



Office of Mayor Charlie Hales  
City of Portland

REPORT TO COUNCIL

DATE: March 5, 2015

TO: City Council

FROM: Mayor Charlie Hales

SUBJECT: Transmit report on a potential city-wide policy for removing barriers to employment for individuals with criminal histories

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I am pleased to submit a report to the Council, informing them of the work my office and the City Attorney's office, along with the Urban League of Portland, Oregon AFL-CIO, ACLU and other partners, have done around developing a city-wide policy to remove many of the barriers individuals with a criminal history experience in attempting to find employment.

Sincerely,

Charlie Hales  
Mayor of Portland

Agenda No.  
**REPORT**  
Title

Transmit report on a potential city-wide policy for removing barriers to employment for individuals with criminal histories (Report)

<p><b>INTRODUCED BY</b> Commissioner/Auditor: <b>Mayor Hales</b></p>	<p>CLERK USE: DATE FILED <u>MAR 06 2015</u></p>
<p><b>COMMISSIONER APPROVAL</b></p> <p>Mayor—Finance and Administration - Hales</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Novick</p>	<p style="text-align: center;">Mary Hull Caballero Auditor of the City of Portland</p> <p>By:  Deputy</p>
<p><b>BUREAU APPROVAL</b> Bureau: Mayor's Office</p>	<p><b>ACTION TAKEN:</b> MAR 11 2015 <b>PLACED ON FILE</b></p>
<p>Prepared by: Rachael Wiggins Date Prepared: 3/5/2015</p>	
<p>Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p>	
<p><b>City Auditor Office Approval:</b> required for Code Ordinances</p>	
<p><b>City Attorney Approval:</b> required for contract, code, easement, franchise, charter, Comp Plan</p>	
<p>Council Meeting Date <b>March 11, 2015</b></p>	

**AGENDA**

**TIME CERTAIN**   
**Start time: 3:00 pm**

**Total amount of time needed: 1 hour**  
(for presentation, testimony and discussion)

**CONSENT**

**REGULAR**   
**Total amount of time needed:**  
(for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	1. Fritz	
2. Fish	2. Fish	
3. Saltzman	3. Saltzman	
4. Novick	4. Novick	
Hales	Hales	

NO VOTE TAKEN