

RESOLUTION No. 37112 As Amended

Direct the Office of Management and Finance to amend the City Fair Wage Policy so workers affected by it receive \$15 per hour pay (Resolution)

WHEREAS, the Portland City Council passed Ordinance No. 170222 on June 5th, 1996 that established a Fair Wage Policy for certain formal service contracts to establish an affirmative public policy that workers performing critical services for the city be compensated in a manner which takes them and their families beyond low wage conditions; and

WHEREAS, the Portland City Council passed Ordinance No. 174839 on August 24th, 2000 that updated the Fair Wage Policy and created a new City Code Chapter 3.99 Fair Wage Policies that showed Council's continuing commitment to making certain workers performing critical services for the city are appropriately compensated; and

WHEREAS, continuing research and evidence is showing that an hourly pay of \$15 provides a minimum level of compensation that allows employees and their families to live outside low wage conditions; and

WHEREAS, Portland City Council recognizes that all City of Portland employees in budgeted positions that are in the classified service shall be compensated at a minimum level of \$15 per hour; and

NOW, THEREFORE, BE IT RESOLVED, that Portland City Council directs the Office of Management and Finance to amend the City of Portland's Fair Wage Policy so full-time employees performing work under formal service contracts entered into by the City of Portland receive \$15 per hour pay starting July 1st 2015; and

BE IT FURTHER RESOLVED, that BHR will make certain all City of Portland employees in full-time budgeted positions that are in the classified service will at a minimum be paid \$15 per hour starting July 1st 2015.

BE IT FURTHER RESOLVED the Council directs the Parks Commissioner to create a task force with members appointed by the Mayor and each Commissioner to assess seasonal, recreational and apprenticeship work with appropriate compensation. The task force shall complete its work so that council can consider appropriate compensation in the 2016-2017 budget process.

BE IT FURTHER RESOLVED that additional compensation will not result in additional overhead charges by the contractor with existing contracts.

Adopted by the Council: FEB 18 2015

Commissioner Dan Saltzman

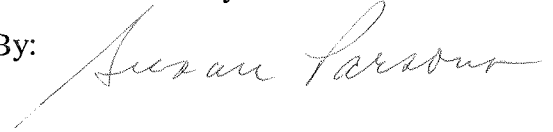
Prepared by: Matt Grumm

Date Prepared: 2/05/2015

MARY HULL CABELLERO

Auditor of the City of Portland

By:

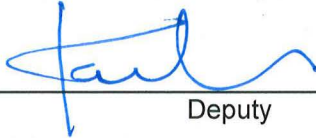
A handwritten signature in cursive script, appearing to read "Susan Parsons", written over a horizontal line.

Deputy

Agenda No.
RESOLUTION NO.
Title

37112 As Amended

Direct the Office of Management and Finance (OMF) to amend the City of Portland's Fair Wage Policy so workers affected by it receive \$15 per hour pay (Resolution)

<p>INTRODUCED BY Commissioner/Auditor: Hales / Dan Saltzman</p> <p>COMMISSIONER APPROVAL</p> <p>Mayor—Finance and Administration—Hales</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Novick</p> <p>BUREAU APPROVAL</p> <p>Bureau: Commissioner Saltzman Bureau Head: Dan Saltzman</p> <p>Prepared by: Matthew Grumm Date Prepared: 2/12/15</p> <p>Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>City Auditor Office Approval: required for Code Ordinances</p> <p>City Attorney Approval: required for contract, code, easement, franchise, charter, Comp Plan</p> <p>Council Meeting Date 2/15/15</p>	<p>CLERK USE: DATE FILED FEB 13 2015</p> <p style="text-align: center;">Mary Hull Caballero Auditor of the City of Portland</p> <p>By:  Deputy</p> <p>ACTION TAKEN:</p>
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AGENDA
<p>TIME CERTAIN <input checked="" type="checkbox"/></p> <p>Start time: 2:00</p> <p>Total amount of time needed: 2 1/2 hours (for presentation, testimony and discussion)</p>
<p>CONSENT <input type="checkbox"/></p>
<p>REGULAR <input type="checkbox"/></p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Novick	4. Novick	✓	
Hales	Hales	✓	