

IMPACT STATEMENT

Legislation title: *Ratify a Letter of Agreement between the City on behalf of the Bureau of Development Services and the American Federation of State, County and Municipal Employees, Local 189 that authorizes employees in the Housing Inspector and Senior Housing Inspector classifications retroactive wages increases (Ordinance)

Contact name: Jon Uto

Contact phone: 3-3524

Presenter name: Jon Uto

Purpose of proposed legislation and background information:

The purpose of this legislation is to ratify a Letter of Agreement, Exhibit A attached hereto, that authorizes retroactive wage increases for employees in the Housing Inspector and Senior Housing Inspector classifications. The retroactive wage increases correct a historical wage anomaly.

Financial and budgetary impacts:

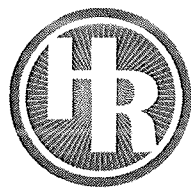
The Letter of Agreement for retroactive wage increase has a one-time, non-recurring fiscal impact to the Bureau of Development Services in the amount of \$94,500. The estimated retroactive pay covers the pay period ending May 23, 2012 through May 7, 2014, and includes wage driven benefits.

Community impacts and community involvement:

There was no community involvement in the Letter of Agreement. This action is largely internal to City government processes.

Budgetary Impact Worksheet**Does this action change appropriations?**☐ **YES:** Please complete the information below.☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount



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Anna Kanwit, Director
1120 SW 5th Ave., Rm. 404
Portland, Oregon 97204-1912
(503) 823-3572
Fax (503) 823-4156

Office of Management and Finance

Fred Miller, Chief Administrative Officer

Memorandum

To: Mayor Charlie Hales
Commissioner Amanda Fritz
Commissioner Nick Fish
Commissioner Dan Saltzman
Commissioner Steve Novick
City Auditor Mary Hull Cabellero

From: Jon Uto, Labor Relations Coordinator

Date: February 23, 2015

Re: Amendment to City Council Agenda Item No. 209 - Ratify a Letter of Agreement between the City on behalf of the Bureau of Development Services and the American Federation of State, County and Municipal Employees, Local 189 that authorizes employees in the Housing Inspector and Senior Housing Inspector classifications retroactive wages increases (Ordinance)

City Council Agenda Item No. 209 is on the Consent Agenda for Wednesday, February 25, 2015.

A motion will need to be made to amend the ordinance as follows: "Move to correct Section 1, item 3 as follows: "Effective July 1, 2004, employees who worked at the Bureau of Development Services (BDS) in BDS in the Housing Inspector and classifications received a six percent across-the-board wage increase and employees in BDS Senior Housing Inspector classifications received a 6-1/2 percent across-the-board wage increase."

A second motion will need to be made to amend the ordinance as follows: "Move to correct Section 1, item 5 as follows: "Sometime after the July 1, 2004 six percent and 6-1/2 percent across-the-board wage increases received by employees who worked at BDS, the employees appointed to the Housing Inspector and Senior Housing Inspector classifications at ONI were transferred back to BDS. However, the employees who transferred from ONI did not receive the six percent and 6-1/2 percent across-the-board wage increase that the employees at BDS had received effective July 1, 2004."

Charlie Hales, Mayor

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