

IMPACT STATEMENT

Legislation title: *Ratify a Letter of Agreement between the City on behalf of the Portland Police Bureau and the American Federation of State, County and Municipal Employees, Local 189 that authorizes Alternative Work Schedules, Overtime Pay Provisions and Work Schedule Adjustments for Employees in the Crime Prevention Program Administrator Classification (Ordinance)

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Presenter name: Maureen Weber

Purpose of proposed legislation and background information:

The purpose of this legislation is to ratify a Letter of Agreement, Exhibit A attached hereto, that allows alternative work schedules, work schedule adjustments and overtime pay after working 40 hours in a workweek for employees in the classification of Crime Prevention Program Administrator at the Portland Police Bureau.

Financial and budgetary impacts:

The fiscal impact of the Letter of Agreement is indeterminate and insignificant. The LOA authorized no new personal services appropriation and existing personal services would not be increased by the employees working the 4/10 alternative schedule.

Community impacts and community involvement:

There was no community involvement in the Letter of Agreement. This action is largely internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?

- YES: Please complete the information below.
- NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount