

IMPACT STATEMENT

Legislation title: * Change the salary range for the Nonrepresented classification of Portland Streetcar Operations Manager and the Nonrepresented classification of Portland Streetcar Maintenance Manager (Ordinance)

Contact name: Nicolle Wynia-Eide
Contact phone: 503-823-3516
Presenter name: Elisabeth Nunes and Christine Leon

Purpose of proposed legislation and background information:

The Bureau of Transportation requested a classification review for three positions in the Portland Streetcar Division. The Bureau of Human Resources (BHR) reviewed the request and determined that two classification specifications needed to be revised. BHR also reviewed the compensation level of the updated classifications and is recommending a change to the salary range for both of the revised classifications. BHR recommends that both the Portland Streetcar Operations Manager and the Portland Streetcar Maintenance Manager be changed from Nonrepresented salary range 9 to 10.

Financial and budgetary impacts:

There is one position classified to the Portland Streetcar Operations Manager and one position classified to the Portland Streetcar Maintenance Manager. The annual maximum salary for both classifications will change from \$95,389 to \$100,443, which is an annual increase of \$5,054 for each classification. The total annual increase for both positions will be \$10,108.

No positions will be reclassified as a result of this legislation.

Community impacts and community involvement:

This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?

- YES: Please complete the information below.
- NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount



Office of Management and Finance

Fred Miller, Chief Administrative Officer

DATE: March 16, 2015

FOR MAYOR'S OFFICE USE ONLY

TO: Mayor Charlie Hales

Reviewed by Bureau Liaison _____

FROM: Anna Kanwit, Human Resources Director

RE: ORDINANCE TITLE * Change the salary range for the Nonrepresented classification of Portland Streetcar Operations Manager and the Nonrepresented classification of Portland Streetcar Maintenance Manager (Ordinance)

1. **INTENDED WEDNESDAY FILING DATE:** March 25, 2015
2. **REQUESTED COUNCIL AGENDA DATE:** April 1, 2015
3. **CONTACT NAME & NUMBER:** Nicolle Wynia-Eide, 503-823-3516
4. **PLACE ON:** CONSENT REGULAR
5. **BUDGET IMPACT STATEMENT ATTACHED:** Y N N/A
6. **(3) ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY**
ATTACHED: Yes No N/A

7. BACKGROUND/ANALYSIS

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8. FINANCIAL IMPACT

There is one position classified to the Portland Streetcar Operations Manager and one position classified to the Portland Streetcar Maintenance Manager. The annual maximum salary for both classifications will change from \$95,389 to \$100,443, which is an annual increase of \$5,054 for each classification. The total annual increase for both positions will be \$10,108.

9. RECOMMENDATION/ACTION REQUESTED

I recommend that the Mayor and City Council approve this ordinance.

Charlie Hales, Mayor

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Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

