760,000	4,910,000	17,400,000	22,020,000	12,240,000	6,010,000	62,580,000
Total Transmission/Terminal Storage	158,510,000	34,342,000	14,943,000	21,040,000	27,574,500	19,968,000	21,115,000	104,640,500
Treatment								
Headworks Generator Improve.	0	55,000	285,500	300,000	890,000	145,000	0	1,620,500
Treatment	0	226,000	0	52,500	52,500	525,000	10,500,000	11,130,000
Total Treatment	0	281,000	285,500	352,500	942,500	670,000	10,500,000	12,750,500
Total Requirements	192,147,600	91,555,000	68,770,750	75,605,100	104,815,500	68,806,000	73,153,000	391,150,350

		Salary	Range	Revised FY 2014-15			Requested FY 2015-16		osed 15-16
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000062	Accountant I	40,726	58,552	1.00	58,548	1.00	58,548	1.00	58,548
30000063	Accountant II	53,248	67,038	3.00	172,584	3.00	179,409	3.00	179,409
30000064	Accountant III	58,635	73,757	1.00	69,204	1.00	71,214	1.00	71,214
30000560	Accountant, Systems	61,506	81,994	1.00	70,392	1.00	73,032	1.00	73,032
30000434	Administrative Assistant	48,256	74,339	6.00	434,424	6.00	439,656	6.00	439,656
30000433	Administrative Specialist, Sr	44,949	69,181	4.00	243,151	4.00	245,658	4.00	245,658
30000436	Administrative Supervisor I	58,573	78,083	2.00	139,044	2.00	140,716	2.00	140,716
30000437	Administrative Supervisor II	61,506	81,994	1.00	81,996	1.00	81,996	1.00	81,996
30000203	Applications Analyst II-Generalist	61,506	81,994	1.00	74,052	1.00	77,086	1.00	77,086
30000204	Applications Analyst III-Generalist	67,850	90,605	3.00	255,276	3.00	261,084	3.00	261,084
30000207	Applications Analyst IV-Generalist	71,302	95,389	2.25	194,962	2.25	201,141	2.25	201,141
30000102	Automotive Equip Oper II: Sewer Vacuum	46,405	55,890	1.00	46,404	1.00	46,404	1.00	46,404
30000104	Automotive Equip Oper II: Tractor-Trailr	46,405	55,890	1.00	55,896	1.00	55,896	1.00	55,896
30000101	Automotive Equipment Oper I	43,701	52,978	11.00	573,504	11.00	573,504	11.00	573,504
30000441	Business Operations Manager	80,413	107,099	1.00	93,768	1.00	96,648	1.00	96,648
30000442	Business Operations Manager, Sr	99,861	139,464	1.00	139,464	1.00	139,464	1.00	139,464
30000440	Business Operations Supervisor	71,302	95,389	1.00	95,388	1.00	95,388	1.00	95,388
30000449	Business Systems Analyst, Sr	67,850	90,605	2.00	179,832	2.00	181,086	2.00	181,086
30000331	CAD Analyst	65,915	84,178	1.00	84,180	1.00	84,180	1.00	84,180
30000329	CAD Technician II	54,267	69,243	4.00	276,960	4.00	276,960	4.00	276,960
30000330	CAD Technician III	65,915	84,178	1.00	84,180	1.00	84,180	1.00	84,180
30000454	Capital Improvmnt Program Planning Supvr	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100
30000399	Capital Project Manager I	65,915	84,178	3.00	234,276	3.00	234,276	3.00	234,276
30000686	Capital Project Manager II	71,302	95,389	1.00	95,388	1.00	95,388	1.00	95,388
30000687	Capital Project Manager III	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30000110	Carpenter	55,078	61,630	2.00	123,264	2.00	123,264	2.00	123,264
30000493	Community Outreach & Informtn Rep, Sr	64,605	86,154	2.00	152,052	2.00	158,032	2.00	158,032
30000107	Concrete Finisher	55,078	61,630	2.00	123,264	2.00	123,264	2.00	123,264
30000507	Conservation Program Coordinator, Sr	67,850	90,605	1.00	82,162	1.00	85,534	1.00	85,534
30000105	Construction Equipment Operator	46,530	59,426	19.00	1,122,864	19.00	1,126,734	19.00	1,126,734
30000455	Contracts Dev & Review Administrator	71,302	95,389	1.00	95,388	1.00	95,388	1.00	95,388
30000017	Customer Accounts Specialist I	36,192	52,187	38.00	1,931,736	38.00	1,950,004	38.00	1,950,004
30000018	Customer Accounts Specialist II	43,160	57,200	10.00	572,040	10.00	572,040	10.00	572,040
30000445	Customer Service Supervisor	67,850	90,605	5.00	423,571	5.00	430,025	5.00	430,025
30000732	Development Supervisor I	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000577	Economist, Principal	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100
30000635	Electrical/Instrumentation Supervisor	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30000116	Electrician	68,910	74,381	5.00	366,420	5.00	370,970	5.00	370,970
30000685	Engineer, Chief - Water Bureau	109,886	157,310	1.00	157,308	1.00	157,308	1.00	157,308
30000682	Engineer, Principal	100,402	133,869	6.00	794,160	6.00	799,272	6.00	799,272
30000680	Engineer, Sr	86,902	115,856	15.00	1,730,159	15.00	1,736,382	15.00	1,736,382
30000681	Engineer, Supervising	93,413	124,550	5.00	582,838	5.00	586,306	5.00	586,306
30000364	Engineer-Chemical/Environmental	86,653	105,310	2.00	200,844	2.00	204,020	2.00	204,020
30000365	Engineer-Civil	86,653	105,310	14.00	1,445,928	14.00	1,448,707	14.00	1,448,707
30000366	Engineer-Electrical	86,653	105,310	1.00	105,312	1.00	105,312	1.00	105,312
30000358	Engineering Associate, Sr-Civil	74,922	95,534	15.00	1,414,354	15.00	1,425,436	15.00	1,425,436
30000353	Engineering Associate-Civil	61,589	82,514	5.00	350,142	5.00	359,852	5.00	359,852
30000355	Engineering Associate-Mechanical	61,589	82,514	1.00	82,512	1.00	82,512	1.00	82,512
30000696	Engineering Survey Manager	74,734	100,443	1.00	100,440		100,440	1.00	100,440
30000325	Engineering Technician II	54,267	69,243	8.00	510,312	8.00	517,490	8.00	517,490

		Salary	Range	Revised FY 2014-15			Requested FY 2015-16		osed 15-16
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000326	Engineering Technician III	65,915	84,178	3.00	241,104	3.00	243,176	3.00	243,176
30000662	Environmental Program Coordinator	64,605	86,154	1.00	86,160	1.00	86,160	1.00	86,160
30000663	Environmental Program Manager	71,302	95,389	1.00	91,296	1.00	94,717	1.00	94,717
30000664	Environmental Program Manager, Sr	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100
30000661	Environmental Program Specialist	58,573	78,083	2.00	126,139	2.00	131,310	2.00	131,310
30001908	Environmental Spec-Wildlife Biologist	65,915	84,178	1.00	77,926	1.00	81,863	1.00	81,863
30000339	Environmental Specialist-Generalist	65,915	84,178	5.00	403,778	5.00	413,312	5.00	413,312
30000338	Environmental Technician II	54,267	69,243	3.00	185,192	3.00	194,174	3.00	194,174
30000567	Financial Analyst	61,506	81,994	2.00	147,244	2.00	152,636	2.00	152,636
30000566	Financial Analyst, Assistant	48,256	74,339	1.00	48,252	1.00	48,252	1.00	48,252
30000569	Financial Analyst, Principal	80,413	107,099	2.00	214,200	2.00	214,200	2.00	214,200
30000568	Financial Analyst, Sr	67,850	90,605	3.00	234,600	3.00	240,573	3.00	240,573
30000127	General Mechanic	49,982	62,275	2.00	152,880	2.00	152,880	2.00	152,880
30000341	GIS Technician I	40,498	54,267	1.00	54,264	1.00	54,264	1.00	54,264
30000342	GIS Technician II	54,267	69,243	6.00	401,554	6.00	407,782	6.00	407,782
30000343	GIS Technician III	65,915	84,178	2.00	168,360	2.00	168,360	2.00	168,360
30000373	Graphics Designer III	65,915	84,178	1.00	84,180	1.00	84,180	1.00	84,180
30000657	Hydroelectric Power Project Manager	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100
30000658	Hydroelectric Power Project Mgr, Asst	71,302	95,389	1.00	90,732	1.00	93,522	1.00	93,522
30000114	Industrial Painter	55,078	61,630	2.00	123,264	2.00	123,264	2.00	123,264
30000115	Industrial Painter, Lead	57,782	64,688	1.00	64,692	1.00	64,692	1.00	64,692
30000603	Inf Syst Analyst IV(Supvr)-Gen	71,302	95,389	1.00	95,388	1.00	95,388	1.00	95,388
30000218	Inf Syst Analyst, Principal-Gen	80,413	107,099	1.00	96,384	1.00	100,014	1.00	100,014
30000239	Instrument Technician	68,910	74,381	6.00	440,796	6.00	445,801	6.00	445,801
30001408	Instrumentation & Security Systems Supvr	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30001283	Laboratory Analyst II	48,984	64,646	2.00	129,288	2.00	129,288	2.00	129,288
30001284	Laboratory Analytical Specialist	55,848	74,152	4.00	288,532	4.00	296,592	4.00	296,592
30001285	Laboratory Coordinator	57,949	81,765	1.00	81,768	1.00	81,768	1.00	81,768
30000670	Laboratory Manager	80,413	107,099	1.00	93,036	1.00	95,898	1.00	95,898
30000644	Maintenance Planner/Scheduler	58,573	78,083	3.00	211,696	3.00	216,320	3.00	216,320
30000073	Maintenance Worker	25,376	30,077	1.00	30,072	1.00	30,072	1.00	30,072
30000451	Management Analyst	61,506	81,994	4.00	294,448	4.00	304,910	4.00	304,910
30000453	Management Analyst, Principal	80,413	107,099	2.00	214,200	2.00	214,200	2.00	214,200
30000452	Management Analyst, Sr	67,850	90,605	3.00	271,560	3.00	271,800	3.00	271,800
30000450	Management Assistant	48,256	74,339	5.00	301,160	5.00	312,227	5.00	312,227
30000693	Mapping & GIS Supervisor	74,734	100,443	1.00	91,506	1.00	95,262	1.00	95,262
30000978	Mapping Data Technician II	65,915	84,178	1.00	84,180	1.00	84,180	1.00	84,180
30000653	Mechanical Systems Supervisor-Water, Sr	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30000012	Office Support Specialist II	33,738	48,443	3.00	130,632	2.50	108,228	2.50	108,228
30000013	Office Support Specialist III	43,160	57,200	3.00	158,511	3.00	163,299	3.00	163,299
30000153	Operating Engineer II	50,523	65,291	7.00	380,359	7.00	414,991	7.00	414,991
30000154	Operating Engineer III	53,061	68,598	10.00	686,040	10.00	686,040	10.00	686,040
30000759	Parks Maintenance Supervisor	61,506	81,994	1.00	75,682	1.00	78,786	1.00	78,786
30000081	Parks Technician	45,573	51,792	5.00	257,241	5.00	258,960	5.00	258,960
30000398	Planner, Sr City-Water Resources	65,915	84,178	1.00	84,180	1.00	84,180	1.00	84,180
30000464	Program Coordinator	64,605	86,154	4.00	311,436	4.00	320,152	4.00	320,152
30000465	Program Manager	67,850	90,605	4.00	322,152	4.00	328,302	4.00	328,302
30000466	Program Manager, Sr	80,413	107,099	4.00	428,400	4.00	428,400	4.00	428,400
30000463	Program Specialist	58,573	78,083	3.00	189,042	3.00	194,388	3.00	194,388
30000462	Program Specialist, Assistant	48,256	74,339	2.00	100,726	2.00	104,850	2.00	104,850
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		Salary	Range	Revised FY 2014-15			Requested FY 2015-16		osed 15-16
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000698	Property Acquisition & Services Manager	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000497	Public Information Manager	74,734	100,443	1.00	97,338	1.00	100,440	1.00	100,440
30000495	Public Information Officer	67,850	90,605	1.00	84,510	1.00	87,963	1.00	87,963
30000691	Public Works Inspection Manager	71,302	95,389	1.00	95,388	1.00	95,388	1.00	95,388
30000228	Public Works Inspector	60,882	69,576	2.00	139,152	2.00	139,152	2.00	139,152
30000229	Public Works Inspector, Sr	66,040	77,792	5.00	388,980	5.00	388,980	5.00	388,980
30000630	Public Works Supervisor II	61,506	81,994	9.00	674,456	9.00	691,191	9.00	691,191
30000403	Remittance Technician	36,192	50,648	1.00	50,652	1.00	50,652	1.00	50,652
30000349	Right of Way Agent II	54,267	69,243	1.00	54,264	1.00	54,264	1.00	54,264
30000482	Risk Specialist, Sr	64,605	86,154	1.00	86,093	1.00	86,148	1.00	86,148
30000645	Security Supervisor	61,506	81,994	1.00	81,996	1.00	81,996	1.00	81,996
30000029	Service Dispatcher	36,192	52,187	2.00	88,380	2.00	88,380	2.00	88,380
30000054	Storekeeper/Acquisition Specialist II	46,155	56,451	3.00	159,048	3.00	159,048	3.00	159,048
30000056	Storekeeper/Acquisition Specialist III	52,146	64,834	1.00	64,836	1.00	64,836	1.00	64,836
30000468	Stores System Supervisor II	61,506	81,994	1.00	81,996	1.00	81,996	1.00	81,996
30000224	Surveying Aide II	49,421	57,533	2.00	115,056	2.00	115,056	2.00	115,056
30000695	Surveying Supvr/Water Rights Examiner	71,302	95,389	1.00	95,388	1.00	95,388	1.00	95,388
30000225	Surveyor I	56,451	70,158	2.00	140,328	2.00	140,328	2.00	140,328
30000226	Surveyor II	71,136	82,826	1.00	82,824	1.00	82,824	1.00	82,824
30001558	Timekeeping Specialist	36,254	52,104	2.00	95,658	2.00	100,446	2.00	100,446
30000532	Training & Development Officer	67,850	90,605	1.00	76,296	1.00	79,428	1.00	79,428
30001037	Utility Locator	50,440	54,267	6.00	325,584	6.00	325,584	6.00	325,584
30000076	Utility Worker I	43,139	46,925	3.00	140,760	3.00	140,760	3.00	140,760
30000077	Utility Worker II	46,925	50,440	28.00	1,401,636	28.00	1,407,810	28.00	1,407,810
30000075	Utility Worker II, Apprentice	35,318	46,654	12.00	487,616	12.00	542,808	12.00	542,808
30000438	Water Administrative Manager	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30001534	Water Bureau Emergency Management Mgr	71,302	95,389	1.00	71,304	1.00	71,304	1.00	71,304
30000512	Water Conservation Program Coordinator	64,605	86,154	2.00	153,270	2.00	156,024	2.00	156,024
30000514	Water Conservation Program Manager	71,302	95,389	1.00	95,388	1.00	95,388	1.00	95,388
30000646	Water Consortium Conservation Pg Mgr	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000655	Water Group Manager	99,861	139,464	4.00	557,856	4.00	557,856	4.00	557,856
30000652	Water Maintenance Supervisor, Sr	74,734	100,443	3.00	301,320	3.00	301,320	3.00	301,320
30000133	Water Meter Reader I	38,709	49,171	11.00	524,802	11.00	535,596	11.00	535,596
30000134	Water Meter Reader II	47,445	55,640	1.00	54,438	1.00	55,644	1.00	55,644
30002158	Water Meter Technician I	46,925	50,440	5.00	252,180	5.00	252,180	5.00	252,180
30000142	Water Meter Technician II	47,902	55,640	4.00	212,292	4.00	213,776	4.00	213,776
30000143	Water Meter Technician III	57,782	62,795	6.00	376,776	6.00	376,776	6.00	376,776
30000654	Water Operations & Support Manager	92,976	125,986	1.00	124,868	1.00	125,988	1.00	125,988
30000145	Water Operations Mechanic	55,702	62,566	25.00	1,560,704	25.00	1,563,668	25.00	1,563,668
30000144	Water Operations Mechanic, Apprentice	43,160	58,573	15.00	754,500	15.00	768,661	15.00	768,661
30000651	Water Quality Inspection Supervisor	64,605	86,154	1.00	86,148	1.00	86,148	1.00	86,148
30000140	Water Quality Inspector II	53,061	68,598	5.00	343,020	5.00	343,020	5.00	343,020
30000141	Water Quality Inspector III	55,702	71,968	1.00	71,964	1.00	71,964	1.00	71,964
30000647	Water Resource & Urban Affairs Coord	67,850	90,605	1.00	83,724	1.00	86,870	1.00	86,870
30000656	Water Resources Program Manager	71,302	95,389	2.00	172,107	2.00	178,284	2.00	178,284
30000138	Water Security Specialist	46,925	50,440	8.00	403,488	9.00	457,176	9.00	457,176
30000135	Water Service Inspector I	47,445	55,640	7.00	385,546	7.00	387,428	7.00	387,428
30000136	Water Service Inspector II	51,272	60,091	1.00	60,096	1.00	60,096	1.00	60,096
30000650	Water Treatment Operations Supervisor	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30000147	Water Treatment Operator II	53,061	68,598	10.00	655,348	10.00	661,464	10.00	661,464

		Salary	Range	Revi		Reque		Prop FY 20	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000424	Water Utility Director	138,986	199,160	1.00	199,164	1.00	199,164	1.00	199,164
30000078	Water Utility Worker, Sr	47,653	52,978	1.00	52,980	1.00	52,980	1.00	52,980
30001081	Watershed & Conduit Supvr	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30000149	Watershed Specialist I	41,142	50,440	4.00	201,744	4.00	201,744	4.00	201,744
30000151	Watershed Specialist II	47,653	52,978	2.00	105,960	2.00	105,960	2.00	105,960
30001308	Watershed Specialist III	56,826	63,710	2.00	127,416	2.00	127,416	2.00	127,416
TOTAL F	ULL-TIME POSITIONS	į.		562.25	39,554,253	562.75	40,033,020	562.75	40,033,020
30000433	Administrative Specialist, Sr	44,949	69,181	0.85	60,276	0.85	60,276	0.85	60,276
30000017	Customer Accounts Specialist I	36,192	52,187	1.50	80,244	1.50	80,244	1.50	80,244
30000365	Engineer-Civil	86,653	105,310	0.50	52,656	0.50	52,656	0.50	52,656
30000452	Management Analyst, Sr	67,850	90,605	0.75	82,332	0.75	82,332	0.75	82,332
30000012	Office Support Specialist II	33,738	48,443	0.50	24,828	0.50	24,828	0.50	24,828
TOTAL P	ART-TIME POSITIONS			4.10	300,336	4.10	300,336	4.10	300,336
30000138	Water Security Specialist	46,925	50,440	1.00	47,796	0.00	0	0.00	0
TOTAL L	IMITED TERM POSITIONS	1		1.00	47,796	0.00	0	0.00	0
GRAND 1	TOTAL			567.35	39,902,385	566.85	40,333,356	566.85	40,333,356

Bureau of Development Services

Amanda Fritz, Commissioner-in-Charge
Paul Scarlett, Director

Summary of Budget Decisions

Extremely Distressed Properties Enforcement

The Mayor's Proposed Budget includes one Housing Inspector to support the Extremely Distressed Properties Enforcement Program. The program enforces the City's Property Maintenance Regulations and provides clean-up services directed at properties with chronic nuisance and housing conditions that create risks of fire, public health hazards, and encourage criminal activities. The funding for this package is a one-time General Fund re-alignment of \$160,244 from the Land Use to Neighborhood Inspections program.

Enhanced Inspections

The Mayor's Proposed Budget includes a realignment to fund three Housing Inspectors to expand the Enhanced Rental Inspections program to North, Northeast, and inner Southeast Portland. The Enhanced Rental Inspections program identifies rental properties with repeated housing maintenance codes violations and property owners unwilling to make cited repairs in a timely manner. The program encourages property owners to provide safe and healthy rental housing while protecting vulnerable tenants against retaliation. The funding for this package is a one-time General Fund realignment of \$365,915 from the Land Use to Neighborhood Inspections program.

Nuisance Abatement

The FY 2015-16 Proposed Budget includes a realignment that increases resources in the Nuisance Abatement program. The program is responsible for reducing tall grass and weeds at occupied properties. If left unattended, tall grass and weeds can create harborage for rodents and cause a fire hazard during the dry summer months. The funding for this package is a one-time General Fund re-alignment of \$50,000 from the Land Use to Neighborhood Inspections program.

Land Use Services

This package provides one-time funding of \$159,480 to support two limited term Planner positions for the Land Use Services program to provide outreach and community engagement services related to land use reviews, codes, and processes. These positions will assist customers seeking to legalize construction work performed without permits; the employees will partner with the Bureau of Planning & Sustainability on the bureau's outreach and education efforts. This package will be funded by excess reserves in the Land Use program.

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the Bureau of Development Services include:

- Percent Commercial Permit New Construction First Review done within 20 days of application intake
- Percent Type II Land Use Reviews Application Completeness Review done within 14 days of application intake
- Percentage of residential inspections made within 24 hours of request
- Percentage of commercial inspections made within 24 hours of request
- Percentage of residential plans reviewed by all bureaus within scheduled end dates
- Percentage of commercial plans reviewed by all bureaus within scheduled end dates
- Percentage of pre-issuance checks completed within two working days of last review approval
- Number of housing units brought up to code as a result of Neighborhood Inspection Division efforts (includes enhanced inspection pilot beginning in 2010-11)

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

Budget Notes

Rental Inspection Fee

Council directs the Bureau of Development Services (BDS) to explore options to generate more program base revenues to reduce the reliance on General Fund resources. One such option is the Per-Unit Rental Fee proposed by the Quality Rental Housing Workgroup Report and another is a rental licensing fee currently used by some neighboring cities, including the City of Gresham. BDS will coordinate with other agencies inside and outside of the City to review the above options, along with any other potential solutions. The bureau will present the most viable options to Council for consideration as part of the FY 2016-17 budget process.

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Licenses & Permits	27,676,745	31,412,317	26,830,114	32,808,701	32,808,701
Charges for Services	11,151,010	12,443,832	10,734,211	12,897,846	13,633,486
Intergovernmental	8,320	5,848	0	0	0
Bond & Note	0	0	25,000	0	0
Miscellaneous	2,252,887	2,180,296	1,842,518	2,442,221	2,442,221
Total External Revenues	41,088,962	46,042,293	39,431,843	48,148,768	48,884,408
Internal Revenues					
Fund Transfers - Revenue	2,310,211	2,159,003	2,414,081	2,912,913	2,177,273
Interagency Revenue	955,256	921,290	993,931	1,076,213	1,076,213
Total Internal Revenues	3,265,467	3,080,293	3,408,012	3,989,126	3,253,486
Beginning Fund Balance	10,219,090	24,024,995	24,572,155	45,634,924	45,634,924
Total Resources	\$54,573,519	\$73,147,581	\$67,412,010	\$97,772,818	\$97,772,818
Requirements					
Bureau Expenditures					
Personnel Services	20,850,127	23,297,541	29,227,460	34,420,072	32,565,784
External Materials and Services	1,428,092	2,435,069	2,186,305	2,581,908	2,581,908
Internal Materials and Services	6,507,438	7,700,828	7,719,760	8,599,902	8,683,714
Capital Outlay	8,563	2,623,267	1,495,649	2,690,225	2,690,225
Total Bureau Expenditures	28,794,220	36,056,705	40,629,174	48,292,107	46,521,631
Fund Expenditures					
Debt Service	795,903	865,348	982,638	1,084,750	1,084,750
Contingency	0	0	10,543,424	15,812,527	17,890,815
Fund Transfers - Expense	958,401	1,004,632	1,256,774	1,162,044	1,177,524
Total Fund Expenditures	1,754,304	1,869,980	12,782,836	18,059,321	20,153,089
Ending Fund Balance	24,024,995	35,220,896	14,000,000	31,421,390	31,098,098
Total Requirements	\$54,573,519	\$73,147,581	\$67,412,010	\$97,772,818	\$97,772,818
Programs					
Administration & Support	8,697,335	13,192,402	12,920,488	16,259,810	16,293,290
Combination Inspections	3,159,392	3,872,203	4,262,552	5,174,504	4,590,652
Plan Review	5,316,061	6,017,690	4,266,505	4,799,325	4,684,425
Development Services	490,266	452,034	4,469,428	4,628,284	4,509,652
Land Use Services	4,124,782	4,865,999	6,443,029	7,402,465	6,949,801
Compliance Services	13,513	2,668	1,116,681	1,181,725	1,056,129
Neighborhood Inspections	1,663,662	1,859,519	1,866,221	2,632,608	2,612,088
Commercial Inspections	3,810,748	4,069,458	4,217,771	4,883,535	4,622,323
Site Development	1,518,461	1,724,732	1,066,499	1,329,851	1,203,271
Total Programs	28,794,220	\$36,056,705	\$40,629,174	\$48,292,107	\$46,521,631

Bureau Capital Program		Revised	Proposed	Capital Plan				
Project	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
Special Projects Information Technology Advancement Project	0	3,821,440	5,723,344	0	0	0	0	5,723,344
Total Special Projects	0	3,821,440	5,723,344	0	0	0	0	5,723,344
Total Requirements	0	3,821,440	5,723,344	0	0	0	0	5,723,344

		Salary	Range	Revised FY 2014-15		Reque FY 201		Propo FY 20	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000062	Accountant I	40,726	58,552	1.00	40,728	1.00	40,728	1.00	40,728
30000063	Accountant II	53,248	67,038	1.00	53,244	2.00	112,328	2.00	112,328
30000434	Administrative Assistant	48,256	74,339	1.00	78,084	1.00	78,084	1.00	78,084
30000433	Administrative Specialist, Sr	44,949	69,181	5.00	314,164	5.00	317,984	5.00	317,984
30000173	Building Inspector II	66,955	77,459	11.00	775,235	13.00	937,023	11.00	803,103
30000174	Building Inspector, Sr	75,150	86,965	14.00	1,178,332	16.00	1,344,192	14.00	1,182,072
30000442	Business Operations Manager, Sr	99,861	139,464	1.00	119,664	1.00	122,936	1.00	122,936
30000448	Business Systems Analyst	61,506	81,994	4.00	266,520	4.00	268,841	4.00	268,841
30000447	Business Systems Analyst, Assistant	48,256	74,339	2.00	120,513	2.00	122,592	2.00	122,592
30000449	Business Systems Analyst, Sr	67,850	90,605	1.00	67,848	1.00	69,936	1.00	69,936
30000184	Code Specialist II	45,302	59,987	5.00	270,564	5.00	270,564	5.00	270,564
30000186	Code Specialist III	48,838	64,043	1.00	55,932	1.00	58,848	1.00	58,848
30000170	Combination Inspector	71,406	82,722	14.00	1,139,841	14.00	1,151,387	14.00	1,151,387
30000492	Community Outreach & Informtn Rep	58,573	78,083	1.00	78,084	1.00	78,084	1.00	78,084
30000493	Community Outreach & Informtn Rep, Sr	64,605	86,154	0.00	0	1.00	64,608	0.00	0
30000426	Development Services Director	123,531	177,029	1.00	177,024	1.00	177,024	1.00	177,024
30000335	Development Services Project Coord	65,915	84,178	5.00	414,280	5.00	420,900	5.00	420,900
30000332	Development Services Technician I	40,498	54,267	3.00	135,264	3.00	135,264	3.00	135,264
30000333	Development Services Technician II	54,267	69,243	26.00	1,546,178	30.00	1,829,564	29.00	1,775,300
30000334	Development Services Technician III	65,915	84,178	3.00	237,600	4.00	323,824	3.00	239,644
30000836	Development Supervisor II	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30000168	Electrical Inspector	66,955	77,459	6.00	440,526	9.00	660,680	7.00	526,760
30000169	Electrical Inspector, Sr	75,150	86,965	6.00	513,756	6.00	517,704	6.00	517,704
30000680	Engineer, Sr	86,902	115,856	1.00	115,860	1.00	115,860	1.00	115,860
30000681	Engineer, Supervising	93,413	124,550	1.00	124,548	1.00	124,548	1.00	124,548
30000367	Engineer-Geotechnical	86,653	105,310	3.00	297,428	3.00	304,640	3.00	304,640
30000368	Engineer-Mechanical	86,653	105,310	1.00	105,312	1.00	105,312	1.00	105,312
30000369	Engineer-Structural	86,653	105,310	7.00	718,524	7.00	718,524	7.00	718,524
30000325	Engineering Technician II	54,267	69,243	1.00	59,820	1.00	61,535	1.00	61,535
30000567	Financial Analyst	61,506	81,994	2.00	147,516	2.00	149,532	2.00	149,532
30000569	Financial Analyst, Principal	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100
30000372	Graphics Designer II	54,267	69,243	0.00	0	0.50	27,132	0.00	0
30000028	Hearings Clerk	46,717	61,443	1.00	46,716	1.00	50,830	1.00	50,830
30000734	Housing Inspection Supervisor	74,734	100,443	1.00	74,736	1.00	74,736	1.00	74,736
30000171	Housing Inspector	50,981	64,522	7.00	404,724	7.00	407,712	10.00	601,284
30000172	Housing Inspector, Sr	67,267	77,854	2.00	145,128	2.00	147,378	3.00	225,234
30000736	Inspection Manager	92,976	125,986	2.00	243,243	2.00	248,052	2.00	248,052
30000735	Inspection Supervisor	80,413	107,099	4.00	369,036	4.00	375,228	4.00	375,228
30000451	Management Analyst	61,506	81,994	3.00	215,268	3.00	218,208	3.00	218,208
30000453	Management Analyst, Principal	80,413	107,099	1.00	87,360	1.00	90,042	1.00	90,042
30000452	Management Analyst, Sr	67,850	90,605	2.00	171,095	2.00	174,405	2.00	174,405
30000450	Management Assistant	48,256	74,339	5.00	304,755	5.00	312,239	5.00	312,239
30000011	Office Support Specialist I	30,722	43,888	1.00	30,720	1.00	30,720	1.00	30,720
30000012	Office Support Specialist II	33,738	48,443	9.00	386,796		604,734	12.00	537,246
30000013	Office Support Specialist III	43,160	57,200	5.00	248,094	5.00	250,704	5.00	250,704
30000014	Office Support Specialist, Lead	43,160	57,200	1.00	57,204	1.00	57,204	1.00	57,204
30000730	Plan Review Supervisor	80,413	107,099	2.00	187,512	2.00	187,512	2.00	187,512
30000377	Planner I, City-Land Use	57,699	66,560	8.00	492,522	8.00	503,311	8.00	503,311
30000381	Planner I, City-Urban Design	57,699	66,560	1.00	62,235	2.00	122,950	2.00	122,950
30000384	Planner II. City-Environmental	63,419	73,299	0.00	0		73,296	1.00	73,296

		Salarv	Range	Revi		Reque		Propo FY 201	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000385	Planner II. City-Land Use	63,419	73,299	12.00	826,638	16.00	1,104,846	14.00	978,006
30000389	Planner II. City-Urban Design	63,419	73,299	6.00	409,692	7.00	479,583	6.00	416,163
30000375	Planner, Associate	52,333	60,570	6.00	313,992	6.00	321,087	6.00	321,087
30000725	Planner, Principal	92,976	125,986	1.00	125,988	1.00	125,988	1.00	125,988
30000393	Planner, Sr City-Land Use	65,915	84,178	7.00	582,028	8.00	651,866	7.00	585,950
30000397	Planner, Sr City-Urban Design	65,915	84,178	2.00	168,360	3.00	234,276	2.00	168,360
30000724	Planner, Supervising	80,413	107,099	5.00	484,119	5.00	492,686	5.00	492,686
30000231	Plans Examiner, Commercial	70,075	81,120	17.00	1,326,360	18.00	1,430,440	17.00	1,349,320
30000230	Plans Examiner, Residential	57,658	66,706	2.00	115,320	2.00	115,320	2.00	115,320
30000232	Plans Examiner, Sr	76,149	88,150	2.00	176,304	2.00	176,304	2.00	176,304
30000164	Plumbing Inspector	66,955	77,459	5.00	360,410	6.00	433,949	5.00	366,989
30000165	Plumbing Inspector, Sr	75,150	86,965	4.00	343,776	4.00	346,496	4.00	346,496
30000465	Program Manager	67,850	90,605	1.00	67,848	1.00	67,848	1.00	67,848
30000466	Program Manager, Sr	80,413	107,099	2.00	214,200	2.00	214,200	2.00	214,200
30000463	Program Specialist	58,573	78,083	3.00	233,227	3.00	234,252	3.00	234,252
30000462	Program Specialist, Assistant	48,256	74,339	1.00	67,129	1.00	69,886	1.00	69,886
30000177	Site Development Inspector I	58,552	67,766	0.00	0	1.00	67,764	0.00	0
30000179	Site Development Inspector II	66,955	77,459	1.00	77,460	1.00	77,460	1.00	77,460
30000178	Site Development Inspector, Sr	75,150	86,965	1.00	75,156	1.00	75,156	1.00	75,156
30000531	Training & Development Analyst	61,506	81,994	1.00	61,512	1.00	61,512	1.00	61,512
TOTAL F	ULL-TIME POSITIONS			264.00	19,356,592	295.50	21,627,898	280.00	20,633,758
30000367	Engineer-Geotechnical	86,653	105,310	0.90	77,988	0.90	77,988	0.90	77,988
30000368	Engineer-Mechanical	86,653	105,310	0.90	77,988	0.90	77,988	0.90	77,988
30000385	Planner II. City-Land Use	63,419	73,299	0.90	65,964	0.90	65,964	0.90	65,964
30000392	Planner, Sr City-Environmental	65,915	84,178	0.90	75,756	0.90	75,756	0.90	75,756
30000393	Planner, Sr City-Land Use	65,915	84,178	0.90	75,756	0.90	75,756	0.90	75,756
TOTAL P	ART-TIME POSITIONS			4.50	373,452	4.50	373,452	4.50	373,452
30000063	Accountant II	53,248	67,038	1.00	53,244	0.00	0	0.00	0
30000332	Development Services Technician I	40,498	54,267	4.00	217,056	4.00	217,056	4.00	217,056
30000333	Development Services Technician II	54,267	69,243	3.00	184,059	0.00	0	0.00	0
30000334	Development Services Technician III	65,915	84,178	1.00	84,180	1.00	84,180	1.00	84,180
30000168	Electrical Inspector	66,955	77,459	1.00	73,740	0.00	0	0.00	0
30000369	Engineer-Structural	86,653	105,310	1.58	137,560	1.42	127,468	1.42	127,468
30000171	Housing Inspector	50,981	64,522	1.67	95,946	4.00	250,880	1.00	57,308
30000172	Housing Inspector, Sr	67,267	77,854	1.00	77,856	1.00	77,856	0.00	0
30000451	Management Analyst	61,506	81,994	1.00	81,996	1.00	81,996	1.00	81,996
30000452	Management Analyst, Sr	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000450	Management Assistant	48,256	74,339	1.00	74,340	1.00	74,340	1.00	74,340
30000012	Office Support Specialist II	33,738	48,443	3.00	129,444	0.00	0	0.00	0
30000381	Planner I, City-Urban Design	57,699	66,560	1.00	57,696	0.00	0	0.00	0
30000384	Planner II. City-Environmental	63,419	73,299	1.00	73,296	0.00	0	0.00	0
30000385	Planner II. City-Land Use	63,419	73,299	2.00	133,650	0.00	0	0.00	0
30000375	Planner, Associate	52,333	60,570	0.00	0	2.00	104,664	2.00	104,664
30000393	Planner, Sr City-Land Use	65,915	84,178	0.83	63,580	1.00	78,904	1.00	78,904
30000231	Plans Examiner, Commercial	70,075	81,120	1.00	81,120	1.00	81,120	1.00	81,120
30000464	Program Coordinator	64,605	86,154	1.00	81,684	0.00	0	0.00	0
30001031	Technology Capital Project Manager I	92,976	125,986	1.00	125,988	1.00	125,988	1.00	125,988
TOTAL L	IMITED TERM POSITIONS			28.08	1,917,035	19.42	1,395,052	15.42	1,123,624
GRAND 1	TOTAL			296.58	21,647,079	319.42	23,396,402	299.92	22,130,834

Portland Housing Bureau

Dan Saltzman, Commissioner-in-Charge

Summary of Budget Decisions

Home for Everyone Coordinating Board

The Mayor's Proposed Budget includes \$47,296 of General Fund discretionary one-time to help fund the executive director position for the Home For Everyone initiative. It is expected that Multnomah County will provide matching support for this position. The Home For Everyone initiative is a community-wide effort to house homeless residents through a partnership between Multnomah County, the City of Gresham, Home Forward, local nonprofits, and members of the public.

Veterans Rental Assistance

The Mayor's Proposed Budget includes \$500,000 in additional General Fund discretionary one-time funding to fully implement the Home for Everyone work plan to end veteran's homelessness through an estimated 173 placements. In addition to leveraging federal Veterans Affairs Supportive Housing vouchers, new resources will be available for rent assistance and housing placement for homeless veteran households ineligible for Veterans Affairs services. This package may positively impact the retention rate of households placed in permanent housing at 12 months, one of the bureau's key performance measures.

Maintain Women's Winter Shelter Year-round

The Mayor's Proposed Budget includes \$750,000 General Fund discretionary one-time to maintain women's winter shelter capacity year-round as part of the Home For Everyone action plan. These resources add to the \$272,000 base budget in Housing's FY 2015-16 Requested Budget. The resources would allow two women's shelters to extend 115 spaces of emergency shelter beyond the winter season plus provide resources for additional placement staffing and supportive services.

Landlord Recruitment and Retention

The Mayor's Proposed Budget includes \$300,000 General Fund discretionary one-time to create a flexible landlord incentive program as part of the Home For Everyone action plan. The funding for the program would support three full-time staff and \$100,000 incentive funding to facilitate the recruitment and retention of landlords that rent to tenants with Section 8 vouchers and locally-funded rent subsidies.

Intensive Street Engagement and Clean-Up Initiative

The Mayor's Proposed Budget includes \$1,025,000 General Fund discretionary one-time to support an initiative targeting homeless populations camping in public spaces. The initiative would fund services provided by community-based organizations. Mobile trash pick-up would account for \$95,000 to fund a full time two person

crew, materials, and supplies. The remaining \$905,000 would support a collaboration between police and social service providers. This collaboration proposes to serve 50 households through three housing placement staff (\$195,000), housing subsidies (\$500,000), and additional support services (\$275,000).

Preventing Displacement – Home Retention

The Mayor's Proposed Budget includes \$850,000 General Fund discretionary one-time to prevent displacement of homeowners in North/Northeast Portland. These resources would fund a home ownership retention program and enhance \$5,500,000 in non-General Fund resources for homeownership retention and homebuyer assistance citywide. The home ownership retention program would provide grants and loans for home repairs for approximately 50 households. This package may positively impact the percentage of households receiving home repairs and retaining their homes 12 months after services, a bureau key performance measure.

Affordable Housing Development / Housing Investment Fund

The Mayor's Proposed Budget includes \$2,500,000 General Fund discretionary one-time for affordable housing preservation, rehabilitation, and new construction targeting households at 0-60% of Median Family Income. These resources enhance the \$43,400,000 in non-General Fund resources for housing development in Housing's FY 2015-16 Requested Budget. This package may positively impact the following key performance measures: 1) housing units opened that are newly affordable and 2) percentage of housing units opened or preserved in high opportunity areas.

Unfunded Requests

The Mayor's Proposed Budget does not fund these packages in Housing's requested budget: (1) Opportunity Fund & Land Acquisition for Affordable Housing Development (\$5,000,000 General Fund discretionary one-time) and (2) Cost Of Living Adjustment for Homeless Programs (\$179,400 General Fund discretionary).

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the Housing Bureau include:

- Housing units opened that are newly affordable
- Retention rate of households placed in permanent housing at 12 months
- Percentage of households moved from homelessness into housing that subsequently return to homelessness
- Percentage of low or moderate income households receiving homebuyer education or counseling and subsequently purchasing a home
- Percentage of households receiving home repairs and retaining their homes 12 months after services
- Percentage of housing units opened or preserved in high opportunity areas
- Percentage utilization of Minority, Women, and Emerging Small Business contracts in affordable housing construction (Contract \$ awarded)
- Percentage utilization of Minority contracts in affordable housing construction (Contract \$ awarded)

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Charges for Services	679,509	350,337	506,500	508,500	508,500
Intergovernmental	47,956,109	26,789,294	64,981,287	71,816,861	71,824,601
Bond & Note	150,000	0	4,065,000	0	0
Miscellaneous	8,599,014	8,183,211	6,286,213	3,166,636	3,166,636
Total External Revenues	57,384,632	35,322,842	75,839,000	75,491,997	75,499,737
Internal Revenues					
General Fund Discretionary	10,954,303	10,793,770	12,823,461	14,305,264	15,580,253
Fund Transfers - Revenue	532,214	55,012	1,000,000	5,026,078	2,525,334
Interagency Revenue	68,771	76,891	77,162	81,715	81,715
Total Internal Revenues	11,555,288	10,925,673	13,900,623	19,413,057	18,187,302
Beginning Fund Balance	6,865,216	4,690,343	452,680	6,102,238	6,102,238
Total Resources	\$75,805,136	\$50,938,858	\$90,192,303	\$101,007,292	\$99,789,277
Requirements					
Bureau Expenditures					
Personnel Services	5,457,679	5,495,241	6,234,148	6,401,734	6,401,734
External Materials and Services	60,146,222	31,900,148	79,372,180	90,928,642	89,702,599
Internal Materials and Services	1,174,027	1,024,341	1,091,240	1,463,369	1,463,657
Total Bureau Expenditures	66,777,928	38,419,730	86,697,568	98,793,745	97,567,990
Fund Expenditures	100				995-7 935
Debt Service	2,948,642	1,430,346	1,512,705	1,373,414	1,373,414
Contingency	0	0	1,357,543	93,358	93,358
Fund Transfers - Expense	1,388,223	1,087,481	624,487	746,775	754,515
Total Fund Expenditures	4,336,865	2,517,827	3,494,735	2,213,547	2,221,287
Ending Fund Balance	4,690,343	10,001,301	0	0	0
Total Requirements	\$75,805,136	\$50,938,858	\$90,192,303	\$101,007,292	\$99,789,277
Programs					
Administration & Support	6,128,406	5,561,582	6,154,988	5,769,372	5,768,628
Housing Access & Stabilization	13,956,102	13,818,034	15,913,075	14,592,023	16,667,012
Housing Production & Preservation	38,516,752	10,667,931	54,560,064	67,115,891	64,615,891
Economic Opportunity	1,686,936	2,412,778	2,293,996	2,192,860	2,192,860
Homeowner Access & Retention	6,489,732	5,959,405	7,775,445	9,123,599	8,323,599
Total Programs	66,777,928	\$38,419,730	\$86,697,568	\$98,793,745	\$97,567,990

		Salary	Range	Revi FY 201		Reque FY 20°		Propo FY 201	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000061	Accounting Technician	33,738	48,443	1.00	36,186	1.00	40,500	1.00	40,500
30000441	Business Operations Manager	80,413	107,099	1.00	94,188	1.00	97,398	1.00	97,398
30000569	Financial Analyst, Principal	80,413	107,099	1.00	106,764	1.00	107,044	1.00	107,044
30000568	Financial Analyst, Sr	67,850	90,605	1.00	89,360	1.00	90,600	1.00	90,600
30001592	Housing Administrative Specialist, Sr	52,707	69,805	3.00	164,832	3.00	170,321	3.00	170,321
30001591	Housing Business Systems Analyst, Asst	56,618	75,005	1.00	66,954	1.00	69,678	1.00	69,678
30001361	Housing Construction Coordinator	59,426	78,770	2.00	145,872	2.00	148,142	2.00	148,142
30001362	Housing Construction Coordinator, Sr	65,582	86,923	3.00	239,436	3.00	244,956	3.00	244,956
30000417	Housing Director	109,886	157,310	1.00	133,812	1.00	137,925	1.00	137,925
30001260	Housing Director, Assistant	92,976	125,986	1.00	101,462	1.00	105,623	1.00	105,623
30001587	Housing Financial Analyst	62,442	82,722	3.00	227,904	3.00	230,436	3.00	230,436
30001588	Housing Financial Analyst, Assistant	56,618	75,005	1.00	63,876	1.00	66,066	1.00	66,066
30001367	Housing Lead Grant Program Coordinator	65,582	86,923	1.00	65,580	1.00	71,100	1.00	71,100
30001369	Housing Loan Compliance Analyst II	52,707	69,805	1.00	52,704	0.00	0	0.00	0
30001370	Housing Loan Compliance Analyst III	59,426	78,770	0.00	0	1.00	72,672	1.00	72,672
30001364	Housing Loan Coordinator	56,618	75,005	1.00	61,356	1.00	63,876	1.00	63,876
30001365	Housing Loan Coordinator, Sr	62,442	82,722	2.00	147,708	2.00	150,172	2.00	150,172
30001596	Housing Management Assistant	56,618	75,005	1.00	64,971	1.00	67,629	1.00	67,629
30001363	Housing Portfolio Finance Coordinator	68,994	91,416	4.00	322,254	4.00	330,948	4.00	330,948
30001595	Housing Program Coordinator	65,582	86,923	8.92	733,857	8.92	744,702	8.92	744,702
30001593	Housing Program Specialist	59,426	78,770	4.00	259,711	4.00	269,708	4.00	269,708
30001594	Housing Program Specialist, Assistant	56,618	75,005	3.00	208,233	3.00	212,970	3.00	212,970
30000453	Management Analyst, Principal	80,413	107,099	1.00	80,412	1.00	82,612	1.00	82,612
30000452	Management Analyst, Sr	67,850	90,605	2.00	158,448	2.00	160,152	2.00	160,152
30000012	Office Support Specialist II	33,738	48,443	1.00	48,444	1.00	48,444	1.00	48,444
30000464	Program Coordinator	64,605	86,154	2.00	168,912	2.00	172,014	2.00	172,014
30000465	Program Manager	67,850	90,605	2.00	172,140	2.00	174,930	2.00	174,930
30000466	Program Manager, Sr	80,413	107,099	1.00	90,600	1.00	94,320	1.00	94,320
30000495	Public Information Officer	67,850	90,605	1.00	69,996	1.00	72,386	1.00	72,386
TOTAL F	ULL-TIME POSITIONS			54.92	4,175,972	54.92	4,297,324	54.92	4,297,324
TOTAL P	ART-TIME POSITIONS			0.00	0	0.00	0	0.00	0
30000451	Management Analyst	61,506	81,994	1.00	72,000	1.00	72,000	1.00	72,000
30000464	Program Coordinator	64,605	86,154	1.00	68,525	1.00	71,331	1.00	71,331
TOTAL L	IMITED TERM POSITIONS			2.00	140,525	2.00	143,331	2.00	143,331
GRAND 1	TOTAL			56.92	4,316,497	56.92	4,440,655	56.92	4,440,655

Bureau of Planning & Sustainability

Mayor Charlie Hales, Commissioner-in-Charge Susan Anderson, Director

Summary of Budget Decisions

Single-family Development Regulations

The FY 2015-16 Proposed Budget includes \$318,154 and 2.60 FTE to assess the implications of code requirements on house design and development economics, and how the scale and pattern of single family development varies across neighborhoods. This funding is in addition to \$175,000 approved in the FY 2014-15 Spring BMP, which will be carried over into FY 2015-16.

Planning Realignment

The Proposed Budget includes the reduction of 1.20 FTE and \$66,500 for positions previously funded with intergovernmental grant revenue.

RICAP

The Proposed Budget includes \$102,000 of interagency revenue from the Bureau of Development Services for the completion of RICAP (Regulatory Improvement Code Amendment Packages) 8.

Completion of the City's Central City Plan Update

In addition to the positions included in the bureau's base budget, the Proposed Budget includes 2.00 FTE and \$284,200 of one time General Fund resources to support the completion of the Central City Plan update.

Salmon Safe

The Proposed Budget includes a \$100,000 grant to Salmon Safe, a local nonprofit with a mission to transform land management practices so Pacific salmon can thrive in West Coast watersheds.

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the bureau of Planning & Sustainability include:

- Percent of new housing units in the four-county region that are within the City of Portland
- Percent of Portlanders living in complete neighborhoods
- Percent of waste recycled or composted
- Percent reduction in per person carbon emissions from 1990 levels

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Licenses & Permits	2,714,993	2,811,795	2,851,643	2,903,916	2,903,916
Charges for Services	2,102,306	2,192,539	2,223,486	2,252,975	2,252,975
Intergovernmental	9,813,187	2,335,583	2,140,201	823,404	823,404
Miscellaneous	82,012	90,914	73,466	60,989	60,989
Total External Revenues	14,712,498	7,430,831	7,288,796	6,041,284	6,041,284
Internal Revenues			Table Programme	100000000000000000000000000000000000000	
General Fund Discretionary	7,873,544	6,657,042	7,530,760	7,987,407	7,957,407
General Fund Overhead	529,061	544,977	587,547	783,723	783,723
Fund Transfers - Revenue	4,348	183	0	0	0
Interagency Revenue	177,727	384,323	425,452	387,500	417,500
Total Internal Revenues	8,584,680	7,586,525	8,543,759	9,158,630	9,158,630
Beginning Fund Balance	320,795	906,518	2,370,812	2,678,687	2,678,687
Total Resources	\$23,617,973	\$15,923,874	\$18,203,367	\$17,878,601	\$17,878,601
Requirements					
Bureau Expenditures					
Personnel Services	10,773,690	10,372,877	10,688,752	11,220,945	11,176,945
External Materials and Services	9,185,657	1,885,385	2,382,854	1,737,787	1,781,787
Internal Materials and Services	2,513,959	2,310,057	2,485,069	2,288,659	2,288,659
Total Bureau Expenditures	22,473,306	14,568,319	15,556,675	15,247,391	15,247,391
Fund Expenditures					
Debt Service	42,366	46,063	52,307	57,742	57,742
Contingency	0	0	0	2,400,437	2,398,185
Fund Transfers - Expense	195,783	206,699	164,254	173,031	175,283
Total Fund Expenditures	238,149	252,762	216,561	2,631,210	2,631,210
Ending Fund Balance	906,518	1,102,793	2,430,131	0	0
Total Requirements	\$23,617,973	\$15,923,874	\$18,203,367	\$17,878,601	\$17,878,601
Programs					
Administration & Support	3,081,922	2,718,840	3,145,905	3,158,428	3,258,428
General Planning	0	0	0	1,954,928	1,954,928
Area Planning	2,851,790	1,661,494	1,893,613	2,267,556	2,267,556
Policy, Research & Innovation	9,175,071	2,219,921	1,811,993	1,679,485	1,679,485
Comprehensive & Strategic Planning	2,836,074	2,614,054	3,256,110	1,802,352	1,702,352
Waste Reduction & Recycling	2,191,625	2,002,899	1,885,066	2,074,937	2,074,937
Specialized Planning	151,477	1,203,502	1,282,086	0	0
Sustainability Education & Assistance	2,185,347	2,147,609	2,281,902	2,309,705	2,309,705
Total Programs	22,473,306	\$14,568,319	\$15,556,675	\$15,247,391	\$15,247,391

Class			Salary	Range	Revi FY 20		Reque FY 20		Propo FY 201	
	Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
3000043	30000063	Accountant II	53,248	67,038	1.00	67,044	1.00	67,044	1.00	67,044
	30000434	Administrative Assistant	48,256	74,339	1.00	71,326	1.00	73,580	1.00	73,580
	30000433	Administrative Specialist, Sr	44,949	69,181	4.00	216,947	4.00	224,275	4.00	224,275
300001492 Conservation Program Coordinator 64,605 88,154 3.00 25,2652 4.00 308,675 4.00 308,675 300,000660 Conservation Program Coordinator 64,605 88,154 3.00 25,2652 4.00 308,675 4.00 308,675 300,00067 Conservation Program Coordinator 64,605 88,154 3.00 25,3658 3.00 225,838 3.00 3.00 442,448 3.00 442,448 3.00 3.00 442,448 3.00	30000436	Administrative Supervisor I	58,573	78,083	1.00	63,456	1.00	66,060	1.00	66,060
30000452 Community Outrach & Informt Rep 56,73 78,083 5.00 302,562 4.00 309,679 4.00 300,678 4.00 300,678 4.00 300,678 4.00 300,678 3.00 253,638 3.00 223,638 3.00 253,638 3.00 223,638 3.00 253,638 3.00 223,638 3.00 223,638 3.00 253,638 3.00 253,638 3.00 253,638 3.00 253,638 3.00 253,638 3.00 253,638 3.00 253,638 3.00 253,638 3.00 242,448 5.00 442,448 5.00 442,448 5.00 442,448 5.00 442,448 5.00 442,448 5.00 442,448 5.00 442,448 5.00 442,448 5.00 464,419 648,441 68,84 464,419 68,84 463,149 1.00 88,180 1.00 89,000 1.00 89,180 1.00 89,180 1.00 89,180 1.00 89,180 1.00 89,180 1	30000449	Business Systems Analyst, Sr	67,850	90,605	1.00	79,224	1.00	79,224	1.00	79,224
30000566 Conservation Program Coordinator 64,605 86,154 3.00 251,008 3.00 253,038 3.00 253,038 3.00 253,038 3.00 253,038 3.00 253,038 3.00 250,008 3.00 250,008 3.00 3.0000567 Conservation Program Manager 80,413 107,099 1.00 97,044 1.00 101,030 1.00 101,030 3.0000565 Conservation Program Specialist 58,573 78,083 6.80 463,312 6.80 484,419 6.80 6.8	30000184	Code Specialist II	45,302	59,987	1.00	59,988	1.00	59,988	1.00	59,988
30000577 Conservation Program Coordinator, Sr 67,850 90,055 5.00 433,560 5.00 442,448 5.00 442,448 30000590 Conservation Program Manager 80,413 107,099 1.00 97,044 1.00 101,030 1.00 101,030 30000595 Consension Program Manager 83,573 78,083 6.80 453,312 6.80 464,419 6.80 464,419 6.80 464,419 6.80 469,331 1.00 69,038 1.00 69,038 1.00 69,038 1.00 69,038 1.00 69,038 1.00 69,038 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 <t< td=""><td>30000492</td><td>Community Outreach & Informtn Rep</td><td>58,573</td><td>78,083</td><td>5.00</td><td>362,562</td><td>4.00</td><td>309,679</td><td>4.00</td><td>309,679</td></t<>	30000492	Community Outreach & Informtn Rep	58,573	78,083	5.00	362,562	4.00	309,679	4.00	309,679
30000506 Conservation Program Manager 80.413 170.098 1.00 97.044 1.00 101.00 101.00 101.00 101.00 101.00 101.00 101.00 101.00 101.00 101.00 101.00 101.00 100.00 68.00 464.419 30000566 Financial Analyst, Serstant 48.266 74.339 1.00 66.318 1.00 69.038 1.00 69.038 1.00 69.00 1.00 69.00 1.00 89.00 1.00 89.00 1.00 89.00 1.00 89.00 1.00 89.00 1.00 89.00 1.00 81.996 1.00 81.996 1.00 81.996 1.00 81.996 1.00 81.996 1.00 81.996 1.00 81.996 1.00 81.996 1.00 81.996 1.00 81.996 1.00 81.996 1.00 81.996 1.00 81.996 1.00 81.996 1.00 81.996 1.00 81.996 1.00 81.996 1.00 81.996 1.00 80.960<	30000506	Conservation Program Coordinator	64,605	86,154	3.00	251,208	3.00	253,638	3.00	253,638
30000056 Conservation Program Spocialist 58,573 78,083 6.0 453,312 6.80 464,419 6.80 464,419 30000566 Financial Analyst, Assistant 48,256 74,339 1.00 66,318 1.00 69,038 1.00 69,038 30000568 Financial Analyst, Sr 67,560 90,050 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 81,966 1.00 81,966 1.00 81,966 1.00 156,788 2.00 160,288 2.00 160,288 2.00 160,288 2.00 160,288 2.00 160,288 2.00 160,288 2.00 160,288 2.00 160,288 2.00 160,288 2.00 160,288 2.00 160,288 2.00 160,288 2.00 160,288 2.00 160,288 2.00 160,288 2.00 160,288	30000507	Conservation Program Coordinator, Sr	67,850	90,605	5.00	433,560	5.00	442,448	5.00	442,448
30000566 Financial Analyst, Assistant 48,256 74,339 1.00 66,318 1.00 69,038 1.00 69,030 30000568 Financial Analyst, Sr 67,850 90,905 1.00 90,800 1.00 90,800 1.00 90,800 1.00 90,800 1.00 90,800 1.00 90,800 1.00 90,800 1.00 90,800 1.00 90,800 1.00 90,800 1.00 90,800 1.00 90,800 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 18,966 1.00 60,288 30000012 1.00 53,441 1.00 84,441 1.00 48,444 1.00 48,444 1.00 48,444 1.00 48,444 1.00 48,444 1.00 48,444 1.00 48,444 1.00 48,444 1.00 48,444 1.00 48,444 <	30000509	Conservation Program Manager	80,413	107,099	1.00	97,044	1.00	101,030	1.00	101,030
	30000505	Conservation Program Specialist	58,573	78,083	6.80	453,312	6.80	464,419	6.80	464,419
9000373 Graphics Designer III	30000566	Financial Analyst, Assistant	48,256	74,339	1.00	66,318	1.00	69,038	1.00	69,038
30000212	30000568	Financial Analyst, Sr	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000451 Management Analyst 61,506 81,994 2,00 155,788 2,00 160,288 2,00 160,288 30000450 Management Assistant 48,256 74,338 2,00 105,456 1,00 59,544 1,00 59,544 30,996	30000373	Graphics Designer III	65,915	84,178	1.00	84,180	1.00	84,180	1.00	84,180
30000450 Management Assistant 48,256 74,339 2.00 105,456 1.00 59,544 1.00 59,544 30000011 Office Support Specialist 30,722 43,888 1.00 37,252 1.00 39,966 1.00 39,966 3000012 Planner I, City-Urban Design 57,699 66,560 0.00 0.00 0.00 5,364 0.00 5,364 30000381 Planner II, City-Environmental 63,419 73,299 0.00 0.00 0.00 66,564 1.00 66,564 30000382 Planner III, City-Environmental 63,419 73,299 0.00 0.00 0.00 66,564 1.00 66,564 30000384 Planner III, City-Lind Use 63,419 73,299 0.00 0.00 0.00 53,664 1.00 58,562 30000389 Planner III, City-Lind Use 63,419 73,299 0.00 0.00 0.00 55,662 3.00 585,662 30000385 Planner III, City-Lind Design 63,419 73,299 0.00 0.00 0.00 52,332 1.00 52,332 30000387 Planner, Associate 52,333 60,570 0.00 0.00 0.00 0.00 66,564 1.00 67,376 1.00 67,3	30000212	Inf Syst Tech Analyst IV-Vertical GIS	61,506	81,994	1.00	81,996	1.00	81,996	1.00	81,996
30000011 Office Support Specialist I 30,722 43,888 1,00 37,252 1,00 39,966 1,00 39,966 30000012 Office Support Specialist II 33,738 48,443 1,00 48,444 1,00 48,444 1,00 48,444 1,00 48,444 1,00 48,444 1,00 48,444 1,00 48,444 1,00 48,444 1,00 48,444 1,00 48,444 1,00 48,444 1,00 65,66 1,00 73,296 1,00 73,296 1,00 73,296 1,00 73,296 1,00 66,564 1,00 66,564 1,00 66,564 1,00 66,564 1,00 66,564 1,00 66,564 1,00 66,564 1,00 66,564 1,00 66,564 1,00 66,564 1,00 66,564 3,00 58,662 8,00 58,662 3,00 58,662 8,00 58,662 8,00 58,662 3,00 53,34 1,00 165,158 1,00 165,159 1,00	30000451	Management Analyst	61,506	81,994	2.00	155,788	2.00	160,288	2.00	160,288
3000012 Office Support Specialist II 33,738 48,443 1.00 48,444 1.00 48,444 30000381 Planner II, City-Urban Design 57,699 66,560 0.00 0 0.00 5,364 (0.00) 5,364 30000383 Planner III, City-Economic 63,419 73,299 1.00 73,296 1.00 73,296 1.00 73,296 30000384 Planner III, City-Economic 63,419 73,299 9.00 0 1.00 66,564 1.00 66,564 30000389 Planner II, City-Lirban Design 63,419 73,299 1.00 73,296 1.00 73,296 1.00 73,296 1.00 73,296 1.00 73,296 1.00 73,296 1.00 73,296 1.00 73,296 1.00 73,296 1.00 73,296 1.00 73,296 1.00 73,296 1.00 73,296 1.00 73,296 1.00 73,296 1.00 73,296 1.00 73,296 1.00 73,296 1.00 73,	30000450	Management Assistant	48,256	74,339	2.00	105,456	1.00	59,544	1.00	59,544
Namer I, City-Urban Design 57,699 66,560 0.00 0 0.00 5,364 (0.00) 5,364 (0.000) 73,296 (0.000) 73,296 (0.000) 66,564 (0.000) 66,564 (0.000) 65,5662 (0.000) 65,5662 (0.000) 60,5662 (0.000) 60,5663 (0.000) 60,5663 (0.000) 60,5664 (0.000) 60,5664 (0.000) 60,5664 (0.000) 60,5664 (0.000) 60,5664 (0.000) 60,5664 (0.000) 60,5664 (0.000) 60,5664 (0.000) 60,5664 (0.000) 60,5664 (0.000) 60,5664 (0.000) 60,5664 (0.000) 60,5664 (0.000) 60,5662 (0.000) 60,5664 (0.0	30000011	Office Support Specialist I	30,722	43,888	1.00	37,252	1.00	39,966	1.00	39,966
30000383 Planner II. City-Economic 63,419 73,299 1.00 73,296 1.00 73,296 1.00 73,296 30000384 Planner III. City-Environmental 63,419 73,299 0.00 0 1.00 66,564 1.00 66,564 30000385 Planner III. City-Land Use 63,419 73,299 9.00 649,788 649,788 649,789 73,299 9.00 649,788 649,788 649,789 649,788 649,789 649,788 649,789 649,788 649,789 649,788 649,789 649,788 649,789 649,788 649,789 649,789 649,788 649,789 649,788 649,789 64	30000012	Office Support Specialist II	33,738	48,443	1.00	48,444	1.00	48,444	1.00	48,444
30000384 Planner II. City-Environmental 63,419 73,299 0.00 0 1.00 66,564 1.00 66,564 30000385 Planner II. City-Land Use 63,419 73,299 9.00 649,788 8.00 585,662 8.00 585,662 30000385 Planner II. City-Lurba Design 63,419 73,299 1.00 73,296 1.00 73,296 1.00 73,296 30000375 Planner, Associate 52,333 60,570 0.00 0 0 0.00 52,332 1.00 52,332 30001053 Planner, Chief 119,829 167,378 1.00 165,150 1.00 167,376 1.00 167,376 30000725 Planner, Principal 92,976 125,986 2.00 245,016 2.00 249,924 2.00 249,92	30000381	Planner I, City-Urban Design	57,699	66,560	0.00	120	-0.00	5,364	(0.00)	5,364
30000384 Planner II. City-Environmental 63,419 73,299 0.00 0 1.00 66,564 1.00 66,564 30000385 Planner II. City-Land Use 63,419 73,299 9.00 649,788 8.00 585,662 8.00 585,662 30000385 Planner II. City-Lurba Design 63,419 73,299 1.00 73,296 1.00 73,296 1.00 73,296 30000375 Planner, Associate 52,333 60,570 0.00 0 0 0.00 52,332 1.00 52,332 30001053 Planner, Chief 119,829 167,378 1.00 165,150 1.00 167,376 1.00 167,376 30000725 Planner, Principal 92,976 125,986 2.00 245,016 2.00 249,924 2.00 249,92	30000383	Planner II. City-Economic	63,419	73,299	1.00	73,296	1.00	73,296	1.00	73,296
30000385 Planner II. City-Land Use 63,419 73,299 9,00 649,788 8,00 585,662 8,00 585,662 30000389 Planner II. City-Urban Design 63,419 73,299 1,00 73,296 1,00 73,296 1,00 73,296 1,00 73,296 1,00 52,332 1,00 52,332 3000757 Planner, Chief 119,829 167,378 1,00 165,150 1,00 167,376 1,00 167,376 1,00 167,376 1,00 167,376 1,00 167,376 1,00 167,376 1,00 167,376 1,00 167,376 1,00 167,376 1,00 167,376 1,00 167,376 1,00 167,376 1,00 167,376 1,00 167,376 1,00 167,376 1,00 167,376 1,00 167,376 1,00 167,376 1,00 184,180 1,00 249,924 2,00 249,924 2,00 249,924 2,00 249,924 2,00 249,924 2,00 0 0 0	30000384	Planner II. City-Environmental	63,419		0.00	2001-000-000-000-000-000-000-000-000-000	1.00		1.00	66,564
30000389 Planner II. City-Urban Design 63,419 73,299 1.00 73,296 1.00 73,296 1.00 73,296 30000375 Planner, Associate 52,333 60,570 0.00 0 1.00 52,332 1.00 52,332 1.00 52,332 30001053 Planner, Chief 119,829 167,378 1.00 166,150 1.00 167,376 1.00 167,376 30000725 Planner, Chief 119,829 167,378 1.00 245,016 2.00 249,924 2.00 249,924 30000391 Planner, Sr City-Economic 65,915 84,178 1.00 84,180 1.00 84,180 1.00 84,180 30000392 Planner, Sr City-Environmental 65,915 84,178 1.00 84,180 0.00 0 0.00 0 0.00 0 0.00 0	30000385	Planner II. City-Land Use	63,419		9.00	649,788		585,662	8.00	
30000375 Planner, Associate 52,333 60,570 0.00 0 1.00 52,332 1.00 52,332 30001053 Planner, Chief 119,829 167,378 1.00 165,150 1.00 167,376 1.00 167,376 30000725 Planner, Principal 92,976 125,986 2.00 245,016 2.00 249,924 2.00 20,000393 249,924 2.00 249,924 2.00 249,924 2.00 20,000393 249,924 2.00 249,924 2.00 249,924 2.00 249,924 2.00 20,000393 249,924 2.00 249,924	30000389	Planner II. City-Urban Design	63,419		1.00		1.00		1.00	73,296
19,829 167,378 1.00 165,150 1.00 167,376 1.00 167,480 1.00 167,480 1.00 167,376 1.00 1.0	30000375	Planner, Associate	52,333		0.00			52,332	1.00	52,332
125,986 2.00 245,016 2.00 249,924 2.00 200,000,000 2.00,000,000 2.00,000,000 2.00,000,000 2.00,000,000 2.00,000,000 2.00,000,000 2.00,000,000 2.00,000,000 2.00,000,000 2.00,000,000 2.00,000,000,000 2.00,000,000 2.00,000,000,000 2.00,000,000,000,000,000,000 2.00,000,000 2.00,000,000,000,000,000,000,000,000,000	30001053	Planner, Chief			1.00	165,150	1.00		1.00	
Name	30000725	Planner, Principal			2.00	245,016			2.00	
Name	30000391	Planner, Sr City-Economic		5.00	1.00		1.00	84,180	1.00	84,180
30000393 Planner, Sr City-Land Use 65,915 84,178 7.00 563,112 8.00 650,339 8.00 650,339 3000 30000397 Planner, Sr City-Urban Design 65,915 84,178 1.00 84,180 1.00 84,180 1.00 84,180 30000724 Planner, Supervising 80,413 107,099 3.00 306,117 3.00 309,890 3.00 309,890 300,890 300,890 300,890 300,890 300,890 300,890 300,890 300,890 300,890 300,890 300,890 300,890 300,890 300,890 300,980	30000392	Planner, Sr City-Environmental	65,915		1.00	84,180		150	0.00	0
30000397 Planner, Sr City-Urban Design 65,915 84,178 1.00 84,180 1.00 84,180 1.00 84,180 30000724 Planner, Supervising 80,413 107,099 3.00 306,117 3.00 309,890 3.00 309,890 300,890 300	30000393	Planner, Sr City-Land Use	65,915	84,178	7.00		8.00	650,339	8.00	650,339
30000724 Planner, Supervising 80,413 107,099 3.00 306,117 3.00 309,890 3.00 309,890 30001054 Planning & Sustainability Director 138,986 199,160 1.00 198,402 1.00 199,164 1.00 199,164 3000464 Program Coordinator 64,605 86,154 2.00 165,504 2.00 168,214 2.00 168,214 3000466 Program Manager, Sr 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 3000463 Program Specialist 58,573 78,083 1.00 78,084 0.00 19,512 0.00 19,512 3000462 Program Specialist, Assistant 48,256 74,339 3.00 173,556 2.00 129,594 2.00 129,594 3000495 Public Information Officer 67,850 90,605 1.00 81,540 1.00 84,330 1.00 84,330 30001509 Web Designer 48,256 74,339 <	30000397	Planner, Sr City-Urban Design		84,178	1.00			84,180	1.00	84,180
30001054 Planning & Sustainability Director 138,986 199,160 1.00 198,402 1.00 199,164 1.00 199,164 30000464 Program Coordinator 64,605 86,154 2.00 165,504 2.00 168,214 2.00 168,214 30000466 Program Manager, Sr 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 3000463 Program Specialist 58,573 78,083 1.00 78,084 0.00 19,512 0.00 19,512 3000462 Program Specialist, Assistant 48,256 74,339 3.00 173,556 2.00 129,594 2.00 129,594 3000495 Public Information Officer 67,850 90,605 1.00 81,540 1.00 84,330 1.00 84,330 3000508 Solid Waste & Recycling Program Manager 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 30001509 Web Designer 48,256 7	30000724			107,099	3.00		3.00	1.000	3.00	309,890
30000464 Program Coordinator 64,605 86,154 2.00 165,504 2.00 168,214 2.00 168,214 30000466 Program Manager, Sr 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 30000463 Program Specialist 58,573 78,083 1.00 78,084 0.00 19,512 0.00 19,512 30000462 Program Specialist, Assistant 48,256 74,339 3.00 173,556 2.00 129,594 2.00 129,594 30000495 Public Information Officer 67,850 90,605 1.00 81,540 1.00 84,330 1.00 84,330 30001509 Web Designer 48,256 74,339 1.00 107,100 1.00 107,100 1.00 107,100 30001509 Web Designer 48,256 74,339 1.00 74,268 1.00 74,340 1.00 74,340 TOTAL FULL-TIME POSITIONS 77,80 6,139,574 74.80 6,067,198	30001054	Planning & Sustainability Director			1.00		1.00	199,164	1.00	199,164
30000466 Program Manager, Sr 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 30000463 Program Specialist 58,573 78,083 1.00 78,084 0.00 19,512 0.00 19,512 30000462 Program Specialist, Assistant 48,256 74,339 3.00 173,556 2.00 129,594 2.00 129,594 30000495 Public Information Officer 67,850 90,605 1.00 81,540 1.00 84,330 1.00 84,330 30000508 Solid Waste & Recycling Program Manager 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00	30000464		I I	86,154	2.00		2.00		2.00	168,214
30000463 Program Specialist 58,573 78,083 1.00 78,084 0.00 19,512 0.00 19,512 30000462 Program Specialist, Assistant 48,256 74,339 3.00 173,556 2.00 129,594 2.00 129,594 30000495 Public Information Officer 67,850 90,605 1.00 81,540 1.00 84,330 1.00 84,330 30000508 Solid Waste & Recycling Program Manager 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 30001509 Web Designer 48,256 74,339 1.00 74,268 1.00 74,340 1.00 74,340 TOTAL FULL-TIME POSITIONS 77.80 6,139,574 74.80 6,067,198 74.80 6,067,198 74.80 6,067,198 30000448 Business Systems Analyst 61,506 81,994 1.00 71,748 1.00 73,476 1.00 73,476 30000506 Conservation Program Coordinator 64,605 86,154	30000466	Program Manager, Sr	80,413	107,099	1.00		1.00		1.00	107,100
30000495 Public Information Officer 67,850 90,605 1.00 81,540 1.00 84,330 1.00 84,330 30000508 Solid Waste & Recycling Program Manager 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 73,476 1.00 73,476 1.00 73,476 1.00 73,476 1.00 73,476 1.00 73,476 1.00 77,906 1.00 77,906 1.00 77,906 1.00 77,906	30000463	Program Specialist	58,573	78,083	1.00	78,084	0.00	19,512	0.00	19,512
30000495 Public Information Officer 67,850 90,605 1.00 81,540 1.00 84,330 1.00 84,330 30000508 Solid Waste & Recycling Program Manager 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 74,340 1.00 73,476 1.00 73,476 1.00 73,476 1.00 73,476 1.00 73,476 1.00 73,476 1.00 77,906 1.00 77,906 1.00 77,906 1.00 77,906	30000462	Program Specialist, Assistant			3.00		2.00	and the second second	2.00	
30000508 Solid Waste & Recycling Program Manager 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 30001509 Web Designer 48,256 74,339 1.00 74,268 1.00 74,340 1.00 74,340 TOTAL FULL-TIME POSITIONS 77.80 6,139,574 74.80 6,067,198 74.80 6,067,198 30000448 Business Systems Analyst 61,506 81,994 1.00 71,748 1.00 73,476 1.00 73,476 30000506 Conservation Program Coordinator 64,605 86,154 1.00 75,336 1.00 77,906 1.00 77,906 30000338 Environmental Technician II 54,267 69,243 0.90 62,316 0.00 0 0.00 0 30000384 Planner II. City-Environmental 63,419 73,299 0.00 0 1.00 73,296 1.00 73,296 3000462 Program Specialist, Assistant 48,256 74,339 0.90 43,644 <t< td=""><td>30000495</td><td></td><td></td><td></td><td>1.00</td><td></td><td>1.00</td><td></td><td>1.00</td><td></td></t<>	30000495				1.00		1.00		1.00	
30001509 Web Designer 48,256 74,339 1.00 74,268 1.00 74,340 1.00 74,340 TOTAL FULL-TIME POSITIONS 77.80 6,139,574 74.80 6,067,198 74.80 6,067,198 30000448 Business Systems Analyst 61,506 81,994 1.00 71,748 1.00 73,476 1.00 73,476 30000506 Conservation Program Coordinator 64,605 86,154 1.00 75,336 1.00 77,906 1.00 77,906 30000338 Environmental Technician II 54,267 69,243 0.90 62,316 0.00 0 0.00 0 30000384 Planner II. City-Environmental 63,419 73,299 0.00 0 1.00 73,296 1.00 73,296 30000462 Program Specialist, Assistant 48,256 74,339 0.90 43,644 0.90 45,134 0.90 45,134 TOTAL PART-TIME POSITIONS 3.80 253,044 3.90 269,812 3.90 269,812 </td <td>30000508</td> <td>Solid Waste & Recycling Program Manager</td> <td></td> <td>5-2-2-3</td> <td>1.00</td> <td></td> <td></td> <td></td> <td>1.00</td> <td>107,100</td>	30000508	Solid Waste & Recycling Program Manager		5-2-2-3	1.00				1.00	107,100
TOTAL FULL-TIME POSITIONS 77.80 6,139,574 74.80 6,067,198 74.80 6,067,198 30000448 Business Systems Analyst 61,506 81,994 1.00 71,748 1.00 73,476 1.00 73,476 30000506 Conservation Program Coordinator 64,605 86,154 1.00 75,336 1.00 77,906 1.00 77,906 30000338 Environmental Technician II 54,267 69,243 0.90 62,316 0.00 0 0.00 0 30000384 Planner II. City-Environmental 63,419 73,299 0.00 0 1.00 73,296 1.00 73,296 30000462 Program Specialist, Assistant 48,256 74,339 0.90 43,644 0.90 45,134 0.90 45,134 TOTAL PART-TIME POSITIONS 3.80 253,044 3.90 269,812 3.90 269,812 30000492 Community Outreach & Informtn Rep 58,573 78,083 1.00 77,276 1.80 124,944 1.80	30001509				1.00				1.00	
30000506 Conservation Program Coordinator 64,605 86,154 1.00 75,336 1.00 77,906 1.00 77,906 30000338 Environmental Technician II 54,267 69,243 0.90 62,316 0.00 0 0.00 0 30000384 Planner II. City-Environmental 63,419 73,299 0.00 0 1.00 73,296 1.00 73,296 30000462 Program Specialist, Assistant 48,256 74,339 0.90 43,644 0.90 45,134 0.90 45,134 TOTAL PART-TIME POSITIONS 3.80 253,044 3.90 269,812 3.90 269,812 30000492 Community Outreach & Informtn Rep 58,573 78,083 1.00 77,276 1.80 124,944 1.80 124,944 30000506 Conservation Program Coordinator 64,605 86,154 1.00 86,148 1.00 86,160 1.00 86,160	TOTAL F	ULL-TIME POSITIONS			77.80	6,139,574	74.80	6,067,198	74.80	6,067,198
30000338 Environmental Technician II 54,267 69,243 0.90 62,316 0.00 0 0.00 0 30000384 Planner II. City-Environmental 63,419 73,299 0.00 0 1.00 73,296 1.00 73,296 30000462 Program Specialist, Assistant 48,256 74,339 0.90 43,644 0.90 45,134 0.90 45,134 TOTAL PART-TIME POSITIONS 3.80 253,044 3.90 269,812 3.90 269,812 30000492 Community Outreach & Informtn Rep 58,573 78,083 1.00 77,276 1.80 124,944 1.80 124,944 30000506 Conservation Program Coordinator 64,605 86,154 1.00 86,148 1.00 86,160 1.00 86,160	30000448	Business Systems Analyst	61,506	81,994	1.00	71,748	1.00	73,476	1.00	73,476
30000384 Planner II. City-Environmental 63,419 73,299 0.00 0 1.00 73,296 1.00 73,296 30000462 Program Specialist, Assistant 48,256 74,339 0.90 43,644 0.90 45,134 0.90 45,134 TOTAL PART-TIME POSITIONS 3.80 253,044 3.90 269,812 3.90 269,812 30000492 Community Outreach & Informtn Rep 58,573 78,083 1.00 77,276 1.80 124,944 1.80 124,944 30000506 Conservation Program Coordinator 64,605 86,154 1.00 86,148 1.00 86,160 1.00 86,160	30000506	Conservation Program Coordinator	64,605	86,154	1.00	75,336	1.00	77,906	1.00	77,906
30000384 Planner II. City-Environmental 63,419 73,299 0.00 0 1.00 73,296 1.00 73,296 30000462 Program Specialist, Assistant 48,256 74,339 0.90 43,644 0.90 45,134 0.90 45,134 TOTAL PART-TIME POSITIONS 3.80 253,044 3.90 269,812 3.90 269,812 30000492 Community Outreach & Informtn Rep 58,573 78,083 1.00 77,276 1.80 124,944 1.80 124,944 30000506 Conservation Program Coordinator 64,605 86,154 1.00 86,148 1.00 86,160 1.00 86,160	30000338	Environmental Technician II	54,267	69,243	0.90	62,316	0.00	0	0.00	0
TOTAL PART-TIME POSITIONS 3.80 253,044 3.90 269,812 3.90 269,812 30000492 Community Outreach & Informtn Rep 58,573 78,083 1.00 77,276 1.80 124,944 1.80 124,944 30000506 Conservation Program Coordinator 64,605 86,154 1.00 86,148 1.00 86,160 1.00 86,160	30000384	Planner II. City-Environmental	63,419	73,299	0.00	0	1.00	73,296	1.00	73,296
TOTAL PART-TIME POSITIONS 3.80 253,044 3.90 269,812 3.90 269,812 30000492 Community Outreach & Informtn Rep 58,573 78,083 1.00 77,276 1.80 124,944 1.80 124,944 30000506 Conservation Program Coordinator 64,605 86,154 1.00 86,148 1.00 86,160 1.00 86,160	30000462		48,256		0.90	43,644			0.90	
30000492 Community Outreach & Informtn Rep 58,573 78,083 1.00 77,276 1.80 124,944 1.80 124,944 30000506 Conservation Program Coordinator 64,605 86,154 1.00 86,148 1.00 86,160 1.00 86,160	TOTAL P	ART-TIME POSITIONS			3.80		3.90		3.90	
30000506 Conservation Program Coordinator 64,605 86,154 1.00 86,148 1.00 86,160 1.00 86,160			58,573	78,083	1.00	77,276	1.80	124,944	1.80	
	30000506				1.00				1.00	
	30000507	Conservation Program Coordinator, Sr	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600

		Salary	Range	Revi FY 201		Reque FY 20		Propo FY 20	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000567	Financial Analyst	61,506	81,994	0.45	27,678	0.00	0	0.00	0
30000373	Graphics Designer III	65,915	84,178	0.67	48,496	1.00	65,460	1.00	65,460
30000451	Management Analyst	61,506	81,994	1.00	77,267	1.00	80,313	1.00	80,313
30000450	Management Assistant	48,256	74,339	1.90	100,077	1.90	104,175	1.90	104,175
30000381	Planner I, City-Urban Design	57,699	66,560	0.00	0	0.70	36,636	0.70	36,636
30000385	Planner II. City-Land Use	63,419	73,299	2.90	205,236	4.90	331,560	4.50	302,244
30000375	Planner, Associate	52,333	60,570	3.00	162,043	3.30	180,636	3.30	180,636
30000393	Planner, Sr City-Land Use	65,915	84,178	1.00	84,180	0.00	0	0.00	0
30001658	Plg & Sust Policy, Rsrch & Oper Mgr	99,861	139,464	1.00	129,456	1.00	134,772	1.00	134,772
30000462	Program Specialist, Assistant	48,256	74,339	1.00	48,252	1.00	61,296	1.00	61,296
TOTAL L	IMITED TERM POSITIONS			15.92	1,136,709	18.60	1,296,552	18.20	1,267,236
GRAND TOTAL				97.52	7,529,327	97.30	7,633,562	96.90	7,604,246

Office of Neighborhood Involvement

Mayor Charlie Hales, Commissioner-in-Charge Amalia Alarcón de Morris, Director

Summary of Budget Decisions

East Portland Action Plan

Ongoing General Fund resources of \$300,000 are added to continue implementation of the East Portland Action Plan. The funds pay for an advocate position as well as grants to outside organizations doing work in East Portland. The East Portland Action Plan has been one-time funded over the last several years, and funding is now made ongoing.

Create Marijuana Permitting Program

One-time General Fund resources of \$440,000 are added to enable the bureau to hire three full-time staff persons to increase capacity in the Livability division and create and operate a Marijuana Permitting Program in response to the legalization of recreational marijuana by Oregon voters in 2014. A part of the funding is intended for associated materials and services costs.

Request For Proposal (RFP) to Expand Diverse and Civic Leadership (DCL) Program

The DCL program currently provides support to five community-based organizations to: 1) develop community identity and understanding of City governance and 2) provide leadership opportunities in communities of color and immigrant and refugee communities for effective advocacy. The program is provided with an additional \$98,657 in ongoing General Fund resources so that another organization can be funded by the program. ONI will engage in an RFP process to determine which organization will be added.

Mental Health Specialist Position

Funded by \$120,120 in one-time General Fund resources, a limited-term Mental Health Specialist position is extended for an additional year. The purpose of the position is to assist residents with mental illness to participate in City civic life and to improve the City's overall provision of services to people living with mental illness. Since being hired in February 2015, the employee has primarily supported the Community Oversight Advisory Board (COAB) by accommodating the participation of members with mental health disabilities and has also served as a liaison with mental health advocacy groups that do not have a formal role in the COAB. In FY 2015-16, the scope of work will shift to training City outreach, front desk, and intake staff regarding best practices for interacting with and providing general services to persons experiencing mental illness.

Transfer New Portlanders Program to ONI

The New Portlanders Program (paid for by \$113,828 in ongoing General Fund resources) is transferred to ONI from the Office of Equity and Human Rights (OEHR), including one full-time Program Coordinator position. A reduction of the same amount is included in OEHR's budget.

Program Specialist Reclassification

An additional \$9,665 in ongoing General Fund resources is provided to reclassify an Assistant Program Specialist position in the Youth Outreach program to a Program Specialist. This action was decided upon as a part of the agreement for ONI to accept the New Portlanders program and was intended to make compensation more equitable for equivalent levels of work between ONI's existing programs and the New Portlanders program.

New Portlanders Policy Commission

Currently consisting of 22 representatives from community-based organizations, the New Portlanders Policy Council provides programmatic direction and policy expertise on the integration of immigrants and refugees into the life of the City. A priority of the Council is to be elevated into a full commission, thereby reporting to City Council rather than to a bureau director, and to work collaboratively with elected officials and bureau directors on effective immigrant integration policies. The Proposed Budget includes \$86,000 in one-time General Fund resources to staff the commission, with responsibilities including immigrant integration policy development, systems accountability, and education on human migration, local demographics, and economics.

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the Office of Neighborhood Involvement include:

- Communications number of people informed and/or referred
- Communications number of print and digital communications distributed
- Number of people participating in trainings, leadership development, and organizational development
- Number of problem solving cases
- Participation in civic engagement activities

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance.

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Charges for Services	176,503	274,389	295,620	312,296	312,296
Intergovernmental	277,419	278,005	322,072	280,804	280,804
Miscellaneous	29,002	59,793	14,000	0	0
Total External Revenues	482,924	612,187	631,692	593,100	593,100
Internal Revenues			19		
General Fund Discretionary	6,281,998	6,265,882	7,329,257	7,278,511	7,892,953
General Fund Overhead	200,954	220,631	361,398	209,744	209,744
Interagency Revenue	43,065	17,050	17,861	18,061	18,061
Total Internal Revenues	6,526,017	6,503,563	7,708,516	7,506,316	8,120,758
Beginning Fund Balance	(20)	0	0	0	0
Total Resources	\$7,008,921	\$7,115,750	\$8,340,208	\$8,099,416	\$8,713,858
Requirements					
Bureau Expenditures					
Personnel Services	3,380,707	3,624,168	3,908,960	4,227,258	4,476,827
External Materials and Services	3,029,935	2,851,565	3,852,583	3,186,319	3,565,292
Internal Materials and Services	582,739	640,017	578,665	685,839	671,739
Total Bureau Expenditures	6,993,381	7,115,750	8,340,208	8,099,416	8,713,858
Fund Expenditures					
Fund Transfers - Expense	15,540	0	0	0	0
Total Fund Expenditures	15,540	0	0	0	0
Ending Fund Balance	0	0	0	0	0
Total Requirements	\$7,008,921	\$7,115,750	\$8,340,208	\$8,099,416	\$8,713,858
Programs					
Administration & Support	436,457	464,084	468,740	494,667	494,667
Community and Neighborhood Involvement Center	3,832,531	3,647,719	4,495,753	3,932,269	4,426,591
Neighborhood Livability Services	841,882	1,083,062	1,268,774	1,603,625	1,603,625
Area Planning	2	2	0	0	0
Information & Referral	543,768	547,961	544,144	561,608	561,608
Crime Prevention	1,338,741	1,372,922	1,562,797	1,507,247	1,627,367
Total Programs	6,993,381	\$7,115,750	\$8,340,208	\$8,099,416	\$8,713,858

		Salary	Revised lary Range FY 2014-15		Requested FY 2015-16		Propo FY 201		
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000437	Administrative Supervisor II	61,506	81,994	1.00	81,996	1.00	81,996	1.00	81,996
30000440	Business Operations Supervisor	71,302	95,389	1.00	95,388	1.00	95,388	1.00	95,388
30000184	Code Specialist II	45,302	59,987	1.00	49,422	1.00	52,217	1.00	52,217
30000491	Community Outreach & Informtn Assistant	48,256	74,339	0.70	41,181	0.70	42,878	0.70	42,878
30000309	Crime Prevention Program Administrator	47,466	63,669	12.00	733,670	12.00	745,890	12.00	745,890
30000503	Disability Program Specialist	58,573	78,083	0.90	70,272	0.90	70,272	0.90	70,272
30000567	Financial Analyst	61,506	81,994	1.00	81,996	1.00	81,996	1.00	81,996
30000016	Information & Referral Specialist	33,738	48,443	4.90	237,372	4.90	237,372	4.90	237,372
30000415	Neighborhood Involvement Director	99,861	139,464	1.00	139,464	1.00	139,464	1.00	139,464
30000502	Neighborhood Office Supervisor	64,605	86,154	1.00	86,148	1.00	86,148	1.00	86,148
30000500	Neighborhood Programs Coordinator	58,573	78,083	2.00	145,200	2.00	149,413	2.00	149,413
30000737	Noise Control Officer	64,605	86,154	1.00	86,148	1.00	86,148	1.00	86,148
30000012	Office Support Specialist II	33,738	48,443	1.00	40,500	1.00	42,870	1.00	42,870
30000464	Program Coordinator	64,605	86,154	1.00	74,316	2.00	147,112	3.00	231,004
30000465	Program Manager	67,850	90,605	2.00	181,200	2.00	181,200	2.00	181,200
30000463	Program Specialist	58,573	78,083	2.00	120,759	2.00	125,712	2.00	125,712
30000462	Program Specialist, Assistant	48,256	74,339	1.00	49,794	3.00	153,747	3.00	153,747
TOTAL F	ULL-TIME POSITIONS			34.50	2,314,826	37.50	2,519,823	38.50	2,603,715
30000491	Community Outreach & Informtn Assistant	48,256	74,339	1.00	65,019	1.00	67,687	1.00	67,687
30000502	Neighborhood Office Supervisor	64,605	86,154	0.75	64,620	0.75	64,620	0.75	64,620
TOTAL P	ART-TIME POSITIONS			1.75	129,639	1.75	132,307	1.75	132,307
30000452	Management Analyst, Sr	67,850	90,605	0.00	0	0.00	0	1.00	85,404
30000464	Program Coordinator	64,605	86,154	1.00	86,148	0.00	0	0.00	0
30000465	Program Manager	67,850	90,605	0.58	39,578	1.00	79,908	1.00	79,908
30000463	Program Specialist	58,573	78,083	0.58	34,167	1.00	68,328	1.00	68,328
30000462	Program Specialist, Assistant	48,256	74,339	2.00	98,046	1.00	61,296	1.00	61,296
TOTAL L	IMITED TERM POSITIONS			4.17	257,939	3.00	209,532	4.00	294,936
GRAND 1	TOTAL			40.42	2,702,404	42.25	2,861,662	44.25	3,030,958

Portland Development Commission

Mayor Charlie Hales, Commissioner-in-Charge Patrick Quinton, Executive Director

Summary of Budget Decisions

SE Works

The Mayor's Proposed Budget includes \$40,000 in one-time General Fund discretionary funding to support the Youth Transition Program with funding for case management and extended hours at the Southeast Portland career center. PDC will manage the funding within the Adult and Youth Workforce program.

Unfunded Requests

The Proposed Budget does not include funding for these decision packages in Housing's requested budget:

Inclusive Start-Up Fund

PDC requested \$750,000 General Fund discretionary one-time to launch the Inclusive Startup Fund (ISF), which is a new initiative for startup venture capital modeled after the existing Portland Seed Fund and targeted towards startups founded by women and communities of color. The Mayor will work with PDC to ensure that existing resources, including the Portland Seed Fund, are targeted towards all Portlanders.

Community Development Fund

PDC requested \$1 million General Fund discretionary one-time to launch the Community Development Fund (CDF). The CDF would be a new initiative modeled after existing economic development revolving loan funds.

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the Portland Development Commission include:

- Net new numbers of businesses in Neighborhood Prosperity Initiative (NPI) and Main Street Areas
- Percent of businesses receiving technical assistance that are business owners of color
- Rating of overall client satisfaction with business technical assistance
- Number of adult and youth receiving workforce development services and percent that are people of color
- Outside capital attracted by startups participating in PDC supported entrepreneurship programs
- Number of unique traded sector businesses supported by direct or refer technical assistance

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Intergovernmental	114,598	352,271	533,130	0	0
Total External Revenues	114,598	352,271	533,130	0	0
Internal Revenues					
General Fund Discretionary	6,083,631	4,507,920	5,425,564	7,044,110	5,359,110
Total Internal Revenues	6,083,631	4,507,920	5,425,564	7,044,110	5,359,110
Beginning Fund Balance	(17,148)	0	0	0	0
Total Resources	\$6,181,081	\$4,860,191	\$5,958,694	\$7,044,110	\$5,359,110
Requirements					
Bureau Expenditures					
External Materials and Services	6,181,081	4,860,191	5,958,694	7,044,110	5,359,110
Total Bureau Expenditures	6,181,081	4,860,191	5,958,694	7,044,110	5,359,110
Fund Expenditures					
Total Fund Expenditures	0	0	0	0	0
Ending Fund Balance	0	0	0	0	0
Total Requirements	\$6,181,081	\$4,860,191	\$5,958,694	\$7,044,110	\$5,359,110
Programs					
Neighborhood Economic Development	1,962,551	1,936,623	3,386,603	4,324,359	3,389,359
Economic Opportunity	1,602,039	865,132	0	0	0
Accounting	113,450	352,271	533,130	0	0
Traded Sector Economic Development	2,503,041	1,706,165	2,038,961	2,719,751	1,969,751
Total Programs	6,181,081	\$4,860,191	\$5,958,694	\$7,044,110	\$5,359,110

Office of Equity & Human Rights

Mayor Charlie Hales, Commissioner-in-Charge

Dante J. James, Director

Summary of Budget Decisions

The Mayor's Proposed Budget reflects a commitment to advance equity and opportunity in the City of Portland. Investments in this area that impact the Office of Equity include the establishment of the Black Male Achievement program, administration of the Department of Justice agreement, and the addition of Office of Equity program support. This expansion of the capacity and composition of services provided by the bureau has resulted in a net increase of 1.60 FTE positions in FY 2015-16. Several of the new positions are funded via bureau or Citywide realignments, including shifts in program responsibility between the Mayor's Office, the Office of Neighborhood Involvement, and the Office of Equity & Human Rights (OEHR).

Create Black Male Achievement Program

This budget transfers \$100,000 in ongoing General Fund resources from the Mayor's Office and adds a new 1.0 FTE Program Coordinator position to establish the Black Male Achievement (BMA) program in the Office of Equity. The BMA program coordinator will support a steering committee of community, government, non-profit and business organizations that was created in 2014. The program aims to increase access to jobs and mentoring, and to remove barriers in the areas of education, employment, public safety, and community stability for black boys and men. A BMA program budget of \$60,000 for FY 2015-16 is expected to be established through funds transfer and carryover requests in the FY 2014-15 Spring Budget Monitoring process. OEHR is developing specific goals and performance measurements for the BMA program in order to track the impacts of the new effort.

Add OEHR Program Support Staff

By realigning ongoing General Fund resources within the bureau's Civil Rights program, the Mayor's Proposed Budget creates a new 0.60 FTE Part-Time Assistant Program Specialist position in the Office of Equity. This employee will provide additional support for OEHR's Citywide and Community Equity Programs and its two commissions, the Portland Commission on Disability (PCoD) and the Human Rights Commission (HRC). The Office of Equity anticipates that the added staff resource will lead to increased uptake of equity training and faster completion of racial equity roadmaps across City bureaus, as well as increased policy impacts from PCoD and the HRC.

Re-establish COCL/COAB Administrative Support Position in OEHR

The Mayor's Proposed Budget adds an Assistant Program Specialist, along with \$90,684 in ongoing General Fund discretionary resources, to provide administrative and logistical support for both the Community Oversight Advisory Board (COAB) and the Compliance Office and Community Liaison (COCL) to the Office of Equity. This position is currently housed in the Office of Neighborhood Involvement (ONI) through this fiscal year. This employee serves as the public point of contact for the COCL.

Transfer New Portlanders Program to the Office of Neighborhood Involvement

The New Portlanders program, which offers resettlement assistance and promotes public involvement from immigrant and refugee communities in the City, was transferred from the Office of Equity to the Office of Neighborhood Involvement in December 2014. The Mayor's Proposed Budget completes the move by transferring the program's 1.0 FTE and \$113,828 of ongoing General Fund resources from OEHR to ONI, resulting in a net zero impact to the City.

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the Office of Equity & Human Rights include:

- Percentage of bureaus whose leadership teams have completed OEHR Equity 101 Training
- Percentage of City bureaus that have implemented their Racial Equity Roadmap
- Percentage of City workforce that are employees of color
- Percentage of City management that are employees of color
- · Percentage of bureaus that have translated essential documents into the ten safe harbor languages
- Percentage of Council-appointed boards and commissions that meet minimum standard for diverse membership
- Percentage of City bureaus that have met their annual Title II Transition Plan goals/objectives

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Charges for Services	0	90,215	0	0	0
Intergovernmental	0	41,500	0	0	0
Miscellaneous	1,949	525	0	0	0
Total External Revenues	1,949	132,240	0	0	0
Internal Revenues		*			
General Fund Discretionary	1,147,492	792,403	1,071,283	1,099,945	1,190,629
General Fund Overhead	0	504,262	718,275	456,724	456,724
Fund Transfers - Revenue	0	0	22,740	0	0
Total Internal Revenues	1,147,492	1,296,665	1,812,298	1,556,669	1,647,353
Beginning Fund Balance	0	0	0	0	0
Total Resources	\$1,149,441	\$1,428,905	\$1,812,298	\$1,556,669	\$1,647,353
Requirements					
Bureau Expenditures					
Personnel Services	921,868	1,069,803	1,286,435	1,292,477	1,383,161
External Materials and Services	104,151	225,564	366,130	107,006	107,006
Internal Materials and Services	123,422	133,538	159,733	157,186	157,186
Total Bureau Expenditures	1,149,441	1,428,905	1,812,298	1,556,669	1,647,353
Fund Expenditures					
Total Fund Expenditures	0	0	0	0	0
Ending Fund Balance	0	0	0	0	0
Total Requirements	\$1,149,441	\$1,428,905	\$1,812,298	\$1,556,669	\$1,647,353
Programs					
Administration & Support	1,149,441	295,507	208,195	196,701	287,385
Citywide Equity Program	0	691,837	721,808	745,906	745,906
Civil Rights Program	0	0	511,575	135,822	135,822
Govern. For Racial Equity	0	139,365	0	0	0
Comm Equity & Engagement	0	302,196	370,720	478,240	478,240
Total Programs	1,149,441	\$1,428,905	\$1,812,298	\$1,556,669	\$1,647,353

10		Salary Range			Revised FY 2014-15		Requested FY 2015-16		osed 15-16
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000434	Administrative Assistant	48,256	74,339	1.00	78,084	1.00	78,084	1.00	78,084
30001758	Equity and Human Rights Director	109,886	157,310	1.00	146,468	1.00	152,476	1.00	152,476
30000453	Management Analyst, Principal	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100
30000452	Management Analyst, Sr	67,850	90,605	1.00	87,225	1.00	90,501	1.00	90,501
30000464	Program Coordinator	64,605	86,154	5.00	379,538	5.00	389,864	5.00	389,864
30000465	Program Manager	67,850	90,605	1.00	77,004	1.00	80,160	1.00	80,160
30000462	Program Specialist, Assistant	48,256	74,339	0.00	0	0.00	0	1.00	61,296
TOTAL F	ULL-TIME POSITIONS			10.00	875,419	10.00	898,185	11.00	959,481
30000462	Program Specialist, Assistant	48,256	74,339	0.00	0	0.60	34,800	0.60	34,800
TOTAL P	ART-TIME POSITIONS			0.00	0	0.60	34,800	0.60	34,800
TOTAL L	IMITED TERM POSITIONS			0.00	0	0.00	0	0.00	0
GRAND 1	TOTAL			10.00	875,419	10.60	932,985	11.60	994,281

Portland Bureau of Transportation

Steve Novick, Commissioner-in-Charge Leah Treat, Director

Summary of Budget Decisions

The Mayor's Proposed Budget includes additional ongoing General Fund resources of \$1.4 million, \$18.9 million of one-time General Fund resources, and \$884,800 of new funding from other sources.

"Out of the Mud"

The Proposed Budget includes an additional \$1,364,843 in ongoing General Fund resources and \$135,157 in one-time General Fund resources for the purpose of paving the City's unimproved streets.

Safety Improvements on 122nd Avenue

The Proposed Budget includes \$4.69 million in one-time General Fund resources to implement safety improvements on 122nd Avenue to prepare the High Crash Corridor for frequent bus service. Funding these improvements may reduce the number of serious, incapacitating traffic injuries and fatalities citywide, a bureau key performance measure.

Major Maintenance & Infrastructure Replacement Projects

\$12,065,800 in one-time General Fund resources is provided for the following projects:

- Paving on East Burnside: 20th Ave to 32nd Ave \$4,490,000
- Paving on NE 122nd Avenue: NE Siskiyou to NE Skidmore \$3,357,000
- Paving on SW Naito Parkway: SW Harrison to SW Jefferson \$1,043,000
- Taylor's Ferry Road Rockslide Abatement \$600,000
- Five Traffic Signal Reconstructions in Outer East Portland \$1,000,000
- Street Lighting Electrical Safety Improvements \$600,000
- Bridge #033, NE Glisan Street at 90th Avenue \$975,800

Funding these projects may positively impact the key performance measures of: 1) percent of PBOT-owned bridges in non-distressed condition and 2) the number of lane miles of contract paving on existing streets.

Youth Bus Pass

The Proposed Budget includes \$960,000 in one-time General Fund resources for one-third of the costs of the Youth Bus Pass program for high school students in the Portland Public School District.

Safe Routes to School

The Proposed Budget includes \$60,000 in one-time General Fund resources to enable Organizing People Activating Leaders (OPAL) Environmental Justice Oregon to hire two youth organizers to work in high schools to build upon the organization's existing work in transit education and transportation needs assessment. Funding this work may reduce the number of serious, incapacitating traffic injuries and fatalities citywide, a bureau key performance measure.

SW Corridor Transit Project

The Proposed Budget includes \$700,000 in one-time General Fund resources dedicated to complete work on the SW Corridor Transit Project, specifically to continue the development of the Draft Environmental Impact Statement and the Local Preferred Alternative. Of that amount, \$550,000 is a match contribution to Metro, with the rest funding staff at PBOT (\$120,000) and the Bureau of Planning and Sustainability (\$30,000).

Streetcar Capital Improvements

The Proposed Budget includes \$250,000 in one-time General Fund resources for the purpose of capital improvements to the Streetcar system. An additional \$255,000 has been included in the FY 2014-15 Spring supplemental budget as filed. Funding these improvements may positively impact the key performance measure of percent of Streetcar on-time performance.

Burnside Pedestrian Bridge

Existing resources totaling \$500,000 are reallocated for work on the Burnside Pedestrian Bridge.

Two Additional Positions for Development Review

Funded by \$216,660 in service charges, permit revenues, and inspection fees, two additional positions should enable the Development Review program to meet its service goals.

Streetcar Fare Enforcement

Anticipating increased ridership with the closing of the Streetcar Loop, PBOT is adding an officer position for fare inspections. The position is funded by \$68,208 in additional fare revenue.

Two Positions to Inspect Manholes

The Bureau of Environmental Services interagency agreement is increased by \$250,000 allowing PBOT to add two ongoing full-time positions to ensure that the City's 37,000 manholes are inspected once every 12 years.

One Position for the LED Street Lights Replacement Project

An Engineer Associate is added to track street light conversions conducted by the Street Lighting Efficiency Program; this position is funded with \$90,480 in bond revenues.

Three Positions for the Highway Safety Improvement Project (HSIP)

Grant funding of \$259,452 from the Oregon Department of Transportation is added for three limited term positions to implement traffic signal modifications at over 40 intersections as a part of the HSIP.

Realignments Adding 18.08 FTE for Various Purposes

The bureau is adding new permanent positions, extending existing limited term positions, and converting limited term positions to permanent status. No additional resources are needed for these adjustments.

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the Portland Bureau of Transportation include:

- Total number of serious, incapacitating traffic injuries and fatalities citywide
- Percentage of trips made by people walking and bicycling, including to transit
- Percentage of City-owned and maintained lighting that comes from LED streetlights
- Percent of Streetcar on-time performance
- Percent of PBOT-owned bridges in non-distressed condition (defined as fair or better condition)
- Lane miles of contract paving on existing streets

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance.

Budget Notes

Safety Improvements on 122nd Ave and Frequent Bus Service

TriMet has indicated that safety improvements are needed on 122nd Avenue before the agency can implement frequent bus service. PBOT is receiving \$4.69 million in one-time General Fund resources in FY 2015-16 to begin those safety improvements. The bureau is directed to obtain a written commitment from TriMet that frequent bus service will begin soon after the improvements are completed. PBOT will also provide a timeline as to when it will be able to complete the improvements if it is provided the necessary resources to fund them.

	Actual FY 2012-13		Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources		FY 2013-14			
External Revenues					
Licenses & Permits	3,564,622	3,726,335	2,885,515	3,276,500	3,276,500
Charges for Services	58,840,968	59,990,855	61,035,560	67,523,779	67,523,779
Intergovernmental	84,317,698	81,351,065	93,795,287	97,203,939	97,203,939
Bond & Note	45,720,197	60,360,691	51,047,665	20,840,000	20,840,000
Miscellaneous	2,708,256	5,189,670	3,956,396	2,359,204	2,359,204
Total External Revenues	195,151,741	210,618,616	212,720,423	191,203,422	191,203,422
Internal Revenues					
Fund Transfers - Revenue	16,296,237	24,582,670	19,398,148	50,178,746	39,096,837
Interagency Revenue	30,068,802	31,100,190	29,739,368	30,630,698	30,632,978
Total Internal Revenues	46,365,039	55,682,860	49,137,516	80,809,444	69,729,815
Beginning Fund Balance	(2,873,263)	6,877,798	70,412,547	65,098,457	65,098,457
Total Resources	\$238,643,517	\$273,179,274	\$332,270,486	\$337,111,323	\$326,031,694
Requirements					
Bureau Expenditures					
Personnel Services	64,098,114	66,178,531	75,678,722	90,000,980	83,879,999
External Materials and Services	92,342,697	93,631,428	88,081,640	70,374,837	66,712,189
Internal Materials and Services	24,380,802	24,607,008	28,732,078	30,648,927	30,843,246
Capital Outlay	14,654,331	18,101,353	40,956,156	41,046,582	40,234,718
Total Bureau Expenditures	195,475,944	202,518,320	233,448,596	232,071,326	221,670,152
Fund Expenditures					
Debt Service	20,853,717	17,529,893	19,106,470	17,550,908	17,550,908
Contingency	0	0	64,555,217	71,842,640	71,084,010
Fund Transfers - Expense	15,436,058	17,359,531	13,477,742	13,963,988	14,044,163
Debt Service Reserves	0	0	1,682,461	1,682,461	1,682,461
Total Fund Expenditures	36,289,775	34,889,424	98,821,890	105,039,997	104,361,542
Ending Fund Balance	6,877,798	35,771,530	0	0	0
Total Requirements	\$238,643,517	\$273,179,274	\$332,270,486	\$337,111,323	\$326,031,694
Programs					
Administration & Support	17,696,558	7,464,685	7,294,631	8,172,531	8,352,911
Operations	50,128,874	53,920,770	69,263,208	74,364,089	74,179,444
Capital Improvements	88,286,476	93,443,271	101,480,616	89,714,875	82,177,966
Maintenance	39,364,036	47,689,594	55,410,141	59,819,831	56,959,831
Total Programs	195,475,944	\$202,518,320	\$233,448,596	\$232,071,326	\$221,670,152

This table summarizes project expenses by capital programs. Only projects that are budgeted within the five-year capital plan are displayed.

Bureau Capital Program		Revised	Proposed			Capital Plan		
Project	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
Local Street Design								
Public Work Permits	0	1,063,215	1,450,000	1,450,000	1,475,000	1,475,000	1,500,000	7,350,000
Total Local Street Design	0	1,063,215	1,450,000	1,450,000	1,475,000	1,475,000	1,500,000	7,350,000
Safety								
20s Bikeway: Harney-Lombard, NE/ SE	327,687	595,000	2,441,252	0	0	0	0	2,441,252
Active Corridor Management Project	12,676	200,000	300,000	0	0	0	0	300,000
Active Transportation Improvements	0	1,618,248	5,090,000	400,000	493,189	1,168,672	1,168,672	8,320,533
Barbur Corridor Safety & Access to Transit	0	0	91,197	0	0	0	0	91,197
Burgard Rd @ TimeOil	6,996	598,774	2,093,003	0	0	0	0	2,093,003
Central City Multi-Modal Safety Projects	0	566,914	1,376,586	4,446,677	0	0	0	5,823,263
Close the Loop SC PMLRT Betterment	0	0	250,000	0	0	0	0	250,000
Columbia Blvd ITS, N/NE	0	0	390,059	0	0	0	0	390,059
Connect Cully, NE	0	0	460,432	2,876,940	0	0	0	3,337,372
Downtown I-405 Ped Safety Imp, SW	0	0	379,534	289,030	1,571,530	0	0	2,240,094
East Portland Access to Employment	0	0	692,000	2,229,000	2,949,072	0	0	5,870,072
Foster Rd: Powell Blvd - 90th Ave, SE	0	498,597	900,000	3,374,659	1,393,125	0	0	5,667,784
Halsey/Weidler: 103rd - 113th, NE	0	0	330,900	0	0	0	0	330,900
Hwy Safety Improvement Program & Safety Operations	0	0	4,891,192	0	0	0	0	4,891,192
N. Going to the Island Freight Improvements	0	0	111,450	445,800	0	0	0	557,250
Ramona & Holgate: 122nd- 136th, SE	377,458	1,024,098	1,228,893	0	0	0	0	1,228,893
Rapid Flash Beacon Projects	0	0	380,824	0	0	0	0	380,824
Sellwood Bridge	51,539,040	36,737,340	16,500,000	0	0	0	0	16,500,000
Southwest Portland in Motion, SW	0	0	303,132	0	0	0	0	303,132
Total Safety	52,263,857	41,838,971	38,210,454	14,062,106	6,406,916	1,168,672	1,168,672	61,016,820
Health & Livability								
112th & Marx LID, NE	360,151	686,434	1,894,695	13,538	4,433	0	0	1,912,666
136th Ave: Powell - Division, SE	398,999	953,300	245,876	0	0	0	0	245,876
45th & California LID, SW	0	70,000	503,032	70,000	70,000	70,000	70.000	503,032
Bike Parking Fund	220.002	70,000	70,000	70,000	70,000	70,000	70,000	350,000
Bike Share, CC	238,863	1,908,505	1,761,137	0	0	0	0	1,761,137
Couch Ct: 3rd Ave-Couch St LID, NE	21,305	2 500 000	331,738	026,005	0	0	0	331,738
East Portland Access Transit Federal and State Program Match Funds	231,430	3,600,000 1,037,244	3,114,283 0	836,995 0	0 514,785	0 514,785	0 514,785	3,951,278 1,544,355

This table summarizes project expenses by capital programs. Only projects that are budgeted within the five-year capital plan are displayed.

Bureau Capital Program		Revised	Proposed			Capital Plan		
Project	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
Killingsworth: Commercial-MLK, N/ NE	732,837	2,502,502	496,032	0	0	0	0	496,032
LID Street Design	0	156,600	174,000	0	0	0	0	174,000
Marine Drive Path: NE 112th Ave- 185th Ave Sec.	0	0	830,992	0	0	0	0	830,992
OR99W: SW 19th Ave to SW 26th - Barbur Blvd Demo	0	100,000	337,245	1,662,168	0	0	0	1,999,413
PDC Small Projects	0	200,000	200,000	0	0	0	0	200,000
Powell-Division High Capacity Transit	0	0	1,007,894	0	0	0	0	1,007,894
Pre-LID Street Design	0	30,000	30,000	30,000	30,000	30,000	30,000	150,000
Red Electric Trail, SW	44,305	500,485	454,946	1,437,654	0	0	0	1,892,600
Total Health & Livability	2,027,890	11,745,070	11,451,870	4,050,355	619,218	614,785	614,785	17,351,013
Asset Management								
Bridges/O-Passes	0	1,014,724	2,826,524	124,724	124,724	124,724	124,724	3,325,420
Lighting Efficiency Program, CW	396,967	6,500,000	4,500,000	4,500,000	3,603,033	0	0	12,603,033
Naito Pkwy: I-405 - Jefferson, SW	760	999,240	250,000	749,240	0	0	0	999,240
Road Rehabilitation Program (Paving Preservation), CW	0	2,169,290	10,390,000	0	0	0	0	10,390,000
Signal Communication	0	50,000	50,000	50,000	50,000	50,000	50,000	250,000
Signal Reconstruction	0	461,998	309,550	349,609	349,609	349,609	349,609	1,707,986
Street Light Replacement, CW	0	1,119,609	2,729,609	229,609	229,609	229,609	229,609	3,648,045
Total Asset Management	397,727	12,314,861	21,055,683	6,003,182	4,356,975	753,942	753,942	32,923,724
Economic Vitality								
Bond: Gibbs - River Pkwy, SW	0	0	260,000	2,140,000	4,400,000	2,400,000	0	9,200,000
Burnside & Pearl Dist Xing Improvement, W	430,263	2,383,029	412,314	0	0	0	0	412,314
Columbia Blvd/MLK Blvd	447,346	925,840	1,298,958	0	0	0	0	1,298,958
Columbia Blvd: Cully Blvd & Alderwood Rd, NE	0	0	528,083	4,999,676	0	0	0	5,527,759
Parking Machines	0	5,100,000	2,420,000	0	0	0	0	2,420,000
Portland to Milwaukie LRT, SE	6,700,973	1,083,273	316,752	0	0	0	0	316,752
South Rivergate Freight Project, N	0	0	0	3,590,772	0	0	0	3,590,772
St. Johns Truck Strategy, Ph. II, N	0	0	834,200	2,511,926	0	0	0	3,346,126
Total Economic Vitality	7,578,582	9,492,142	6,070,307	13,242,374	4,400,000	2,400,000	0	26,112,681
Total Requirements	62,268,056	76,454,259	78,238,314	38,808,017	17,258,109	6,412,399	4,037,399	144,754,238

Class			Salary Range		Revi FY 201			Requested FY 2015-16		Proposed FY 2015-16	
30000433 Administrative Specialet, Sr	Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount	
30000439 Administrative Supervisor 56,573 78,084 1,00 69,180 1,00 69,180 1,00 78,084 30000430 Administrative Supervisor 161,500 61,500	30000062	Accountant I	40,726	58,552	3.00	157,824	3.00	163,216	3.00	163,216	
30000137 Administrative Supervisor II	30000434	Administrative Assistant	48,256	74,339	6.00	416,726	7.00	476,336	7.00	476,336	
	30000433	Administrative Specialist, Sr	44,949	69,181	1.00	69,180	1.00	69,180	1.00	69,180	
30000297 Asphalt Raker	30000436	Administrative Supervisor I	58,573	78,083	1.00	78,084	1.00	78,084	1.00	78,084	
300000102 Automotive Equip Coper II: Stereot Sweeper 46,405 55,890 10.00 453,924 9.00 433,572 9.00 433,572 9.00 433,572 9.00 433,572 9.00 433,572 9.00 433,572 9.00 433,572 9.00 433,572 9.00 433,572 9.00 433,572 9.00 433,572 9.00 433,572 9.00 433,572 9.00 433,572 9.00 433,572 9.00 433,572 9.00 433,572 9.00 433,572 9.00 433,572 9.00 44,606 10.00 44,606 40,000 4	30000437	Administrative Supervisor II	61,506	81,994	2.00	156,684	2.00	159,244	2.00	159,244	
30000102 Automotive Equip Oper II. Sewer Vaccuum 46,405 55,890 9.00 493,572 9.00 493,572 9.00 493,572 9.00 493,572 9.00 343,572 9.00 343,572 9.00 343,572 9.00 343,572 9.00 343,572 9.00 343,572 9.00 343,672 9.00 343,672 9.00 343,672 9.00 343,672 9.00 343,672 9.00 343,672 9.00 343,672 9.00 343,672 9.00 9	30000207	Applications Analyst IV-Generalist	71,302	95,389	2.00	190,776	2.00	190,776	2.00	190,776	
30000103 Automotive Equip Opor It: Stroet Sweeper 46,405 55,800 10.00 538,978 10.00 544,666 10.00 544,666 30000101 Automotive Equip Opor It: Tractor Trailri 48,405 55,800 10.00 48,404 1.00 46,404 1.00 46,404 30000101 Automotive Equipment Opor I 43,701 52,978 4800 22,519,796 4800 22,519,796 30000441 Business Oporations Managor 89,861 139,464 1.00 107,100 100	30000090	Asphalt Raker	46,925	50,440	9.00	453,924	9.00	453,924	9.00	453,924	
300001104 Automotive Equip Oper II: Tractor-Trailr 46,405 55,800 1.0 46,404 1.00 46,004 2,919,796 48,00 2,519,796 48,00 2,519,796 30,000 2,519,796 48,00 2,519,796 30,000 2,519,796 48,00 2,519,796 30,000 48,00 2,519,796 48,00 2,519,796 30,000 48,00 2,519,796 48,00 2,519,796 30,000 100 107,100 100 107,100 100 100 109,000 100 109,000 100 199,076 200 190,776 200 190,776 200 190,776 200 190,776 200 190,776 200 190,776 200 190,776 200 190,776 200 190,776 200 190,776 200 190,776 200 190,776 200 190,776 200 190,776 100 48,252 100 48,252 100 48,252 100 48,252 100 48,252 100 40,252 100 40,252	30000102	Automotive Equip Oper II: Sewer Vacuum	46,405	55,890	9.00	493,572	9.00	493,572	9.00	493,572	
30000141 Automotive Equipment Oper I 43,701 52,978 46,00 2,413,761 48,00 2,519,796 48,00 2,519,796 48,00 2,519,796 48,00 2,519,796 48,00 2,519,796 48,00 2,519,796 48,00 2,519,796 40,00 100,710 107,100 107,100 107,100 107,100 107,100 107,100 100,101 100,101 100,101 100,101 100 100,101 100 100,101 100 100,101 100 100,101 100 100,101 100 100,101 100 48,252 100 48,252 100 48,252 100 48,252 100 48,252 100 48,252 100 48,252 100 48,252 100 48,252 100 48,252 100 48,150 100 48,150 100 48,150 100 48,150 100 48,150 100 48,150 100 48,150 100 48,150 100 48,150 100 48,150 100 48,150 <td>30000103</td> <td>Automotive Equip Oper II: Street Sweeper</td> <td>46,405</td> <td>55,890</td> <td>10.00</td> <td>539,976</td> <td>10.00</td> <td>544,666</td> <td>10.00</td> <td>544,666</td>	30000103	Automotive Equip Oper II: Street Sweeper	46,405	55,890	10.00	539,976	10.00	544,666	10.00	544,666	
30000414 Business Operations Manager, Sr 99,861 19,964 1.00 107,100 1.00 107,100 1.00 107,100 30,00041 Business Operations Manager, Sr 99,861 139,964 1.00 135,884 1.00 139,484 1.00 139,484 1.00 139,484 1.00 139,484 1.00 139,484 1.00 139,484 1.00 139,484 1.00 139,776 2.00 190,760 1.00 190,300 2.00 2.00 1.00 190,300 2.00 2.00 2.00 2.00 <th< td=""><td>30000104</td><td>Automotive Equip Oper II: Tractor-Trailr</td><td>46,405</td><td>55,890</td><td>1.00</td><td>46,404</td><td>1.00</td><td>46,404</td><td>1.00</td><td>46,404</td></th<>	30000104	Automotive Equip Oper II: Tractor-Trailr	46,405	55,890	1.00	46,404	1.00	46,404	1.00	46,404	
30000442 Business Operations Manager, Sr 99,81 139,464 1.00 135,848 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 149,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,780 300 202,802 3.00 2.05,604 3.00 2.05,604 3.00 2.05,604 3.00 2.05,604 3.00 2.05,604 3.00 2.05,604 3.00 2.05,604 3.00 2.05,604 3.00 2.02,504 3.00 2.02,504 3.00 2.02,504 3.00 2.02,504 3.00 2.02,504 3.00 2.02,504 3.00 2.02,504 3.00 2.02,504 3.00 2.02,504 3.00	30000101	Automotive Equipment Oper I	43,701	52,978	46.00	2,413,761	48.00	2,519,796	48.00	2,519,796	
30000440 Business Operations Supervisor 71,302 95,889 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 190,776 2.00 28,477 2.00 28,477 2.00 28,477 2.00 48,256 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 84,180 1.00 102,402 3.00 225,500 3.00 225,500 3.00 225,500 3.00 225,500 3.00 225,540 3.00 225,501	30000441	Business Operations Manager	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100	
30000447 Business Systems Analyst, Assistant 48,256 74,339 1.00 48,252 1.00 48,252 1.00 48,252 1.00 90,000 1.00 90,000 1.00 90,000 1.00 90,000 1.00 90,000 1.00 90,000 1.00 90,000 1.00 90,000 1.00 90,000 1.00 94,810 30000329 CAD Technician II 54,267 69,243 3.00 202,292 3.00 205,504 3.00 205,504 3.00 205,504 3.00 102,402 1.00 102,402 1.00 102,402 1.00 102,402 1.00 107,402 1.00 107,402 1.00 107,402 1.00 107,402 1.00 107,402 3.00 252,540 3.00 252,540 3.00 252,540 3.00 252,540 3.00 252,540 3.00 252,640 3.00 252,640 3.00 252,640 3.00 252,640 3.00 252,640 3.00 252,540 3.00 252,540	30000442	Business Operations Manager, Sr	99,861	139,464	1.00	135,584	1.00	139,464	1.00	139,464	
30000449 Business Systems Analyst, Sr 67,850 90,805 1,00 90,800 1,00 90,800 1,00 90,800 30000321 CAD Analysis 65,915 84,778 1,00 84,180 1,00 84,180 1,00 84,180 1,00 84,180 1,00 205,504 300 205,504 3,00 205,504 3,00 205,504 3,00 205,504 3,00 205,504 3,00 205,504 3,00 205,504 3,00 205,504 3,00 205,504 3,00 205,504 3,00 205,504 3,00 205,504 3,00 252,540 3,00 252,540 3,00 252,540 3,00 275,616 3,00 275,616 3,00 275,616 3,00 275,616 3,00 275,616 3,00 275,616 3,00 275,616 3,00 275,616 3,00 275,616 3,00 275,616 3,00 275,616 3,00 275,616 3,00 275,616 3,00 275,616 3,00 275,616 3,	30000440	Business Operations Supervisor	71,302	95,389	2.00	190,776	2.00	190,776	2.00	190,776	
30000331 CAD Analysis 65,915 84,178 1.00 84,180 1.00 84,180 1.00 84,180 30000329 CAD Technical II 54,267 69,243 3.00 202,282 3.00 205,504 3.00 205,504 30001258 Capital Project Control Manager 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 3.00 252,540 3.00 252,540 3.00 252,540 3.00 252,540 3.00 252,540 3.00 252,541 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 282,622 58,698 6.00 352,224 6.00 352,224 6.00 352,224<	30000447	Business Systems Analyst, Assistant	48,256	74,339	1.00	48,252	1.00	48,252	1.00	48,252	
30000329 CAD Technician II 54,267 69,243 3.00 202,292 3.00 205,504 3.00 205,504 30001259 Capital Project Control Manager 80,413 107,099 1.00 107,100 102,402 1.00 102,402 30000399 Capital Project Manager II 65,915 84,178 3.00 252,540 3.00 252,540 3.00 252,540 30000887 Capital Project Manager II 71,302 95,389 6.00 554,541 7.00 632,096 7.00 632,096 30000887 Capital Project Manager III 74,734 100,443 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00	30000449	Business Systems Analyst, Sr	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600	
30001259	30000331	CAD Analyst	65,915	84,178	1.00	84,180	1.00	84,180	1.00	84,180	
30001258 Capital Project Control Manager 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 30000399 Capital Project Manager 65,915 84,178 3.00 252,540 3.00 252,540 3.00 252,540 3.00 252,540 3.00 302,096 7.00 632,096 7.00 7	30000329	CAD Technician II	54,267	69,243	3.00	202,292	3.00	205,504	3.00	205,504	
30000399 Capital Project Manager I 65,915 84,178 3.00 252,540 3.00 252,540 30000886 Capital Project Manager II 71,302 95,389 6.00 554,541 7.00 632,096 7.00 632,096 30000887 Capital Project Manager III 74,734 100,443 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 308,160 5.00 308,160 <td>30001259</td> <td>Capital Program Manager</td> <td>80,413</td> <td>107,099</td> <td>1.00</td> <td>98,364</td> <td>1.00</td> <td>102,402</td> <td>1.00</td> <td>102,402</td>	30001259	Capital Program Manager	80,413	107,099	1.00	98,364	1.00	102,402	1.00	102,402	
30000686 Capital Project Manager II 71,302 95,388 6.00 554,541 7.00 632,096 7.00 632,096 30000687 Capital Project Manager III 74,734 100,443 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 308,160 5.00 308,160 5.00 308,160 5.00 308,160 5.00 308,160 5.00 308,160 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 28,602 1.00 60,00 60,00	30001258	Capital Project Control Manager	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100	
30000687 Capital Project Manager III 74,734 100,443 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 275,616 3.00 283,610 5.00 308,160 5.00 308,160 5.00 308,160 5.00 308,160 5.00 308,160 5.00 308,160 5.00 308,160 5.00 308,160 5.00 308,160 5.00 308,160 20,2672 4.00 228,672 4.00 228,672 4.00 352,224 6.00 352,224 6.00 352,224 6.00 352,224 6.00 352,224 6.00 352,224 6.00 352,224 6.00 362,224 6.00 352,224 6.00 362,224 6.00 352,224 6.00 352,224 6.00 362,224 6.00 352,224 6.00 750,008 30000016 6.00 750,008 30.00 81,000 11,00	30000399	Capital Project Manager I	65,915	84,178	3.00	252,540	3.00	252,540	3.00	252,540	
30001110 Carpenter 55,078 61,630 5.00 308,160 5.00 308,160 5.00 308,160 5.00 308,160 5.00 308,160 5.00 308,160 5.00 308,160 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 228,672 4.00 282,24 4.00 352,224 6.00 352,224 6.00 352,224 6.00 352,224 6.00 352,224 6.00 352,224 6.00 352,224 6.00 352,224 6.00 352,224 6.00 352,224 6.00 352,224 6.00 352,224 6.00 352,224 6.00 352,224 6.00 352,224 6.00 6.00 6.00 75,008 30000 <th< td=""><td>30000686</td><td>Capital Project Manager II</td><td>71,302</td><td>95,389</td><td>6.00</td><td>554,541</td><td>7.00</td><td>632,096</td><td>7.00</td><td>632,096</td></th<>	30000686	Capital Project Manager II	71,302	95,389	6.00	554,541	7.00	632,096	7.00	632,096	
3001809 Collection System Investigator 52,562 58,698 3.00 176,112 4.00 228,672 4.00 228,672 300014808 Collection System Video Inspector 52,562 58,698 6.00 351,286 6.00 352,224 6.00 352,224 30000197 Concrete Finisher 55,078 61,630 10.00 609,768 13.00 775,008 13.00 775,008 30000105 Construction Equipment Operator 46,530 59,426 15.00 875,634 16.00 934,800 16.00 934,800 30000733 Development Services Manager 86,466 115,149 1.00 84,180 1.00 91,726 1.00 91,726 30000334 Development Supervisor I 67,850 90,605 1.00 69,04 2.00 149,184 2.00 149,184 30000834 Development Supervisor I 67,850 90,605 1.00 69,04 2.00 149,184 2.00 149,184 30000834 Development Supervisor I 74,7	30000687	Capital Project Manager III	74,734	100,443	3.00	275,616	3.00	275,616	3.00	275,616	
3001808 Collection System Video Inspector 52,562 58,698 6.00 351,286 6.00 352,224 6.00 352,224 30000493 Community Outreach & Informtn Rep, Sr 64,605 86,154 0.00 0 1.00 64,608 1.00 64,608 30000107 Concrete Finisher 55,078 61,630 10.00 609,768 13.00 775,008 13.00 775,008 30000105 Construction Equipment Operator 46,530 59,426 15.00 875,634 16.00 934,800 16.00 934,800 30000733 Development Services Manager 86,466 115,149 1.00 84,180 1.00 91,726 1.00 91,726 30000334 Development Supervisor I 67,850 90,605 1.00 69,204 2.00 149,184 2.00 149,184 30000334 Development Supervisor II 74,734 100,443 1.00 67,848 1.00 67,848 1.00 67,848 30000116 Electrical Supervisor I 68,91	30000110	Carpenter	55,078	61,630	5.00	308,160	5.00	308,160	5.00	308,160	
30000493 Community Outreach & Informtn Rep, Sr 64,605 86,154 0.00 0 1.00 64,608 1.00 64,608 30000107 Concrete Finisher 55,078 61,630 10.00 609,768 13.00 775,008 13.00 775,008 30000107 Construction Equipment Operator 46,530 59,426 15.00 875,634 16.00 934,800 16.00 934,800 30000334 Development Services Manager 86,466 115,149 1.00 84,180 1.00 91,726 1.00 91,726 30000334 Development Services Technician III 65,915 84,178 1.00 84,180 1.00 84,180 1.00 84,180 30000332 Development Supervisor I 67,850 90,605 1.00 69,204 2.00 149,184 2.00 149,184 30000332 Electrical Supervisor I 67,850 90,605 1.00 67,848 1.00 67,848 1.00 67,848 30000116 Electrical Supervisor 67,850 <td>30001809</td> <td>Collection System Investigator</td> <td>52,562</td> <td>58,698</td> <td>3.00</td> <td>176,112</td> <td>4.00</td> <td>228,672</td> <td>4.00</td> <td>228,672</td>	30001809	Collection System Investigator	52,562	58,698	3.00	176,112	4.00	228,672	4.00	228,672	
3000107 Concrete Finisher 55,078 61,630 10.00 609,768 13.00 775,008 13.00 775,008 30000105 Construction Equipment Operator 46,530 59,426 15.00 875,634 16.00 934,800 16.00 934,800 30000733 Development Services Manager 86,466 115,149 1.00 88,404 1.00 91,726 1.00 91,726 30000334 Development Supervisor I 67,850 90,605 1.00 69,204 2.00 149,184 2.00 149,184 30000836 Development Supervisor II 74,734 100,443 1.00 69,204 2.00 149,184 2.00 149,184 30000836 Development Supervisor II 74,734 100,443 1.00 67,848 1.00 67,848 1.00 67,848 30000116 Electrical Supervisor I 68,910 74,381 17.00 1,253,472 18.00 1,329,531 18.00 1,329,531 30000237 Electrical Supervisor I 109,866 <td>30001808</td> <td>Collection System Video Inspector</td> <td>52,562</td> <td>58,698</td> <td>6.00</td> <td>351,286</td> <td>6.00</td> <td>352,224</td> <td>6.00</td> <td>352,224</td>	30001808	Collection System Video Inspector	52,562	58,698	6.00	351,286	6.00	352,224	6.00	352,224	
30000105 Construction Equipment Operator 46,530 59,426 15.00 875,634 16.00 934,800 16.00 934,800 30000733 Development Services Manager 86,466 115,149 1.00 88,404 1.00 91,726 1.00 91,726 30000334 Development Services Technician III 65,915 84,178 1.00 69,204 2.00 149,184 2.00 149,184 30000836 Development Supervisor II 74,734 100,443 1.00 69,204 2.00 149,184 2.00 149,184 30000836 Development Supervisor II 74,734 100,443 1.00 69,204 2.00 149,184 2.00 149,184 30000634 Electrical Supervisor 67,850 90,605 1.00 67,848 1.00 67,848 1.00 167,848 30000116 Electrical Supervisor 68,910 74,381 17.00 1,253,472 18.00 1,329,531 18.00 1,329,531 30000683 Engineer, Chief 109,886	30000493	Community Outreach & Informtn Rep, Sr	64,605	86,154	0.00	0	1.00	64,608	1.00	64,608	
30000733 Development Services Manager 86,466 115,149 1.00 88,404 1.00 91,726 1.00 91,726 30000334 Development Services Technician III 65,915 84,178 1.00 84,180 1.00 84,180 30000732 Development Supervisor I 67,850 90,605 1.00 69,204 2.00 149,184 2.00 149,184 30000836 Development Supervisor I 67,850 90,605 1.00 69,204 2.00 149,184 2.00 149,184 30000634 Electrical Supervisor 67,850 90,605 1.00 67,848 1.00 67,848 30000166 Electronics Technician II:Traffic Signal 59,946 72,675 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016	30000107	Concrete Finisher	55,078	61,630	10.00	609,768	13.00	775,008	13.00	775,008	
30000334 Development Services Technician III 65,915 84,178 1.00 84,180 1.00 84,180 30000732 Development Supervisor I 67,850 90,605 1.00 69,204 2.00 149,184 2.00 149,184 30000836 Development Supervisor II 74,734 100,443 1.00 99,012 1.00 100,440 1.00 67,848 30000634 Electrical Supervisor 67,850 90,605 1.00 67,848 1.00 67,848 1.00 67,848 3000116 Electrician 68,910 74,381 17.00 1,253,472 18.00 1,329,531 18.00 1,329,531 30000237 Electronics Technician II:Traffic Signal 59,946 72,675 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 258,477 2.00 258,477 2.00 258,477 3.00 258,477 2.00 258,477 2.00 258,477 <	30000105	Construction Equipment Operator	46,530	59,426	15.00	875,634	16.00	934,800	16.00	934,800	
300007322 Development Supervisor I 67,850 90,605 1.00 69,204 2.00 149,184 2.00 149,184 30000836 Development Supervisor II 74,734 100,443 1.00 99,012 1.00 100,440 1.00 100,440 30000634 Electrical Supervisor 67,850 90,605 1.00 67,848 1.00 67,848 1.00 67,848 3000116 Electronics Technician II:Traffic Signal 59,946 72,675 3.00 218,016	30000733	Development Services Manager	86,466	115,149	1.00	88,404	1.00	91,726	1.00	91,726	
30000836 Development Supervisor II 74,734 100,443 1.00 99,012 1.00 100,440 1.00 100,440 3000634 Electrical Supervisor 67,850 90,605 1.00 67,848 1.00 67,848 1.00 67,848 3000116 Electroical Supervisor 68,910 74,381 17.00 1,253,472 18.00 1,329,531 18.00 1,329,531 3000237 Electronics Technician II:Traffic Signal 59,946 72,675 3.00 218,016<	30000334	Development Services Technician III	65,915	84,178	1.00	84,180	1.00	84,180	1.00	84,180	
30000634 Electrical Supervisor 67,850 90,605 1.00 67,848 1.00 67,848 1.00 67,848 3000116 Electrician 68,910 74,381 17.00 1,253,472 18.00 1,329,531 18.00 1,329,531 3000237 Electronics Technician II:Traffic Signal 59,946 72,675 3.00 218,016 3.00 258,477 2.00 258,477 2.00 258,477 3.00 618,518 6.00 747,288	30000732	Development Supervisor I	67,850	90,605	1.00	69,204	2.00	149,184	2.00	149,184	
30000116 Electrician 68,910 74,381 17.00 1,253,472 18.00 1,329,531 18.00 1,329,531 30000237 Electronics Technician II:Traffic Signal 59,946 72,675 3.00 218,016 3.00 218,017 2.00 258,477 2.00 258,477 2.00 258,477 2.00 258,477 2.00 291,912 8.00 921,912 8.00 921,912 8.00 921,912 8.00 747,288 8.00 747,288 300013 <	30000836	Development Supervisor II	74,734	100,443	1.00	99,012	1.00	100,440	1.00	100,440	
30000237 Electronics Technician II:Traffic Signal 59,946 72,675 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 218,016 3.00 157,308 1.00 157,308 1.00 157,308 1.00 157,308 1.00 157,308 1.00 157,308 1.00 157,308 1.00 157,308 1.00 157,308 1.00 157,308 1.00 157,308 1.00 157,308 1.00 157,308 1.00 258,477 2.00 258,477 2.00 258,477 2.00 258,477 2.00 258,477 2.00 259,1912 8.00 921,912 8.00 921,912 8.00 921,912 8.00 747,288 6.00	30000634	Electrical Supervisor	67,850	90,605	1.00	67,848	1.00	67,848	1.00	67,848	
30000683 Engineer, Chief 109,886 157,310 1.00 157,308 1.00 157,308 1.00 157,308 30000682 Engineer, Principal 100,402 133,869 3.00 388,632 2.00 258,477 2.00 258,477 30000680 Engineer, Sr 86,902 115,856 8.00 913,918 8.00 921,912 8.00 921,912 30000681 Engineer, Supervising 93,413 124,550 5.00 618,581 6.00 747,288 6.00 747,288 30001734 Engineer-Bridge 86,653 105,310 2.00 210,624 2.00 210,624 2.00 210,624 2.00 210,624 2.00 210,624 2.00 210,624 2.00 210,624 2.00 210,624 2.00 210,624 2.00 210,624 2.00 210,624 2.00 210,624 2.00 210,624 2.00 210,624 2.00 210,624 2.00 210,624 2.00 210,624 2.00 210,624	30000116	Electrician	68,910	74,381	17.00	1,253,472	18.00	1,329,531	18.00	1,329,531	
30000682 Engineer, Principal 100,402 133,869 3.00 388,632 2.00 258,477 2.00 258,477 30000680 Engineer, Sr 86,902 115,856 8.00 913,918 8.00 921,912 8.00 921,912 30000681 Engineer, Supervising 93,413 124,550 5.00 618,581 6.00 747,288 6.00 747,288 30001734 Engineer-Bridge 86,653 105,310 2.00 210,624 2.00 210,624 2.00 210,624 30000370 Engineer-Civil 86,653 105,310 8.00 823,836 8.00 823,836 30000358 Engineering Associate, Sr-Civil 74,922 95,534 8.00 747,033 8.00 753,842 30000362 Engineering Associate, Sr-Structural 74,922 95,534 1.00 95,532 1.00 95,532 1.00 95,532 30000363 Engineering Associate, Sr-Traffic 74,922 95,534 7.00 631,830 7.00 639,145<	30000237	Electronics Technician II:Traffic Signal	59,946	72,675	3.00	218,016	3.00	218,016	3.00	218,016	
30000680 Engineer, Sr 86,902 115,856 8.00 913,918 8.00 921,912 8.00 921,912 30000681 Engineer, Supervising 93,413 124,550 5.00 618,581 6.00 747,288 6.00 747,288 30001734 Engineer-Bridge 86,653 105,310 2.00 210,624 2.00 210,624 2.00 210,624 30000370 Engineer-Traffic 86,653 105,310 8.00 823,836 8.00 823,836 30000358 Engineering Associate, Sr-Civil 74,922 95,534 8.00 747,033 8.00 753,842 8.00 753,842 30000362 Engineering Associate, Sr-Structural 74,922 95,534 1.00 95,532 1.00 95,532 1.00 95,532 1.00 95,532 1.00 95,532 1.00 95,532 1.00 95,532 1.00 639,145 7.00 631,830 7.00 631,830 7.00 639,145 7.00 639,145 7.00 639,	30000683	Engineer, Chief	109,886	157,310	1.00	157,308	1.00	157,308	1.00	157,308	
30000681 Engineer, Supervising 93,413 124,550 5.00 618,581 6.00 747,288 6.00 747,288 30001734 Engineer-Bridge 86,653 105,310 2.00 210,624 2.00 210,624 2.00 210,624 30000365 Engineer-Civil 86,653 105,310 2.00 210,624 2.00 210,624 2.00 210,624 30000370 Engineer-Traffic 86,653 105,310 8.00 823,836 8.00 823,836 8.00 823,836 30000358 Engineering Associate, Sr-Civil 74,922 95,534 8.00 747,033 8.00 753,842 8.00 753,842 30000362 Engineering Associate, Sr-Structural 74,922 95,534 1.00 95,532 1.00 95,532 1.00 95,532 1.00 95,532 1.00 95,532 1.00 631,830 7.00 639,145 7.00 639,145 7.00 639,145 7.00 639,145 7.00 639,145 7.00	30000682	Engineer, Principal	100,402	133,869	3.00	388,632	2.00	258,477	2.00	258,477	
30001734 Engineer-Bridge 86,653 105,310 2.00 210,624 2.00 210,624 2.00 210,624 30000365 Engineer-Civil 86,653 105,310 2.00 210,624 2.00 210,624 2.00 210,624 30000370 Engineer-Traffic 86,653 105,310 8.00 823,836 8.00 823,836 8.00 823,836 30000358 Engineering Associate, Sr-Civil 74,922 95,534 8.00 747,033 8.00 753,842 8.00 753,842 30000362 Engineering Associate, Sr-Structural 74,922 95,534 1.00 95,532 1.00 95,532 30000363 Engineering Associate, Sr-Traffic 74,922 95,534 7.00 631,830 7.00 639,145 7.00 639,145 30000353 Engineering Associate-Civil 61,589 82,514 4.00 297,912 4.00 300,328 4.00 300,328 30000366 Engineering Survey Manager 74,734 100,443 1.00	30000680	Engineer, Sr	86,902	115,856	8.00	913,918	8.00	921,912	8.00	921,912	
30000365 Engineer-Civil 86,653 105,310 2.00 210,624 2.00 210,624 2.00 210,624 30000370 Engineer-Traffic 86,653 105,310 8.00 823,836 8.00 823,836 8.00 823,836 30000358 Engineering Associate, Sr-Civil 74,922 95,534 8.00 747,033 8.00 753,842 8.00 753,842 30000362 Engineering Associate, Sr-Structural 74,922 95,534 1.00 95,532 1.00	30000681	Engineer, Supervising	93,413	124,550	5.00	618,581	6.00	747,288	6.00	747,288	
30000370 Engineer-Traffic 86,653 105,310 8.00 823,836 8.00 823,836 30000358 Engineering Associate, Sr-Civil 74,922 95,534 8.00 747,033 8.00 753,842 8.00 753,842 30000362 Engineering Associate, Sr-Structural 74,922 95,534 1.00 95,532 1.00 95,532 1.00 95,532 30000363 Engineering Associate, Sr-Traffic 74,922 95,534 7.00 631,830 7.00 639,145 7.00 639,145 30000353 Engineering Associate-Civil 61,589 82,514 4.00 297,912 4.00 300,328 4.00 300,328 30000696 Engineering Survey Manager 74,734 100,443 1.00 100,440 1.00 100,440 1.00 551,043 12.00 551,043 30000324 Engineering Technician I 40,498 54,267 9.00 411,171 12.00 551,043 12.00 551,043	30001734	Engineer-Bridge	86,653	105,310	2.00	210,624	2.00	210,624	2.00	210,624	
30000358 Engineering Associate, Sr-Civil 74,922 95,534 8.00 747,033 8.00 753,842 8.00 753,842 30000362 Engineering Associate, Sr-Structural 74,922 95,534 1.00 95,532 1.00 95,532 1.00 95,532 30000363 Engineering Associate, Sr-Traffic 74,922 95,534 7.00 631,830 7.00 639,145 7.00 639,145 30000353 Engineering Associate-Civil 61,589 82,514 4.00 297,912 4.00 300,328 4.00 300,328 30000696 Engineering Survey Manager 74,734 100,443 1.00 100,440 1.00 100,440 1.00 100,440 30000324 Engineering Technician I 40,498 54,267 9.00 411,171 12.00 551,043 12.00 551,043	30000365	Engineer-Civil	86,653	105,310	2.00	210,624	2.00	210,624	2.00	210,624	
30000362 Engineering Associate, Sr-Structural 74,922 95,534 1.00 95,532 1.00 95,532 1.00 95,532 30000363 Engineering Associate, Sr-Traffic 74,922 95,534 7.00 631,830 7.00 639,145 7.00 639,145 30000353 Engineering Associate-Civil 61,589 82,514 4.00 297,912 4.00 300,328 4.00 300,328 30000696 Engineering Survey Manager 74,734 100,443 1.00 100,440 1.00 100,440 1.00 100,440 30000324 Engineering Technician I 40,498 54,267 9.00 411,171 12.00 551,043 12.00 551,043	30000370	Engineer-Traffic	86,653	105,310	8.00	823,836	8.00	823,836	8.00	823,836	
30000363 Engineering Associate, Sr-Traffic 74,922 95,534 7.00 631,830 7.00 639,145 7.00 639,145 30000353 Engineering Associate-Civil 61,589 82,514 4.00 297,912 4.00 300,328 4.00 300,328 30000696 Engineering Survey Manager 74,734 100,443 1.00 100,440 1.00 100,440 1.00 100,440 30000324 Engineering Technician I 40,498 54,267 9.00 411,171 12.00 551,043 12.00 551,043	30000358	Engineering Associate, Sr-Civil	74,922	95,534	8.00	747,033	8.00	753,842	8.00	753,842	
30000353 Engineering Associate-Civil 61,589 82,514 4.00 297,912 4.00 300,328 4.00 300,328 30000696 Engineering Survey Manager 74,734 100,443 1.00 100,440 1.00 100,440 1.00 100,440 30000324 Engineering Technician I 40,498 54,267 9.00 411,171 12.00 551,043 12.00 551,043	30000362	Engineering Associate, Sr-Structural	74,922	95,534	1.00	95,532	1.00	95,532	1.00	95,532	
30000696 Engineering Survey Manager 74,734 100,443 1.00 100,440 1.00 100,440 1.00 100,440 30000324 Engineering Technician I 40,498 54,267 9.00 411,171 12.00 551,043 12.00 551,043	30000363	Engineering Associate, Sr-Traffic	74,922	95,534	7.00	631,830	7.00	639,145	7.00	639,145	
30000324 Engineering Technician I 40,498 54,267 9.00 411,171 12.00 551,043 12.00 551,043	30000353	Engineering Associate-Civil	61,589	82,514	4.00	297,912	4.00	300,328	4.00	300,328	
	30000696	Engineering Survey Manager	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440	
30000325 Engineering Technician II 54,267 69,243 24.00 1,520,436 27.00 1,713,197 27.00 1,713,197	30000324	Engineering Technician I	40,498	54,267	9.00	411,171	12.00	551,043	12.00	551,043	
	30000325	Engineering Technician II	54,267	69,243	24.00	1,520,436	27.00	1,713,197	27.00	1,713,197	

		Salary	Range		Revised FY 2014-15		ested 15-16	Propo FY 201	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000326	Engineering Technician III	65,915	84,178	7.00	559,560	7.00	565,309	7.00	565,309
30001810	Env Policy & Hazardous Materials Coord	74,734	95,347	1.00	95,352	1.00	95,352	1.00	95,352
30000095	Environmental Systems Crew Leader	56,534	61,464	10.00	614,640	10.00	614,640	10.00	614,640
30000567	Financial Analyst	61,506	81,994	3.00	235,748	3.00	242,048	3.00	242,048
30000566	Financial Analyst, Assistant	48,256	74,339	1.00	63,840	1.00	66,020	1.00	66,020
30000569	Financial Analyst, Principal	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100
30000568	Financial Analyst, Sr	67,850	90,605	3.00	270,755	3.00	271,800	3.00	271,800
30000127	General Mechanic	49,982	62,275	2.00	124,560	2.00	124,560	2.00	124,560
30000341	GIS Technician I	40,498	54,267	1.00	54,264	1.00	54,264	1.00	54,264
30000342	GIS Technician II	54,267	69,243	5.00	330,540	5.00	335,740	5.00	335,740
30000343	GIS Technician III	65,915	84,178	3.00	221,996	3.00	233,070	3.00	233,070
30000372	Graphics Designer II	54,267	69,243	1.00	59,820	1.00	62,760	1.00	62,760
30000218	Inf Syst Analyst, Principal-Gen	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100
30000166	Lighting & Signal Inspector	70,574	81,682	1.00	81,684	1.00	81,684	1.00	81,684
30000855	Maintenance Group Manager	99,861	139,464	1.00	139,464	1.00	139,464	1.00	139,464
30000644	Maintenance Planner/Scheduler	58,573	78,083	3.00	196,392	3.00	204,432	3.00	204,432
30000451	Management Analyst	61,506	81,994	3.00	226,896	3.00	228,816	3.00	228,816
30000453	Management Analyst, Principal	80,413	107,099	3.00	273,432	3.00	277,503	3.00	277,503
30000452	Management Analyst, Sr	67,850	90,605	3.00	270,887	4.00	339,648	4.00	339,648
30000450	Management Assistant	48,256	74,339	1.00	53,244	3.00	165,192	3.00	165,192
30000978	Mapping Data Technician II	65,915	84,178	2.00	151,481	2.00	154,880	2.00	154,880
30000347	Materials Quality Compliance Specialist	65,915	84,178	1.00	84,180	1.00	84,180	1.00	84,180
30000012	Office Support Specialist II	33,738	48,443	9.00	401,496	9.00	412,539	9.00	412,539
30000013	Office Support Specialist III	43,160	57,200	3.00	157,572	3.00	157,572	4.00	209,640
30000112	Painter	55,078	61,630	1.00	61,632	1.00	61,632	1.00	61,632
30000185	Parking Code Enforcement Officer	40,914	53,747	66.00	3,262,156	66.00	3,289,994	66.00	3,289,994
30000638	Parking Control Manager	67,850	90,605	1.00	88,647	1.00	90,600	1.00	90,600
30000637	Parking Enforcement Supervisor	64,605	86,154	4.00	320,330	4.00	322,712	4.00	322,712
30001859	Parking Pay Station Analyst	64,605	86,154	1.00	86,148	1.00	86,148	1.00	86,148
30000099	Parking Pay Station Technician	49,400	59,654	9.00	514,596	9.00	522,952	9.00	522,952
30000385	Planner II. City-Land Use	63,419	73,299	2.00	138,288	2.00	141,426	2.00	141,426
30000388	Planner II. City-Transportation	63,419	73,299	1.00	73,296	1.00	73,296	1.00	73,296
30000393	Planner, Sr City-Land Use	65,915	84,178	1.00	84,180	2.00	158,484	2.00	158,484
30000396	Planner, Sr City-Transportation	65,915		5.00	413,016		416,928	5.00	416,928
30000395	Planner, Sr City-Transportation Modeling	65,915	84,178	1.00	84,180		84,180	1.00	84,180
30000640	Portland Streetcar Maintenance Manager	71,302	95,389	1.00	95,388		95,388	1.00	95,388
30000643	Portland Streetcar Maintenance Supvr	61,506	81,994	4.00	264,281	4.00	271,941	4.00	271,941
30000639	Portland Streetcar Operations Manager	71,302	95,389	1.00	95,388		95,388	1.00	95,388
30000839	Portland Streetcar Operations Supvr	61,506	81,994	4.00	312,653	4.00	318,743	4.00	318,743
30000464	Program Coordinator	64,605	86,154	4.00	325,585	4.00	331,868	4.00	331,868
30000465	Program Manager	67,850	90,605	4.00	341,580	4.00	347,897	4.00	347,897
30000466	Program Manager, Sr	80,413	107,099	1.00	107,100		107,100	1.00	107,100
30000463	Program Specialist	58,573	78,083	4.00	275,006		350,441	5.00	350,441
30000462	Program Specialist, Assistant	48,256	74,339	1.00	74,340		74,340	1.00	74,340
30000497	Public Information Manager	74,734	100,443	1.00	74,736		74,736	1.00	74,736
30000495	Public Information Officer	67,850	90,605	1.00	90,600		90,600	1.00	90,600
30000632	Public Works Division Manager	92,976	125,986	3.00	350,079		357,729	3.00	357,729
30000690	Public Works Inspection Supervisor	67,850	90,605	1.00	90,600		90,600	1.00	90,600
30000228	Public Works Inspector	60,882	69,576	8.00	542,933	8.00	551,102	8.00	551,102
30000229	Public Works Inspector, Sr	66,040	77,792	4.00	306,639	4.00	311,184	4.00	311,184

Title			Salary	Range	Rev FY 20	ised 14-15	Requi		Propo FY 20°	
	Class	Title			No.	Amount	No.	Amount	No.	Amount
	30000679	Public Works Permit Engineering Manager	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
	30000630	Public Works Supervisor II	61,506	81,994	21.00	1,572,642	22.00	1,664,477	22.00	1,664,477
30000074 Right of Why Agant I	30000190	Regulatory Program Administrator	65,125	80,558	1.00	65,124	1.00		1.00	71,277
	30000189	Regulatory Program Specialist	45,302	59,987	5.00	261,276	5.00	269,232	5.00	269,232
	30000697	Right of Way Acquisition Supervisor	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
	30000348	Right of Way Agent I	40,498	54,267	1.00	46,920	2.00	91,128	2.00	91,128
	30000349	Right of Way Agent II	54,267	69,243	3.00	189,896	3.00	195,988	3.00	195,988
\$0,000 \$	30000350	Right of Way Agent III	65,915	84,178	3.00	252,540	3.00	252,540	3.00	252,540
	30000481	Risk Specialist	58,573	78,083	1.00	70,083	1.00	72,954	1.00	72,954
30000197 Sidewalk Inspector 54,018 61,464 6.00 367,936 6.00 368,784 6.00 368,784 30000099 Sign Maker 55,078 61,530 1.00 61,632 1.00 61,632 1.00 61,632 30000042 Sign Maker 56,514 84,784 1.00 84,180 1.00 84,180 30000033 Sire Operations Crew Leader 56,534 61,464 1.00 56,532 1.00 61,632 1.00 61,633 30000033 Sire Operations Specialist 43,930 53,788 1.00 43,932 1.00 43,932 1.00 43,932 300000054 Sire Operations Specialist 46,155 56,451 3.00 169,344 3.00 169,344 3.00 169,344 3.00 30000064 Sire Operations Specialist 61,506 81,894 1.00 71,760 1.00 74,700 1.00 74,700 30000076 Sire Lights/Signab Manager 80,413 107,999 1.00 90,240 1.00 93,938 1.00 93,938 30000064 Sire Operations Specialist 49,421 49,442 49,444 49,444 49,444 49,444 49,444 49,444 49,444 49,444 49,444 49,444 49,444 49,444 49,444 49,444	30000485	Safety & Risk Officer I	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
	30000029	Service Dispatcher	36,192	52,187	4.00	208,752	4.00	208,752	4.00	208,752
	30000197	Sidewalk Inspector	54,018	61,464	6.00	367,936	6.00	368,784	6.00	368,784
300002133 Site Operations Crew Leader 56,534 61,464 1.00 56,532 1.00 61,053 1.00 61,053 30000054 Storekeeper/Acquisition Specialist I 43,930 53,786 1.00 43,932 1.00 43,932 1.00 43,932 3.00 189,344 3.00 189,344 3.00 189,344 3.00 189,344 3.00 189,344 3.00 189,344 3.00 189,344 3.00 189,344 3.00 189,344 3.00 189,344 3.00 189,344 3.00 189,344 3.00 189,344 3.00 189,344 3.00 189,344 3.00 189,344 3.00 189,345 3.00 189,344 3.00 189,345 3.00 39,348 3.00 39	30000089	Sign Maker	55,078	61,630	1.00	61,632	1.00	61,632	1.00	61,632
30000063 Storekeepert/Acquisition Specialist 43,930 53,780 1.00 43,932 1.00 43,932 1.00 43,932 1.00 43,932 300000654 Storekeepert/Acquisition Specialist II 46,155 56,451 3.00 169,344 3.00 169,348 3.00 169,344 3.00 169,344 3.00 169,344 3.00 169,344 3.00 169,344 3.00 169,344 3.00 169,344 3.00 169,344 3.00 169,344 3.00 169,344 3.00 169,344 3.00 169,344 3.00 169,348 3.00 169,344 3.00 169,348 3.00 169,344 3.00 169,348 3.00 169,344 3.00 169,348 3.00 169,344 3.00 169,348 3.00 169,344 3.00 169,348 3.00 16,566 3.00	30000402	Signals & Street Lighting Technician	65,915	84,178	1.00	84,180	1.00	84,180	1.00	84,180
30000063 Storekeepert/Acquisition Specialist 43,930 53,789 1.00 43,932 1.00 43,932 1.00 43,932 300000654 Storekeepert/Acquisition Specialist 46,155 56,451 3.00 169,344 3.00 169,348 3.00	30002133	Site Operations Crew Leader	56,534	61,464	1.00	56,532	1.00	61,053	1.00	61,053
30000054 Storekeepert/Acquisition Specialist II 46,155 56,451 3.00 169,344 3.00 169,345 3.00 3.938 3.00 3.938 3.00 3.938 3.00 3.938 3.00 3.938 3.00 3.938 3.00 3.938 3.00 3.938 3.00 3.938 3.00 3.938 3.00 3.938 3.00 3.938 3.00 3.938 3.00 3	30000053	Storekeeper/Acquisition Specialist I	43,930		1.00		1.00	43,932	1.00	43,932
30000056 StorekeepertAcquisition Specialist III 52,146 64,834 3.00 189,333 3.00 193,122 3.00 193,122 30000168 Stores System Supervisor II 61,506 81,994 1.00 74,700 1.00 74,700 1.00 74,700 1.00 74,700 1.00 37,4700 3.0000072 Street Lights/Signals Manager 80,413 107,0999 1.00 90,246 7.00 425,316 7.0	30000054	Storekeeper/Acquisition Specialist II	46,155		3.00	169,344	3.00	169,344	3.00	169,344
30000468 Stores System Supervisor II	30000056	Storekeeper/Acquisition Specialist III	52,146		3.00	189,333	3.00	193,122	3.00	193,122
30000702 Street Lights/Signals Manager 80,413 107,099 1.00 90,240 1.00 93,938 1.00 93,938 30000091 Street Maintenance Crew Leader 55,534 61,644 7.00 425,316 7.00 425,316 7.00 425,316 7.00 425,316 3000183 Street Clar Officer 36,546 52,333 1.00 48,156 2.00 92,684 2.00 92,684 30001079 Survey Project Support Tech 56,451 61,651 1.00 61,656 1.00 61,656 1.00 61,656 30000224 Surveying Aide II 49,421 57,533 8.00 460,224 8.00 460,224 8.00 460,224 30000694 Surveyor Surveyor II 56,451 70,158 6.00 407,288 6.00 407,288 6.00 407,288 30000225 Surveyor II 71,136 82,826 3.00 242,020 3.00 245,856 3.00 245,856 30001255 Surveyor II 71,136 82,826 3.00 242,020 3.00 245,856 3.00 245,856 30001259 300000925 Tarffic Crew Leader 54,496 59,280 7.00 414,960 7.00 414,960 7.00 414,960 30000099 Tarffic Investigations Manager 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 30001183 Transportation Demand Mgmt Assistant 35,235 44,990 3.00 123,310 3.00 127,716 3.00 127,716 300000551 Transportation Demand Mgmt Spec I 54,267 69,243 2.90 200,796 2.90 200,796 2.90 200,796 300000552 Transportation Demand Mgmt Spec I 65,955 84,178 4.90 412,476	30000468	Stores System Supervisor II	61,506		1.00				1.00	74,700
Street Maintenance Crew Leader 56,534 61,464 7.00 425,316 7.00 425,316 7.00 425,316 30001883 Streetcar Officer 36,546 52,333 1.00 48,156 2.00 92,684 2.00 92,684 30001079 Survey Project Support Tech 56,451 61,651 1.00 61,656 1.00 61,656 300000224 Surveying Aide II 49,421 57,533 8.00 460,224 8.00 460,224 8.00 460,224 30000694 Surveying Supervisor 71,302 95,389 1.00 95,388 1.00 95,388 1.00 95,388 300000225 Surveyor I 56,451 70,158 6.00 407,268 400,20 400,20 400,20 400,20 400,20 400,20 400,20 40	30000702	Street Lights/Signals Manager		107,099	1.00		1.00	93,938	1.00	93,938
30011883 Streetcar Officer 36,546 52,333 1.00 48,156 2.00 92,684 2.00 92,684 30001079 Survey Project Support Tech 55,451 61,651 1.00 61,656	30000091	Street Maintenance Crew Leader	56,534		7.00	425,316	7.00	425,316	7.00	425,316
Survey Project Support Tech 56,451 61,651 1.00 61,656 1.00 61,656 1.00 61,656 30000224 Surveying Aidel II 49,421 57,533 8.00 460,224 8.00 470,268 6.00 470,268 6.00 470,268 6.00 470,268 6.00 470,268 6.00 470,268 6.00 470,268 6.00 470,268 6.00 470,268 6.00 470,268 6.00 470,268 6.00 470,268 6.00 470,268 6.00 470,268 6.00 470,268 470,200 470,2	30001883	Streetcar Officer			1.00					92,684
30000224 Surveying Aide I	30001079	Survey Project Support Tech			1.00	61,656	1.00	61,656	1.00	61,656
30000694 Surveying Supervisor 71,302 95,389 1.00 95,388 1.00 95,388 30000225 Surveyor 56,451 70,158 6.00 407,268 6.00 407,268 6.00 407,268 30000226 Surveyor 71,136 82,826 3.00 242,020 3.00 245,856 3.00 245,856 3.00 245,855 3.00 245,855 3.00 325	30000224		49,421		8.00			460,224	8.00	460,224
30000225 Surveyor	30000694	Surveying Supervisor	71,302		1.00			I SOLUTION CONTRACTOR	1.00	95,388
30000226 Surveyor II	30000225	Surveyor I			6.00			407,268	6.00	407,268
3001558 Timekeeping Specialist 36,254 52,104 5.00 260,520 5.00 260,520 3000092 Traffic Crew Leader 54,496 59,280 7.00 414,960 7.00 414,960 7.00 414,960 30000699 Traffic Investigations Manager 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 107,100 1.00 127,716 3.00 127,716 3.00 127,716 3.00 127,716 3.00 127,716 3.00 127,716 3.00 107,100 1.00 193,464 1.00 139,464 1.00 139,464 1.00 141,2476 4.90 412,2476	30000226		71,136		3.00			245,856	3.00	245,856
Tarlic Crew Leader	30001558	Timekeeping Specialist	I I		5.00		5.00		5.00	260,520
30000699 Traffic Investigations Manager 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 30001183 Transportation Demand Mgmt Assistant 35,235 44,990 3.00 123,310 3.00 127,716 3.00 127,716 3000 127,716 3000 127,716 3000 30000351 Transportation Demand Mgmt Spec 54,267 69,243 2.90 200,796 2.90 200,796 2.90 200,796 2.90 200,796 2.90 200,796 30000352 Transportation Demand Mgmt Spec 65,915 84,178 4.90 412,476 4.90 412,4		and the state of t								
30001183 Transportation Demand Mgmt Assistant 35,235 44,990 3.00 123,310 3.00 127,716 3.00 127,716 30000351 Transportation Demand Mgmt Spec II 54,267 69,243 2.90 200,796 2.90 200,796 2.90 200,796 3000352 Transportation Demand Mgmt Spec II 65,915 84,178 4.90 412,476 4.90 <td></td> <td>Traffic Investigations Manager</td> <td></td> <td>manage Manager</td> <td>1.00</td> <td></td> <td>B. B. B</td> <td></td> <td></td> <td></td>		Traffic Investigations Manager		manage Manager	1.00		B. B			
30000351 Transportation Demand Mgmt Spec I 54,267 69,243 2.90 200,796 2.90 200,796 3000352 Transportation Demand Mgmt Spec II 65,915 84,178 4.90 412,476 4.90	30001183									
30000352 Transportation Demand Mgmt Spec II 65,915 84,178 4.90 412,476 4.90 412,476 4.90 412,476 300 412,476 4.90 412,476 4.90 412,476 300 412,476 4.90 <										
30000853 Transportation Dev Perm &Transit Grp Mgr 99,861 139,464 1.00 139,464 1.00 139,464 30000420 Transportation Director 138,986 199,160 1.00 179,292 1.00 186,648 1.00 186,648 30002083 Transportation Director, Assistant 109,886 157,310 1.00 155,288 1.00 157,308 1.00 461,394 3000042 Transportation Division Manager 92,976 125,986 4.00 448,141 4.00 461,394 4.00 461,394 30000740 Transportation Planner, Supervising 80,413 107,099 1.00 93,768 1.00 96,968 1.00 96,968 30000739 Transportation Planning Manager 92,976 125,986 1.00 92,976 1.00 126,000 1.00 126,000 30000741 Transportation Planning Manager 92,976 125,986 1.00 92,976 1.00 126,000 1.00 126,000 30000854 Transportation Systems Grp Mgr 99,8										10.00 Co.
30000420 Transportation Director 138,986 199,160 1.00 179,292 1.00 186,648 1.00 186,648 30002083 Transportation Director, Assistant 109,886 157,310 1.00 155,288 1.00 157,308 1.00 157,308 30000740 Transportation Planner, Supervising 80,413 107,099 1.00 93,768 1.00 96,968 1.00 96,968 30000739 Transportation Planning Coordinator 64,605 86,154 3.00 231,829 3.00 234,273 3.00 234,273 30000741 Transportation Planning Manager 92,976 125,986 1.00 92,976 1.00 126,000 30000854 Transportation Systems Grp Mgr 99,861 139,464 1.00 139,464 1.00 139,464 30000076 Utility Locator 50,440 54,267 5.00 271,320 5.00 271,320 30000077 Utility Worker II 46,925 50,440 128,00 6,385,317 131.00 6,553,748<	30000853							Contract of the Contract of th		
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		Salary	Range	Revi		Reque		Property 20°	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000029	Service Dispatcher	36,192	52,187	3.60	163,453	3.60	166,936	3.60	166,936
30000351	Transportation Demand Mgmt Spec I	54,267	69,243	0.90	56,484	0.50	32,821	0.50	32,821
30000352	Transportation Demand Mgmt Spec II	65,915	84,178	0.90	75,756	0.50	42,084	0.50	42,084
TOTAL P	ART-TIME POSITIONS			9.50	472,951	6.90	346,679	7.40	372,707
30000434	Administrative Assistant	48,256	74,339	0.67	32,168	0.00	0	0.00	0
30000090	Asphalt Raker	46,925	50,440	0.00	0	1.00	46,920	0.00	0
30000101	Automotive Equipment Oper I	43,701	52,978	0.00	0	1.00	42,180	1.00	42,180
30000448	Business Systems Analyst	61,506	81,994	0.83	51,260	1.00	61,512	1.00	61,512
30000491	Community Outreach & Informtn Assistant	48,256	74,339	1.00	49,407	1.00	51,436	1.00	51,436
30000116	Electrician	68,910	74,381	1.00	68,916	3.00	206,120	3.00	206,120
30000353	Engineering Associate-Civil	61,589	82,514	0.00	0	1.00	61,116	1.00	61,116
30000324	Engineering Technician I	40,498	54,267	2.00	85,668	0.00	0	0.00	0
30000325	Engineering Technician II	54,267	69,243	1.83	99,484	-1.00	(59,332)	(1.00)	(59,332)
30000342	GIS Technician II	54,267	69,243	1.00	55,584	1.00	58,362	1.00	58,362
30000451	Management Analyst	61,506	81,994	0.83	51,260	1.00	61,512	1.00	61,512
30000450	Management Assistant	48,256	74,339	1.00	48,252	-1.00	(61,512)	(1.00)	(61,512)
30000375	Planner, Associate	52,333	60,570	2.00	106,384	2.00	105,094	2.00	105,094
30000839	Portland Streetcar Operations Supvr	61,506	81,994	1.00	73,475	1.00	76,485	1.00	76,485
30000348	Right of Way Agent I	40,498	54,267	0.92	37,125	0.00	0	0.00	0
30001183	Transportation Demand Mgmt Assistant	35,235	44,990	1.92	69,256	2.00	74,144	2.00	74,144
30000077	Utility Worker II	46,925	50,440	0.00	0	1.00	46,920	0.00	0
TOTAL L	IMITED TERM POSITIONS	7		16.00	828,239	14.00	770,957	12.00	677,117
GRAND	TOTAL			760.30	49,325,354	784.70	51,212,903	784.20	51,197,159

Office of the City Auditor

Mary Hull Caballero, City Auditor

Summary of Budget Decisions

Hearings Office Code Appeals

The Mayor's Proposed Budget includes a change in the way the City pays for appeal hearings of bureau code enforcement decisions. Currently, these costs are paid directly by impacted bureaus, and those costs are sometimes passed on to the appellant as the fee for appealing code enforcement decisions (as much as \$1,368). The current code appeals fee may create a financial disincentive for people to challenge bureau decisions. The proposed budget includes \$56,088 of one-time General Fund discretionary and overhead in order to eliminate this barrier for people to exercise their appeal rights. This change represents a swap of interagency revenue with one-time General Fund resources; the change is proposed for one year to allow time for the further analysis necessary to refine the funding model.

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the Office of the City Auditor include:

- Percentage of audit report recommendations implemented or in process
- Median number of days to complete Independent Police Review intake investigations
- Percentage of Ombudsman's Office recommendations implemented by bureaus
- Annual percentage change in electronic documents viewed through E-files (public portal)

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources	1 1 2012-13	1 1 2013-14	112014-13	1 1 2013-10	1 1 2013-10
External Revenues					
Charges for Services	1,401,238	1,135,810	1,050,775	1,076,341	1,076,341
Bond & Note	965,208	8,448,802	4,377,260	5,370,065	5,370,065
Miscellaneous	8,595,500	19,858,161	7,313,966	7,542,520	7,542,520
Total External Revenues	10,961,946	29,442,773	12,742,001	13,988,926	13,988,926
Internal Revenues	,,	,,	,,	,,	,,
General Fund Discretionary	3,210,048	2,636,954	3,991,747	4,107,132	4,077,060
General Fund Overhead	4,122,089	4,999,159	4,654,012	4,682,562	4,712,634
Fund Transfers - Revenue	229	60	63,992	0	0
Interagency Revenue	816,257	730,140	131,566	72,815	67,190
Total Internal Revenues	8,148,623	8,366,313	8,841,317	8,862,509	8,856,884
Beginning Fund Balance	19,057,312	19,330,207	18,847,254	16,598,989	16,598,989
Total Resources	\$38,167,881	\$57,139,293	\$40,430,572	\$39,450,424	\$39,444,799
Requirements					
Bureau Expenditures					
Personnel Services	4,915,738	5,345,801	5,499,279	5,926,165	5,926,165
External Materials and Services	1,276,496	946,577	1,755,624	1,505,071	1,499,446
Internal Materials and Services	3,744,269	3,647,885	3,216,859	3,024,324	3,025,252
Total Bureau Expenditures	9,936,503	9,940,263	10,471,762	10,455,560	10,450,863
Fund Expenditures	2007 - 20				5000
Debt Service	7,887,767	22,578,704	9,433,487	8,001,626	8,001,626
Contingency	0	0	2,958,803	3,663,509	3,662,579
Fund Transfers - Expense	1,013,404	6,626,676	1,916,594	3,674,219	3,674,221
Debt Service Reserves	0	0	15,649,926	13,655,510	13,655,510
Total Fund Expenditures	8,901,171	29,205,380	29,958,810	28,994,864	28,993,936
Ending Fund Balance	19,330,207	17,993,650	0	0	0
Total Requirements	\$38,167,881	\$57,139,293	\$40,430,572	\$39,450,424	\$39,444,799
Programs					
City Recorder	3,168,244	3,187,150	3,399,841	3,508,147	3,508,147
Administration & Support	761,634	658,080	742,717	817,735	817,735
Independent Police Review	1,182,063	1,357,233	1,474,280	1,583,839	1,583,839
Ombudsman Office	197,694	179,016	227,847	228,467	228,467
Assessments & Improvements	1,313,765	1,270,843	1,526,018	1,324,710	1,325,638
Audit Services	2,142,381	2,123,118	2,229,191	2,301,051	2,301,051
Assessments, Finance & Foreclosure	656,566	651,709	250,000	0	0
Campaign Finance	0	(2)	0	0	0
Hearings Office	514,156	513,116	621,868	691,611	685,986
Total Programs	9,936,503	\$9,940,263	\$10,471,762	\$10,455,560	\$10,450,863

		Salary	Range	Revi FY 201		Reque FY 201		Propo FY 201	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000434	Administrative Assistant	48,256	74,339	1.00	64,308	1.00	66,948	1.00	66,948
30000433	Administrative Specialist, Sr	44,949	69,181	1.00	57,521	1.00	59,877	1.00	59,877
30000542	Archives & Records Mgmt Spec	44,949	69,181	2.00	111,958	2.00	116,557	2.00	116,557
30000544	Archives & Records Mgmt Spec, Sr	58,573	78,083	2.00	151,072	2.00	156,804	2.00	156,804
30000545	Archivist, City	71,302	95,389	1.00	95,136	1.00	95,325	1.00	95,325
30000551	Audit Services, Director of	92,976	125,986	1.00	125,988	1.00	125,988	1.00	125,988
30000558	Auditor, Chief Deputy City	92,976	125,986	1.00	123,516	1.00	125,782	1.00	125,782
30000003	Auditor, City	110,802	110,802	1.00	110,808	1.00	110,808	1.00	110,808
30000448	Business Systems Analyst	61,506	81,994	1.00	81,726	1.00	81,996	1.00	81,996
30000546	Clerk to City Council	61,506	81,994	1.00	81,996	1.00	81,996	1.00	81,996
30000491	Community Outreach & Informtn Assistant	48,256	74,339	1.00	53,934	1.00	56,148	1.00	56,148
30000492	Community Outreach & Informtn Rep	58,573	78,083	2.00	156,168	2.00	156,168	2.00	156,168
30000553	Complaint Investigator	61,506	81,994	5.00	363,206	5.00	374,496	5.00	374,496
30000547	Council Support & Contracts Supervisor	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000568	Financial Analyst, Sr	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000552	Foreclosure Program Manager	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000028	Hearings Clerk	46,717	61,443	2.00	121,530	2.00	122,880	2.00	122,880
30000598	Hearings Officer	92,976	125,986	1.00	125,988	1.00	125,988	1.00	125,988
30000556	IPR Program Manager	92,976	125,986	1.00	114,353	1.00	119,038	1.00	119,038
30000555	IPR Program Manager, Assistant	74,734	100,443	1.00	91,212	1.00	94,633	1.00	94,633
30000451	Management Analyst	61,506	81,994	2.00	153,900	2.00	156,360	2.00	156,360
30000452	Management Analyst, Sr	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000450	Management Assistant	48,256	74,339	2.00	128,910	2.00	134,194	2.00	134,194
30000550	Management Auditor, Principal	74,734	100,443	2.00	200,880	2.00	200,880	2.00	200,880
30000549	Management Auditor, Sr	67,850	90,605	7.00	601,956	7.00	619,907	7.00	619,907
30000012	Office Support Specialist II	33,738	48,443	2.00	79,128	2.00	83,370	2.00	83,370
30000013	Office Support Specialist III	43,160	57,200	2.00	100,368	2.00	100,368	2.00	100,368
30000554	Ombudsman, City	80,413	107,099	1.00	89,640	1.00	93,312	1.00	93,312
30000543	Records Management Specialist	61,506	81,994	1.00	86,100	1.00	86,132	1.00	86,132
TOTAL F	ULL-TIME POSITIONS			48.00	3,833,702	48.00	3,908,355	48.00	3,908,355
30000598	Hearings Officer	92,976	125,986	0.50	45,756	0.90	83,676	0.90	83,676
30000555	IPR Program Manager, Assistant	74,734	100,443	0.50	42,499	0.50	44,245	0.50	44,245
30000549	Management Auditor, Sr	67,850	90,605	1.12	90,408	1.12	93,807	1.12	93,807
TOTAL P	ART-TIME POSITIONS			2.12	178,663	2.52	221,728	2.52	221,728
TOTAL L	IMITED TERM POSITIONS			0.00	0	0.00	0	0.00	0
GRAND 1	TOTAL			50.12	4,012,365	50.52	4,130,083	50.52	4,130,083

Office of the Mayor

Charlie Hales, Mayor

Summary of Budget Decisions

COLA/Health Benefits Adjustments

The FY 2015-16 Proposed Budget includes a technical adjustment reducing the office budget by \$12,036; of this amount \$5,583 is General Fund ongoing. This reduction is necessary to reflect the updated information on cost of living adjustments and health benefits affecting Council Offices.

Ongoing COCL & COAB Support

This package provides \$369,316 in ongoing General Fund resources to fund the Compliance Officer and Community Liaison (COCL) contract costs, COCL program support expenses, and support for the Community Oversight Advisory Board (COAB). These expenses are necessary to comply with the City's Settlement Agreement with the United States Department of Justice to improve the policies and practices of the Portland Police Bureau related to serving and responding to individuals experiencing mental illness.

Realign COCL Funds from City Attorney's Office

This decision transfers \$265,000 in existing ongoing General Fund resources from the City Attorney's Office to the Mayor's Office for the management of the Compliance and Community Liaison program.

Realign Black Male Achievement Funds to the Office of Equity & Human Rights

This package transfers \$100,000 in existing ongoing General Fund resources from the Mayor's Office to the Office of Equity & Human Rights for work related to the Black Male Achievement Initiative.

Summer Interns

The FY 2015-16 Proposed Budget includes \$135,000 in one-time General Fund resources to provide job training and paid summer internship opportunities for high school students in partnership with the State of Oregon's Workforce Board, Worksystems, Inc.

City Hall Technology Improvements

This package provides \$100,000 in one-time General Fund resources to fund various technology improvements at City Hall.

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Charges for Services	213	0	0	0	0
Intergovernmental	122,554	35,392	0	0	0
Miscellaneous	9,816	408	0	0	0
Total External Revenues	132,583	35,800	0	0	0
Internal Revenues					
General Fund Discretionary	1,941,744	721,374	1,958,131	1,970,842	2,055,960
General Fund Overhead	1,380,418	1,666,553	1,145,021	1,168,969	1,216,131
Interagency Revenue	605,543	0	0	0	0
Total Internal Revenues	3,927,705	2,387,927	3,103,152	3,139,811	3,272,091
Beginning Fund Balance	0	0	0	0	0
Total Resources	\$4,060,288	\$2,423,727	\$3,103,152	\$3,139,811	\$3,272,091
Requirements					
Bureau Expenditures					
Personnel Services	1,905,563	1,370,239	1,816,340	1,776,731	1,764,695
External Materials and Services	1,760,887	776,317	1,018,410	1,071,369	1,215,685
Internal Materials and Services	372,338	281,552	268,402	291,711	291,711
Total Bureau Expenditures	4,038,788	2,428,108	3,103,152	3,139,811	3,272,091
Fund Expenditures					
Fund Transfers - Expense	21,500	0	0	0	0
Total Fund Expenditures	21,500	0	0	0	0
Ending Fund Balance	0	(4,381)	0	0	0
Total Requirements	\$4,060,288	\$2,423,727	\$3,103,152	\$3,139,811	\$3,272,091
Programs					
Mayor's Office	3,611,149	2,002,634	3,101,352	3,139,811	3,272,091
Mayor's Office - Public Safety	427,639	425,474	1,800	0	0
Total Programs	4,038,788	\$2,428,108	\$3,103,152	\$3,139,811	\$3,272,091

		Salary Range			Revised FY 2014-15		Requested FY 2015-16		osed 15-16
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000004	Commissioner's Admin Support Specialist	39,042	60,112	1.00	40,584	1.00	42,250	1.00	42,250
30000005	Commissioner's Staff Rep	49,587	90,626	13.00	880,107	13.00	904,574	13.00	904,574
3000001	Mayor	131,560	131,560	1.00	131,556	1.00	131,556	1.00	131,556
30000008	Mayor's Chief of Staff	95,950	119,933	1.00	119,928	1.00	119,928	1.00	119,928
30000007	Mayor's Deputy Chief of Staff	79,685	99,611	1.00	80,244	1.00	83,532	1.00	83,532
TOTAL F	ULL-TIME POSITIONS			17.00	1,252,419	17.00	1,281,840	17.00	1,281,840
TOTAL P	ART-TIME POSITIONS			0.00	0	0.00	0	0.00	0
TOTAL L	IMITED TERM POSITIONS			0.00	0	0.00	0	0.00	0
GRAND 1	TOTAL			17.00	1,252,419	17.00	1,281,840	17.00	1,281,840

Commissioner of Public Affairs

Dan Saltzman, Commissioner

Summary of Budget Decisions

COLA/Health Benefits Adjustments

The FY 2015-16 Proposed Budget includes a technical adjustment reducing the office budget by \$7,949; of this amount \$5,201 is General Fund ongoing. This reduction is necessary to reflect the updated information on cost of living adjustments and health benefits affecting Council Offices.

Gateway Legal Services

The FY 2015-16 Proposed Budget includes \$120,000 in one-time General Fund resources to support legal services at the Gateway Center for Domestic Violence Services. The additional funding will allow the center to increase legal services from two days to four days a week and increase service level from 25% to 50% of current need.

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Taxes	10,005,068	9,552,473	10,514,535	13,997,967	13,997,967
Charges for Services	695	0	0	0	0
Intergovernmental	172,656	82,394	0	37,000	37,000
Miscellaneous	18,616	30,881	0	12,636	12,636
Total External Revenues	10,197,035	9,665,748	10,514,535	14,047,603	14,047,603
Internal Revenues					
General Fund Discretionary	1,061,553	1,008,686	1,244,131	1,103,060	1,217,859
General Fund Overhead	595,907	524,058	511,761	541,560	538,812
Fund Transfers - Revenue	1,456	0	0	0	0
Total Internal Revenues	1,658,916	1,532,744	1,755,892	1,644,620	1,756,671
Beginning Fund Balance	988,715	1,509,783	2,013,000	3,157,368	3,157,368
Total Resources	\$12,844,666	\$12,708,275	\$14,283,427	\$18,849,591	\$18,961,642
Requirements					
Bureau Expenditures					
Personnel Services	1,426,674	1,503,195	1,583,817	1,715,450	1,707,501
External Materials and Services	9,697,939	8,743,102	12,039,126	16,417,020	16,537,020
Internal Materials and Services	185,270	162,703	172,734	192,391	192,391
Total Bureau Expenditures	11,309,883	10,409,000	13,795,677	18,324,861	18,436,912
Fund Expenditures					
Contingency	0	0	462,750	499,730	499,730
Fund Transfers - Expense	25,000	25,000	25,000	25,000	25,000
Total Fund Expenditures	25,000	25,000	487,750	524,730	524,730
Ending Fund Balance	1,509,783	2,274,275	0	0	0
Total Requirements	\$12,844,666	\$12,708,275	\$14,283,427	\$18,849,591	\$18,961,642
Programs					
Portland Children's Levy	9,480,702	8,808,460	12,039,785	16,630,605	16,630,605
Commissioner's Office	1,658,155	1,574,066	1,755,892	1,694,256	1,806,307
Mayor's Office - Public Safety	171,026	26,474	0	0	0
Total Programs	11,309,883	\$10,409,000	\$13,795,677	\$18,324,861	\$18,436,912

		Salary Range			Revised FY 2014-15		Requested FY 2015-16		osed 15-16
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000002	Commissioner	110,802	110,802	1.00	110,808	1.00	110,808	1.00	110,808
30000004	Commissioner's Admin Support Specialist	39,042	60,112	3.00	138,330	3.00	141,668	3.00	141,668
30000006	Commissioner's Chief of Staff	84,198	111,925	1.00	111,462	1.00	111,924	1.00	111,924
30000005	Commissioner's Staff Rep	49,587	90,626	5.00	384,666	5.00	400,111	5.00	400,111
TOTAL F	ULL-TIME POSITIONS			10.00	745,266	10.00	764,511	10.00	764,511
30000010	Children's Levy Commissioner's Staff Rep	80,413	107,099	3.93	371,729	3.93	380,995	3.93	380,995
30000004	Commissioner's Admin Support Specialist	39,042	60,112	0.55	21,468	0.55	21,468	0.55	21,468
TOTAL P	ART-TIME POSITIONS			4.48	393,197	4.48	402,463	4.48	402,463
TOTAL L	IMITED TERM POSITIONS			0.00	0	0.00	0	0.00	0
GRAND 1	TOTAL			14.48	1,138,463	14.48	1,166,974	14.48	1,166,974

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Commissioner of Public Safety

Steve Novick, Commissioner

Summary of Budget Decisions

COLA/Health Benefits Adjustments

The FY 2015-16 Proposed Budget includes a technical adjustment reducing the office budget by \$5,125; of this amount \$2,377 is General Fund ongoing. This reduction is necessary to reflect the updated information on cost of living adjustments and health benefits affecting Council Offices.

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Total External Revenues	0	0	0	0	0
Internal Revenues					
General Fund Discretionary	165,683	266,749	439,140	468,522	466,145
General Fund Overhead	485,052	524,057	511,998	541,560	538,812
Total Internal Revenues	650,735	790,806	951,138	1,010,082	1,004,957
Beginning Fund Balance	0	0	0	0	0
Total Resources	\$650,735	\$790,806	\$951,138	\$1,010,082	\$1,004,957
Requirements					
Bureau Expenditures					
Personnel Services	496,139	649,147	806,030	857,451	852,326
External Materials and Services	31,736	41,370	37,113	40,158	40,158
Internal Materials and Services	113,360	100,289	107,995	112,473	112,473
Total Bureau Expenditures	641,235	790,806	951,138	1,010,082	1,004,957
Fund Expenditures					
Fund Transfers - Expense	9,500	0	0	0	0
Total Fund Expenditures	9,500	0	0	0	0
Ending Fund Balance	0	0	0	0	0
Total Requirements	\$650,735	\$790,806	\$951,138	\$1,010,082	\$1,004,957
Programs					
Commissioner's Office	641,235	790,806	951,138	1,010,082	1,004,957
Total Programs	641,235	\$790,806	\$951,138	\$1,010,082	\$1,004,957

		Salary Range		45.55	Revised FY 2014-15		Requested FY 2015-16		osed 15-16
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000002	Commissioner	110,802	110,802	1.00	110,808	1.00	110,808	1.00	110,808
30000004	Commissioner's Admin Support Specialist	39,042	60,112	1.00	42,012	1.00	43,452	1.00	43,452
30000006	Commissioner's Chief of Staff	84,198	111,925	1.00	111,924	1.00	111,924	1.00	111,924
30000005	Commissioner's Staff Rep	49,587	90,626	4.00	258,143	4.00	268,735	4.00	268,735
TOTAL F	ULL-TIME POSITIONS			7.00	522,887	7.00	534,919	7.00	534,919
TOTAL PA	ART-TIME POSITIONS			0.00	0	0.00	0	0.00	0
30000005	Commissioner's Staff Rep	49,587	90,626	1.00	49,800	1.00	51,500	1.00	51,500
TOTAL LI	IMITED TERM POSITIONS			1.00	49,800	1.00	51,500	1.00	51,500
GRAND 1	TOTAL			8.00	572,687	8.00	586,419	8.00	586,419

Commissioner of Public Utilities

Amanda Fritz, Commissioner

Summary of Budget Decisions

COLA/Health Benefits Adjustments

The FY 2015-16 Proposed Budget includes a technical adjustment reducing the budget office by \$5,125; of this amount \$2,377 is General Fund ongoing. This reduction is necessary to reflect the updated information on cost of living adjustments and health benefits affecting Council Offices.

Protected Sick Time

The FY 2015-16 Proposed Budget includes one-time General Fund resources to enforce the protected sick time policy and continue public information and outreach efforts regarding the program. Ordinance #185926 dated March 3, 2013 authorized changes to City Code to require protected sick time for employees of businesses working in the city and entered into a contract with the Oregon State Bureau of Labor and Industries for enforcement.

Commissioner's Staff Representative Position

This package adds one permanent position to the Office of Commissioner of Public Utilities. The position will assist in the distribution of the workload in the office and will be funded within existing resources.

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Total External Revenues	0	0	0	0	0
Internal Revenues					
General Fund Discretionary	191,324	390,463	498,255	506,022	503,645
General Fund Overhead	500,800	524,057	511,961	541,560	538,812
Interagency Revenue	150,673	(7)	0	0	0
Total Internal Revenues	842,797	914,513	1,010,216	1,047,582	1,042,457
Beginning Fund Balance	0	0	0	0	0
Total Resources	\$842,797	\$914,513	\$1,010,216	\$1,047,582	\$1,042,457
Requirements					
Bureau Expenditures					
Personnel Services	710,199	737,927	791,155	822,467	817,342
External Materials and Services	6,388	45,200	110,333	89,620	89,620
Internal Materials and Services	126,210	131,386	108,728	135,495	135,495
Total Bureau Expenditures	842,797	914,513	1,010,216	1,047,582	1,042,457
Fund Expenditures					
Total Fund Expenditures	0	0	0	0	0
Ending Fund Balance	0	0	0	0	0
Total Requirements	\$842,797	\$914,513	\$1,010,216	\$1,047,582	\$1,042,457
Programs					
Commissioner's Office	842,797	914,513	1,010,216	1,047,582	1,042,457
Total Programs	842,797	\$914,513	\$1,010,216	\$1,047,582	\$1,042,457

		Salary	Salary Range		Revised FY 2014-15		Requested FY 2015-16		osed 15-16
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000002	Commissioner	110,802	110,802	1.00	110,808	1.00	110,808	1.00	110,808
30000004	Commissioner's Admin Support Specialist	39,042	60,112	2.00	78,543	2.00	81,374	2.00	81,374
30000006	Commissioner's Chief of Staff	84,198	111,925	1.00	68,762	1.00	71,578	1.00	71,578
30000005	Commissioner's Staff Rep	49,587	90,626	3.00	242,784	4.00	302,308	4.00	302,308
TOTAL F	ULL-TIME POSITIONS			7.00	500,897	8.00	566,068	8.00	566,068
TOTAL P	ART-TIME POSITIONS			0.00	0	0.00	0	0.00	0
TOTAL L	IMITED TERM POSITIONS	Ģ.		0.00	0	0.00	0	0.00	0
GRAND	TOTAL			7.00	500,897	8.00	566,068	8.00	566,068

Commissioner of Public Works

Nick Fish, Commissioner

Summary of Budget Decisions

COLA/Health Benefits Adjustments

The FY 2015-16 Proposed Budget includes a technical adjustment reducing the office budget by \$5,125; of this amount \$2,377 is General Fund ongoing. This reduction is necessary to reflect the updated information on cost of living adjustments and health benefits affecting Council Offices.

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Charges for Services	55	306	0	0	0
Total External Revenues	55	306	0	0	0
Internal Revenues					
General Fund Discretionary	259,169	352,891	446,590	468,522	466,145
General Fund Overhead	513,292	524,057	511,940	541,560	538,812
Interagency Revenue	100,000	0	0	0	0
Total Internal Revenues	872,461	876,948	958,530	1,010,082	1,004,957
Beginning Fund Balance	0	0	0	0	0
Total Resources	\$872,516	\$877,254	\$958,530	\$1,010,082	\$1,004,957
Requirements					
Bureau Expenditures					
Personnel Services	737,056	762,290	822,173	849,186	844,061
External Materials and Services	10,729	6,763	18,106	33,622	33,622
Internal Materials and Services	124,731	108,201	118,251	127,274	127,274
Total Bureau Expenditures	872,516	877,254	958,530	1,010,082	1,004,957
Fund Expenditures					
Total Fund Expenditures	0	0	0	0	0
Ending Fund Balance	0	0	0	0	0
Total Requirements	\$872,516	\$877,254	\$958,530	\$1,010,082	\$1,004,957
Programs					
Commissioner's Office	872,516	877,254	958,530	1,010,082	1,004,957
Total Programs	872,516	\$877,254	\$958,530	\$1,010,082	\$1,004,957

		Salary Range			Revised FY 2014-15		Requested FY 2015-16		osed 15-16
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000002	Commissioner	110,802	110,802	1.00	110,808	1.00	110,808	1.00	110,808
30000004	Commissioner's Admin Support Specialist	39,042	60,112	1.00	39,840	1.00	41,478	1.00	41,478
30000006	Commissioner's Chief of Staff	84,198	111,925	1.00	110,566	1.00	111,924	1.00	111,924
30000005	Commissioner's Staff Rep	49,587	90,626	5.00	311,603	5.00	322,206	5.00	322,206
TOTAL F	ULL-TIME POSITIONS			8.00	572,817	8.00	586,416	8.00	586,416
30000005	Commissioner's Staff Rep	49,587	90,626	0.90	25,056	0.50	24,792	0.50	24,792
TOTAL PA	ART-TIME POSITIONS	· ·		0.90	25,056	0.50	24,792	0.50	24,792
TOTAL LI	IMITED TERM POSITIONS			0.00	0	0.00	0	0.00	0
GRAND 1	TOTAL			8.90	597,873	8.50	611,208	8.50	611,208

Office of the City Attorney

Mayor Charlie Hales, Commissioner-in-Charge
Tracy Reeve, City Attorney

Summary of Budget Decisions

Equity and Civil Rights Enforcement Attorney

The FY 2015-16 Proposed Budget funds an ongoing Deputy City Attorney position and associated cost to affirmatively enforce City-created civil rights regulations through an administrative process or by prosecuting cases. The position will also assist in the development and implementation of legislation and policies to achieve the City's equity goals. This position may positively impact the number of training hours provided to City employees. The budget also includes \$100,000 of one-time General Fund discretionary resources to continue the office's work related to banning the box.

Litigation Hold Program

The Proposed Budget includes the addition of 1.0 FTE for an Assistant Program Specialist, funded through a \$97,000 interagency agreement with OMF-Risk Management, to administer the City's Litigation Hold program. The Assistant Program Specialist will be responsible for initiating litigation holds, managing the City's litigation hold software, and educating and assisting bureaus. Funding this position may positively impact the number of training hours provided to City employees.

Department of Justice Compliance Officer/Community Liaison (COCL) Realignment

This package, along with a corresponding package in the Mayor's Office (MY_02), realigns \$265,000 of ongoing General Fund resources from the City Attorney's Office to the Mayor's Office for management of the Compliance Officer and Community Liaison (COCL) program.

Superfund Communications Consultant

The FY 2015-16 Proposed Budget includes \$100,000 in one-time General Fund resources for a consultant to assist the City Attorney's Office with communications related to Superfund negotiations.

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the Office of the City Attorney include:

- Training Hours Provided
- Outside Legal Costs
- Attorney Hourly Rate

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Charges for Services	8,126	6,203	6,000	6,000	6,000
Total External Revenues	8,126	6,203	6,000	6,000	6,000
Internal Revenues					
General Fund Discretionary	1,074,738	1,293,580	2,736,266	2,565,861	2,824,354
General Fund Overhead	2,823,060	3,095,418	2,892,929	2,965,855	3,062,362
Interagency Revenue	5,071,969	5,204,406	5,227,877	5,697,475	5,697,475
Total Internal Revenues	8,969,767	9,593,404	10,857,072	11,229,191	11,584,191
Beginning Fund Balance	0	0	0	0	0
Total Resources	\$8,977,893	\$9,599,607	\$10,863,072	\$11,235,191	\$11,590,191
Requirements					
Bureau Expenditures					
Personnel Services	7,910,358	8,390,345	9,019,278	9,797,697	9,959,964
External Materials and Services	328,209	354,998	970,625	483,919	666,652
Internal Materials and Services	739,326	854,264	873,169	953,575	963,575
Total Bureau Expenditures	8,977,893	9,599,607	10,863,072	11,235,191	11,590,191
Fund Expenditures					
Total Fund Expenditures	0	0	0	0	0
Ending Fund Balance	0	0	0	0	0
Total Requirements	\$8,977,893	\$9,599,607	\$10,863,072	\$11,235,191	\$11,590,191
Programs					
Administration & Support	5,476	0	0	0	0
Legal Services	8,972,417	9,599,607	10,863,072	11,235,191	11,590,191
Total Programs	8,977,893	\$9,599,607	\$10,863,072	\$11,235,191	\$11,590,191

		Salary	Salary Range		Revised FY 2014-15		ested 15-16	Proposed FY 2015-16	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30002134	Attorney, Assistant Deputy City	67,850	90,605	2.00	136,160	2.00	141,746	2.00	141,746
30000597	Attorney, Chief Deputy City	109,886	157,310	5.00	780,174	5.00	784,872	5.00	784,872
30000418	Attorney, City	138,986	199,160	1.00	172,548	1.00	179,622	1.00	179,622
30000595	Attorney, Deputy City	92,976	125,986	16.00	1,871,402	16.00	1,919,695	17.00	2,039,695
30000596	Attorney, Sr Deputy City	99,861	139,464	12.50	1,735,847	12.50	1,742,520	12.50	1,742,520
30000440	Business Operations Supervisor	71,302	95,389	1.00	95,388	1.00	95,388	1.00	95,388
30000600	Law Office Administrator	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100
30000591	Legal Assistant	48,256	74,339	7.00	502,560	7.00	509,349	7.00	509,349
30000829	Legal Assistant Supervisor	64,605	86,154	1.00	86,148	1.00	86,148	1.00	86,148
30000592	Legal Assistant, Sr	58,573	78,083	2.00	156,168	2.00	156,168	2.00	156,168
30000012	Office Support Specialist II	33,738	48,443	2.00	93,642	2.00	96,192	2.00	96,192
30000593	Paralegal	58,573	78,083	5.00	341,588	5.00	352,249	5.00	352,249
30000830	Paralegal Supervisor	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000594	Paralegal, Sr	64,605	86,154	3.00	237,295	3.00	239,962	3.00	239,962
30000462	Program Specialist, Assistant	48,256	74,339	1.00	54,600	2.00	107,151	2.00	107,151
TOTAL F	ULL-TIME POSITIONS			60.50	6,461,220	61.50	6,608,762	62.50	6,728,762
30000596	Attorney, Sr Deputy City	99,861	139,464	0.80	109,236	0.80	110,796	0.80	110,796
30000593	Paralegal	58,573	78,083	0.75	49,560	0.75	51,419	0.75	51,419
TOTAL P	ART-TIME POSITIONS			1.55	158,796	1.55	162,215	1.55	162,215
TOTAL L	IMITED TERM POSITIONS			0.00	0	0.00	0	0.00	0
GRAND	TOTAL			62.05	6,620,016	63.05	6,770,977	64.05	6,890,977

Office of Government Relations

Charlie Hales, Commissioner-in-Charge

Martha Pellegrino, Director

Summary of Budget Decisions

International Relations

The FY 2015-16 Proposed Budget includes \$49,999 in ongoing General Fund resources to fund a Portland State University Hatfield Resident Fellow, travel expenses, and office equipment to add capacity to the International Relations program. The program is responsible for supporting Portland's Sister Cities, serving as a liaison between the city and visiting international delegations, and facilitating strategic policy connections between Portland and the international community.

Deputy Director

The Mayor's Proposed Budget does not include resources to fund a Deputy Director position.

Key Performance Measure

- OGR's Customer Rating
- OGR's International Delegations Received
- Responsiveness to client requests

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

City Support Services Service Area

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Intergovernmental	0	35,000	35,000	35,000	35,000
Total External Revenues	0	35,000	35,000	35,000	35,000
Internal Revenues					
General Fund Discretionary	426,656	263,270	610,409	617,140	640,332
General Fund Overhead	727,529	718,057	692,445	713,346	740,153
Interagency Revenue	97,704	151,975	137,833	142,386	142,386
Total Internal Revenues	1,251,889	1,133,302	1,440,687	1,472,872	1,522,871
Beginning Fund Balance	0	0	0	0	0
Total Resources	\$1,251,889	\$1,168,302	\$1,475,687	\$1,507,872	\$1,557,871
Requirements					
Bureau Expenditures					
Personnel Services	840,001	807,890	972,740	1,177,662	1,017,738
External Materials and Services	252,963	221,155	339,233	194,569	404,492
Internal Materials and Services	158,925	139,257	163,714	135,641	135,641
Total Bureau Expenditures	1,251,889	1,168,302	1,475,687	1,507,872	1,557,871
Fund Expenditures					
Total Fund Expenditures	0	0	0	0	0
Ending Fund Balance	0	0	0	0	0
Total Requirements	\$1,251,889	\$1,168,302	\$1,475,687	\$1,507,872	\$1,557,871
Programs					
Government Relations	1,251,889	1,168,302	1,475,687	1,507,872	1,557,871
Total Programs	1,251,889	\$1,168,302	\$1,475,687	\$1,507,872	\$1,557,871

100		Salary	Range	Revi FY 201		Reque FY 20		Property 20°	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000458	Bureau Director, Assistant to	80,413	107,099	0.00	0	1.00	117,996	0.00	0
30000004	Commissioner's Admin Support Specialist	39,042	60,112	1.00	29,268	1.00	30,168	1.00	30,168
30000005	Commissioner's Staff Rep	49,587	90,626	3.00	217,132	3.00	225,811	3.00	225,811
30000414	Government Relations Director	109,886	157,310	1.00	157,308	1.00	157,308	1.00	157,308
30000498	Government Relations Lobbyist	80,413	107,099	2.00	171,156	2.00	178,181	2.00	178,181
30001783	State Government Relations Manager	86,466	115,149	1.00	99,504	1.00	103,584	1.00	103,584
TOTAL F	ULL-TIME POSITIONS			8.00	674,368	9.00	813,048	8.00	695,052
TOTAL P	ART-TIME POSITIONS			0.00	0	0.00	0	0.00	0
30000004	Commissioner's Admin Support Specialist	39,042	60,112	1.40	54,660	0.00	0	0.00	0
TOTAL L	IMITED TERM POSITIONS			1.40	54,660	0.00	0	0.00	0
GRAND	TOTAL			9.40	729,028	9.00	813,048	8.00	695,052

Office of Management & Finance

Mayor Charlie Hales, Commissioner-in-Charge Fred Miller, Director

Summary of Budget Decisions

Revenue Generating Packages

The Proposed Budget includes two programs that are expected to increase revenue collections for the City above and beyond the implementation costs. They include \$481,350 of one-time General Fund discretionary resources to continue the bureau's Internal Revenue Service (IRS) Data Exchange project and \$140,000 of one-time General Fund discretionary resources to audit City franchise agreements. The Data Exchange project is expected to have additional ongoing costs, and the bureau has stated its intent to request permanent funding in future years.

Portland Building

The Proposed Budget includes \$2,575,541 of one-time General Fund discretionary to be allocated towards the five percent down payment for Portland Building renovations. The Proposed Budget also sets aside ongoing General Fund discretionary resources for future year debt payments expected to start in FY 2016-17. In addition to the General Fund resources, the bureau will also draw \$3,750,000 from its major maintenance reserves to complete the design phase of the project.

Services Provided to Other City Bureaus

The Proposed Budget includes several packages funded with interagency revenues from other City bureaus. The coordinated campsite cleanup program (\$450,000) will be supported by the Bureau of Environmental Services, Portland Water Bureau, Portland Bureau of Transportation, and Portland Parks & Recreation. The maintenance technician apprenticeship program (\$122,332) will increase Facilities Maintenance Services for the Bureau of Development Services. A new resources management coordinator position, funded internally through utility savings identified by the position, will provide OMF-Facilities the ability to strategically track and manage the City's energy and resource use. Finally, the bureau has recently implemented new debt management software that requires an annual maintenance fee of \$11,500. The ongoing maintenance fee will be allocated via debt management interagency rates.

Fire & Rescue Station Roof Replacements

Portland Fire & Rescue requested \$250,000 of one-time General Fund discretionary resources to replace failing roofs at four stations. As an alternative to General Fund discretionary resources, the Proposed Budget utilizes remaining bond proceeds from the BFRES Facilities GO Bond Construction Fund. These general obligation bonds, which were authorized by voters in 1998, are an eligible resource for the renovation of Portland Fire & Rescue facilities.

Minority, Women, and Emerging Small Business (M/W/ESB) Compliance Monitoring

The Proposed Budget includes \$126,693 of ongoing General Fund discretionary and overhead resources for a new position to investigate fraudulent M/W/ESB contractors and ensure compliance with City procurement policies.

Unfunded Requests

The Proposed Budget does not include additional funding for technology disaster planning, a model employer program, or additional legal services for revenue collection efforts. Funding for a training and development analyst is expected to be carried over from FY 2014-15 pending approval of the Spring Budget Monitoring Process (BMP).

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the Office of Management & Finance include:

- Percentage of recruitments meeting original or renegotiated timelines
- Percentage of bureaus that use the BHR focused outreach program before a recruitment is posted
- Percentage of OMF owned City facilities maintained in "good" condition
- Change in the number of general liability claims over the prior four year average
- City's unlimited tax General Obligation bond rating
- Business License Tax Gap estimated difference between business taxes paid and owed
- Percentage of all subcontract dollars awarded to Minority, Women, and Emerging Small Businesses subcontracts for construction and professional services contracts
- Number of CAFR review audit deficiency comments from external auditors
- Percentage of availability of network excluding scheduled maintenance
- Percent of PCI requirements satisfied for the City's electronic payment gateway

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

Budget Notes

Multnomah County Tax Collection Reimbursement

Council directs the Office of Management & Finance – Revenue Division to renegotiate the intergovernmental agreement with Multnomah County for the collection of business income taxes. The updated agreement will be in place before the start of FY 2016-17 and will include full-cost recovery defined by the percent split of business income taxes received by the City and County. The new agreement will eliminate any General Fund subsidy for services provided on the County's behalf. The City Budget Office is directed to reduce the FY 2016-17 current appropriation level target for the Office of Management & Finance by an amount equal to the increase in resources received from Multnomah County per the new agreement.

Citywide Projects/Public Safety Systems Revitalization Program

The Office of Management & Finance is directed to review City requirements for the replacement, upgrade or secondary phases of existing public safety technology systems and to review the capabilities of the current PSSRP

program to determine next steps for the program. OMF is also directed to review requirements for additional Citywide projects such as the Portland Building renovation or replacement of revenue collection systems, and determine if the current PSSRP program could provide expertise to those projects. The review and recommendations should be provided with the FY 2015-16 Fall BMP.

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Taxes	14,946,055	19,807,305	22,059,000	25,202,650	26,099,650
Licenses & Permits	10,629,320	6,414,761	5,420,289	5,352,500	5,352,500
Charges for Services	61,994,004	64,417,090	66,592,791	69,223,220	69,411,121
Intergovernmental	15,178,385	12,424,958	10,612,772	11,051,887	10,784,726
Bond & Note	135,811	46,992,885	137,516	12,604,127	12,604,127
Miscellaneous	7,583,152	7,450,518	4,052,290	5,021,086	5,079,786
Total External Revenues	110,466,727	157,507,517	108,874,658	128,455,470	129,331,910
Internal Revenues			10 10		1000
General Fund Discretionary	12,788,008	10,180,524	17,761,367	16,107,352	15,898,912
General Fund Overhead	12,119,154	11,315,727	10,289,892	10,796,520	10,745,326
Fund Transfers - Revenue	8,607,737	12,541,318	11,788,194	5,766,954	8,342,353
Interagency Revenue	127,407,912	128,634,420	136,967,590	145,471,769	147,725,543
Total Internal Revenues	160,922,811	162,671,989	176,807,043	178,142,595	182,712,134
Beginning Fund Balance	194,885,323	179,484,701	160,601,068	148,322,768	154,356,848
Total Resources	\$466,274,861	\$499,664,207	\$446,282,769	\$454,920,833	\$466,400,892
Requirements					
Bureau Expenditures					
Personnel Services	69,932,041	70,252,467	72,379,374	77,416,053	77,936,504
External Materials and Services	135,290,694	158,711,346	185,264,624	170,149,243	182,120,366
Internal Materials and Services	24,150,044	24,848,988	24,119,108	25,783,343	25,717,746
Capital Outlay	17,932,655	15,644,053	23,299,812	14,720,087	15,202,721
Total Bureau Expenditures	247,305,434	269,456,854	305,062,918	288,068,726	300,977,337
Fund Expenditures					
Debt Service	22,646,107	41,597,264	19,748,640	21,350,809	21,225,990
Contingency	0	0	112,654,910	140,542,485	139,174,971
Fund Transfers - Expense	7,643,744	16,561,581	8,816,301	4,958,813	5,022,594
Total Fund Expenditures	30,289,851	58,158,845	141,219,851	166,852,107	165,423,555
Ending Fund Balance	188,679,576	172,048,508	0	0	0
Total Requirements	\$466,274,861	\$499,664,207	\$446,282,769	\$454,920,833	\$466,400,892
Divisions					
Citywide Projects	11,354,302	32,083,250	27,174,833	14,690,758	14,809,486
Office of the Chief Administrative Officer	8,314,407	6,738,204	10,464,263	10,568,288	10,569,057
Human Resources	62,842,013	61,110,117	66,660,977	68,095,067	67,974,021
Internal Business Services	77,664,806	78,025,653	93,558,688	91,169,301	95,404,264
Bureau of Revenue & Financial Services	41,662,075	47,349,584	57,609,979	53,907,310	62,426,579
Technology Services	45,467,831	44,150,046	49,594,178	49,638,002	49,793,930
Total Divisions	\$247,305,434	\$269,456,854	\$305,062,918	\$288,068,726	\$300,977,337

This table summarizes project expenses by capital programs. Only projects that are budgeted within the five-year capital plan are displayed.

Bureau Capital Program		Revised	Proposed			Capital Plan		
Project	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
BTS	4 404 000	C40 C00	0	0	0	0	4 400 040	4 400 040
AIX Hardware Tech. Refresh	1,101,802	618,600	70,000	0	0	0	1,188,048	1,188,048
Cherwell Capability Expansion	193,040	134,818	70,000	050,000	0	0	0	70,000
Critical Security Controls Framework	4.707.050	0	100,000	250,000	100,000	100,000	100,000	650,000
Enterprise Net. Tech. Refresh	1,767,059	578,400	300,000	100,000	0	0	0	400,000
Forest Heights IR Site Purchase	0	0	449,400	0	0	0	0	449,400
IRNE Const Fiber	571,072	110,000	104,583	1,000,000	0 75 000	0 75 000	75,000	104,583
IRNE Net. Tech. Refresh	777,775	330,000	400,000	1,000,000	75,000	75,000	75,000	1,625,000
IRNE Voice System Tech. Refresh	0	0	783,509	1,982,491	0	0	0	2,766,000
Microwave Radio Upgrades for Spur Sites	0	0	125,000	125,000	125,000	0	0	375,000
Mobile Application Management	0	0	125,000	0	0	0	0	125,000
Mobile Data Management Tool	0	0	87,500	0	0	0	0	87,500
Office 365 Implementation	958,408	532,529	659,182	0	0	0	0	659,182
Online Payment Services	0	312,500	39,000	39,000	45,000	45,000	51,000	219,000
Out of Band Management	0	0	0	0	75,000	0	0	75,000
Radio Site Video Security Monitoring	0	0	0	75,000	75,000	0	0	150,000
Remote Antenna Testing and Monitoring	0	0	0	0	75,000	0	0	75,000
Replace Symantec Secure Web Gateways	0	0	38,000	0	0	0	0	38,000
Replace Telecomm Management System	0	0	294,000	0	0	0	0	294,000
SAN Storage Expansion	3,727,151	1,062,809	115,000	340,000	340,000	340,000	340,000	1,475,000
Smart Card Technology	0	0	0	0	100,000	100,000	50,000	250,000
VHF and 700 MHz NSPAC Repeater	0	0	0	125,000	125,000	0	0	250,000
Video Enterprise Management Systems	0	0	60,000	0	0	0	0	60,000
Walter's Hill Radio Site	128,408	475,491	200,000	0	0	0	0	200,000
Wireless Network Expansion	312,839	30,000	0	50,000	100,000	100,000	0	250,000
Total BTS	9,537,554	4,185,147	3,950,174	4,086,491	1,235,000	760,000	1,804,048	11,835,713
CityElect								
CityFleet	0	0	222.004	20.700	0	0	00.044	14E 024
BDS Replacement	0	0	333,294	29,799	0	0	82,841	445,934
Fire Bureau Replacement	0	0	1,164,637	388,651	223,690	218,923	108,811	2,104,712
Golf Replacement	0	0	151,151	30,786	172,402	418,649	78,131	851,119
Office of Management and Finance Replacement	0	0	350,092	105,816	246,155	300,297	186,854	1,189,214
Parks Bureau Replacement	0	0	424,218	1,588,971	1,272,574	478,208	728,621	4,492,592
PBOT Replacement	0	0	1,870,649	3,742,960	5,112,445	6,029,317	1,966,194	18,721,565
Police Replacement	0	0	2,410,519	2,348,593	3,287,162	1,287,790	3,180,408	12,514,472
Replace and construct fueling stations	100,000	0	4,506,719	4,506,718	4,506,718	0	0	13,520,155
Total CityFleet	100,000	0	11,211,279	12,742,294	14,821,146	8,733,184	6,331,860	53,839,763

This table summarizes project expenses by capital programs. Only projects that are budgeted within the five-year capital plan are displayed.

Bureau Capital Program		Revised	Proposed			Capital Plan		
Project	Prior Years	FY 2014-15	FY 2015-16	FY 2016-17	FY 2017-18	FY 2018-19	FY 2019-20	5-Year Total
Citywide Projects								
Enterprise Asset Management Pilot	0	0	450,000	0	0	0	0	450,000
HCM Forms & Processes	0	350,000	0	0	0	0	0	0
Public Sector Collections and Disbursements (PSCD)	0	400,000	0	0	0	0	0	0
Radio System Replacement	17,804,257	12,809,362	5,404,498	9,251,393	0	0	0	14,655,891
RegJIN Project	6,923,477	6,077,875	450,603	0	0	0	0	450,603
Total Citywide Projects	24,727,734	19,637,237	6,305,101	9,251,393	0	0	0	15,556,494
Total Requirements	34,365,288	23,822,384	21,466,554	26,080,178	16,056,146	9,493,184	8,135,908	81,231,970

Class			Salary Range		Revi		Requested FY 2015-16		Proposed FY 2015-16	
	Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
20000559 Accountant, Systems 48,255 74,339 1,00 61,026 1,00 61,470 1,00 61,470 30000569 Accountant, Systems 61,566 61,994 1,00 61,702 1,00 61,965 1,00 105,456 3,0000569 Accounting Compliance Manager 74,734 100,443 1,00 105,456 1,00 105,456 3,0000569 Accounting Rethrication 33,738 48,443 1,00 48,444 1,00 48,44	30000063	Accountant II	53,248	67,038	9.00	563,765	9.00	568,251	9.00	568,251
	30000064	Accountant III	58,635	73,757	13.00	904,863	13.00	919,038	13.00	919,038
	30000559	Accountant, Assistant Systems	48,256	74,339	1.00	61,926	1.00	64,470	1.00	64,470
	30000560	Accountant, Systems	61,506	81,994	1.00	81,702	1.00	81,996	1.00	81,996
	30000564	Accounting Compliance Manager	74,734	100,443	1.00	105,456	1.00	105,456	1.00	105,456
90000434 Administrative Assistant 44,949 69,181 8.00 494,971 8.00 509,677 8.00 509,671 8.00 509,671 8.00 509,671 8.00 509,671 8.00 509,671 8.00 509,671 8.00 509,671 8.00 509,671 8.00 509,671 8.00 509,671 8.00 509,671 8.00 509,671 8.00 509,671 8.00 509,671 8.00 509,673 3.00 203,832 3.00 209,683 3.00 209,683 3.00 209,683 3.00 209,683 3.00 209,683 3.00 209,583 3.00 209,583 3.00 209,583 3.00 209,583 3.00 209,583 3.00 209,683 3.00 209,583 3.00 209,583 3.00 209,683 3.00 209,683 3.00 209,683 3.00 209,683 3.00 209,683 3.00 209,683 3.00 209,683 3.00 209,683 3.00 209,683 3.00 209,6	30000562	Accounting Supervisor, Sr	67,850	90,605	3.00	250,404	3.00	256,450	3.00	256,450
30000433 Administrative Specialist, Sr 44 1949 69,181 8,00 495,422 8,00 506,131 8,00 506,131 30000436 Administrative Supervisor I 58,573 78,083 3,00 203,889 3,00 206,639 3,00 206,633 30000230 Applications Analyst II Cemeralist 61,506 81,994 3,00 239,392 3,00 239,392 3,00 239,392 3,00 239,392 3,00 239,392 3,00 239,392 3,00 239,392 3,00 239,392 3,00 239,392 3,00 239,392 3,00 239,392 3,00 239,392 3,00 239,392 3,00 239,392 3,00 239,392 3,00 279,722 3,00 276,722 3,00 276,722 3,00 276,722 3,00 276,722 3,00 276,722 3,00 276,722 3,00 276,722 3,00 276,722 3,00 276,604 3,00 226,604 3,00 226,604 3,00 226,604 3,00 <t< td=""><td>30000061</td><td>Accounting Technician</td><td>33,738</td><td>48,443</td><td>1.00</td><td>48,444</td><td>1.00</td><td>48,444</td><td>1.00</td><td>48,444</td></t<>	30000061	Accounting Technician	33,738	48,443	1.00	48,444	1.00	48,444	1.00	48,444
	30000434	Administrative Assistant	48,256	74,339	8.00	494,971	8.00	509,647	8.00	509,647
	30000433	Administrative Specialist, Sr	44,949	69,181	8.00	495,422	8.00	506,131	8.00	506,131
30000220 Applications Analyst II Generalist 61,506 81,994 3.00 239,352 3.00	30000436	Administrative Supervisor I	58,573	78,083	3.00	203,889	3.00	206,639	3.00	206,639
30000204 Applications Analyst III-Ceneralist 67,850 90,605 12.00 1072;148 12.00 1076;738 12.00 10,776;738 300000277 Applications Analyst IV-Generalist 71,302 95,3389 2.00 109,077 2.00 190,608 2.00 190,608 30001224 Applications Analyst IV-Web Developer 71,302 95,389 2.00 272,322 3.00 276,72	30001586	Affirmative Action/Diversity Analyst, Sr	61,506	81,994	1.00	70,192	1.00	73,069	1.00	73,069
30000207 Applications Analyst In-Ceneralist 71,302 95,389 10,00 917,937 10,00 924,636 10,00 924,636 300000294 Applications Analyst In-Ceneralist 71,302 95,389 3,00 190,272 2,00 199,068 2,00 199,068 3,00 226,722 3,00 276,722 3,00 276,722 3,00 276,722 3,00 276,722 3,00 276,722 3,00 276,722 3,00 276,722 3,00 276,722 3,00 276,722 3,00 276,722 3,00 276,722 3,00 276,722 3,00 276,722 3,00 3,00 25,009 3,00 3,000 3,	30000203	Applications Analyst II-Generalist	61,506	81,994	3.00	239,352	3.00	239,352	3.00	239,352
30000266 Applications Analyst N-GIS, Enterprise 71,302 95,389 2.00 190,272 2.00 190,608 2.00 190,608 30001234 Applications Analyst N-Web Developer 71,302 95,389 3.00 272,322 3.00 276,722 3.00 376,722 3.00 376,722 3.00 376,722 3.	30000204	Applications Analyst III-Generalist	67,850	90,605	12.00	1,072,148	12.00	1,078,738	12.00	1,078,738
30001234 Applications Analyst IV-Web Developer 71,302 95,389 3.00 272,322 3.00 276,722 3.00 276,722 3.0000125 Aub Body Restorer 55619 62,275 2.00 117,900 2.00 117,900 2.00 117,900 2.00 117,900 3.0000539 Benefits Coordinator 67,850 90,605 1.00 81,540 1.00 84,330 1.00 84,330 30000541 Benefits Manager 86,466 115,149 1.00 115,152 1.00 123,464 1.00 139,464 1.00 1	30000207	Applications Analyst IV-Generalist	71,302	95,389	10.00	917,937	10.00	924,636	10.00	924,636
30000125	30000206	Applications Analyst IV-GIS, Enterprise	71,302	95,389	2.00	190,272	2.00	190,608	2.00	190,608
30000539 Benefits Analyst	30001234	Applications Analyst IV-Web Developer	71,302	95,389	3.00	272,322	3.00	276,722	3.00	276,722
30001535 Benefits Coordinator 67,850 90,605 1.00 81,540 1.00 84,330 1.00 84,330 30000541 Benefits Manager 86,466 115,149 1.00 115,152 1.00 1	30000125	Auto Body Restorer	55,619	62,275	2.00	117,900	2.00	117,900	2.00	117,900
30000641 Benefits Manager 86,466 115,149 1.00 115,152 1.00	30000539	Benefits Analyst	61,506	81,994	3.00	251,604	3.00	252,009	3.00	252,009
30000638 Benefits Specialist 58,573 78,083 1.00 61,524 1.00 63,834 1.00 63,834 30000441 Business Operations Manager 80,413 107,099 3.00 318,077 3.00 320,845	30001535	Benefits Coordinator	67,850	90,605	1.00	81,540	1.00	84,330	1.00	84,330
30000441 Business Operations Manager 80,413 107,099 3.00 318,077 3.00 320,845 3.00 320,845 30000442 Business Operations Manager 99,861 139,464 1.00 139,464 1.00 139,464 1.00 123,690 1.0	30000541	Benefits Manager	86,466	115,149	1.00	115,152	1.00	115,152	1.00	115,152
30000442 Business Operations Manager, Sr 99,861 139,464 1.00 139,464 1.00 139,464 1.00 139,464 300006818 Business Solutions Division Manager 99,861 139,464 1.00 120,000 1.00 123,860 1.00 123,860 30000448 Business Systems Analyst 61,506 81,994 6.00 471,936 7.00 535,424 6.00 473,912 30000447 Business Systems Analyst, Sr 67,850 90,605 74,339 2.00 116,205 2.00 120,977 2.00 120,977 30000449 Business Systems Analyst, Sr 67,850 90,605 3.00 270,970 3.00 271,800 3.00 271,800 30000406 Chief Administrative Officer 138,986 199,160 1.00 195,479 1.00 199,164 1.00 199,164 30001208 Chief Technology Officer 123,531 177,029 1.00 177,024 1.00 177,024 1.00 177,024 30000412 Chief Technology Officer, Assistant 109,886 157,310 1.00 150,880 1.00 155,732 30000477 Claims Analyst, Sr 64,605 86,154 3.00 252,108 3.00 255,372 3.00 255,372 30000066 Claims Technician 44,491 58,968 2.00 103,464 2.00 103,464 2.00 103,464 30000653 Classification/Compensation Analyst, Sr 61,506 81,994 2.00 156,599 2.00 159,648 2.00 109,440 30000626 Claims Technician 44,491 58,968 2.00 103,464 2.00 103,464 2.00 103,464 30000653 Classification/Compensation Manager 99,861 139,464 1.00 115,152 1.00 115,152 1.00 115,152 30000626 Communications Division Manager 99,861 139,464 1.00 133,403 1.00 138,496 1.00 100,440 1.00 100,440 30000627 Communications Systems Rep 67,850 90,605 1.00 104,268 1.00 106,864 1.00 106,864 30000662 Communications Systems Rep 67,850 90,605 1.00 104,268 1.00 106,864 1.00 106,864 30000662 Community Technology Manager 86,466 115,149 1.00 115,152 1.00 115,152 1.00 115,152 30000703 Community Technology Manager 86,466 115,149 1.00 115,152 1.00 115,152 1.00 115,152 30000703 Community Technolog	30000538	Benefits Specialist	58,573	78,083	1.00	61,524	1.00	63,834	1.00	63,834
30000618 Business Solutions Division Manager 99,861 139,464 1.00 120,000 1.00 123,690 1.00 123,690 30000448 Business Systems Analyst, Assistant 48,256 74,339 2.00 116,205 2.00 120,977 2.00 120,977 30000447 Business Systems Analyst, Assistant 48,256 74,339 2.00 116,205 2.00 120,977 2.00 120,977 300004406 Chief Potourement Officer 138,986 199,160 1.00 195,479 1.00 199,164 1.00 199,164 1.00 199,164 1.00 199,164 1.00 199,164 1.00 199,164 1.00 199,164 1.00 199,164 1.00 199,164 1.00 179,464 1.00 139,464 1.00 179,464 1.00 179,464 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,397 1.00 177,024 1.00 <td>30000441</td> <td>Business Operations Manager</td> <td>80,413</td> <td>107,099</td> <td>3.00</td> <td>318,077</td> <td>3.00</td> <td>320,845</td> <td>3.00</td> <td>320,845</td>	30000441	Business Operations Manager	80,413	107,099	3.00	318,077	3.00	320,845	3.00	320,845
30000448 Business Systems Analyst 61,506 81,994 6.00 471,936 7.00 535,424 6.00 473,912 30000447 Business Systems Analyst, Assistant 48,256 74,339 2.00 116,205 2.00 120,977 2.00 120,977 30000409 Business Systems Analyst, Sr 67,850 90,605 3.00 270,970 3.00 271,800 3.00 271,800 3000406 Chief Administrative Officer 138,986 199,160 1.00 195,479 1.00 199,164 1.00 199,164 1.00 199,164 1.00 199,164 1.00 199,164 1.00 139,464 1.00 139,464 1.00 139,464 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 107	30000442	Business Operations Manager, Sr	99,861	139,464	1.00	139,464	1.00	139,464	1.00	139,464
30000447 Business Systems Analyst, Assistant 48,256 74,339 2.00 116,205 2.00 120,977 2.00 120,977 30000449 Business Systems Analyst, Sr 67,850 90,605 3.00 270,970 3.00 271,800 3.00	30000618	Business Solutions Division Manager	99,861	139,464	1.00	120,000	1.00	123,690	1.00	123,690
30000449 Business Systems Analyst, Sr 67,850 90,605 3.00 270,970 3.00 271,800 3.00 271,800 30000406 Chief Administrative Officer 138,986 199,160 1.00 195,479 1.00 199,164 1.00 199,164 30001208 Chief Procurement Officer 99,861 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 139,464 1.00 177,024 1.00 104,0	30000448	Business Systems Analyst	61,506	81,994	6.00	471,936	7.00	535,424	6.00	473,912
30000406 Chief Administrative Officer 138,986 199,160 1.00 195,479 1.00 199,164 1.00 199,164 30001208 Chief Procurement Officer 99,861 139,464 1.00 139,464 1.00 139,464 1.00 139,464 30000411 Chief Technology Officer 123,531 177,029 1.00 177,024 1.00 172,022	30000447	Business Systems Analyst, Assistant	48,256	74,339	2.00	116,205	2.00	120,977	2.00	120,977
30001208 Chief Procurement Officer 99,861 139,464 1.00 139,464 1.00 139,464 30000411 Chief Technology Officer 123,531 177,029 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 177,024 1.00 155,732 1.00 155,732 1.00 155,732 1.00 155,732 1.00 77,397 1.00 77,397 1.00 77,397 1.00 77,397 1.00 77,397 1.00 77,397 1.00 77,397 1.00 77,397 1.00 77,397 1.00 77,397 3.00 255,372 3.00 255,372 3.00 255,372 3.00 255,372 3.00 255,372 3.00 255,372 3.00 255,372 3.00 255,372 3.00 255,372 3.00 255,372 3.00 255,372 3.00 255,372	30000449	Business Systems Analyst, Sr	67,850	90,605	3.00	270,970	3.00	271,800	3.00	271,800
30000411 Chief Technology Officer 123,531 177,029 1.00 177,024 1.00 177,024 30000832 Chief Technology Officer, Assistant 109,886 157,310 1.00 150,880 1.00 155,732 1.00 155,732 30000477 Claims Analyst 58,573 78,083 1.00 74,592 1.00 77,397 1.00 77,397 30000478 Claims Analyst 64,605 86,154 3.00 252,108 3.00 255,372 3.00 255,372 30000533 Classification/Compensation Analyst, Sr 61,506 81,994 2.00 103,464 2.00 103,464 30000534 Classification/Compensation Manager 66,866 81,994 2.00 156,590 2.00 159,648 2.00 159,648 30000535 Classification/Compensation Manager 86,466 115,149 1.00 115,152 1.00 115,152 30000628 Communications Division Manager 98,861 139,464 1.00 133,403 1.00 138,496 </td <td>30000406</td> <td>Chief Administrative Officer</td> <td>138,986</td> <td>199,160</td> <td>1.00</td> <td>195,479</td> <td>1.00</td> <td>199,164</td> <td>1.00</td> <td>199,164</td>	30000406	Chief Administrative Officer	138,986	199,160	1.00	195,479	1.00	199,164	1.00	199,164
30000832 Chief Technology Officer, Assistant 109,886 157,310 1.00 150,880 1.00 155,732 1.00 155,732 30000477 Claims Analyst 58,573 78,083 1.00 74,592 1.00 77,397 1.00 77,397 30000478 Claims Analyst, Sr 64,605 86,154 3.00 252,108 3.00 255,372 3.00 255,372 3000066 Claims Technician 44,491 58,968 2.00 103,464 2.00 103,464 30000533 Classification/Compensation Analyst, Sr 61,506 81,994 2.00 156,590 2.00 159,648 2.00 159,648 30000534 Classification/Compensation Manager 86,466 115,149 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 <	30001208	Chief Procurement Officer	99,861	139,464	1.00	139,464	1.00	139,464	1.00	139,464
30000477 Claims Analyst 58,573 78,083 1.00 74,592 1.00 77,397 1.00 77,397 30000478 Claims Analyst, Sr 64,605 86,154 3.00 252,108 3.00 255,372 3.00 255,372 3000066 Claims Technician 44,491 58,968 2.00 103,464 2.00 103,464 2.00 103,464 30000534 Classification/Compensation Coordinator 67,850 100,443 1.00 99,150 1.00 100,440 1.00 100,440 30000535 Classification/Compensation Manager 86,466 115,149 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00	30000411	Chief Technology Officer	123,531	177,029	1.00	177,024	1.00	177,024	1.00	177,024
30000478 Claims Analyst, Sr 64,605 86,154 3.00 252,108 3.00 255,372 3.00 255,372 3000066 Claims Technician 44,491 58,968 2.00 103,464 2.00 103,464 2.00 103,464 30000533 Classification/Compensation Analyst, Sr 61,506 81,994 2.00 156,590 2.00 159,648 2.00 159,648 30000534 Classification/Compensation Coordinator 67,850 100,443 1.00 99,150 1.00 100,440 1.00 100,440 30000535 Classification/Compensation Manager 86,466 115,149 1.00 115,152 1.00 115,152 1.00 115,152 30000628 Communications Division Manager 99,861 139,464 1.00 133,403 1.00 138,496 1.00 138,496 30000700 Communications Engineer 71,302 95,389 2.00 189,408 2.00 190,662 2.00 190,662 30000238 Communications Switch Technician 59,946 72,675 2.00 145,344 2.00 145,344 2.00 145,344 30000627 Communications Systems Administrator 80,413 107,099 1.00 104,268 1.00 106,864 1.00 106,864 30000624 Communications Systems Rep 67,850 90,605 1.00 90,600 1.00 90,600 1.00 90,600 30000704 Community Technology Manager 86,466 115,149 1.00 115,152 1.00 115,152 1.00 115,152 30000703 Community Technology Program Mgr 71,302 95,389 2.00 174,492 2.00 177,730 2.00 177,730 30000470 Contractor Dev Program Coordinator 67,850 90,605 3.00 262,177 3.00 265,614 3.00 265,614 3.00 265,614 3.0000663 Controller 99,861 139,464 1.00 99,864 1.00 99,864 1.00 99,864 30000573 Debt Analyst, Principal 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 30000572 Debt Analyst, Principal 80,413 107,099 1.00 107,100 1.00 90,600 1.00 90,600 1.00 90,600	30000832	Chief Technology Officer, Assistant	109,886	157,310	1.00	150,880	1.00	155,732	1.00	155,732
30000066 Claims Technician 44,491 58,968 2.00 103,464 2.00 103,464 30000533 Classification/Compensation Analyst, Sr 61,506 81,994 2.00 156,590 2.00 159,648 2.00 159,648 30000534 Classification/Compensation Coordinator 67,850 100,443 1.00 99,150 1.00 100,440 1.00 100,440 30000535 Classification/Compensation Manager 86,466 115,149 1.00 115,152 1.00 190,662 2.00	30000477	Claims Analyst	58,573	78,083	1.00	74,592	1.00	77,397	1.00	77,397
30000533 Classification/Compensation Analyst, Sr	30000478	Claims Analyst, Sr	64,605	86,154	3.00	252,108	3.00	255,372	3.00	255,372
30000534 Classification/Compensation Coordinator 67,850 100,443 1.00 99,150 1.00 100,440 1.00 100,440 30000535 Classification/Compensation Manager 86,466 115,149 1.00 115,152 1.00 115,152 1.00 115,152 30000628 Communications Division Manager 99,861 139,464 1.00 133,403 1.00 138,496 1.00 138,496 30000700 Communications Engineer 71,302 95,389 2.00 189,408 2.00 190,662 2.00 190,662 30000238 Communications Switch Technician 59,946 72,675 2.00 145,344 2.00 145,344 2.00 145,344 2.00 145,344 2.00 145,344 2.00 145,344 2.00 145,344 2.00 145,344 2.00 145,344 2.00 145,344 2.00 145,344 2.00 145,344 2.00 145,344 2.00 145,344 1.00 106,864 1.00 106,864 1.00	30000066	Claims Technician	44,491	58,968	2.00	103,464	2.00	103,464	2.00	103,464
30000535 Classification/Compensation Manager 86,466 115,149 1.00 115,152 1.00 115,152 30000628 Communications Division Manager 99,861 139,464 1.00 133,403 1.00 138,496 1.00 138,496 30000700 Communications Engineer 71,302 95,389 2.00 189,408 2.00 190,662 2.00 190,662 30000238 Communications Switch Technician 59,946 72,675 2.00 145,344 2.00 145,344 2.00 145,344 30000627 Communications Systems Administrator 80,413 107,099 1.00 104,268 1.00 106,864 1.00 106,864 30000624 Communications Systems Rep 67,850 90,605 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 100,15,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152	30000533	Classification/Compensation Analyst, Sr	61,506	81,994	2.00	156,590	2.00	159,648	2.00	159,648
30000628 Communications Division Manager 99,861 139,464 1.00 133,403 1.00 138,496 1.00 138,496 30000700 Communications Engineer 71,302 95,389 2.00 189,408 2.00 190,662 2.00 190,662 30000238 Communications Switch Technician 59,946 72,675 2.00 145,344 2.00 145,344 2.00 145,344 30000627 Communications Systems Administrator 80,413 107,099 1.00 104,268 1.00 106,864 1.00 106,864 30000624 Community Technology Manager 86,466 115,149 1.00 115,152 1.00 115,152 30000703 Community Technology Program Mgr 71,302 95,389 2.00 174,492 2.00 177,730 2.00 177,730 30000470 Contractor Dev Program Coordinator 67,850 90,605 3.00 262,177 3.00 265,614 3.00 265,614 30000563 Controller 99,861 139,464 </td <td>30000534</td> <td>Classification/Compensation Coordinator</td> <td>67,850</td> <td>100,443</td> <td>1.00</td> <td>99,150</td> <td>1.00</td> <td>100,440</td> <td>1.00</td> <td>100,440</td>	30000534	Classification/Compensation Coordinator	67,850	100,443	1.00	99,150	1.00	100,440	1.00	100,440
30000700 Communications Engineer 71,302 95,389 2.00 189,408 2.00 190,662 2.00 190,662 30000238 Communications Switch Technician 59,946 72,675 2.00 145,344 2.00 145,344 2.00 145,344 30000627 Communications Systems Administrator 80,413 107,099 1.00 104,268 1.00 106,864 1.00 106,864 30000624 Communications Systems Rep 67,850 90,605 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 117,730 2.00 177,730 2.00 177,730 2.00 177,730 2.00 177,730 2.00 177,730 3.00 265,614 3.00 265,614 3.00 265,614 </td <td>30000535</td> <td>Classification/Compensation Manager</td> <td>86,466</td> <td>115,149</td> <td>1.00</td> <td>115,152</td> <td>1.00</td> <td>115,152</td> <td>1.00</td> <td>115,152</td>	30000535	Classification/Compensation Manager	86,466	115,149	1.00	115,152	1.00	115,152	1.00	115,152
30000238 Communications Switch Technician 59,946 72,675 2.00 145,344 2.00 145,344 2.00 145,344 30000627 Communications Systems Administrator 80,413 107,099 1.00 104,268 1.00 106,864 1.00 106,864 30000624 Communications Systems Rep 67,850 90,605 1.00 90,600 1.00 90,600 1.00 90,600 30000704 Community Technology Manager 86,466 115,149 1.00 115,152 1.00 115,152 1.00 115,152 30000703 Community Technology Program Mgr 71,302 95,389 2.00 174,492 2.00 177,730 2.00 177,730 30000470 Contractor Dev Program Coordinator 67,850 90,605 3.00 262,177 3.00 265,614 3.00 265,614 30000470 Contracts Compliance Specialist 61,506 81,994 4.00 317,982 4.00 320,934 5.00 390,930 30000573 Debt Analyst, P	30000628	Communications Division Manager	99,861	139,464	1.00	133,403	1.00	138,496	1.00	138,496
30000627 Communications Systems Administrator 80,413 107,099 1.00 104,268 1.00 106,864 1.00 106,864 30000624 Communications Systems Rep 67,850 90,605 1.00 90,600 1.00 90,600 1.00 90,600 30000704 Community Technology Manager 86,466 115,149 1.00 115,152 1.00 115,152 1.00 115,152 30000703 Community Technology Program Mgr 71,302 95,389 2.00 174,492 2.00 177,730 2.00 177,730 30000470 Contractor Dev Program Coordinator 67,850 90,605 3.00 262,177 3.00 265,614 3.00 265,614 30000469 Contracts Compliance Specialist 61,506 81,994 4.00 317,982 4.00 320,934 5.00 390,930 30000573 Debt Analyst, Principal 80,413 107,099 1.00 107,100 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90	30000700	Communications Engineer	71,302	95,389	2.00	189,408	2.00	190,662	2.00	190,662
30000624 Communications Systems Rep 67,850 90,605 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 115,152 1.00 117,730 2.00 177,730 2.00 177,730 2.00 177,730 2.00 177,730 2.00 177,730 3.00 265,614 3.00 265,614 3.00 265,614 3.00 265,614 3.00 265,614 3.00 30,930 30,930 30,930	30000238	Communications Switch Technician	59,946	72,675	2.00	145,344	2.00	145,344	2.00	145,344
30000704 Community Technology Manager 86,466 115,149 1.00 115,152 1.00 115,152 1.00 115,152 30000703 Community Technology Program Mgr 71,302 95,389 2.00 174,492 2.00 177,730 2.00 177,730 30000470 Contractor Dev Program Coordinator 67,850 90,605 3.00 262,177 3.00 265,614 3.00 265,614 30000469 Contracts Compliance Specialist 61,506 81,994 4.00 317,982 4.00 320,934 5.00 390,930 30000563 Controller 99,861 139,464 1.00 99,864 1.00 99,864 1.00 99,864 30000573 Debt Analyst, Principal 80,413 107,099 1.00 107,100 1.00 107,100 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600	30000627	Communications Systems Administrator	80,413	107,099	1.00	104,268	1.00	106,864	1.00	106,864
30000703 Community Technology Program Mgr 71,302 95,389 2.00 174,492 2.00 177,730 2.00 177,730 30000470 Contractor Dev Program Coordinator 67,850 90,605 3.00 262,177 3.00 265,614 3.00 265,614 30000469 Contracts Compliance Specialist 61,506 81,994 4.00 317,982 4.00 320,934 5.00 390,930 30000563 Controller 99,861 139,464 1.00 99,864 1.00 99,864 1.00 99,864 30000573 Debt Analyst, Principal 80,413 107,099 1.00 107,100 1.00 107,100 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600 1.00 90,600	30000624	Communications Systems Rep	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000470 Contractor Dev Program Coordinator 67,850 90,605 3.00 262,177 3.00 265,614 3.00 265,614 30000469 Contracts Compliance Specialist 61,506 81,994 4.00 317,982 4.00 320,934 5.00 390,930 30000563 Controller 99,861 139,464 1.00 99,864 1.00 99,864 1.00 99,864 30000573 Debt Analyst, Principal 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 30000572 Debt Analyst, Sr 67,850 90,605 1.00 90,600 1.00 90,600 1.00 90,600	30000704	Community Technology Manager	86,466	115,149	1.00	115,152	1.00	115,152	1.00	115,152
30000469 Contracts Compliance Specialist 61,506 81,994 4.00 317,982 4.00 320,934 5.00 390,930 30000563 Controller 99,861 139,464 1.00 99,864 1.00 99,864 1.00 99,864 30000573 Debt Analyst, Principal 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 30000572 Debt Analyst, Sr 67,850 90,605 1.00 90,600 1.00 90,600 1.00 90,600	30000703	Community Technology Program Mgr	71,302	95,389	2.00	174,492	2.00	177,730	2.00	177,730
30000469 Contracts Compliance Specialist 61,506 81,994 4.00 317,982 4.00 320,934 5.00 390,930 30000563 Controller 99,861 139,464 1.00 99,864 1.00 99,864 1.00 99,864 30000573 Debt Analyst, Principal 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 30000572 Debt Analyst, Sr 67,850 90,605 1.00 90,600 1.00 90,600 1.00 90,600	30000470	Contractor Dev Program Coordinator			3.00			tonico de la composición dela composición de la composición de la composición de la composición dela composición de la composición de la composición de la composición dela composición de la composición de la composición dela composición de la composición de la composición de la composición dela composición de la composición de la composición dela compo		
30000563 Controller 99,861 139,464 1.00 99,864 1.00 99,864 1.00 99,864 30000573 Debt Analyst, Principal 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 30000572 Debt Analyst, Sr 67,850 90,605 1.00 90,600 1.00 90,600 1.00 90,600	30000469				4.00			320,934		
30000573 Debt Analyst, Principal 80,413 107,099 1.00 107,100 1.00 107,100 1.00 107,100 30000572 Debt Analyst, Sr 67,850 90,605 1.00 90,600 1.00 90,600 1.00 90,600	30000563				1.00		1.00			
30000572 Debt Analyst, Sr 67,850 90,605 1.00 90,600 1.00 90,600 1.00 90,600	30000573	Debt Analyst, Principal			1.00		1.00	107,100		
	30000572	Debt Analyst, Sr	67,850		1.00		1.00	90,600		90,600
	30000574	Debt Manager	99,861	139,464	1.00	137,226	1.00	139,464	1.00	139,464

		Salary	Range	Revi FY 201		Reque FY 201		Prop FY 20	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000041	Distribution Technician	41,142	50,440	3.00	151,308	3.00	151,308	3.00	151,308
30000042	Distribution Technician, Lead	43,222	52,936	1.00	52,932	1.00	52,932	1.00	52,932
30000234	Electronics Technician I: Communications	51,189	62,150	3.00	186,444	3.00	186,444	3.00	186,444
30000236	Electronics Technician II: Commun	59,946	72,675	9.00	645,432	9.00	654,048	9.00	654,048
30000527	Employment & Development Coordinator	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000368	Engineer-Mechanical	86,653	105,310	1.00	105,312	1.00	105,312	1.00	105,312
30000719	Facilities Construction Proj Mgr, Supvsg	80,413	107,099	1.00	107,100	1.00	107,100	1.00	107,100
30000718	Facilities Construction Project Manager	67,850	90,605	4.00	348,096	4.00	350,706	4.00	350,706
30000717	Facilities Construction Project Spec	58,573	78,083	3.00	205,466	3.00	213,755	3.00	213,755
30000456	Facilities Contracts Coordinator	61,506	81,994	1.00	81,996	1.00	81,996	2.00	181,992
30000711	Facilities Maint Dispatch/Scheduler	44,949	69,181	2.00	116,202	2.00	120,966	2.00	120,966
30000713	Facilities Maintenance Supervisor	58,573	78,083	1.00	78,084	1.00	78,084	1.00	78,084
30000071	Facilities Maintenance Technician	60,133	64,958	15.00	960,672	16.00	1,008,366	16.00	1,008,366
30000715	Facilities Services Division Manager	92,976	125,986	1.00	124,512	1.00	125,619	1.00	125,619
30000712	Facilities Services Specialist	58,573	78,083	1.00	76,356	1.00	77,796	1.00	77,796
30000567	Financial Analyst	61,506	81,994	4.90	356,521	5.00	393,770	5.00	393,770
30000566	Financial Analyst, Assistant	48,256	74,339	2.00	99,976	2.00	102,102	2.00	102,102
30000569	Financial Analyst, Principal	80,413	107,099	3.00	320,076	3.00	321,198	3.00	321,198
30000568	Financial Analyst, Sr	67,850	90,605	8.00	668,375	9.00	770,985	9.00	770,985
30000341	GIS Technician I	40,498	54,267	1.00	54,264	1.00	54,264	1.00	54,264
30000342	GIS Technician II	54,267	69,243	1.00	69,240	1.00	69,240	1.00	69,240
30000522	Human Resources Analyst, Sr	61,506	81,994	5.00	397,902	5.00	403,918	5.00	403,918
30000523	Human Resources Coordinator	67,850	90,605	13.00	1,167,412	13.00	1,174,103	13.00	1,174,103
30000409	Human Resources Director	123,531	177,029	1.00	177,024	1.00	177,024	1.00	177,024
30000526	Human Resources Director, Assistant	109,886	157,310	1.00	157,308	1.00	157,308	1.00	157,308
30000525	Human Resources Manager, Police	86,466	115,149	1.00	113,199	1.00	115,152	1.00	115,152
30000524	Human Resources Site Team Manager	86,466	115,149	3.00	343,720	3.00	345,456	3.00	345,456
30001633	Human Resources System Manager	86,466	125,986	1.00	125,988	1.00	125,988	1.00	125,988
30001858	Human Resources System Specialist	58,573	78,083	5.00	348,690	5.00	359,052	5.00	359,052
30000520	Human Resources Technician	48,256	74,339	4.00	224,239	4.00	232,665	4.00	232,665
30000218	Inf Syst Analyst, Principal-Gen	80,413	107,099	21.00	2,104,704	21.00	2,114,935	21.00	2,114,935
30000217	Inf Syst Analyst, Principal-GIS Enterprs	80,413	107,099	4.00	428,400	4.00	428,400	4.00	428,400
30000219	Inf Syst Analyst, Principal-Proj Mgmt	80,413	107,099	7.00	676,204	7.00	689,256	7.00	689,256
30000610	Inf Syst Mgr, Sr-Applications	92,976	125,986	1.00	122,538	1.00	125,988	1.00	125,988
30000613	Inf Syst Mgr, Sr-General	92,976	125,986	4.00	496,471	4.00	501,158	4.00	501,158
30000614	Inf Syst Mgr, Sr-Production	92,976	125,986	1.00	120,264	1.00	124,332	1.00	124,332
30000879	Inf Syst Mgr, Sr-Proj Mgmt	92,976	125,986	1.00	120,000	1.00	123,690	1.00	123,690
30000615	Inf Syst Mgr, Sr-Security	92,976	125,986	1.00	126,960	1.00	126,960	1.00	126,960
30001035	Inf Syst Mgr-Corporate Applications	86,466	115,149	1.00	112,464	1.00	114,256	1.00	114,256
30000607	Inf Syst Mgr-Generalist	86,466	115,149	6.00	625,200	5.00	575,534	5.00	575,534
30000608	Inf Syst Mgr-Network Manager	86,466	115,149	1.00	115,152	1.00	115,152	1.00	115,152
30000609	Inf Syst Mgr-Wide Area Network	86,466	115,149	1.00	115,152	1.00	115,152	1.00	115,152
30000605	Inf Syst Supvr-Generalist	80,413	107,099	7.00	723,893	7.00	730,719	7.00	730,719
30000198	Inf Syst Tech Analyst I-Generalist	44,949	69,181	2.00	121,992	2.00	124,152	2.00	124,152
30000199	Inf Syst Tech Analyst II-Generalist	48,256	74,339	5.00	311,709	5.00	317,313	5.00	317,313
30000200	Inf Syst Tech Analyst III-Generalist	58,573	78,083	3.00	234,228	3.00	234,244	3.00	234,244
30000209	Inf Syst Tech Analyst III-Telecomm	58,573	78,083	1.00	72,877	1.00	75,867	1.00	75,867
30000210	Inf Syst Tech Analyst IV-Generalist	61,506	81,994	22.00	1,769,937	22.00	1,776,000	22.00	1,776,000
30000211	Inf Syst Tech Analyst IV-Telecomm	61,506	81,994	3.00	245,988	3.00	245,988	3.00	245,988
30000212	Inf Syst Tech Analyst IV-Vertical GIS	61,506	81,994	1.00	71,598	1.00	74,534	1.00	74,534

		Salary Range		Revi FY 20		Reque FY 201		Propo FY 201	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000213	Inf Syst Tech Analyst V-Generalist	67,850	90,605	15.00	1,283,003	15.00	1,293,550	15.00	1,293,550
30001933	Inf Syst Tech Analyst V-Proj Mgmt	67,850	90,605	1.00	90,102	1.00	90,600	1.00	90,600
30000215	Inf Syst Tech Analyst VI-Generalist	71,302	95,389	19.00	1,753,461	19.00	1,770,881	19.00	1,770,881
30002108	Information Security Architect	83,637	111,405	3.00	299,865	3.00	307,785	3.00	307,785
30001108	Internal Business Services Director	109,886	157,310	1.00	157,308	1.00	157,308	1.00	157,308
30000856	Investment Officer	86,466	115,149	1.00	115,152	1.00	115,152	1.00	115,152
30001833	Labor Relations Analyst, Senior	61,506	81,994	2.00	160,797	2.00	163,398	2.00	163,398
30000536	Labor Relations Coordinator	74,734	100,443	3.00	264,684	3.00	268,349	3.00	268,349
30000537	Labor/Employee Relations Manager	86,466	132,392	1.00	127,632	1.00	131,999	1.00	131,999
30000451	Management Analyst	61,506	81,994	2.00	128,628	2.00	133,896	2.00	133,896
30000453	Management Analyst, Principal	80,413	107,099	1.00	102,722	1.00	106,360	1.00	106,360
30000452	Management Analyst, Sr	67,850	90,605	5.00	426,568	6.00	510,750	6.00	510,750
30000450	Management Assistant	48,256	74,339	3.00	193,174	3.00	201,105	3.00	201,105
30000475	Occupational Health Program Manager	71,302	95,389	1.00	87,156	1.00	90,720	1.00	90,720
30000011	Office Support Specialist I	30,722	43,888	2.00	74,604	2.00	77,756	2.00	77,756
30000012	Office Support Specialist II	33,738	48,443	5.00	227,520	5.00	227,520	5.00	227,520
30000013	Office Support Specialist III	43,160	57,200	8.00	442,063	7.00	386,388	7.00	386,388
30000530	Outreach Emp & Diversity Resources Mgr	86,466	132,392	1.00	132,396	1.00	132,396	1.00	132,396
30000460	Policy Analyst	86,466	115,149	1.00	115,152	1.00	115,152	1.00	115,152
30000461	Policy Analyst, Sr	99,861	139,464	1.00	133,155	1.00	137,609	1.00	137,609
30000722	Print Shop Supervisor	64,605	86,154	1.00	66,564	1.00	69,288	1.00	69,288
30000044	Printing & Distrib Custmr Svc Rep, Lead	50,627	63,398	1.00	57,912	1.00	60,612	1.00	60,612
30000043	Printing & Distrib Customer Svc Rep	44,034	55,058	2.00	110,112	2.00	110,112	2.00	110,112
30000723	Printing & Distribution Manager	80,413	107,099	1.00	89,628	1.00	93,300	1.00	93,300
30000059	Procurement Specialist	50,898	64,043	3.00	185,460	3.00	189,792	3.00	189,792
30000058	Procurement Specialist, Assistant	42,494	53,373	5.00	243,588	5.00	244,985	5.00	244,985
30000060	Procurement Specialist, Sr	59,925	78,270	6.00	440,548	6.00	450,697	6.00	450,697
30000471	Procurement Supervisor	67,850	90,605	4.00	336,644	4.00	345,602	4.00	345,602
30000464	Program Coordinator	64,605	86,154	7.00	575,378	7.00	583,159	7.00	583,159
30000465	Program Manager	67,850	90,605	1.00	90,396	1.00	90,583	1.00	90,583
30000466	Program Manager, Sr	80,413	107,099	2.00	206,694	2.00	210,774	2.00	210,774
30000463	Program Specialist	58,573	78,083	3.00	214,338	3.00	218,631	3.00	218,631
30000462	Program Specialist, Assistant	48,256	74,339	1.00	48,252	1.00	48,252	1.00	48,252
30000698	Property Acquisition & Services Manager	67,850	90,605	1.00	75,000	1.00	77,313	1.00	77,313
30000495	Public Information Officer	67,850	90,605	1.00	67,848	1.00	67,848	1.00	67,848
30000473	Purchasing Manager	86,466	115,149	1.00	113,676	1.00	114,660	1.00	114,660
30000190	Regulatory Program Administrator	65,125	80,558	1.00	80,556	1.00	80,556	1.00	80,556
30000047	Reprographic Operator I	36,338	46,592	6.00	269,316	6.00	269,316	6.00	269,316
30000048	Reprographic Operator II	44,034	55,058	2.00	110,112	2.00	110,112	2.00	110,112
30000049	Reprographic Operator III	50,627	63,398	2.00	126,792	2.00	126,792	2.00	126,792
30002183	Revenue & Financial Services Director	123,531	177,029	1.00	177,024	1.00	177,024	1.00	177,024
30000191	Revenue & Taxation Specialist I	36,192	48,443	3.00	145,332	3.00	145,332	3.00	145,332
30000192	Revenue & Taxation Specialist II	43,347	53,539	12.00	575,374	12.00	602,064	12.00	602,064
30000193	Revenue & Taxation Specialist III	45,302	59,987	5.00	283,455	5.00	289,871	5.00	289,871
30000194	Revenue & Taxation Specialist IV	49,192	63,981	8.00	475,577	8.00	492,032	8.00	492,032
30000196	Revenue & Taxation Specialist V	53,061	68,765	3.00	206,280	3.00	206,280	3.00	206,280
30000404	Revenue Auditor	61,506	81,994	3.00	190,728	3.00	194,968	3.00	194,968
30000405	Revenue Auditor, Sr	67,850	90,605	3.00	271,800	3.00	271,800	3.00	271,800
30000413	Revenue Bureau Director	109,886	157,310	1.00	157,308	1.00	157,308	1.00	157,308
30000484	Risk Manager	92,976	125,986	1.00	120,664	1.00	124,968	1.00	124,968

		Salary	Range	Rev		Requ FY 20		Prop FY 20	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000481	Risk Specialist	58,573	78,083	2.00	138,293	2.00	141,688	2.00	141,688
30000482	Risk Specialist, Sr	64,605	86,154	2.00	148,634	2.00	154,487	2.00	154,487
30000483	Risk Supervisor	80,413	107,099	3.00	294,612	3.00	294,612	3.00	294,612
30000622	SAP Architect- XI/PI	109,886	157,310	1.00	157,308	1.00	157,308	1.00	157,308
30001433	SAP Business Systems Analyst, Principal	80,413	107,099	2.00	201,911	2.00	205,800	2.00	205,800
30001684	SAP Business Systems Analyst, Senior	71,302	95,389	12.00	1,070,233	12.00	1,092,091	12.00	1,092,091
30001233	SAP Support Manager	99,861	157,310	1.00	157,308	1.00	157,308	1.00	157,308
30000716	Spectator Facilities & Dev Mgr	86,466	115,149	1.00	109,008	1.00	113,111	1.00	113,111
30000053	Storekeeper/Acquisition Specialist I	43,930	53,789	2.00	107,568	2.00	107,568	2.00	107,568
30000054	Storekeeper/Acquisition Specialist II	46,155	56,451	1.00	56,448	1.00	56,448	1.00	56,448
30000056	Storekeeper/Acquisition Specialist III	52,146	64,834	1.00	64,836	1.00	64,836	1.00	64,836
30000055	Storekeepr/Acquisition II:Auto Part Spec	46,155	56,451	4.00	215,496	4.00	215,496	4.00	215,496
30000468	Stores System Supervisor II	61,506	81,994	1.00	81,654	1.00	81,996	1.00	81,996
30000588	Tax Division Manager	86,466	115,149	1.00	115,152	1.00	115,152	1.00	115,152
30000587	Tax Supervisor	67,850	90,605	2.00	180,996	2.00	181,200	2.00	181,200
30000625	Technical Operations Supervisor	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30001031	Technology Capital Project Manager I	92,976	125,986	3.00	376,296	3.00	377,964	3.00	377,964
30001032	Technology Capital Project Manager II	109,886	157,310	1.00	157,308	1.00	157,308	1.00	157,308
30000620	Technology Services Bureau Business Rep	86,466	115,149	4.00	449,623	4.00	456,012	4.00	456,012
30000457	Technology Svcs Contracts Coordinator	64,605	86,154	1.00	86,148	1.00	86,148	1.00	86,148
30000531	Training & Development Analyst	61,506	81,994	2.00	133,036	2.00	137,845	2.00	137,845
30001708	Training & Development Manager	80,413	107,099	2.00	213,414	2.00	217,438	2.00	217,438
30000532	Training & Development Officer	67,850	90,605	1.00	90,600	1.00	90,600	1.00	90,600
30000580	Treasurer, City	109,886	157,310	1.00	143,708	1.00	149,604	1.00	149,604
30000581	Treasury Analyst	61,506	81,994	1.00	77,460	1.00	80,375	1.00	80,375
30001358	Treasury Analyst, Principal	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30001083	Treasury Analyst, Sr	67,850	90,605	1.00	75,168	1.00	78,252	1.00	78,252
30000131	Vehicle & Equipment Mechanic	55,619	62,275	53.00	3,280,860	53.00	3,293,646	53.00	3,293,646
30000132	Vehicle & Equipment Mechanic, Lead	58,323	65,333	2.00	130,656	2.00	130,656	2.00	130,656
30000706	Vehicle Acquisition Analyst	61,506	81,994	1.00	81,996	1.00	81,996	1.00	81,996
30000709	Vehicle Maintenance Superintendent	74,734	100,443	1.00	100,440	1.00	100,440	1.00	100,440
30000707	Vehicle Maintenance Supervisor I	61,506	81,994	5.00	393,385	5.00	400,303	5.00	400,303
30000705	Vehicle Program Specialist	48,256	74,339	1.00	71,708	1.00	73,876	1.00	73,876
30001360	Vehicle Services Administration Supvr	67,850	90,605	1.00	75,288	1.00	78,375	1.00	78,375
30000710	Vehicle Services Manager	92,976	125,986	1.00	125,988	1.00	125,988	1.00	125,988
30000123	Welder	55,078	61,630	2.00	123,264	2.00	123,264	2.00	123,264
30000480	Workers Comp/Disability Analyst, Sr	64,605	86,154	2.00	166,578	2.00	169,872	2.00	169,872
30000479	Workers Compensation/Disability Analyst	58,573	78,083	1.00	78,084	1.00	78,084	1.00	78,084
TOTAL F	ULL-TIME POSITIONS		ĺ	623.90	50,288,136	626.00	51,068,132	627.00	51,176,612
30000204	Applications Analyst III-Generalist	67,850	90,605	0.63	57,516	0.63	57,516	0.63	57,516
30000194	Revenue & Taxation Specialist IV	49,192	63,981	1.50	81,180	1.50	81,180	1.50	81,180
30000404	Revenue Auditor	61,506	81,994	0.50	32,304	0.50	33,360	0.50	33,360
TOTAL P	ART-TIME POSITIONS			2.63	171,000	2.63	172,056	2.63	172,056
30000204	Applications Analyst III-Generalist	67,850	90,605	1.00	67,848	1.00	70,168	1.00	70,168
30000449	Business Systems Analyst, Sr	67,850	90,605	1.00	67,848	0.00	0	0.00	0
30000568	Financial Analyst, Sr	67,850	90,605	1.00	90,600	0.00	0	0.00	0
30000452	Management Analyst, Sr	67,850	90,605	0.00	0	1.00	86,232	1.00	86,232
30000463	Program Specialist	58,573	78,083	0.00	0	1.00	63,996	0.00	0
30000404	Revenue Auditor	61,506	81,994	0.00	0	1.00	63,048	1.00	63,048
30000531	Training & Development Analyst	61,506	81,994	0.00	0	1.00	84,372	0.00	0

		Salary Range		Revised FY 2014-15		Requested FY 2015-16		Proposed FY 2015-16	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
TOTAL LIMITED TO	ERM POSITIONS			3.00	226,296	5.00	367,816	3.00	219,448
GRAND TOTAL				629.53	50,685,432	633.63	51,608,004	632.63	51,568,116

Special Appropriations

Charlie Hales, Commissioner-in-Charge
Andrew Scott, Director

Summary of Budget Decisions

Citizen Utility Board Bill Insert

The FY 2015-16 Proposed Budget includes \$5,000 in one-time General Fund resources for printing, shipping, and other charges related to the bill insert describing the partnership between the City and the Citizen Utility Board and encouraging Portlanders to learn more about the organization's work.

3 to PhD

The FY 2015-16 Proposed Budget includes \$400,000 in one-time General Fund resources to support the 3 to PhD initiative. This is a community-wide education initiative anchored by a decades-long partnership between Concordia University and Faubion School in Northeast Portland, designed to alter the trajectory for children and families residing in one of Portland's most underserved and vulnerable communities. Concordia has partnered with Oregon's largest public school district, Portland Public Schools, as well as other organizations to provide a seamless continuum of support for children attending Faubion to promote their academic success and life-long wellness, from 3 (first 3 trimesters) to PhD (pursuing one's highest dream).

Increase Future Connect Scholarship

This package provides an additional \$129,000 in ongoing General Fund resources to the Future Connect Scholarship in Special Appropriations. This program is designed to create a pathway to an associate's degree by helping youth with the financial burden of attending college.

Increase Membership and Dues

This package provides an additional \$25,000 in ongoing General Fund resources to the City Membership and Dues in Special Appropriations. This account funds the costs of City memberships in various organizations to which the City subscribes as a municipality.

World Indoor Championships

This package provides \$1,930,459 in one-time General Fund resources to partially fund the new indoor track and field stadium to be built at the Oregon Convention Center. This will be the new 200-meter banked track and 7,000-seat stadium. The 16th edition of the International Association of Athletics Federations biennial meet will be held at the Oregon Convention Center in Portland on March 18-20, 2016.

Emergency Psychiatric Facility

The FY 2015-16 Proposed Budget includes \$500,000 in one-time General Fund resources to provide financial support for the Unity Center's Psychiatric Emergency Service. The Unity Center's Psychiatric Emergency Service has the promise of both providing better care for Portlanders, while also providing police and firefighters a safe solution for people in mental health crises. The center's appropriately trained staff will provide immediate assessment, treatment, and monitoring of people in crisis. And following treatment, patients will receive step-down services including referrals to sub-acute and respite care; partial hospitalization; outpatient services; and community-based care.

Increase Funding for Office of Youth Violence Prevention

This package will provide an additional \$7,000 in ongoing General Fund resources for the Office of Youth Violence Prevention.

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Intergovernmental	0	0	47,189	0	0
Total External Revenues	0	0	47,189	0	0
Internal Revenues					
General Fund Discretionary	14,352,976	8,612,902	10,115,809	10,029,538	10,923,360
General Fund Overhead	162,991	162,834	156,333	159,831	173,235
Interagency Revenue	0	107,002	131,067	133,493	133,493
Total Internal Revenues	14,515,967	8,882,738	10,403,209	10,322,862	11,230,088
Beginning Fund Balance	0	0	0	0	0
Total Resources	\$14,515,967	\$8,882,738	\$10,450,398	\$10,322,862	\$11,230,088
Requirements					
Bureau Expenditures					
Personnel Services	38,088	253,264	219,366	226,412	226,412
External Materials and Services	13,416,758	8,628,294	10,228,797	9,989,639	10,896,865
Internal Materials and Services	701,121	1,180	2,235	106,811	106,811
Total Bureau Expenditures	14,155,967	8,882,738	10,450,398	10,322,862	11,230,088
Fund Expenditures					
Fund Transfers - Expense	360,000	0	0	0	0
Total Fund Expenditures	360,000	0	0	0	0
Ending Fund Balance	0	0	0	0	0
Total Requirements	\$14,515,967	\$8,882,738	\$10,450,398	\$10,322,862	\$11,230,088
Programs					
Special Appropriation - Public Utilities	0	0	0	5,000	5,000
Special Appropriations - Community Development	2,429,910	6,276,217	8,428,393	8,160,389	9,735,615
Special Appropriation - Parks, Rec & Culture	4,807,407	1,427,025	0	700,000	0
Special Appropriation - City Support Services	6,918,650	1,179,496	2,022,005	1,457,473	1,489,473
Total Programs	14,155,967	\$8,882,738	\$10,450,398	\$10,322,862	\$11,230,088

		Salary	Range	Revi		Reque FY 20		Property 20°	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000005	Commissioner's Staff Rep	49,587	90,626	2.00	156,802	2.00	159,522	2.00	159,522
TOTAL F	ULL-TIME POSITIONS			2.00	156,802	2.00	159,522	2.00	159,522
TOTAL PA	ART-TIME POSITIONS			0.00	0	0.00	0	0.00	0
TOTAL LI	IMITED TERM POSITIONS			0.00	0	0.00	0	0.00	0
GRAND 1	TOTAL			2.00	156,802	2.00	159,522	2.00	159,522

City Budget Office

Mayor Charlie Hales, Commissioner-in-Charge

Andrew Scott, Director

Summary of Budget Decisions

Performance Management

The FY 2015-16 Proposed Budget includes \$131,558 of ongoing General Fund resources for a Senior Management Analyst to assist with the City's expanded performance management system and enhanced use of data analysis in program evaluation. The position will allow the office to continue and improve the performance management work currently underway without sacrificing its work on core budget functions.

Public Utility Board Support

This package adds an additional position to the office that will be dedicated to actively monitor and advocate on behalf of the Public Utility Board. The position is supported by \$200,418 in increased interagency charges paid equally by the Portland Water Bureau and the Bureau of Environmental Services.

Budget Software Replacement

The request for \$1,000,000 in one-time General Fund resources to replace the City's existing budget software is not funded

Key Performance Measures

As part of the budget development process, bureaus identified key performance measures to represent the outcomes of core services. Continual tracking of these measures will provide City leadership with critical information to guide decision-making. Key performance measures for the City Budget Office include:

- Percent of City KPMs with positive year-over-year results
- Annual repair, rehabilitation, and replacement funding gap (Citywide)
- Percent of CIP funding that was expended on repair, rehabilitation, and replacement
- CBO customer service rating (5pt scale)

To view interactive dashboards for these measures, visit www.portlandoregon.gov/cbo/performance

Budget Notes

Multnomah County Tax Collection Reimbursement

Council directs the Office of Management & Finance – Revenue Division to renegotiate the intergovernmental agreement with Multnomah County for the collection of business income taxes. The updated agreement will be in place before the start of FY 2016-17 and will include full-cost recovery defined by the percent split of business income taxes received by the City and County. The new agreement will eliminate any General Fund subsidy for

services provided on the County's behalf. The City Budget Office is directed to reduce the FY 2016-17 current appropriation level target for the Office of Management & Finance by an amount equal to the increase in resources received from Multnomah County per the new agreement.

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16
Resources					
External Revenues					
Miscellaneous	0	309	0	0	0
Total External Revenues	0	309	0	0	0
Internal Revenues					
General Fund Discretionary	166,229	667,280	907,836	1,386,208	983,381
General Fund Overhead	381,727	1,149,124	1,058,455	1,602,294	1,136,679
Interagency Revenue	0	0	0	200,418	200,418
Total Internal Revenues	547,956	1,816,404	1,966,291	3,188,920	2,320,478
Beginning Fund Balance	0	0	0	0	0
Total Resources	\$547,956	\$1,816,713	\$1,966,291	\$3,188,920	\$2,320,478
Requirements					
Bureau Expenditures					
Personnel Services	451,558	1,440,953	1,583,099	1,868,181	1,963,089
External Materials and Services	19,270	167,793	186,317	1,143,895	178,888
Internal Materials and Services	77,128	207,967	196,875	176,844	178,501
Total Bureau Expenditures	547,956	1,816,713	1,966,291	3,188,920	2,320,478
Fund Expenditures					
Total Fund Expenditures	0	0	0	0	0
Ending Fund Balance	0	0	0	0	0
Total Requirements	\$547,956	\$1,816,713	\$1,966,291	\$3,188,920	\$2,320,478
Programs					
Budget & Economics	547,956	1,816,713	1,966,291	3,188,920	2,320,478
Total Programs	547,956	\$1,816,713	\$1,966,291	\$3,188,920	\$2,320,478

		Salary	Range	Revi FY 201		Reque FY 20		Propo FY 201	
Class	Title	Minimum	Maximum	No.	Amount	No.	Amount	No.	Amount
30000434	Administrative Assistant	48,256	74,339	1.00	61,608	1.00	64,131	1.00	64,131
30002040	Budget Director, Assistant	86,466	115,149	1.00	114,954	1.00	115,152	1.00	115,152
30000570	Budget Director, City	99,861	139,464	1.00	139,464	1.00	139,464	1.00	139,464
30000578	Economist, City	86,466	115,149	1.00	111,264	1.00	114,504	1.00	114,504
30000569	Financial Analyst, Principal	80,413	107,099	2.00	196,950	3.00	312,012	3.00	312,012
30000568	Financial Analyst, Sr	67,850	90,605	6.00	485,444	6.00	492,830	6.00	492,830
30000452	Management Analyst, Sr	67,850	90,605	0.00	0	1.00	90,600	1.00	90,600
TOTAL F	ULL-TIME POSITIONS			12.00	1,109,684	14.00	1,328,693	14.00	1,328,693
TOTAL P	ART-TIME POSITIONS			0.00	0	0.00	0	0.00	0
30000566	Financial Analyst, Assistant	48,256	74,339	1.00	59,252	0.00	0	1.00	64,752
TOTAL L	IMITED TERM POSITIONS			1.00	59,252	0.00	0	1.00	64,752
GRAND	TOTAL			13.00	1,168,936	14.00	1,328,693	15.00	1,393,445

City Funds

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	220,301,366	219,884,559	227,903,445	243,679,775	247,146,157	
Licenses & Permits	159,809,166	167,880,349	166,702,346	178,894,927	188,876,350	
Charges for Services	18,512,603	20,036,256	20,484,482	21,850,811	21,575,811	
Intergovernmental	26,621,533	27,200,418	27,495,672	28,525,200	29,306,310	
Bond & Note	5,447,037	0	0	0	0	
Miscellaneous	4,120,084	3,630,619	4,002,354	2,904,464	2,904,464	
Total External Revenues	434,811,789	438,632,201	446,588,299	475,855,177	489,809,092	
General Fund Discretionary	0	0	0	(2,690,678)	0	
General Fund Overhead	0	0	0	1,174,660	0	
Fund Transfers - Revenue	27,631,240	37,756,447	26,840,481	24,532,916	24,861,264	
Interagency Revenue	24,081,119	22,652,985	23,737,288	26,476,730	26,824,517	
Total Internal Revenues	51,712,359	60,409,432	50,577,769	49,493,628	51,685,781	
Beginning Fund Balance	23,825,818	29,369,078	36,175,592	20,020,000	35,020,000	
Total Resources	510,349,966	528,410,711	533,341,660	545,368,805	576,514,873	
Requirements						
Personnel Services	313,943,171	316,667,460	328,950,068	349,227,436	351,935,336	
External Materials and Services	69,873,473	66,930,398	89,754,250	81,992,165	81,357,379	
Internal Materials and Services	53,927,106	51,882,239	53,633,818	58,658,056	58,673,866	
Capital Outlay	2,242,769	684,239	400,840	3,134,034	1,986,902	
Total Bureau Expenditures	439,986,519	436,164,336	472,738,976	493,011,691	493,953,483	
Debt Service	6,411,738	6,961,081	9,677,276	8,555,736	8,555,736	
Contingency	0	0	9,723,004	10,327,925	9,892,775	
Fund Transfers - Expense	34,582,631	48,217,980	41,202,404	33,473,453	64,112,879	
Total Fund Expenditures	40,994,369	55,179,061	60,602,684	52,357,114	82,561,390	
Ending Fund Balance	29,369,078	37,067,314	0	0	0	
Total Requirements	510,349,966	528,410,711	533,341,660	545,368,805	576,514,873	

City Funds

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Bond & Note	0	1,150,000	695,000	0	0	
Miscellaneous	243,367	281,926	263,000	265,000	265,000	
Total External Revenues	243,367	1,431,926	958,000	265,000	265,000	
Fund Transfers - Revenue	1,852,234	9,998,236	1,948,343	0	300,000	
Total Internal Revenues	1,852,234	9,998,236	1,948,343	0	300,000	
Beginning Fund Balance	48,984,519	49,930,120	60,710,482	59,532,151	59,532,151	
Total Resources	51,080,120	61,360,282	63,616,825	59,797,151	60,097,151	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	1,150,000	695,000	0	0	0	
Contingency	0	0	60,165,225	56,336,701	56,636,701	
Fund Transfers - Expense	0	587,874	3,451,600	3,460,450	3,460,450	
Total Fund Expenditures	1,150,000	1,282,874	63,616,825	59,797,151	60,097,151	
Ending Fund Balance	49,930,120	60,077,408	0	0	0	
Total Requirements	51,080,120	61,360,282	63,616,825	59,797,151	60,097,151	

City Funds

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Charges for Services	118	42	0	0	0	
Intergovernmental	49,749,618	38,077,439	42,227,188	34,108,249	34,276,949	
Bond & Note	8,945,000	2,695,000	0	0	0	
Miscellaneous	80,142	23,195	916,100	0	0	
Total External Revenues	58,774,878	40,795,676	43,143,288	34,108,249	34,276,949	
Fund Transfers - Revenue	752,870	1,053,448	0	0	0	
Total Internal Revenues	752,870	1,053,448	0	0	0	
Beginning Fund Balance	50,699	561,087	3,479,118	0	0	
Total Resources	59,578,447	42,410,211	46,622,406	34,108,249	34,276,949	
Requirements						
Personnel Services	8,093,036	7,469,646	11,021,379	9,411,758	9,471,963	
External Materials and Services	26,579,181	12,186,936	10,255,216	5,798,913	5,884,263	
Internal Materials and Services	2,873,225	3,470,372	4,192,844	5,039,967	5,063,112	
Capital Outlay	13,371,918	9,118,360	17,762,967	13,857,611	13,857,611	
Total Bureau Expenditures	50,917,360	32,245,314	43,232,406	34,108,249	34,276,949	
Debt Service	8,100,000	8,945,000	3,390,000	0	0	
Total Fund Expenditures	8,100,000	8,945,000	3,390,000	0	0	
Ending Fund Balance	561,087	1,219,897	0	0	0	
Total Requirements	59,578,447	42,410,211	46,622,406	34,108,249	34,276,949	

Public Safety Service Area Funds

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Miscellaneous	14,150	712,781	1,000	0	0	
Total External Revenues	14,150	712,781	1,000	0	0	
Fund Transfers - Revenue	1,205	4,270	0	38,465	38,323	
Total Internal Revenues	1,205	4,270	0	38,465	38,323	
Beginning Fund Balance	1,716,150	1,679,094	2,314,433	109,292	918,000	
Total Resources	1,731,505	2,396,145	2,315,433	147,757	956,323	
Requirements						
External Materials and Services	451	7,550	0	0	0	
Internal Materials and Services	24,757	23,120	0	2,938	2,938	
Capital Outlay	1,102	0	2,247,287	0	250,000	
Total Bureau Expenditures	26,310	30,670	2,247,287	2,938	252,938	
Debt Service	0	0	0	144,819	0	
Contingency	0	0	0	0	703,385	
Fund Transfers - Expense	26,101	44,320	68,146	0	0	
Total Fund Expenditures	26,101	44,320	68,146	144,819	703,385	
Ending Fund Balance	1,679,094	2,321,155	0	0	0	
Total Requirements	1,731,505	2,396,145	2,315,433	147,757	956,323	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Charges for Services	473,014	327,690	298,934	300,000	300,000	
Intergovernmental	5,963,971	6,779,731	7,389,777	7,585,213	7,627,905	
Miscellaneous	22,523	11,105	15,000	10,000	10,000	
Total External Revenues	6,459,508	7,118,526	7,703,711	7,895,213	7,937,905	
Fund Transfers - Revenue	13,053,499	13,744,216	15,408,080	16,812,582	15,767,266	
Total Internal Revenues	13,053,499	13,744,216	15,408,080	16,812,582	15,767,266	
Beginning Fund Balance	4,056,633	2,542,676	1,715,000	972,965	972,965	
Total Resources	23,569,640	23,405,418	24,826,791	25,680,760	24,678,136	
Requirements						
Personnel Services	13,319,275	13,668,849	14,292,969	14,993,921	15,181,471	
External Materials and Services	818,156	784,439	980,578	1,152,805	952,805	
Internal Materials and Services	4,166,792	3,473,628	3,927,875	5,423,413	5,423,413	
Capital Outlay	0	0	0	1,000,000	0	
Total Bureau Expenditures	18,304,223	17,926,916	19,201,422	22,570,139	21,557,689	
Debt Service	1,334,387	1,348,675	1,371,594	1,395,141	1,395,141	
Contingency	0	0	1,050,215	982,965	982,965	
Fund Transfers - Expense	1,388,354	1,512,484	3,203,560	732,515	742,341	
Total Fund Expenditures	2,722,741	2,861,159	5,625,369	3,110,621	3,120,447	
Ending Fund Balance	2,542,676	2,617,343	0	0	0	
Total Requirements	23,569,640	23,405,418	24,826,791	25,680,760	24,678,136	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	112,489,717	119,378,897	120,321,535	121,557,806	121,159,002	
Charges for Services	31	34	0	0	0	
Bond & Note	21,355,124	26,930,235	31,258,000	31,885,000	31,885,000	
Miscellaneous	1,597,173	579,603	306,500	296,200	296,200	
Total External Revenues	135,442,045	146,888,769	151,886,035	153,739,006	153,340,202	
Fund Transfers - Revenue	753,009	9,046	750,000	750,000	750,000	
Interagency Revenue	360,200	542,200	657,200	952,200	952,200	
Total Internal Revenues	1,113,209	551,246	1,407,200	1,702,200	1,702,200	
Beginning Fund Balance	14,393,884	14,199,476	13,663,467	16,210,232	18,465,039	
Total Resources	150,949,138	161,639,491	166,956,702	171,651,438	173,507,441	
Requirements						
Personnel Services	1,688,512	1,757,833	1,851,231	1,933,000	1,953,000	
External Materials and Services	106,520,788	112,035,728	113,408,664	116,940,835	116,073,000	
Internal Materials and Services	6,111,357	6,873,482	7,862,183	9,308,959	9,510,091	
Capital Outlay	170,648	69,040	43,300	72,400	72,400	
Total Bureau Expenditures	114,491,305	120,736,083	123,165,378	128,255,194	127,608,491	
Debt Service	21,437,345	27,032,276	31,636,349	32,277,309	32,277,309	
Contingency	0	0	11,259,064	10,260,000	12,761,000	
Fund Transfers - Expense	821,012	109,699	895,911	858,935	860,641	
Total Fund Expenditures	22,258,357	27,141,975	43,791,324	43,396,244	45,898,950	
Ending Fund Balance	14,199,476	13,761,433	0	0	0	
Total Requirements	150,949,138	161,639,491	166,956,702	171,651,438	173,507,441	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Total External Revenues	0	0	0	0	0	
Fund Transfers - Revenue	750,000	0	750,000	750,000	750,000	
Total Internal Revenues	750,000	0	750,000	750,000	750,000	
Beginning Fund Balance	750,000	750,000	750,000	750,000	750,000	
Total Resources	1,500,000	750,000	1,500,000	1,500,000	1,500,000	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Contingency	0	0	750,000	0	0	
Fund Transfers - Expense	750,000	0	750,000	750,000	750,000	
Total Fund Expenditures	750,000	0	1,500,000	750,000	750,000	
Ending Fund Balance	750,000	750,000	0	750,000	750,000	
Total Requirements	1,500,000	750,000	1,500,000	1,500,000	1,500,000	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-1
Resources						
Miscellaneous	157	121	200	50	50	
Total External Revenues	157	121	200	50	50	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	36,271	28,173	19,400	10,800	10,800	
Total Resources	36,428	28,294	19,600	10,850	10,850	
Requirements						
External Materials and Services	8,255	8,269	8,800	9,000	9,000	
Total Bureau Expenditures	8,255	8,269	8,800	9,000	9,000	
Contingency	0	0	0	1,850	1,850	
Total Fund Expenditures	0	0	0	1,850	1,850	
Ending Fund Balance	28,173	20,025	10,800	0	0	
Total Requirements	36,428	28,294	19,600	10,850	10,850	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Intergovernmental	648,506	519,116	305,000	305,000	305,000	
Miscellaneous	99,832	249,634	48,600	29,850	29,850	
Total External Revenues	748,338	768,750	353,600	334,850	334,850	
Fund Transfers - Revenue	0	0	200,000	2,776	2,776	
Total Internal Revenues	0	0	200,000	2,776	2,776	
Beginning Fund Balance	1,885,526	1,487,310	1,770,826	1,925,811	1,925,811	
Total Resources	2,633,864	2,256,060	2,324,426	2,263,437	2,263,437	
Requirements					7/1	
External Materials and Services	470,213	463,656	2,109,715	2,091,139	2,091,139	
Internal Materials and Services	0	1,031	84,500	72,298	72,298	
Capital Outlay	364,916	9,500	0	0	0	
Total Bureau Expenditures	835,129	474,187	2,194,215	2,163,437	2,163,437	
Contingency	0	0	105,000	100,000	100,000	
Fund Transfers - Expense	311,425	11,675	25,211	0	0	
Total Fund Expenditures	311,425	11,675	130,211	100,000	100,000	
Ending Fund Balance	1,487,310	1,770,198	0	0	0	
Total Requirements	2,633,864	2,256,060	2,324,426	2,263,437	2,263,437	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Bond & Note	0	24,941,394	0	0	0	
Miscellaneous	126,303	124,785	40,000	46,044	46,044	
Total External Revenues	126,303	25,066,179	40,000	46,044	46,044	
Fund Transfers - Revenue	3,472	0	0	0	0	
Total Internal Revenues	3,472	0	0	0	0	
Beginning Fund Balance	30,993,206	21,742,328	20,702,070	16,998,688	22,216,560	
Total Resources	31,122,981	46,808,507	20,742,070	17,044,732	22,262,604	
Requirements						
Personnel Services	251,381	279,130	335,490	300,000	300,000	
External Materials and Services	883,162	16,964,400	11,367,936	4,100,440	4,100,440	
Internal Materials and Services	240,311	334,385	1,146,425	1,149,141	1,149,141	
Capital Outlay	7,979,493	5,275,783	7,731,985	8,384,405	8,384,405	
Total Bureau Expenditures	9,354,347	22,853,698	20,581,836	13,933,986	13,933,986	
Debt Service	0	208,699	0	0	20,000	
Contingency	0	0	37,525	2,914,448	8,109,471	
Fund Transfers - Expense	26,306	46,965	122,709	196,298	199,147	
Total Fund Expenditures	26,306	255,664	160,234	3,110,746	8,328,618	
Ending Fund Balance	21,742,328	23,699,145	0	0	0	
Total Requirements	31,122,981	46,808,507	20,742,070	17,044,732	22,262,604	

Parks, Recreation, & Culture Service Area Funds

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Charges for Services	8,260,992	7,967,284	8,801,778	9,302,522	9,302,522	
Bond & Note	0	0	800,000	335,000	335,000	
Miscellaneous	11,908	15,044	15,524	8,960	8,960	
Total External Revenues	8,272,900	7,982,328	9,617,302	9,646,482	9,646,482	
Fund Transfers - Revenue	1,896	20,118	0	0	0	
Total Internal Revenues	1,896	20,118	0	0	0	
Beginning Fund Balance	966,454	1,493,049	1,236,103	1,066,110	1,066,110	
Total Resources	9,241,250	9,495,495	10,853,405	10,712,592	10,712,592	
Requirements						
Personnel Services	3,362,329	3,454,687	3,569,520	3,888,276	3,888,276	
External Materials and Services	3,377,759	3,637,922	4,821,917	4,045,961	4,045,961	
Internal Materials and Services	539,263	686,125	789,804	717,435	717,435	
Capital Outlay	0	0	770,911	355,000	355,000	
Total Bureau Expenditures	7,279,351	7,778,734	9,952,152	9,006,672	9,006,672	
Debt Service	136,432	148,337	168,442	350,778	350,778	
Contingency	0	0	360,844	1,068,565	1,064,367	
Fund Transfers - Expense	332,418	331,709	371,967	286,577	290,775	
Total Fund Expenditures	468,850	480,046	901,253	1,705,920	1,705,920	
Ending Fund Balance	1,493,049	1,236,715	0	0	0	
Total Requirements	9,241,250	9,495,495	10.853.405	10,712,592	10,712,592	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Miscellaneous	15	13	0	0	0	
Total External Revenues	15	13	0	0	0	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	3,042	3,057	0	0	0	
Total Resources	3,057	3,070	0	0	0	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Fund Transfers - Expense	0	3,070	0	0	0	
Total Fund Expenditures	0	3,070	0	0	0	
Ending Fund Balance	3,057	0	0	0	0	
Total Requirements	3,057	3,070	0	0	0	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Licenses & Permits	0	75,000	0	0	0	
Charges for Services	13,223,461	20,149,997	9,698,384	9,118,000	9,118,000	
Intergovernmental	6,763,330	1,324,491	2,678,186	600,000	600,000	
Bond & Note	1,759,201	1,054,667	0	20,383,738	20,383,738	
Miscellaneous	1,742,669	2,544,701	1,502,794	805,912	805,912	
Total External Revenues	23,488,661	25,148,856	13,879,364	30,907,650	30,907,650	
Fund Transfers - Revenue	2,061,952	4,678,386	3,289,376	5,681,607	5,681,607	
Interagency Revenue	109,002	49,227	20,910	0	0	
Total Internal Revenues	2,170,954	4,727,613	3,310,286	5,681,607	5,681,607	
Beginning Fund Balance	17,489,977	27,612,338	36,484,080	11,312,049	11,312,049	
Total Resources	43,149,592	57,488,807	53,673,730	47,901,306	47,901,306	
Requirements						
Personnel Services	1,311,274	1,263,105	2,384,794	2,944,808	3,051,896	
External Materials and Services	2,038,562	3,401,047	6,013,472	6,386,811	6,386,811	
Internal Materials and Services	727,582	510,942	415,675	475,171	475,171	
Capital Outlay	10,629,318	12,206,839	34,405,713	34,838,415	34,731,327	
Total Bureau Expenditures	14,706,736	17,381,933	43,219,654	44,645,205	44,645,205	
Debt Service	670,499	4,340,388	894,875	439,736	439,736	
Contingency	0	0	9,294,567	2,589,048	2,582,826	
Fund Transfers - Expense	160,019	161,617	264,634	227,317	233,539	
Total Fund Expenditures	830,518	4,502,005	10,454,076	3,256,101	3,256,101	
Ending Fund Balance	27,612,338	35,604,869	0	0	0	
Total Requirements	43,149,592	57,488,807	53,673,730	47,901,306	47,901,306	

Parks, Recreation, & Culture Service Area Funds

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Miscellaneous	892	915	880	777	777	
Total External Revenues	892	915	880	777	777	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	182,347	182,139	181,218	180,228	180,228	
Total Resources	183,239	183,054	182,098	181,005	181,005	
Requirements						
Personnel Services	0	750	1,500	750	750	
External Materials and Services	100	601	17,808	16,690	16,690	
Internal Materials and Services	1,000	750	0	775	775	
Total Bureau Expenditures	1,100	2,101	19,308	18,215	18,215	
Total Fund Expenditures	0	0	0	0	0	
Ending Fund Balance	182,139	180,953	162,790	162,790	162,790	
Total Requirements	183,239	183,054	182,098	181,005	181,005	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	5,593	1,758	1,446	0	0	
Miscellaneous	12,793	10,317	4,755	4,000	4,000	
Total External Revenues	18,386	12,075	6,201	4,000	4,000	
Fund Transfers - Revenue	4,882	4	0	0	0	
Total Internal Revenues	4,882	4	0	0	0	
Beginning Fund Balance	2,894,544	2,243,685	967,780	643,210	643,210	
Total Resources	2,917,812	2,255,764	973,981	647,210	647,210	
Requirements						
Personnel Services	318,419	835,807	487,035	0	0	
Internal Materials and Services	342,478	169,956	8,039	0	0	
Total Bureau Expenditures	660,897	1,005,763	495,074	0	0	
Contingency	0	0	0	647,210	647,210	
Fund Transfers - Expense	13,230	68,891	478,907	0	0	
Total Fund Expenditures	13,230	68,891	478,907	647,210	647,210	
Ending Fund Balance	2,243,685	1,181,110	0	0	0	
Total Requirements	2,917,812	2,255,764	973,981	647,210	647,210	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Charges for Services	1,700,766	1,408,216	1,789,156	1,788,877	1,788,877	
Miscellaneous	7,797	5,391	6,231	6,383	6,383	
Total External Revenues	1,708,563	1,413,607	1,795,387	1,795,260	1,795,260	
Fund Transfers - Revenue	693	13,011	12,567	0	0	
Total Internal Revenues	693	13,011	12,567	0	0	
Beginning Fund Balance	665,155	597,851	285,456	162,216	162,216	
Total Resources	2,374,411	2,024,469	2,093,410	1,957,476	1,957,476	
Requirements					200	
Personnel Services	776,411	786,541	786,332	773,775	773,775	
External Materials and Services	528,610	464,632	506,735	515,036	515,036	
Internal Materials and Services	121,780	122,436	100,578	126,348	126,348	
Total Bureau Expenditures	1,426,801	1,373,609	1,393,645	1,415,159	1,415,159	
Debt Service	302,488	302,193	307,862	312,109	312,109	
Contingency	0	0	198,812	165,526	164,014	
Fund Transfers - Expense	47,271	63,199	193,091	64,682	66,194	
Total Fund Expenditures	349,759	365,392	699,765	542,317	542,317	
Ending Fund Balance	597,851	285,468	0	0	0	
Total Requirements	2,374,411	2,024,469	2,093,410	1,957,476	1,957,476	

Parks, Recreation, & Culture Service Area Funds

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Licenses & Permits	416,333	197,750	40,000	0	0	
Charges for Services	724,588	1,052,042	2,168,000	2,529,238	2,529,238	
Miscellaneous	595,617	872,232	617,747	915,549	785,549	
Total External Revenues	1,736,538	2,122,024	2,825,747	3,444,787	3,314,787	
Fund Transfers - Revenue	108,346	67,200	61,200	62,820	65,820	
Total Internal Revenues	108,346	67,200	61,200	62,820	65,820	
Beginning Fund Balance	2,133,531	2,934,503	3,428,906	3,829,792	3,829,792	
Total Resources	3,978,415	5,123,727	6,315,853	7,337,399	7,210,399	
Requirements						
Personnel Services	495,708	806,641	743,706	1,358,694	1,228,694	
External Materials and Services	121,902	103,155	1,024,129	1,265,538	1,265,538	
Internal Materials and Services	383,302	650,349	1,304,381	1,260,828	1,260,828	
Total Bureau Expenditures	1,000,912	1,560,145	3,072,216	3,885,060	3,755,060	
Contingency	0	0	2,497,996	2,920,739	2,923,739	
Fund Transfers - Expense	43,000	50,000	745,641	531,600	531,600	
Total Fund Expenditures	43,000	50,000	3,243,637	3,452,339	3,455,339	
Ending Fund Balance	2,934,503	3,513,582	0	0	0	
Total Requirements	3,978,415	5,123,727	6,315,853	7,337,399	7,210,399	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Charges for Services	6,607,406	7,955,021	7,167,210	7,551,477	7,551,477	
Intergovernmental	4,209,501	1,832,437	2,037,121	2,095,922	2,095,922	
Bond & Note	0	21,915,000	0	0	0	
Miscellaneous	68,109	40,291	50,000	35,000	35,000	
Total External Revenues	10,885,016	31,742,749	9,254,331	9,682,399	9,682,399	
Fund Transfers - Revenue	609	19,657	7,387	0	0	
Interagency Revenue	0	7,000	0	0	0	
Total Internal Revenues	609	26,657	7,387	0	0	
Beginning Fund Balance	6,910,467	6,077,077	6,399,542	5,200,000	5,200,000	
Total Resources	17,796,092	37,846,483	15,661,260	14,882,399	14,882,399	
Requirements						
Personnel Services	144,042	168,816	310,268	327,856	327,856	
External Materials and Services	1,248,392	1,771,794	4,033,350	4,035,769	4,035,769	
Internal Materials and Services	228,474	159,261	272,512	303,126	303,895	
Capital Outlay	2,699,157	670,737	1,000,000	1,000,000	1,000,000	
Total Bureau Expenditures	4,320,065	2,770,608	5,616,130	5,666,751	5,667,520	
Debt Service	7,071,057	28,359,103	6,562,747	6,690,814	6,690,814	
Contingency	0	0	3,262,459	2,322,768	2,320,813	
Fund Transfers - Expense	327,893	317,230	219,924	202,066	203,252	
Total Fund Expenditures	7,398,950	28,676,333	10,045,130	9,215,648	9,214,879	
Ending Fund Balance	6,077,077	6,399,542	0	0	0	
Total Requirements	17,796,092	37,846,483	15,661,260	14,882,399	14,882,399	

Public Utilities Service Area Funds

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Charges for Services	3,648,843	3,265,919	2,317,000	3,825,000	3,365,000	
Intergovernmental	0	0	100,000	0	0	
Bond & Note	295,000	0	0	0	0	
Miscellaneous	28,652	24,887	20,000	15,000	15,000	
Total External Revenues	3,972,495	3,290,806	2,437,000	3,840,000	3,380,000	
Fund Transfers - Revenue	702	323,823	400,000	400,000	400,000	
Interagency Revenue	410,006	418,313	415,000	423,000	423,000	
Total Internal Revenues	410,708	742,136	815,000	823,000	823,000	
Beginning Fund Balance	4,040,948	3,518,356	3,367,000	2,020,000	2,020,000	
Total Resources	8,424,151	7,551,298	6,619,000	6,683,000	6,223,000	
Requirements						
Personnel Services	344,242	376,932	379,538	475,536	475,536	
External Materials and Services	1,924,236	2,912,380	3,194,859	3,619,081	4,184,081	
Internal Materials and Services	811,435	842,957	920,762	1,003,995	971,783	
Total Bureau Expenditures	3,079,913	4,132,269	4,495,159	5,098,612	5,631,400	
Debt Service	977	1,064	1,208	1,333	1,333	
Contingency	0	0	1,970,887	1,501,001	506,635	
Fund Transfers - Expense	1,824,905	167,112	151,746	82,054	83,632	
Total Fund Expenditures	1,825,882	168,176	2,123,841	1,584,388	591,600	
Ending Fund Balance	3,518,356	3,250,853	0	0	0	
Total Requirements	8,424,151	7,551,298	6,619,000	6,683,000	6,223,000	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Miscellaneous	2,733,111	2,735,901	2,597,679	12,000	12,000	
Total External Revenues	2,733,111	2,735,901	2,597,679	12,000	12,000	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	4,454,948	4,492,001	4,541,100	4,494,500	4,494,500	
Total Resources	7,188,059	7,227,902	7,138,779	4,506,500	4,506,500	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	2,696,058	2,699,138	2,690,452	2,670,276	2,670,276	
Debt Service Reserves	0	0	2,739,452	1,836,224	1,836,224	
Total Fund Expenditures	2,696,058	2,699,138	5,429,904	4,506,500	4,506,500	
Ending Fund Balance	4,492,001	4,528,764	1,708,875	0	0	
Total Requirements	7,188,059	7,227,902	7,138,779	4,506,500	4,506,500	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Miscellaneous	962,292	848,592	954,480	903,800	903,800	
Total External Revenues	962,292	848,592	954,480	903,800	903,800	
Fund Transfers - Revenue	29,649	168,169	279,148	125,000	125,000	
Interagency Revenue	48,966	53,453	53,500	62,000	62,000	
Total Internal Revenues	78,615	221,622	332,648	187,000	187,000	
Beginning Fund Balance	381,906	282,288	332,600	419,400	419,400	
Total Resources	1,422,813	1,352,502	1,619,728	1,510,200	1,510,200	
Requirements						
Personnel Services	253,383	267,256	293,574	374,655	374,655	
External Materials and Services	147,427	152,785	360,500	240,500	240,369	
Internal Materials and Services	188,299	181,709	225,640	135,512	135,643	
Total Bureau Expenditures	589,109	601,750	879,714	750,667	750,667	
Debt Service	16,698	18,155	20,616	22,758	22,758	
Contingency	0	0	315,477	296,926	296,675	
Fund Transfers - Expense	534,718	334,352	403,921	439,849	440,100	
Total Fund Expenditures	551,416	352,507	740,014	759,533	759,533	
Ending Fund Balance	282,288	398,245	0	0	0	
Total Requirements	1,422,813	1,352,502	1,619,728	1,510,200	1,510,200	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Miscellaneous	360,157	448,292	327,510	476,300	476,300	
Total External Revenues	360,157	448,292	327,510	476,300	476,300	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	9,744,787	10,075,960	10,282,170	10,454,900	10,454,900	
Total Resources	10,104,944	10,524,252	10,609,680	10,931,200	10,931,200	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Contingency	0	0	10,334,680	10,806,200	10,806,200	
Fund Transfers - Expense	28,984	130,153	275,000	125,000	125,000	
Total Fund Expenditures	28,984	130,153	10,609,680	10,931,200	10,931,200	
Ending Fund Balance	10,075,960	10,394,099	0	0	0	
Total Requirements	10,104,944	10,524,252	10,609,680	10,931,200	10,931,200	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Charges for Services	808,086	643,602	700,000	750,000	750,000	
Bond & Note	78,617,308	96,893,084	220,000,000	0	0	
Miscellaneous	638,035	182,847	400,000	750,000	750,000	
Total External Revenues	80,063,429	97,719,533	221,100,000	1,500,000	1,500,000	
Fund Transfers - Revenue	341,749	15,547,260	20,700,000	26,700,000	26,700,000	
Total Internal Revenues	341,749	15,547,260	20,700,000	26,700,000	26,700,000	
Beginning Fund Balance	15,286,981	6,582,882	8,000,000	129,500,000	129,500,000	
Total Resources	95,692,159	119,849,675	249,800,000	157,700,000	157,700,000	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	111,272	466,137	800,000	0	0	
Contingency	0	0	129,500,000	46,100,000	46,100,000	
Fund Transfers - Expense	88,998,005	105,579,849	119,500,000	111,600,000	111,600,000	
Total Fund Expenditures	89,109,277	106,045,986	249,800,000	157,700,000	157,700,000	
Ending Fund Balance	6,582,882	13,803,689	0	0	0	
Total Requirements	95,692,159	119,849,675	249,800,000	157,700,000	157,700,000	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Bond & Note	0	137,766,134	15,000,000	0	0	
Miscellaneous	148,633	233,356	275,000	265,000	265,000	
Total External Revenues	148,633	137,999,490	15,275,000	265,000	265,000	
Fund Transfers - Revenue	148,259,870	148,231,697	163,534,965	173,626,728	173,626,728	
Total Internal Revenues	148,259,870	148,231,697	163,534,965	173,626,728	173,626,728	
Beginning Fund Balance	30,808,101	30,765,367	48,700,000	61,775,000	61,775,000	
Total Resources	179,216,604	316,996,554	227,509,965	235,666,728	235,666,728	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	148,451,237	268,293,666	163,809,965	173,891,728	173,891,728	
Debt Service Reserves	0	0	63,700,000	61,775,000	61,775,000	
Total Fund Expenditures	148,451,237	268,293,666	227,509,965	235,666,728	235,666,728	
Ending Fund Balance	30,765,367	48,702,888	0	0	0	
Total Requirements	179,216,604	316,996,554	227,509,965	235,666,728	235,666,728	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Licenses & Permits	1,405,704	1,739,676	1,692,159	1,980,000	1,980,000	
Charges for Services	274,678,578	299,225,942	305,075,800	325,068,537	325,228,227	
Intergovernmental	758,091	211,348	227,200	128,000	128,000	
Bond & Note	0	0	190,000	0	0	
Miscellaneous	1,305,005	1,527,252	750,000	730,000	730,000	
Total External Revenues	278,147,378	302,704,218	307,935,159	327,906,537	328,066,227	
Fund Transfers - Revenue	97,755,072	107,207,833	124,626,897	117,746,296	117,746,296	
Interagency Revenue	3,390,534	1,959,225	1,526,616	1,256,526	1,256,526	
Total Internal Revenues	101,145,606	109,167,058	126,153,513	119,002,822	119,002,822	
Beginning Fund Balance	42,132,215	53,304,250	61,565,000	60,180,000	60,180,000	
Total Resources	421,425,199	465,175,526	495,653,672	507,089,359	507,249,049	
Requirements						
Personnel Services	57,398,210	57,893,449	59,309,452	63,517,573	63,570,476	
External Materials and Services	61,630,666	55,174,820	49,548,105	55,276,458	55,241,458	
Internal Materials and Services	42,140,407	42,094,465	40,621,054	41,767,743	41,749,694	
Capital Outlay	48,348,795	58,256,960	82,610,047	71,559,285	71,419,773	
Total Bureau Expenditures	209,518,078	213,419,694	232,088,658	232,121,059	231,981,401	
Debt Service	2,249,719	2,408,331	2,757,169	3,049,167	3,049,167	
Contingency	0	0	64,645,619	62,983,238	63,213,150	
Fund Transfers - Expense	156,353,152	191,504,817	195,982,226	208,935,895	209,005,331	
Debt Service Reserves	0	0	180,000	0	0	
Total Fund Expenditures	158,602,871	193,913,148	263,565,014	274,968,300	275,267,648	
Ending Fund Balance	53,304,250	57,842,684	0	0	0	
Total Requirements	421,425,199	465,175,526	495,653,672	507,089,359	507,249,049	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-1
Resources						
Miscellaneous	57,615	27,230	50,000	125,000	125,000	
Total External Revenues	57,615	27,230	50,000	125,000	125,000	
Fund Transfers - Revenue	0	21,375,000	8,000,000	3,000,000	3,000,000	
Total Internal Revenues	0	21,375,000	8,000,000	3,000,000	3,000,000	
Beginning Fund Balance	12,356,845	4,864,460	22,000,000	31,900,000	31,900,000	
Total Resources	12,414,460	26,266,690	30,050,000	35,025,000	35,025,000	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Contingency	0	0	26,050,000	30,025,000	30,025,000	
Fund Transfers - Expense	7,550,000	0	4,000,000	5,000,000	5,000,000	
Total Fund Expenditures	7,550,000	0	30,050,000	35,025,000	35,025,000	
Ending Fund Balance	4,864,460	26,266,690	0	0	0	
Total Requirements	12,414,460	26,266,690	30,050,000	35,025,000	35,025,000	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Licenses & Permits	2,714,993	2,811,795	2,851,643	2,903,916	2,903,916	
Charges for Services	2,102,226	2,192,539	2,223,486	2,252,975	2,252,975	
Intergovernmental	29,190	28,690	26,000	26,000	26,000	
Miscellaneous	77,484	68,213	48,466	48,949	48,949	
Total External Revenues	4,923,893	5,101,237	5,149,595	5,231,840	5,231,840	
Fund Transfers - Revenue	4,348	183	0	0	0	
Interagency Revenue	8,500	12,000	10,000	5,000	5,000	
Total Internal Revenues	12,848	12,183	10,000	5,000	5,000	
Beginning Fund Balance	2,849,555	2,629,330	2,370,812	2,663,687	2,663,687	
Total Resources	7,786,296	7,742,750	7,530,407	7,900,527	7,900,527	
Requirements						
Personnel Services	2,104,158	2,149,041	2,108,776	2,490,281	2,490,281	
External Materials and Services	1,319,952	1,085,160	1,158,332	1,121,176	1,121,176	
Internal Materials and Services	1,534,707	1,538,775	1,616,607	1,657,888	1,657,888	
Total Bureau Expenditures	4,958,817	4,772,976	4,883,715	5,269,345	5,269,345	
Debt Service	42,366	46,063	52,307	57,742	57,742	
Contingency	0	0	0	2,400,437	2,398,185	
Fund Transfers - Expense	155,783	206,699	164,254	173,003	175,255	
Total Fund Expenditures	198,149	252,762	216,561	2,631,182	2,631,182	
Ending Fund Balance	2,629,330	2,717,012	2,430,131	0	0	
Total Requirements	7,786,296	7,742,750	7,530,407	7,900,527	7,900,527	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Bond & Note	129,778,177	0	8,703,000	0	0	
Miscellaneous	107,034	160,373	156,973	161,358	161,359	
Total External Revenues	129,885,211	160,373	8,859,973	161,358	161,359	
Fund Transfers - Revenue	36,001,395	45,492,592	50,586,402	50,692,943	50,692,942	
Total Internal Revenues	36,001,395	45,492,592	50,586,402	50,692,943	50,692,942	
Beginning Fund Balance	15,965,653	31,522,795	31,394,525	36,749,800	36,802,725	
Total Resources	181,852,259	77,175,760	90,840,900	87,604,101	87,657,026	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	150,329,464	45,728,310	50,743,377	50,854,301	50,854,301	
Debt Service Reserves	0	0	40,097,523	36,749,800	36,802,725	
Total Fund Expenditures	150,329,464	45,728,310	90,840,900	87,604,101	87,657,026	
Ending Fund Balance	31,522,795	31,447,450	0	0	0	
Total Requirements	181,852,259	77,175,760	90,840,900	87,604,101	87,657,026	

Public Utilities Service Area Funds

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-1
Resources						
Charges for Services	2,544,975	3,194,514	1,750,000	2,500,000	2,500,000	
Bond & Note	237,883,994	0	110,941,000	0	0	
Miscellaneous	412,993	586,165	436,373	183,923	184,006	
Total External Revenues	240,841,962	3,780,679	113,127,373	2,683,923	2,684,006	
Fund Transfers - Revenue	26,186,865	43,819,099	31,339,417	36,360,530	36,394,682	
Total Internal Revenues	26,186,865	43,819,099	31,339,417	36,360,530	36,394,682	
Beginning Fund Balance	9,364,480	148,082,129	51,745,148	69,127,036	75,274,866	
Total Resources	276,393,307	195,681,907	196,211,938	108,171,489	114,353,554	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Contingency	0	0	16,607,358	12,168,547	12,168,547	
Fund Transfers - Expense	128,311,178	136,634,059	111,127,091	81,123,641	81,123,641	
Total Fund Expenditures	128,311,178	136,634,059	127,734,449	93,292,188	93,292,188	
Ending Fund Balance	148,082,129	59,047,848	68,477,489	14,879,301	21,061,366	
Total Requirements	276,393,307	195,681,907	196,211,938	108,171,489	114,353,554	

Public Utilities Service Area Funds

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Charges for Services	138,562,194	138,123,720	145,585,324	154,719,177	154,690,610	
Intergovernmental	1,245,514	741,286	526,000	526,000	526,000	
Bond & Note	147,336	0	70,000	0	0	
Miscellaneous	1,962,418	1,615,517	1,163,077	1,261,213	1,261,207	
Total External Revenues	141,917,462	140,480,523	147,344,401	156,506,390	156,477,817	
Fund Transfers - Revenue	128,971,282	136,495,178	110,719,431	81,123,641	81,123,641	
Interagency Revenue	3,776,243	3,449,785	2,990,228	3,065,486	3,035,620	
Total Internal Revenues	132,747,525	139,944,963	113,709,659	84,189,127	84,159,261	
Beginning Fund Balance	66,585,473	73,534,527	52,204,183	63,665,570	74,620,043	
Total Resources	341,250,460	353,960,013	313,258,243	304,361,087	315,257,121	
Requirements						
Personnel Services	57,884,622	57,146,033	61,143,882	64,441,742	63,809,462	
External Materials and Services	23,193,759	22,868,328	24,073,489	29,344,884	29,863,481	
Internal Materials and Services	20,620,938	18,603,258	19,018,993	19,614,885	19,657,205	
Capital Outlay	95,575,543	89,135,511	72,669,285	39,163,000	39,163,000	
Total Bureau Expenditures	197,274,862	187,753,130	176,905,649	152,564,511	152,493,148	
Debt Service	4,081,983	2,460,073	3,561,378	3,083,802	3,083,802	
Contingency	0	0	46,170,921	55,872,023	66,738,080	
Fund Transfers - Expense	66,359,088	94,180,658	86,620,295	92,840,751	92,942,091	
Total Fund Expenditures	70,441,071	96,640,731	136,352,594	151,796,576	162,763,973	
Ending Fund Balance	73,534,527	69,566,152	0	0	0	
Total Requirements	341,250,460	353,960,013	313,258,243	304,361,087	315,257,121	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	0	39,835	63,981	67,945	22,332	
Miscellaneous	0	107	144	0	0	
Total External Revenues	0	39,942	64,125	67,945	22,332	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	0	0	425	0	0	
Total Resources	0	39,942	64,550	67,945	22,332	
Requirements						
External Materials and Services	0	39,500	64,550	67,945	22,332	
Total Bureau Expenditures	0	39,500	64,550	67,945	22,332	
Total Fund Expenditures	0	0	0	0	0	
Ending Fund Balance	0	442	0	0	0	
Total Requirements	0	39,942	64,550	67,945	22,332	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	0	0	25,808	34,558	44,360	
Miscellaneous	0	0	58	0	0	
Total External Revenues	0	0	25,866	34,558	44,360	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	0	0	0	0	0	
Total Resources	0	0	25,866	34,558	44,360	
Requirements						
External Materials and Services	0	0	25,866	34,558	44,360	
Total Bureau Expenditures	0	0	25,866	34,558	44,360	
Total Fund Expenditures	0	0	0	0	0	
Ending Fund Balance	0	0	0	0	0	
Total Requirements	0	0	25,866	34,558	44,360	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	5,579,262	5,555,281	5,588,250	5,608,040	5,608,040	
Miscellaneous	17,833	19,822	21,151	19,822	19,822	
Total External Revenues	5,597,095	5,575,103	5,609,401	5,627,862	5,627,862	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	1,473,550	1,486,145	1,462,250	1,496,913	1,496,913	
Total Resources	7,070,645	7,061,248	7,071,651	7,124,775	7,124,775	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	5,584,500	5,588,750	5,588,250	5,587,750	5,587,750	
Debt Service Reserves	0	0	1,483,401	1,537,025	1,537,025	
Total Fund Expenditures	5,584,500	5,588,750	7,071,651	7,124,775	7,124,775	
Ending Fund Balance	1,486,145	1,472,498	0	0	0	
Total Requirements	7,070,645	7,061,248	7,071,651	7,124,775	7,124,775	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	7,815,970	7,062,234	10,900,000	10,764,000	10,764,000	
Miscellaneous	4,939	28,255	60,000	25,000	25,000	
Total External Revenues	7,820,909	7,090,489	10,960,000	10,789,000	10,789,000	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	0	7,259,407	7,000,000	6,722,305	6,722,305	
Total Resources	7,820,909	14,349,896	17,960,000	17,511,305	17,511,305	
Requirements						
External Materials and Services	0	7,135,082	17,114,434	9,000,000	16,602,045	
Internal Materials and Services	561,502	746,362	570,566	884,260	884,260	
Total Bureau Expenditures	561,502	7,881,444	17,685,000	9,884,260	17,486,305	
Contingency	0	0	250,000	7,602,045	0	
Fund Transfers - Expense	0	0	25,000	25,000	25,000	
Total Fund Expenditures	0	0	275,000	7,627,045	25,000	
Ending Fund Balance	7,259,407	6,468,452	0	0	0	
Total Requirements	7,820,909	14,349,896	17,960,000	17,511,305	17,511,305	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Miscellaneous	614	1,315	850	850	850	
Total External Revenues	614	1,315	850	850	850	
Fund Transfers - Revenue	81	28	14	0	0	
Total Internal Revenues	81	28	14	0	0	
Beginning Fund Balance	80,060	79,247	78,269	78,128	78,128	
Total Resources	80,755	80,590	79,133	78,978	78,978	
Requirements						
Internal Materials and Services	1,508	1,531	1,545	0	0	
Total Bureau Expenditures	1,508	1,531	1,545	0	0	
Contingency	0	0	77,588	78,968	78,968	
Fund Transfers - Expense	0	0	0	10	10	
Total Fund Expenditures	0	0	77,588	78,978	78,978	
Ending Fund Balance	79,247	79,059	0	0	0	
Total Requirements	80,755	80,590	79,133	78,978	78,978	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Bond & Note	0	3,687	0	0	0	
Miscellaneous	8,053,930	8,357,718	6,888,053	7,236,170	7,236,170	
Total External Revenues	8,053,930	8,361,405	6,888,053	7,236,170	7,236,170	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	14,775,233	15,189,064	15,275,069	12,321,803	12,321,803	
Total Resources	22,829,163	23,550,469	22,163,122	19,557,973	19,557,973	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	7,640,099	11,667,246	6,513,196	5,902,463	5,902,463	
Debt Service Reserves	0	0	15,649,926	13,655,510	13,655,510	
Total Fund Expenditures	7,640,099	11,667,246	22,163,122	19,557,973	19,557,973	
Ending Fund Balance	15,189,064	11,883,223	0	0	0	
Total Requirements	22,829,163	23,550,469	22,163,122	19,557,973	19,557,973	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	5,405,707	5,959,742	6,004,574	9,369,840	6,335,087	
Bond & Note	0	6,186,639	0	0	0	
Miscellaneous	20,862	21,730	21,307	24,455	24,455	
Total External Revenues	5,426,569	12,168,111	6,025,881	9,394,295	6,359,542	
Fund Transfers - Revenue	8,858	4,239	0	0	0	
Total Internal Revenues	8,858	4,239	0	0	0	
Beginning Fund Balance	2,568,286	2,588,148	3,133,385	3,715,916	3,997,701	
Total Resources	8,003,713	14,760,498	9,159,266	13,110,211	10,357,243	
Requirements	36					
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	5,415,565	11,627,114	6,753,403	10,704,348	7,951,380	
Debt Service Reserves	0	0	2,405,863	2,405,863	2,405,863	
Total Fund Expenditures	5,415,565	11,627,114	9,159,266	13,110,211	10,357,243	
Ending Fund Balance	2,588,148	3,133,384	0	0	0	
Total Requirements	8,003,713	14,760,498	9,159,266	13,110,211	10,357,243	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	10,005,068	9,552,473	10,514,535	13,997,967	13,997,967	
Miscellaneous	18,616	20,183	0	0	0	
Total External Revenues	10,023,684	9,572,656	10,514,535	13,997,967	13,997,967	
Fund Transfers - Revenue	1,456	0	0	0	0	
Total Internal Revenues	1,456	0	0	0	0	
Beginning Fund Balance	1,015,465	1,534,903	2,013,000	3,157,368	3,157,368	
Total Resources	11,040,605	11,107,559	12,527,535	17,155,335	17,155,335	
Requirements						
Personnel Services	435,737	458,577	491,500	543,468	543,468	
External Materials and Services	9,011,344	8,317,508	11,514,329	16,043,199	16,043,199	
Internal Materials and Services	33,621	32,199	33,956	43,938	43,938	
Total Bureau Expenditures	9,480,702	8,808,284	12,039,785	16,630,605	16,630,605	
Contingency	0	0	462,750	499,730	499,730	
Fund Transfers - Expense	25,000	25,000	25,000	25,000	25,000	
Total Fund Expenditures	25,000	25,000	487,750	524,730	524,730	
Ending Fund Balance	1,534,903	2,274,275	0	0	0	
Total Requirements	11,040,605	11,107,559	12,527,535	17,155,335	17,155,335	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Licenses & Permits	4,323,622	0	0	0	0	
Charges for Services	2,546,783	0	0	0	0	
Miscellaneous	261,350	0	0	0	0	
Total External Revenues	7,131,755	0	0	0	0	
Fund Transfers - Revenue	4,720	0	0	0	0	
Total Internal Revenues	4,720	0	0	0	0	
Beginning Fund Balance	7,439,826	0	0	0	0	
Total Resources	14,576,301	0	0	0	0	
Requirements						
External Materials and Services	5,232,458	0	0	0	0	
Internal Materials and Services	81,648	0	0	0	0	
Total Bureau Expenditures	5,314,106	0	0	0	0	
Fund Transfers - Expense	67,149	0	0	0	0	
Total Fund Expenditures	67,149	0	0	0	0	
Ending Fund Balance	9,195,046	0	0	0	0	
Total Requirements	14,576,301	0	0	0	0	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Charges for Services	5,164	10,826	0	0	0	
Intergovernmental	11,795,243	6,180,095	13,476,465	11,624,702	11,624,702	
Bond & Note	150,000	0	3,915,000	0	0	
Miscellaneous	1,519,265	2,108,283	755,700	981,000	981,000	
Total External Revenues	13,469,672	8,299,204	18,147,165	12,605,702	12,605,702	
Fund Transfers - Revenue	495,214	0	0	0	0	
Total Internal Revenues	495,214	0	0	0	0	
Beginning Fund Balance	47,191	42,550	0	0	0	
Total Resources	14,012,077	8,341,754	18,147,165	12,605,702	12,605,702	
Requirements						
Personnel Services	1,509,056	1,237,827	1,345,347	1,266,734	1,266,734	
External Materials and Services	10,555,759	5,970,989	15,233,445	10,431,100	10,431,100	
Internal Materials and Services	30,000	396,259	410,162	367,868	367,868	
Total Bureau Expenditures	12,094,815	7,605,075	16,988,954	12,065,702	12,065,702	
Debt Service	1,874,712	634,053	682,000	540,000	540,000	
Contingency	0	0	476,211	0	0	
Total Fund Expenditures	1,874,712	634,053	1,158,211	540,000	540,000	
Ending Fund Balance	42,550	102,626	0	0	0	
Total Requirements	14,012,077	8,341,754	18,147,165	12,605,702	12,605,702	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Miscellaneous	0	18,423	25,000	12,040	12,040	
Total External Revenues	0	18,423	25,000	12,040	12,040	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	0	0	0	15,000	15,000	
Total Resources	0	18,423	25,000	27,040	27,040	
Requirements						
External Materials and Services	0	705	25,000	27,012	27,012	
Total Bureau Expenditures	0	705	25,000	27,012	27,012	
Fund Transfers - Expense	0	0	0	28	28	
Total Fund Expenditures	0	0	0	28	28	
Ending Fund Balance	0	17,718	0	0	0	
Total Requirements	0	18,423	25,000	27,040	27,040	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	7,130,085	12,745,071	11,159,000	14,438,650	15,335,650	
Miscellaneous	3,841	6,933	5,500	7,000	12,000	
Total External Revenues	7,133,926	12,752,004	11,164,500	14,445,650	15,347,650	
Fund Transfers - Revenue	53	0	0	0	0	
Total Internal Revenues	53	0	0	0	0	
Beginning Fund Balance	220,729	183,342	114,904	82,500	90,000	
Total Resources	7,354,708	12,935,346	11,279,404	14,528,150	15,437,650	
Requirements						
External Materials and Services	6,945,685	12,489,198	10,964,465	14,195,189	15,104,689	
Internal Materials and Services	182,331	241,736	228,237	291,179	291,179	
Total Bureau Expenditures	7,128,016	12,730,934	11,192,702	14,486,368	15,395,868	
Contingency	0	0	61,702	16,782	16,782	
Fund Transfers - Expense	43,350	56,120	25,000	25,000	25,000	
Total Fund Expenditures	43,350	56,120	86,702	41,782	41,782	
Ending Fund Balance	183,342	148,292	0	0	0	
Total Requirements	7,354,708	12,935,346	11,279,404	14,528,150	15,437,650	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-1
Resources						
Taxes	10,048,559	8,843,524	8,025,621	9,369,840	9,369,840	
Miscellaneous	29,829	37,763	33,480	58,351	58,351	
Total External Revenues	10,078,388	8,881,287	8,059,101	9,428,191	9,428,191	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	2,437,800	3,914,929	5,384,058	11,074,023	11,074,023	
Total Resources	12,516,188	12,796,216	13,443,159	20,502,214	20,502,214	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	8,601,259	7,421,217	7,815,818	7,814,418	7,814,418	
Debt Service Reserves	0	0	5,627,341	1,246,788	1,246,788	
Total Fund Expenditures	8,601,259	7,421,217	13,443,159	9,061,206	9,061,206	
Ending Fund Balance	3,914,929	5,374,999	0	11,441,008	11,441,008	
Total Requirements	12,516,188	12,796,216	13,443,159	20,502,214	20,502,214	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	0	66,311	78,222	80,807	35,297	
Miscellaneous	0	179	176	0	0	
Total External Revenues	0	66,490	78,398	80,807	35,297	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	0	0	3,739	0	0	
Total Resources	0	66,490	82,137	80,807	35,297	
Requirements						
External Materials and Services	0	65,500	82,137	80,807	35,297	
Total Bureau Expenditures	0	65,500	82,137	80,807	35,297	
Total Fund Expenditures	0	0	0	0	0	
Ending Fund Balance	0	990	0	0	0	
Total Requirements	0	66,490	82,137	80,807	35,297	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Licenses & Permits	27,676,745	31,412,317	26,830,114	32,808,701	32,808,701	
Charges for Services	11,151,010	12,443,832	10,734,211	12,897,846	13,633,486	
Intergovernmental	2,274	0	0	0	0	
Bond & Note	0	0	25,000	0	0	
Miscellaneous	2,252,887	2,180,296	1,842,518	2,442,221	2,442,221	
Total External Revenues	41,082,916	46,036,445	39,431,843	48,148,768	48,884,408	
Fund Transfers - Revenue	2,310,211	2,159,003	2,414,081	2,912,913	2,177,273	
Interagency Revenue	955,256	921,290	993,931	1,076,213	1,076,213	
Total Internal Revenues	3,265,467	3,080,293	3,408,012	3,989,126	3,253,486	
Beginning Fund Balance	10,219,090	24,027,163	24,572,155	45,634,924	45,634,924	
Total Resources	54,567,473	73,143,901	67,412,010	97,772,818	97,772,818	
Requirements						
Personnel Services	20,844,187	23,296,012	29,227,460	34,420,072	32,565,784	
External Materials and Services	1,425,818	2,435,069	2,186,305	2,581,908	2,581,908	
Internal Materials and Services	6,507,438	7,698,677	7,719,760	8,599,902	8,683,714	
Capital Outlay	8,563	2,623,267	1,495,649	2,690,225	2,690,225	
Total Bureau Expenditures	28,786,006	36,053,025	40,629,174	48,292,107	46,521,631	
Debt Service	795,903	865,348	982,638	1,084,750	1,084,750	
Contingency	0	0	10,543,424	15,812,527	17,890,815	
Fund Transfers - Expense	958,401	1,004,632	1,256,774	1,162,044	1,177,524	
Total Fund Expenditures	1,754,304	1,869,980	12,782,836	18,059,321	20,153,089	
Ending Fund Balance	24,027,163	35,220,896	14,000,000	31,421,390	31,098,098	
Total Requirements	54,567,473	73,143,901	67,412,010	97,772,818	97,772,818	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	0	35,118	48,735	72,218	6,674	
Miscellaneous	0	94	110	0	0	
Total External Revenues	0	35,212	48,845	72,218	6,674	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	0	0	771	0	0	
Total Resources	0	35,212	49,616	72,218	6,674	
Requirements						
External Materials and Services	0	34,500	49,616	72,218	6,674	
Total Bureau Expenditures	0	34,500	49,616	72,218	6,674	
Total Fund Expenditures	0	0	0	0	0	
Ending Fund Balance	0	712	0	0	0	
Total Requirements	0	35,212	49,616	72,218	6,674	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	0	1,027,310	1,282,287	0	0	
Miscellaneous	0	1,454	2,404	0	0	
Total External Revenues	0	1,028,764	1,284,691	0	0	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	0	0	0	0	0	
Total Resources	0	1,028,764	1,284,691	0	0	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	0	1,020,014	1,284,691	0	0	
Total Fund Expenditures	0	1,020,014	1,284,691	0	0	
Ending Fund Balance	0	8,750	0	0	0	
Total Requirements	0	1,028,764	1,284,691	0	0	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-1
Resources						
Taxes	3,489,717	3,635,211	3,928,929	4,098,149	4,111,202	
Bond & Note	0	12,552,386	0	0	0	
Miscellaneous	7,192	5,602	10,368	12,180	12,180	
Total External Revenues	3,496,909	16,193,199	3,939,297	4,110,329	4,123,382	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	536,350	449,048	515,669	493,157	821,271	
Total Resources	4,033,259	16,642,247	4,454,966	4,603,486	4,944,653	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	3,584,211	16,126,578	4,454,966	4,603,486	4,944,653	
Total Fund Expenditures	3,584,211	16,126,578	4,454,966	4,603,486	4,944,653	
Ending Fund Balance	449,048	515,669	0	0	0	
Total Requirements	4,033,259	16,642,247	4,454,966	4,603,486	4,944,653	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-1
Resources						
Intergovernmental	970,625	868,533	880,000	833,400	833,400	
Miscellaneous	2,812	3,140	861	5,014	5,014	
Total External Revenues	973,437	871,673	880,861	838,414	838,414	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	578,090	723,248	30,844	0	0	
Total Resources	1,551,527	1,594,921	911,705	838,414	838,414	
Requirements						
External Materials and Services	349	175	81,000	5,000	5,000	
Total Bureau Expenditures	349	175	81,000	5,000	5,000	
Debt Service	827,930	796,293	830,705	833,414	833,414	
Total Fund Expenditures	827,930	796,293	830,705	833,414	833,414	
Ending Fund Balance	723,248	798,453	0	0	0	
Total Requirements	1,551,527	1,594,921	911,705	838,414	838,414	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Charges for Services	292	797	0	0	0	
Intergovernmental	4,305,522	2,621,042	5,968,163	7,090,375	7,090,375	
Miscellaneous	860,723	479,277	202,900	310,000	310,000	
Total External Revenues	5,166,537	3,101,116	6,171,063	7,400,375	7,400,375	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	291	288,997	0	0	0	
Total Resources	5,166,828	3,390,113	6,171,063	7,400,375	7,400,375	
Requirements						
Personnel Services	288,434	274,864	342,627	346,875	346,875	
External Materials and Services	4,343,397	2,976,268	5,729,108	7,053,500	7,053,500	
Total Bureau Expenditures	4,631,831	3,251,132	6,071,735	7,400,375	7,400,375	
Debt Service	246,000	0	0	0	0	
Contingency	0	0	99,328	0	0	
Total Fund Expenditures	246,000	0	99,328	0	0	
Ending Fund Balance	288,997	138,981	0	0	0	
Total Requirements	5,166,828	3,390,113	6,171,063	7,400,375	7,400,375	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Charges for Services	365,379	313,040	506,500	508,500	508,500	
Intergovernmental	158,878	186,023	161,700	179,300	179,300	
Bond & Note	0	0	150,000	0	0	
Miscellaneous	682,708	804,067	592,303	464,562	464,562	
Total External Revenues	1,206,965	1,303,130	1,410,503	1,152,362	1,152,362	
Fund Transfers - Revenue	0	48,000	1,000,000	5,026,078	2,525,334	
Total Internal Revenues	0	48,000	1,000,000	5,026,078	2,525,334	
Beginning Fund Balance	3,285,791	1,910,048	332,718	236,937	236,937	
Total Resources	4,492,756	3,261,178	2,743,221	6,415,377	3,914,633	
Requirements						
Personnel Services	975,514	908,471	826,100	886,446	886,446	
External Materials and Services	814,206	350,228	1,513,312	5,435,573	2,934,829	
Internal Materials and Services	0	0	8,453	0	0	
Total Bureau Expenditures	1,789,720	1,258,699	2,347,865	6,322,019	3,821,275	
Contingency	0	0	267,234	93,358	93,358	
Fund Transfers - Expense	792,988	217,742	128,122	0	0	
Total Fund Expenditures	792,988	217,742	395,356	93,358	93,358	
Ending Fund Balance	1,910,048	1,784,737	0	0	0	
Total Requirements	4,492,756	3,261,178	2,743,221	6,415,377	3,914,633	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	15,798,973	18,518,514	18,662,225	19,844,490	20,883,755	
Bond & Note	0	8,017,000	0	0	0	
Miscellaneous	64,075	59,306	68,919	90,204	90,204	
Total External Revenues	15,863,048	26,594,820	18,731,144	19,934,694	20,973,959	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	8,488,647	6,749,266	7,501,305	10,599,116	10,964,581	
Total Resources	24,351,695	33,344,086	26,232,449	30,533,810	31,938,540	
Requirements					20.	
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	17,602,429	25,842,781	19,954,780	24,791,272	26,196,002	
Debt Service Reserves	0	0	6,277,669	5,742,538	5,742,538	
Total Fund Expenditures	17,602,429	25,842,781	26,232,449	30,533,810	31,938,540	
Ending Fund Balance	6,749,266	7,501,305	0	0	0	
Total Requirements	24,351,695	33,344,086	26,232,449	30,533,810	31,938,540	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	10,214,835	11,605,058	11,902,486	12,303,871	12,984,145	
Bond & Note	0	2,882	0	0	0	
Miscellaneous	31,424	31,087	35,559	40,448	40,448	
Total External Revenues	10,246,259	11,639,027	11,938,045	12,344,319	13,024,593	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	3,324,444	3,236,818	3,220,474	3,475,715	3,967,701	
Total Resources	13,570,703	14,875,845	15,158,519	15,820,034	16,992,294	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	10,333,885	11,655,371	12,125,927	12,787,442	13,959,702	
Debt Service Reserves	0	0	3,032,592	3,032,592	3,032,592	
Total Fund Expenditures	10,333,885	11,655,371	15,158,519	15,820,034	16,992,294	
Ending Fund Balance	3,236,818	3,220,474	0	0	0	
Total Requirements	13,570,703	14,875,845	15,158,519	15,820,034	16,992,294	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Charges for Services	947,606	845,762	788,500	813,500	813,500	
Bond & Note	965,208	8,445,115	4,377,260	5,370,065	5,370,065	
Miscellaneous	522,921	11,488,734	419,563	300,000	300,000	
Total External Revenues	2,435,735	20,779,611	5,585,323	6,483,565	6,483,565	
Fund Transfers - Revenue	148	32	63,978	0	0	
Total Internal Revenues	148	32	63,978	0	0	
Beginning Fund Balance	4,202,019	4,061,896	3,493,916	4,199,058	4,199,058	
Total Resources	6,637,902	24,841,539	9,143,217	10,682,623	10,682,623	
Requirements						
External Materials and Services	2,677	2,725	5,000	8,000	8,000	
Internal Materials and Services	1,312,257	1,269,312	1,519,473	1,316,710	1,317,638	
Total Bureau Expenditures	1,314,934	1,272,037	1,524,473	1,324,710	1,325,638	
Debt Service	247,668	10,911,458	2,920,291	2,099,163	2,099,163	
Contingency	0	0	2,781,859	3,584,541	3,583,611	
Fund Transfers - Expense	1,013,404	6,626,676	1,916,594	3,674,209	3,674,211	
Total Fund Expenditures	1,261,072	17,538,134	7,618,744	9,357,913	9,356,985	
Ending Fund Balance	4,061,896	6,031,368	0	0	0	
Total Requirements	6,637,902	24,841,539	9,143,217	10,682,623	10,682,623	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	11,162,968	12,067,418	11,751,191	10,999,877	11,576,666	
Bond & Note	0	15,927,680	0	0	0	
Miscellaneous	43,528	45,827	45,590	53,648	53,648	
Total External Revenues	11,206,496	28,040,925	11,796,781	11,053,525	11,630,314	
Fund Transfers - Revenue	2,695	0	0	0	0	
Total Internal Revenues	2,695	0	0	0	0	
Beginning Fund Balance	5,394,418	5,178,507	6,407,396	6,604,733	4,965,650	
Total Resources	16,603,609	33,219,432	18,204,177	17,658,258	16,595,964	
Requirements	16					
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	11,425,102	26,812,037	13,238,527	12,692,608	11,630,314	
Debt Service Reserves	0	0	4,965,650	4,965,650	4,965,650	
Total Fund Expenditures	11,425,102	26,812,037	18,204,177	17,658,258	16,595,964	
Ending Fund Balance	5,178,507	6,407,395	0	0	0	
Total Requirements	16,603,609	33,219,432	18,204,177	17,658,258	16,595,964	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	0	0	26,732	24,172	33,065	
Miscellaneous	0	0	60	0	0	
Total External Revenues	0	0	26,792	24,172	33,065	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	0	0	0	0	0	
Total Resources	0	0	26,792	24,172	33,065	
Requirements						
External Materials and Services	0	0	26,792	24,172	33,065	
Total Bureau Expenditures	0	0	26,792	24,172	33,065	
Total Fund Expenditures	0	0	0	0	0	
Ending Fund Balance	0	0	0	0	0	
Total Requirements	0	0	26,792	24,172	33,065	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Licenses & Permits	5,022,146	4,943,561	5,241,789	5,195,000	5,195,000	
Charges for Services	377	0	350	0	0	
Miscellaneous	2,217	2,594	2,150	2,200	2,200	
Total External Revenues	5,024,740	4,946,155	5,244,289	5,197,200	5,197,200	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	39,957	38,816	35,000	0	0	
Total Resources	5,064,697	4,984,971	5,279,289	5,197,200	5,197,200	
Requirements						
External Materials and Services	4,963,475	4,884,115	5,213,767	5,131,550	5,131,550	
Internal Materials and Services	62,406	62,040	40,522	40,650	40,650	
Total Bureau Expenditures	5,025,881	4,946,155	5,254,289	5,172,200	5,172,200	
Fund Transfers - Expense	0	0	25,000	25,000	25,000	
Total Fund Expenditures	0	0	25,000	25,000	25,000	
Ending Fund Balance	38,816	38,816	0	0	0	
Total Requirements	5,064,697	4,984,971	5,279,289	5,197,200	5,197,200	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	30,410,410	31,595,733	26,703,385	26,067,819	27,652,319	
Bond & Note	79,070,107	0	0	0	0	
Miscellaneous	104,835	85,129	93,900	86,972	86,972	
Total External Revenues	109,585,352	31,680,862	26,797,285	26,154,791	27,739,291	
Fund Transfers - Revenue	0	772	0	0	0	
Total Internal Revenues	0	772	0	0	0	
Beginning Fund Balance	9,709,523	9,122,813	8,133,128	7,618,858	7,618,858	
Total Resources	119,294,875	40,804,447	34,930,413	33,773,649	35,358,149	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	110,172,062	32,671,320	27,311,555	26,154,791	27,739,291	
Debt Service Reserves	0	0	7,618,858	7,618,858	7,618,858	
Total Fund Expenditures	110,172,062	32,671,320	34,930,413	33,773,649	35,358,149	
Ending Fund Balance	9,122,813	8,133,127	0	0	0	
Total Requirements	119,294,875	40,804,447	34,930,413	33,773,649	35,358,149	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	0	38,774	56,343	54,502	24,584	
Miscellaneous	0	103	127	0	0	
Total External Revenues	0	38,877	56,470	54,502	24,584	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	0	0	429	0	0	
Total Resources	0	38,877	56,899	54,502	24,584	
Requirements						
External Materials and Services	0	38,500	56,899	54,502	24,584	
Total Bureau Expenditures	0	38,500	56,899	54,502	24,584	
Total Fund Expenditures	0	0	0	0	0	
Ending Fund Balance	0	377	0	0	0	
Total Requirements	0	38,877	56,899	54,502	24,584	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	7,050,760	7,214,798	7,177,691	7,036,840	7,123,320	
Miscellaneous	54,359	58,392	95,221	95,943	95,943	
Total External Revenues	7,105,119	7,273,190	7,272,912	7,132,783	7,219,263	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	8,604,386	8,656,320	8,656,320	8,871,153	8,871,153	
Total Resources	15,709,505	15,929,510	15,929,232	16,003,936	16,090,416	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	7,053,185	7,184,835	7,177,691	7,181,374	7,181,374	
Debt Service Reserves	0	0	8,751,541	8,822,562	8,909,042	
Total Fund Expenditures	7,053,185	7,184,835	15,929,232	16,003,936	16,090,416	
Ending Fund Balance	8,656,320	8,744,675	0	0	0	
Total Requirements	15,709,505	15,929,510	15,929,232	16,003,936	16,090,416	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Charges for Services	308,439	25,632	0	0	0	
Intergovernmental	23,478,962	11,534,273	40,213,573	48,632,064	48,639,804	
Miscellaneous	5,482,533	4,796,340	3,818,349	1,406,060	1,406,060	
Total External Revenues	29,269,934	16,356,245	44,031,922	50,038,124	50,045,864	
Fund Transfers - Revenue	0	7,012	0	0	0	
Total Internal Revenues	0	7,012	0	0	0	
Beginning Fund Balance	5,400,630	3,011,945	0	5,865,301	5,865,301	
Total Resources	34,670,564	19,375,202	44,031,922	55,903,425	55,911,165	
Requirements						
Personnel Services	1,789,106	2,002,242	2,360,742	2,479,699	2,479,699	
External Materials and Services	28,632,691	7,419,958	39,822,887	51,656,893	51,656,893	
Internal Materials and Services	652,587	829,852	837,158	1,020,058	1,020,058	
Total Bureau Expenditures	31,074,384	10,252,052	43,020,787	55,156,650	55,156,650	
Contingency	0	0	514,770	0	0	
Fund Transfers - Expense	584,235	869,739	496,365	746,775	754,515	
Total Fund Expenditures	584,235	869,739	1,011,135	746,775	754,515	
Ending Fund Balance	3,011,945	8,253,411	0	0	0	
Total Requirements	34,670,564	19,375,202	44,031,922	55,903,425	55,911,165	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Taxes	9,505,366	9,628,472	9,483,533	9,376,500	9,290,020	
Miscellaneous	53,000	57,268	61,399	60,782	60,782	
Total External Revenues	9,558,366	9,685,740	9,544,932	9,437,282	9,350,802	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	7,361,004	7,326,527	7,538,116	6,492,928	6,492,928	
Total Resources	16,919,370	17,012,267	17,083,048	15,930,210	15,843,730	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	9,592,843	9,481,099	9,483,533	9,489,678	9,489,678	
Debt Service Reserves	0	0	7,599,515	6,440,532	6,354,052	
Total Fund Expenditures	9,592,843	9,481,099	17,083,048	15,930,210	15,843,730	
Ending Fund Balance	7,326,527	7,531,168	0	0	0	
Total Requirements	16,919,370	17,012,267	17,083,048	15,930,210	15,843,730	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-10
Resources						
Taxes	758,812	1,172,537	20,000	0	0	
Miscellaneous	1,203	2,147	1,479	0	0	
Total External Revenues	760,015	1,174,684	21,479	0	0	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	28,882	73,887	248,389	0	0	
Total Resources	788,897	1,248,571	269,868	0	0	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	715,010	1,000,014	269,868	0	0	
Total Fund Expenditures	715,010	1,000,014	269,868	0	0	
Ending Fund Balance	73,887	248,557	0	0	0	
Total Requirements	788,897	1,248,571	269,868	0	0	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Licenses & Permits	79,141	0	0	0	0	
Miscellaneous	615	0	0	0	0	
Total External Revenues	79,756	0	0	0	0	
Fund Transfers - Revenue	267	0	0	0	0	
Total Internal Revenues	267	0	0	0	0	
Beginning Fund Balance	222,058	0	0	0	0	
Total Resources	302,081	0	0	0	0	
Requirements						
External Materials and Services	302,081	0	0	0	0	
Total Bureau Expenditures	302,081	0	0	0	0	
Total Fund Expenditures	0	0	0	0	0	
Ending Fund Balance	0	0	0	0	0	
Total Requirements	302,081	0	0	0	0	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Bond & Note	0	1,073,000	0	0	0	
Miscellaneous	5,810	7,398	8,500	6,774	6,774	
Total External Revenues	5,810	1,080,398	8,500	6,774	6,774	
Fund Transfers - Revenue	2,814,861	2,795,767	2,483,405	2,471,651	2,471,651	
Total Internal Revenues	2,814,861	2,795,767	2,483,405	2,471,651	2,471,651	
Beginning Fund Balance	1,674,420	1,673,961	1,673,961	1,675,687	1,675,687	
Total Resources	4,495,091	5,550,126	4,165,866	4,154,112	4,154,112	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	2,821,130	3,874,439	2,483,405	2,471,651	2,471,651	
Debt Service Reserves	0	0	1,682,461	1,682,461	1,682,461	
Total Fund Expenditures	2,821,130	3,874,439	4,165,866	4,154,112	4,154,112	
Ending Fund Balance	1,673,961	1,675,687	0	0	0	
Total Requirements	4,495,091	5,550,126	4,165,866	4,154,112	4,154,112	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Charges for Services	11,226,229	11,721,401	11,961,256	12,809,115	12,809,115	
Intergovernmental	3,000	0	0	0	0	
Bond & Note	3,100,000	5,445,000	0	0	0	
Miscellaneous	215,692	257,590	28,807	30,000	30,000	
Total External Revenues	14,544,921	17,423,991	11,990,063	12,839,115	12,839,115	
Fund Transfers - Revenue	15,734	150,759	28,720	0	0	
Interagency Revenue	754,290	803,591	818,801	900,865	903,145	
Total Internal Revenues	770,024	954,350	847,521	900,865	903,145	
Beginning Fund Balance	3,602,488	1,358,490	6,916,428	6,192,400	6,192,400	
Total Resources	18,917,433	19,736,831	19,754,012	19,932,380	19,934,660	
Requirements						
Personnel Services	144,049	189,085	250,436	235,150	235,150	
External Materials and Services	3,060,586	3,449,479	3,777,178	3,913,796	3,913,796	
Internal Materials and Services	1,769,335	1,902,925	3,668,763	5,100,924	5,101,279	
Total Bureau Expenditures	4,973,970	5,541,489	7,696,377	9,249,870	9,250,225	
Debt Service	7,320,125	1,879,125	1,882,250	1,879,500	1,879,500	
Contingency	0	0	6,627,899	4,781,914	4,781,939	
Fund Transfers - Expense	5,264,848	5,412,838	3,547,486	4,021,096	4,022,996	
Total Fund Expenditures	12,584,973	7,291,963	12,057,635	10,682,510	10,684,435	
Ending Fund Balance	1,358,490	6,903,379	0	0	0	
Total Requirements	18,917,433	19,736,831	19,754,012	19,932,380	19,934,660	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Licenses & Permits	3,564,622	3,726,335	2,885,515	3,276,500	3,276,500	
Charges for Services	47,614,739	48,269,454	49,074,304	54,714,664	54,714,664	
Intergovernmental	70,710,404	64,365,815	68,658,152	72,609,931	72,609,931	
Bond & Note	40,120,197	51,342,691	51,047,665	20,840,000	20,840,000	
Miscellaneous	2,452,687	4,892,931	3,899,089	2,302,430	2,302,430	
Total External Revenues	164,462,649	172,597,226	175,564,725	153,743,525	153,743,525	
Fund Transfers - Revenue	12,712,772	20,082,696	16,186,023	46,807,095	35,725,186	
Interagency Revenue	29,314,512	30,296,599	28,920,567	29,729,833	29,729,833	
Total Internal Revenues	42,027,284	50,379,295	45,106,590	76,536,928	65,455,019	
Beginning Fund Balance	30,721,573	45,047,100	58,304,223	52,999,829	52,999,829	
Total Resources	237,211,506	268,023,621	278,975,538	283,280,282	272,198,373	
Requirements						
Personnel Services	61,067,576	63,003,243	70,516,639	84,111,701	77,990,720	
External Materials and Services	85,971,017	88,947,099	83,091,701	64,998,963	61,336,315	
Internal Materials and Services	20,342,457	20,289,243	21,579,923	20,881,604	21,075,568	
Capital Outlay	6,399,684	11,277,151	25,426,821	28,235,180	27,423,316	
Total Bureau Expenditures	173,780,734	183,516,736	200,615,084	198,227,448	187,825,919	
Debt Service	8,212,462	11,776,329	14,740,815	13,199,757	13,199,757	
Contingency	0	0	53,689,383	61,910,185	61,151,530	
Fund Transfers - Expense	10,171,210	11,946,693	9,930,256	9,942,892	10,021,167	
Total Fund Expenditures	18,383,672	23,723,022	78,360,454	85,052,834	84,372,454	
Ending Fund Balance	45,047,100	60,783,863	0	0	0	
Total Requirements	237,211,506	268,023,621	278,975,538	283,280,282	272,198,373	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Bond & Note	2,500,000	2,500,000	0	0	0	
Miscellaneous	3,981	12,606	20,000	20,000	20,000	
Total External Revenues	2,503,981	2,512,606	20,000	20,000	20,000	
Fund Transfers - Revenue	0	500,000	700,000	900,000	900,000	
Total Internal Revenues	0	500,000	700,000	900,000	900,000	
Beginning Fund Balance	13,954	17,935	3,517,935	4,230,541	4,230,541	
Total Resources	2,517,935	3,030,541	4,237,935	5,150,541	5,150,541	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	2,500,000	0	0	0	0	
Contingency	0	0	4,237,935	5,150,541	5,150,541	
Total Fund Expenditures	2,500,000	0	4,237,935	5,150,541	5,150,541	
Ending Fund Balance	17,935	3,030,541	0	0	0	
Total Requirements	2,517,935	3,030,541	4,237,935	5,150,541	5,150,541	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-1
Resources						
Taxes	10,382,687	10,449,610	12,254,133	14,664,970	14,664,970	
Bond & Note	0	8,265,000	0	0	0	
Miscellaneous	23,002	26,421	20,000	20,000	20,000	
Total External Revenues	10,405,689	18,741,031	12,274,133	14,684,970	14,684,970	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	799,328	538,464	300,000	0	0	
Total Resources	11,205,017	19,279,495	12,574,133	14,684,970	14,684,970	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	10,666,553	18,941,015	12,574,133	14,684,970	14,684,970	
Total Fund Expenditures	10,666,553	18,941,015	12,574,133	14,684,970	14,684,970	
Ending Fund Balance	538,464	338,480	0	0	0	
Total Requirements	11,205,017	19,279,495	12,574,133	14,684,970	14,684,970	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Intergovernmental	780,737	1,325,099	425,000	1,127,762	1,127,762	
Bond & Note	48,504	48,747	49,113	12,604,127	12,604,127	
Miscellaneous	2,342,373	1,616,309	796,064	742,000	795,700	
Total External Revenues	3,171,614	2,990,155	1,270,177	14,473,889	14,527,589	
Fund Transfers - Revenue	9,232	46,840	1,795	1,089,557	1,089,557	
Interagency Revenue	25,602,311	27,056,444	30,257,872	31,804,888	32,037,681	
Total Internal Revenues	25,611,543	27,103,284	30,259,667	32,894,445	33,127,238	
Beginning Fund Balance	19,364,576	20,123,162	18,217,270	20,711,700	20,711,700	
Total Resources	48,147,733	50,216,601	49,747,114	68,080,034	68,366,527	
Requirements						
Personnel Services	6,630,165	7,351,110	7,418,863	7,886,870	7,900,318	
External Materials and Services	10,867,716	11,575,325	12,723,175	13,806,312	13,793,023	
Internal Materials and Services	1,555,964	1,732,574	2,140,088	2,233,819	2,233,819	
Capital Outlay	7,486,146	6,555,265	10,266,943	10,979,689	11,212,323	
Total Bureau Expenditures	26,539,991	27,214,274	32,549,069	34,906,690	35,139,483	
Debt Service	888,712	346,506	393,471	1,533,246	1,533,246	
Contingency	0	0	15,724,532	30,841,419	30,883,558	
Fund Transfers - Expense	595,868	940,380	1,080,042	798,679	810,240	
Total Fund Expenditures	1,484,580	1,286,886	17,198,045	33,173,344	33,227,044	
Ending Fund Balance	20,123,162	21,715,441	0	0	0	
Total Requirements	48,147,733	50,216,601	49,747,114	68,080,034	68,366,527	

City Support Services Service Area Funds

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Miscellaneous	24,377	19,089	15,000	20,000	20,000	
Total External Revenues	24,377	19,089	15,000	20,000	20,000	
Fund Transfers - Revenue	91,061	477,739	155	0	0	
Interagency Revenue	12,337,764	12,489,788	12,625,303	13,171,378	13,171,378	
Total Internal Revenues	12,428,825	12,967,527	12,625,458	13,171,378	13,171,378	
Beginning Fund Balance	4,204,484	1,846,015	2,317,939	2,089,663	2,089,663	
Total Resources	16,657,686	14,832,631	14,958,397	15,281,041	15,281,041	
Requirements						
Personnel Services	2,337,514	2,430,987	2,409,462	2,306,355	2,425,083	
External Materials and Services	2,050,131	1,200,405	1,910,210	1,437,430	1,437,430	
Internal Materials and Services	4,328,037	4,261,210	4,116,412	4,350,746	4,350,746	
Capital Outlay	124,080	0	0	0	0	
Total Bureau Expenditures	8,839,762	7,892,602	8,436,084	8,094,531	8,213,259	
Debt Service	4,392,988	4,391,513	4,394,125	4,398,250	4,398,250	
Contingency	0	0	2,089,663	2,525,904	2,404,900	
Fund Transfers - Expense	1,578,921	230,576	38,525	262,356	264,632	
Total Fund Expenditures	5,971,909	4,622,089	6,522,313	7,186,510	7,067,782	
Ending Fund Balance	1,846,015	2,317,940	0	0	0	
Total Requirements	16,657,686	14,832,631	14,958,397	15,281,041	15,281,041	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Licenses & Permits	0	251	0	0	0	
Charges for Services	1,635,630	959,968	1,361,164	1,913,386	2,101,287	
Intergovernmental	88,965	46,046	0	0	0	
Bond & Note	48,504	48,747	49,113	0	0	
Miscellaneous	944,137	1,124,847	87,364	655,911	655,911	
Total External Revenues	2,717,236	2,179,859	1,497,641	2,569,297	2,757,198	
Fund Transfers - Revenue	4,584,721	4,885,473	8,317,551	4,354,872	6,930,413	
Interagency Revenue	23,136,666	23,178,705	26,193,897	29,094,205	29,453,439	
Total Internal Revenues	27,721,387	28,064,178	34,511,448	33,449,077	36,383,852	
Beginning Fund Balance	40,433,064	36,716,387	31,035,859	32,582,136	32,582,136	
Total Resources	70,871,687	66,960,424	67,044,948	68,600,510	71,723,186	
Requirements						
Personnel Services	3,215,079	3,671,730	3,536,873	3,730,160	3,881,548	
External Materials and Services	17,510,377	18,699,214	26,562,725	28,067,873	31,407,610	
Internal Materials and Services	2,858,993	3,382,982	2,591,936	2,969,704	2,970,327	
Capital Outlay	1,435,479	3,107,622	5,158,299	0	0	
Total Bureau Expenditures	25,019,928	28,861,548	37,849,833	34,767,737	38,259,485	
Debt Service	8,309,607	7,609,582	7,624,018	7,728,942	7,728,942	
Contingency	0	0	20,734,592	25,206,195	24,825,599	
Fund Transfers - Expense	825,765	1,156,396	836,505	897,636	909,160	
Total Fund Expenditures	9,135,372	8,765,978	29,195,115	33,832,773	33,463,701	
Ending Fund Balance	36,716,387	29,332,898	0	0	0	
Total Requirements	70,871,687	66,960,424	67,044,948	68,600,510	71,723,186	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-1
Resources						
Miscellaneous	206	352	0	0	0	
Total External Revenues	206	352	0	0	0	
Fund Transfers - Revenue	1,434,839	1,435,044	1,436,494	2,438,332	2,438,332	
Total Internal Revenues	1,434,839	1,435,044	1,436,494	2,438,332	2,438,332	
Beginning Fund Balance	29,807	30,013	0	0	0	
Total Resources	1,464,852	1,465,409	1,436,494	2,438,332	2,438,332	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	1,434,839	1,435,044	1,436,494	2,438,332	2,438,332	
Total Fund Expenditures	1,434,839	1,435,044	1,436,494	2,438,332	2,438,332	
Ending Fund Balance	30,013	30,365	0	0	0	
Total Requirements	1,464,852	1,465,409	1,436,494	2,438,332	2,438,332	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Charges for Services	50,876,978	55,251,846	57,410,845	59,273,336	59,273,336	
Miscellaneous	753,477	1,102,084	909,301	1,053,571	1,053,571	
Total External Revenues	51,630,455	56,353,930	58,320,146	60,326,907	60,326,907	
Fund Transfers - Revenue	1,482,446	4,690	27	0	0	
Interagency Revenue	275,753	341,786	8,554	0	0	
Total Internal Revenues	1,758,199	346,476	8,581	0	0	
Beginning Fund Balance	13,020,637	11,762,580	15,316,247	16,732,464	16,732,464	
Total Resources	66,409,291	68,462,986	73,644,974	77,059,371	77,059,371	
Requirements						
Personnel Services	1,110,221	1,304,823	1,305,358	1,487,367	1,487,367	
External Materials and Services	52,601,909	51,170,747	55,797,834	56,679,854	56,676,985	
Internal Materials and Services	506,940	509,206	529,207	390,848	390,848	
Total Bureau Expenditures	54,219,070	52,984,776	57,632,399	58,558,069	58,555,200	
Debt Service	25,183	27,380	31,090	34,322	34,322	
Contingency	0	0	15,697,906	18,331,089	18,331,089	
Fund Transfers - Expense	402,458	134,584	283,579	135,891	138,760	
Total Fund Expenditures	427,641	161,964	16,012,575	18,501,302	18,504,171	
Ending Fund Balance	11,762,580	15,316,246	0	0	0	
Total Requirements	66,409,291	68,462,986	73,644,974	77,059,371	77,059,371	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Miscellaneous	265,559	498,651	227,473	246,671	246,671	
Total External Revenues	265,559	498,651	227,473	246,671	246,671	
Fund Transfers - Revenue	1,968	1,100	67	0	0	
Interagency Revenue	9,591,977	9,252,581	9,162,223	10,393,013	10,395,579	
Total Internal Revenues	9,593,945	9,253,681	9,162,290	10,393,013	10,395,579	
Beginning Fund Balance	26,139,475	27,743,676	23,606,136	24,445,116	24,445,116	
Total Resources	35,998,979	37,496,008	32,995,899	35,084,800	35,087,366	
Requirements						
Personnel Services	1,073,329	1,111,653	1,135,226	1,211,788	1,218,513	
External Materials and Services	4,436,414	3,927,078	5,290,494	6,456,350	6,449,626	
Internal Materials and Services	2,441,258	2,534,247	2,501,881	2,576,001	2,673,001	
Total Bureau Expenditures	7,951,001	7,572,978	8,927,601	10,244,139	10,341,140	
Debt Service	59,511	64,704	73,474	81,109	81,109	
Contingency	0	0	23,788,570	24,531,104	24,433,853	
Fund Transfers - Expense	244,791	4,497,944	206,254	228,448	231,264	
Total Fund Expenditures	304,302	4,562,648	24,068,298	24,840,661	24,746,226	
Ending Fund Balance	27,743,676	25,360,382	0	0	0	
Total Requirements	35,998,979	37,496,008	32,995,899	35,084,800	35,087,366	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-10
Resources						
Miscellaneous	560,456	603,955	682,558	745,570	745,570	
Total External Revenues	560,456	603,955	682,558	745,570	745,570	
Fund Transfers - Revenue	3,291,842	3,596,733	3,805,494	3,957,423	3,957,423	
Total Internal Revenues	3,291,842	3,596,733	3,805,494	3,957,423	3,957,423	
Beginning Fund Balance	1,090,836	1,209,622	766,540	750,000	750,000	
Total Resources	4,943,134	5,410,310	5,254,592	5,452,993	5,452,993	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	3,569,972	3,821,717	4,504,592	4,702,993	4,702,993	
Fund Transfers - Expense	163,540	170,114	0	0	0	
Debt Service Reserves	0	0	750,000	750,000	750,000	
Total Fund Expenditures	3,733,512	3,991,831	5,254,592	5,452,993	5,452,993	
Ending Fund Balance	1,209,622	1,418,479	0	0	0	
Total Requirements	4,943,134	5,410,310	5,254,592	5,452,993	5,452,993	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Charges for Services	112,488	137,216	82,328	177,417	177,417	
Intergovernmental	721,132	734,580	1,013,297	928,104	928,104	
Miscellaneous	74,376	46,393	80,319	66,061	66,061	
Total External Revenues	907,996	918,189	1,175,944	1,171,582	1,171,582	
Fund Transfers - Revenue	3,987	38,151	35	0	0	
Interagency Revenue	4,860,022	4,901,184	5,281,207	5,548,977	5,715,475	
Total Internal Revenues	4,864,009	4,939,335	5,281,242	5,548,977	5,715,475	
Beginning Fund Balance	1,116,703	636,052	543,531	551,380	551,380	
Total Resources	6,888,708	6,493,576	7,000,717	7,271,939	7,438,437	
Requirements						
Personnel Services	1,906,009	1,816,138	1,685,521	1,675,157	1,688,605	
External Materials and Services	3,209,236	2,984,226	3,320,044	3,497,549	3,647,523	
Internal Materials and Services	712,041	702,065	667,265	702,666	702,666	
Capital Outlay	41,375	94,411	347,500	306,015	306,015	
Total Bureau Expenditures	5,868,661	5,596,840	6,020,330	6,181,387	6,344,809	
Debt Service	108,001	117,424	133,340	147,195	147,195	
Contingency	0	0	559,843	732,354	732,354	
Fund Transfers - Expense	275,994	244,228	287,204	211,003	214,079	
Total Fund Expenditures	383,995	361,652	980,387	1,090,552	1,093,628	
Ending Fund Balance	636,052	535,084	0	0	0	
Total Requirements	6,888,708	6,493,576	7,000,717	7,271,939	7,438,437	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-10
Resources						
Bond & Note	73,375,740	59,525,000	67,908,606	85,274,269	86,625,035	
Miscellaneous	520	266	0	0	0	
Total External Revenues	73,376,260	59,525,266	67,908,606	85,274,269	86,625,035	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	129,837	87,932	0	0	0	
Total Resources	73,506,097	59,613,198	67,908,606	85,274,269	86,625,035	
Requirements						
External Materials and Services	73,359,431	59,540,111	67,842,773	85,107,735	86,457,901	
Total Bureau Expenditures	73,359,431	59,540,111	67,842,773	85,107,735	86,457,901	
Debt Service	47,181	23,810	65,833	166,534	167,134	
Fund Transfers - Expense	11,553	5,011	0	0	0	
Total Fund Expenditures	58,734	28,821	65,833	166,534	167,134	
Ending Fund Balance	87,932	44,266	0	0	0	
Total Requirements	73,506,097	59,613,198	67,908,606	85,274,269	86,625,035	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Intergovernmental	5,974,720	6,261,016	6,462,712	6,660,700	7,014,290	
Miscellaneous	216,970	218,289	216,320	212,320	212,320	
Total External Revenues	6,191,690	6,479,305	6,679,032	6,873,020	7,226,610	
Total Internal Revenues	0	0	0	0	0	
Beginning Fund Balance	42,966	46,366	0	4,000	4,000	
Total Resources	6,234,656	6,525,671	6,679,032	6,877,020	7,230,610	
Requirements						
Total Bureau Expenditures	0	0	0	0	0	
Debt Service	6,188,290	6,473,336	6,675,032	6,873,020	7,226,610	
Debt Service Reserves	0	0	4,000	4,000	4,000	
Total Fund Expenditures	6,188,290	6,473,336	6,679,032	6,877,020	7,230,610	
Ending Fund Balance	46,366	52,335	0	0	0	
Total Requirements	6,234,656	6,525,671	6,679,032	6,877,020	7,230,610	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Charges for Services	140,611	27,318	226,341	245,612	245,612	
Intergovernmental	4,929,827	5,102,589	4,537,660	4,384,425	4,072,083	
Bond & Note	38,803	38,997	39,290	0	0	
Miscellaneous	549,092	504,407	438,446	443,055	443,055	
Total External Revenues	5,658,333	5,673,311	5,241,737	5,073,092	4,760,750	
Fund Transfers - Revenue	1,275,103	373,157	32,752	0	0	
Interagency Revenue	40,797,334	40,631,796	42,135,219	43,039,081	44,426,122	
Total Internal Revenues	42,072,437	41,004,953	42,167,971	43,039,081	44,426,122	
Beginning Fund Balance	32,416,630	30,265,673	23,694,020	15,513,432	15,513,432	
Total Resources	80,147,400	76,943,937	71,103,728	63,625,605	64,700,304	
Requirements						
Personnel Services	24,511,137	24,754,156	25,679,301	27,815,297	28,032,149	
External Materials and Services	15,945,878	14,812,923	17,072,116	15,696,732	15,635,647	
Internal Materials and Services	3,606,543	3,576,604	3,582,301	3,691,590	3,691,751	
Capital Outlay	1,066,913	1,006,363	3,260,460	2,434,383	2,434,383	
Total Bureau Expenditures	45,130,471	44,150,046	49,594,178	49,638,002	49,793,930	
Debt Service	1,735,383	411,830	467,649	516,244	516,244	
Contingency	0	0	15,607,280	11,640,712	12,535,595	
Fund Transfers - Expense	3,015,873	8,685,743	5,434,621	1,830,647	1,854,535	
Total Fund Expenditures	4,751,256	9,097,573	21,509,550	13,987,603	14,906,374	
Ending Fund Balance	30,265,673	23,696,318	0	0	0	
Total Requirements	80,147,400	76,943,937	71,103,728	63,625,605	64,700,304	

	Actual FY 2012-13	Actual FY 2013-14	Revised FY 2014-15	Requested FY 2015-16	Proposed FY 2015-16	Adopted FY 2015-16
Resources						
Miscellaneous	132,326	365,608	128,215	131,272	131,272	
Total External Revenues	132,326	365,608	128,215	131,272	131,272	
Fund Transfers - Revenue	4,987	5,135	72	0	0	
Interagency Revenue	3,299,629	3,365,820	3,739,542	3,915,880	3,917,522	
Total Internal Revenues	3,304,616	3,370,955	3,739,614	3,915,880	3,917,522	
Beginning Fund Balance	18,323,629	16,734,942	15,996,571	14,948,497	14,948,497	
Total Resources	21,760,571	20,471,505	19,864,400	18,995,649	18,997,291	
Requirements						
Personnel Services	1,010,681	1,056,627	1,105,663	1,227,524	1,234,247	
External Materials and Services	3,286,003	2,325,478	3,026,821	3,099,387	3,092,663	
Internal Materials and Services	580,005	595,508	658,560	594,416	594,416	
Total Bureau Expenditures	4,876,689	3,977,613	4,791,044	4,921,327	4,921,326	
Debt Service	55,665	60,523	68,726	75,868	75,868	
Contingency	0	0	14,840,838	13,877,665	13,877,572	
Fund Transfers - Expense	93,275	148,415	163,792	120,789	122,525	
Total Fund Expenditures	148,940	208,938	15,073,356	14,074,322	14,075,965	
Ending Fund Balance	16,734,942	16,284,954	0	0	0	
Total Requirements	21,760,571	20,471,505	19,864,400	18,995,649	18,997,291	