

Portland Fire & Rescue
ADAT II-Pilot Program
PF&R Counter-Proposal December 2, 2014

Letter of Agreement

The parties to this Letter of Agreement are the City of Portland (City) on behalf of Portland Fire & Rescue (PF&R) and PFFA, Local43 (Union).

Background

1. PF&R intends to expand the current ADAT I program, which currently includes R-11, R-19, Engine 19, and R-24 to include PF&R Stations 3, 4, and 9. The expanded program will be known as ADAT II. (Beginning January 1, 2015 Multnomah County EMS and PF&R will no longer recognize ADAT I)
2. In addition to the current ADAT goals, the City's goal of ADAT II is to enter approximately 10 lower acuity patients per month and provide alternative transportation to an appropriate health care provider other than a Hospital Emergency Department.

Agreement

1. ADAT II is a Pilot Program, which will last six months. At the conclusion of the ADAT II Pilot Program, PF&R will evaluate whether it will adopt an ADAT program or discontinue it. Both parties agree to bargain any impact to mandatory subjects of bargaining if PF&R adopts an ADAT program.
2. ADAT II will include R-11, R-19, R-24, E-3, E-4, E-9, E-19, T-3, and T-4.
3. ADAT II apparatus will be considered participating in the ADAT II Pilot Program only when staffed with an ADAT II trained Fire-Medic.
4. The ADAT II Program will operate Monday through Friday from 08:00 am until 8:00 pm, and Saturday from 09:00 am to 3:00 pm.
5. Training for the ADAT II Program will consist of approximately 2.5 hours of protocol review, followed by an additional 30 minutes of operational considerations and review of relevant PF&R forms. Training will be conducted beginning January 1st, 2015. Program implementation will occur on January 15th, 2015.
6. ADAT II companies will participate in a site visit with each respective clinic/healthcare provider that will last approximately 30 minutes.

7. The current call shift group for staffing ADAT apparatus will be discontinued upon implementation of the expanded ADAT II Pilot Program.
8. In exchange for participation in the expanded ADAT II Pilot Program, PF&R will reduce the respective CFIP workload by 3 inspections per company, per month for Station's 3, 4, 9, and Engine 19 during the six-month pilot period. R-7, R-11, R-19, and R-24 will not be required to conduct any CFIP inspections during the six-month pilot period. The participating units and R-7 will resume their respective CFIP inspections at the conclusion of the ADAT II Pilot Program if ADAT II is discontinued.
9. Both Parties agree to hold the RRV Company Fire Inspection Grievance (City No. 2014-027) in abeyance for the duration of the ADAT II Pilot Program.
10. The parties agree that Fire Inspectors or "limited duty" Firefighters will complete the exempted CFIP inspections and that the inspections will not be assigned to other companies or RRV's during the ADAT II Pilot Program.
11. A formal review of the ADAT II Pilot Program goals will be conducted by the City and the Union 3 months after program implementation, or after 25 low acuity patients have been entered, transported to, and received at participating health care providers (whichever occurs first). Any changes to the ADAT II Pilot Program that impact mandatory subjects of bargaining must be agreed to by both parties.
12. Both parties agree that the Unfair Labor Practice (PFFA vs. City of Portland UP-059-13) will not be effected by this agreement.
13. Both parties agree to expedite the signatory process. This agreement will be effective upon approval by Ordinance by the Portland City Council.

For the Union:

Alan Ferschweiler
Alan Ferschweiler, President

12/2/2014
Date

For PF&R:

Erin Janssens
Erin Janssens, Fire Chief

12/2/14
Date

For the City

Anna Kanwit
Anna Kanwit
Director, Bureau of Human Resources

12-2-14
Date

Reviewed as to Form:

Lory J. Kraut
Lory J. Kraut, Senior Deputy City Attorney

12/3/14
Date