



**Department of Justice**

Office of Justice Programs

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Office of the Assistant Attorney General

*Washington, D.C. 20531*

September 29, 2014

The Honorable Charlie Hales  
City of Portland  
1120 SW Fifth Avenue  
Room 1250  
Portland, OR 97204-1912

Dear Mayor Hales:

On behalf of Attorney General Eric Holder, it is my pleasure to inform you that the Office of Justice Programs has approved your application for funding under the FY 13 Smart Policing Initiative - Full Proposal in the amount of \$699,464 for City of Portland.

Enclosed you will find the Grant Award and Special Conditions documents. This award is subject to all administrative and financial requirements, including the timely submission of all financial and programmatic reports, resolution of all interim audit findings, and the maintenance of a minimum level of cash-on-hand. Should you not adhere to these requirements, you will be in violation of the terms of this agreement and the award will be subject to termination for cause or other administrative action as appropriate.

If you have questions regarding this award, please contact:

- Program Questions, Melanie Davis, Program Manager at (202) 305-7944; and
- Financial Questions, the Office of the Chief Financial Officer, Customer Service Center (CSC) at (800) 458-0786, or you may contact the CSC at [ask.ocfo@usdoj.gov](mailto:ask.ocfo@usdoj.gov).

Congratulations, and we look forward to working with you.

Sincerely,

A handwritten signature in black ink that reads "Karol V. Mason". The signature is written in a cursive, flowing style.

Karol Virginia Mason  
Assistant Attorney General

Enclosures



## OFFICE FOR CIVIL RIGHTS

Office of Justice Programs

Department of Justice

810 7th Street, NW  
Washington, DC 20531

Tel: (202) 307-0690  
TTY: (202) 307-2027  
E-mail: [askOCR@usdoj.gov](mailto:askOCR@usdoj.gov)  
Website: [www.ojp.usdoj.gov/ocr](http://www.ojp.usdoj.gov/ocr)

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September 29, 2014

The Honorable Charlie Hales  
City of Portland  
1120 SW Fifth Avenue  
Room 1250  
Portland, OR 97204-1912

Dear Mayor Hales:

Congratulations on your recent award. In establishing financial assistance programs, Congress linked the receipt of federal funding to compliance with federal civil rights laws. The Office for Civil Rights (OCR), Office of Justice Programs (OJP), U.S. Department of Justice (DOJ) is responsible for ensuring that recipients of financial assistance from the OJP, the Office of Community Oriented Policing Services (COPS), and the Office on Violence Against Women (OVW) comply with the applicable federal civil rights laws. We at the OCR are available to help you and your organization meet the civil rights requirements that come with DOJ funding.

### **Ensuring Access to Federally Assisted Programs**

Federal laws that apply to recipients of financial assistance from the DOJ prohibit discrimination on the basis of race, color, national origin, religion, sex, or disability in funded programs or activities, not only in employment but also in the delivery of services or benefits. A federal law also prohibits recipients from discriminating on the basis of age in the delivery of services or benefits.

In March of 2013, President Obama signed the Violence Against Women Reauthorization Act of 2013. The statute amends the Violence Against Women Act of 1994 (VAWA) by including a nondiscrimination grant condition that prohibits discrimination based on actual or perceived race, color, national origin, religion, sex, disability, sexual orientation, or gender identity. The new nondiscrimination grant condition applies to certain programs funded after October 1, 2013. The OCR and the OVW have developed answers to some frequently asked questions about this provision to assist recipients of VAWA funds to understand their obligations. The Frequently Asked Questions are available at <http://ojp.gov/about/ocr/vawafaqs.htm>.

### **Enforcing Civil Rights Laws**

All recipients of federal financial assistance, regardless of the particular funding source, the amount of the grant award, or the number of employees in the workforce, are subject to prohibitions against unlawful discrimination. Accordingly, the OCR investigates recipients that are the subject of discrimination complaints from both individuals and groups. In addition, based on regulatory criteria, the OCR selects a number of recipients each year for compliance reviews, audits that require recipients to submit data showing that they are providing services equitably to all segments of their service population and that their employment practices meet equal opportunity standards.

### **Providing Services to Limited English Proficiency (LEP) Individuals**

In accordance with DOJ guidance pertaining to Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d, recipients of federal financial assistance must take reasonable steps to provide meaningful access to their programs and activities for persons with limited English proficiency (LEP). See U.S. Department of Justice, Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons, 67 Fed. Reg. 41,455 (2002). For more information on the civil rights responsibilities that recipients have in providing language services to LEP individuals, please see the website <http://www.lep.gov>.

### **Ensuring Equal Treatment for Faith-Based Organizations**

The DOJ regulation, Equal Treatment for Faith-Based Organizations, 28 C.F.R. pt. 38, requires State Administering Agencies (SAAs) to treat faith-based organizations the same as any other applicant or recipient. The regulation prohibits SAAs from making awards or grant administration decisions on the basis of an organization's religious character or affiliation, religious name, or the religious composition of its board of directors.

The regulation also prohibits faith-based organizations from using financial assistance from the DOJ to fund inherently (or explicitly) religious activities. While faith-based organizations can engage in non-funded inherently religious activities, they must hold them separately from the program funded by the DOJ, and recipients cannot compel beneficiaries to participate in them. The Equal Treatment Regulation also makes clear that organizations participating in programs funded by the DOJ are not permitted to discriminate in the provision of services on the basis of a beneficiary's religion. For more information on the regulation, please see the OCR's website at [http://www.ojp.usdoj.gov/about/ocr/equal\\_fbo.htm](http://www.ojp.usdoj.gov/about/ocr/equal_fbo.htm).

SAAs and faith-based organizations should also note that the Omnibus Crime Control and Safe Streets Act (Safe Streets Act) of 1968, as amended, 42 U.S.C. § 3789d(c); the Victims of Crime Act of 1984, as amended, 42 U.S.C. § 10604(e); the Juvenile Justice and Delinquency Prevention Act of 1974, as amended, 42 U.S.C. § 5672(b); and VAWA, Pub. L. No. 113-4, sec. 3(b)(4), 127 Stat. 54, 61-62 (to be codified at 42 U.S.C. § 13925(b)(13)) contain prohibitions against discrimination on the basis of religion in employment. Despite these nondiscrimination provisions, the DOJ has concluded that it may construe the Religious Freedom Restoration Act (RFRA) on a case-by-case basis to permit some faith-based organizations to receive DOJ funds while taking into account religion when hiring staff, even if the statute that authorizes the funding program generally forbids recipients from considering religion in employment decisions. Please consult with the OCR if you have any questions about the regulation or the application of RFRA to the statutes that prohibit discrimination in employment.

### **Using Arrest and Conviction Records in Making Employment Decisions**

The OCR issued an advisory document for recipients on the proper use of arrest and conviction records in making hiring decisions. See Advisory for Recipients of Financial Assistance from the U.S. Department of Justice on the U.S. Equal Employment Opportunity Commission's Enforcement Guidance: Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964 (June 2013), available at [http://www.ojp.usdoj.gov/about/ocr/pdfs/UseofConviction\\_Advisory.pdf](http://www.ojp.usdoj.gov/about/ocr/pdfs/UseofConviction_Advisory.pdf). Recipients should be mindful that the misuse of arrest or conviction records to screen either applicants for employment or employees for retention or promotion may have a disparate impact based on race or national origin, resulting in unlawful employment discrimination. In light of the Advisory, recipients should consult local counsel in reviewing their employment practices. If warranted, recipients should also incorporate an analysis of the use of arrest and conviction records in their Equal Employment Opportunity Plans (EEOs) (see below).

### **Complying with the Safe Streets Act**

An organization that is a recipient of financial assistance subject to the nondiscrimination provisions of the Safe Streets Act, must meet two obligations: (1) complying with the federal regulation pertaining to the development of an EEO (see 28 C.F.R. pt. 42, subpt. E) and (2) submitting to the OCR findings of discrimination (see 28 C.F.R. §§ 42.204(c), .205(c)(5)).

### **Meeting the EEOP Requirement**

If your organization has less than fifty employees or receives an award of less than \$25,000 or is a nonprofit organization, a medical institution, an educational institution, or an Indian tribe, then it is exempt from the EEOP requirement. To claim the exemption, your organization must complete and submit Section A of the Certification Form, which is available online at <http://www.ojp.usdoj.gov/about/ocr/pdfs/cert.pdf>.

If your organization is a government agency or private business and receives an award of \$25,000 or more, but less than \$500,000, and has fifty or more employees (counting both full- and part-time employees but excluding political appointees), then it has to prepare a Utilization Report (formerly called an EEOP Short Form), but it does not have to submit the report to the OCR for review. Instead, your organization has to maintain the Utilization Report on file and make it available for review on request. In addition, your organization has to complete Section B of the Certification Form and return it to the OCR. The Certification Form is available at <http://www.ojp.usdoj.gov/about/ocr/pdfs/cert.pdf>.

If your organization is a government agency or private business and has received an award for \$500,000 or more and has fifty or more employees (counting both full- and part-time employees but excluding political appointees), then it has to prepare a Utilization Report (formerly called an EEOP Short Form) and submit it to the OCR for review within sixty days from the date of this letter. For assistance in developing a Utilization Report, please consult the OCR's website at <http://www.ojp.usdoj.gov/about/ocr/eeop.htm>. In addition, your organization has to complete Section C of the Certification Form and return it to the OCR. The Certification Form is available at <http://www.ojp.usdoj.gov/about/ocr/pdfs/cert.pdf>.

To comply with the EEOP requirements, you may request technical assistance from an EEOP specialist at the OCR by telephone at (202) 307-0690, by TTY at (202) 307-2027, or by e-mail at [EEOSubmission@usdoj.gov](mailto:EEOSubmission@usdoj.gov).

### **Meeting the Requirement to Submit Findings of Discrimination**


If in the three years prior to the date of the grant award, your organization has received an adverse finding of discrimination based on race, color, national origin, religion, or sex, after a due-process hearing, from a state or federal court or from a state or federal administrative agency, your organization must send a copy of the finding to the OCR.

### **Ensuring the Compliance of Subrecipients**

SAs must have standard assurances to notify subrecipients of their civil rights obligations, written procedures to address discrimination complaints filed against subrecipients, methods to monitor subrecipients' compliance with civil rights requirements, and a program to train subrecipients on applicable civil rights laws. In addition, SAs must submit to the OCR every three years written Methods of Administration (MOA) that summarize the policies and procedures that they have implemented to ensure the civil rights compliance of subrecipients. For more information on the MOA requirement, see [http://www.ojp.usdoj.gov/funding/other\\_requirements.htm](http://www.ojp.usdoj.gov/funding/other_requirements.htm).

If the OCR can assist you in any way in fulfilling your organization's civil rights responsibilities as a recipient of federal financial assistance, please contact us.

Sincerely,



Michael L. Alston  
Director

cc: Grant Manager  
Financial Analyst



Department of Justice  
Office of Justice Programs  
**Bureau of Justice Assistance**

**Grant**

PAGE 1 OF 5

1. RECIPIENT NAME AND ADDRESS (Including Zip Code) City of Portland 1120 SW Fifth Avenue Room 1250 Portland, OR 97204-1912		4. AWARD NUMBER: 2014-WY-BX-0004	
		5. PROJECT PERIOD: FROM 10/01/2014 TO 09/30/2017 BUDGET PERIOD: FROM 10/01/2014 TO 09/30/2017	
1A. GRANTEE IRS/VENDOR NO. 936002236		6. AWARD DATE 09/29/2014	7. ACTION Initial
		8. SUPPLEMENT NUMBER 00	
		9. PREVIOUS AWARD AMOUNT \$ 0	
3. PROJECT TITLE SPI Hot Spot Policing Project		10. AMOUNT OF THIS AWARD \$ 699,464	
		11. TOTAL AWARD \$ 699,464	
12. SPECIAL CONDITIONS THE ABOVE GRANT PROJECT IS APPROVED SUBJECT TO SUCH CONDITIONS OR LIMITATIONS AS ARE SET FORTH ON THE ATTACHED PAGE(S).			
13. STATUTORY AUTHORITY FOR GRANT This project is supported under FY14(BJA - Smart Policing) Pub. L. No. 113-76, 128 Stat. 5, 61			
15. METHOD OF PAYMENT GPRS			
AGENCY APPROVAL		GRANTEE ACCEPTANCE	
16. TYPED NAME AND TITLE OF APPROVING OFFICIAL Karol Virginia Mason Assistant Attorney General		18. TYPED NAME AND TITLE OF AUTHORIZED GRANTEE OFFICIAL Charlie Hales Mayor	
17. SIGNATURE OF APPROVING OFFICIAL <i>Karol V. Mason</i>		19. SIGNATURE OF AUTHORIZED RECIPIENT OFFICIAL	19A. DATE
AGENCY USE ONLY			
20. ACCOUNTING CLASSIFICATION CODES FISCAL YEAR X FUND CODE B BUD. ACT. WY OFC. 80 DIV. REG. 00 SUB. 00 POMS AMOUNT 699464		21. NWYUGT0876	

OJP FORM 4000/2 (REV. 5-87) PREVIOUS EDITIONS ARE OBSOLETE.

OJP FORM 4000/2 (REV. 4-88)

APPROVED AS TO FORM

*[Signature]*  
CITY ATTORNEY 10/2/14



Department of Justice  
Office of Justice Programs  
**Bureau of Justice Assistance**

**AWARD CONTINUATION  
SHEET  
Grant**

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PROJECT NUMBER 2014-WY-BX-0004

AWARD DATE 09/29/2014

*SPECIAL CONDITIONS*

1. The recipient agrees to comply with the financial and administrative requirements set forth in the current edition of the Office of Justice Programs (OJP) Financial Guide.
2. The recipient acknowledges that failure to submit an acceptable Equal Employment Opportunity Plan (if recipient is required to submit one pursuant to 28 C.F.R. Section 42.302), that is approved by the Office for Civil Rights, is a violation of its Certified Assurances and may result in suspension or termination of funding, until such time as the recipient is in compliance.
3. The recipient agrees to comply with the organizational audit requirements of OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations, and further understands and agrees that funds may be withheld, or other related requirements may be imposed, if outstanding audit issues (if any) from OMB Circular A-133 audits (and any other audits of OJP grant funds) are not satisfactorily and promptly addressed, as further described in the current edition of the OJP Financial Guide.
4. Recipient understands and agrees that it cannot use any federal funds, either directly or indirectly, in support of the enactment, repeal, modification or adoption of any law, regulation or policy, at any level of government, without the express prior written approval of OJP.
5. The recipient must promptly refer to the DOJ OIG any credible evidence that a principal, employee, agent, contractor, subgrantee, subcontractor, or other person has either 1) submitted a false claim for grant funds under the False Claims Act; or 2) committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving grant funds. This condition also applies to any subrecipients. Potential fraud, waste, abuse, or misconduct should be reported to the OIG by -

mail:

Office of the Inspector General  
U.S. Department of Justice  
Investigations Division  
950 Pennsylvania Avenue, N.W.  
Room 4706  
Washington, DC 20530

e-mail: [oig.hotline@usdoj.gov](mailto:oig.hotline@usdoj.gov)

hotline: (contact information in English and Spanish): (800) 869-4499

or hotline fax: (202) 616-9881

Additional information is available from the DOJ OIG website at [www.usdoj.gov/oig](http://www.usdoj.gov/oig).

6. Recipient understands and agrees that it cannot use any federal funds, either directly or indirectly, in support of any contract or subaward to either the Association of Community Organizations for Reform Now (ACORN) or its subsidiaries, without the express prior written approval of OJP.
7. The recipient agrees to comply with any additional requirements that may be imposed during the grant performance period if the agency determines that the recipient is a high-risk grantee. Cf. 28 C.F.R. parts 66, 70.



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**AWARD CONTINUATION  
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PROJECT NUMBER 2014-WY-BX-0004

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*SPECIAL CONDITIONS*

8. The recipient agrees to comply with applicable requirements regarding registration with the System for Award Management (SAM) (or with a successor government-wide system officially designated by OMB and OJP). The recipient also agrees to comply with applicable restrictions on subawards to first-tier subrecipients that do not acquire and provide a Data Universal Numbering System (DUNS) number. The details of recipient obligations are posted on the Office of Justice Programs web site at <http://www.ojp.gov/funding/sam.htm> (Award condition: Registration with the System for Award Management and Universal Identifier Requirements), and are incorporated by reference here. This special condition does not apply to an award to an individual who received the award as a natural person (i.e., unrelated to any business or non-profit organization that he or she may own or operate in his or her name).
9. Pursuant to Executive Order 13513, "Federal Leadership on Reducing Text Messaging While Driving," 74 Fed. Reg. 51225 (October 1, 2009), the Department encourages recipients and sub recipients to adopt and enforce policies banning employees from text messaging while driving any vehicle during the course of performing work funded by this grant, and to establish workplace safety policies and conduct education, awareness, and other outreach to decrease crashes caused by distracted drivers.
10. The recipient agrees to comply with all applicable laws, regulations, policies, and guidance (including specific cost limits, prior approval and reporting requirements, where applicable) governing the use of federal funds for expenses related to conferences, meetings, trainings, and other events, including the provision of food and/or beverages at such events, and costs of attendance at such events. Information on pertinent laws, regulations, policies, and guidance is available in the OJP Financial Guide Conference Cost Chapter.
11. The recipient understands and agrees that any training or training materials developed or delivered with funding provided under this award must adhere to the OJP Training Guiding Principles for Grantees and Subgrantees, available at <http://www.ojp.usdoj.gov/funding/ojptrainingguidingprinciples.htm>.
12. The recipient agrees that if it currently has an open award of federal funds or if it receives an award of federal funds other than this OJP award, and those award funds have been, are being, or are to be used, in whole or in part, for one or more of the identical cost items for which funds are being provided under this OJP award, the recipient will promptly notify, in writing, the grant manager for this OJP award, and, if so requested by OJP, seek a budget-modification or change-of-project-scope grant adjustment notice (GAN) to eliminate any inappropriate duplication of funding.
13. The recipient understands and agrees that award funds may not be used to discriminate against or denigrate the religious or moral beliefs of students who participate in programs for which financial assistance is provided from those funds, or of the parents or legal guardians of such students.
14. The recipient understands and agrees that - (a) No award funds may be used to maintain or establish a computer network unless such network blocks the viewing, downloading, and exchanging of pornography, and (b) Nothing in subsection (a) limits the use of funds necessary for any Federal, State, tribal, or local law enforcement agency or any other entity carrying out criminal investigations, prosecution, or adjudication activities.
15. The recipient agrees to comply with applicable requirements to report first-tier subawards of \$25,000 or more and, in certain circumstances, to report the names and total compensation of the five most highly compensated executives of the recipient and first-tier subrecipients of award funds. Such data will be submitted to the FFATA Subaward Reporting System (FSRS). The details of recipient obligations, which derive from the Federal Funding Accountability and Transparency Act of 2006 (FFATA), are posted on the Office of Justice Programs web site at <http://www.ojp.gov/funding/ffata.htm> (Award condition: Reporting Subawards and Executive Compensation), and are incorporated by reference here. This condition, and its reporting requirement, does not apply to grant awards made to an individual who received the award as a natural person (i.e., unrelated to any business or non-profit organization that he or she may own or operate in his or her name).



Department of Justice  
Office of Justice Programs  
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**AWARD CONTINUATION  
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PROJECT NUMBER 2014-WY-BX-0004

AWARD DATE 09/29/2014

*SPECIAL CONDITIONS*

16. The recipient agrees to submit to BJA for review and approval any curricula, training materials, proposed publications, reports, or any other written materials that will be published, including web-based materials and web site content, through funds from this grant at least thirty (30) working days prior to the targeted dissemination date. Any written, visual, or audio publications, with the exception of press releases, whether published at the grantee's or government's expense, shall contain the following statements: "This project was supported by Grant No. 2014-WY-BX-0004 awarded by the Bureau of Justice Assistance. The Bureau of Justice Assistance is a component of the Office of Justice Programs, which also includes the Bureau of Justice Statistics, the National Institute of Justice, the Office of Juvenile Justice and Delinquency Prevention, the Office for Victims of Crime, and the Office of Sex Offender Sentencing, Monitoring, Apprehending, Registering, and Tracking. Points of view or opinions in this document are those of the author and do not necessarily represent the official position or policies of the U.S. Department of Justice." The current edition of the OJP Financial Guide provides guidance on allowable printing and publication activities.
17. The recipient agrees to cooperate with any assessments, national evaluation efforts, or information or data collection requests, including, but not limited to, the provision of any information required for the assessment or evaluation of any activities within this project.
18. Approval of this award does not indicate approval of any consultant rate in excess of \$650 per day. A detailed justification must be submitted to and approved by the Office of Justice Programs (OJP) program office prior to obligation or expenditure of such funds.
19. With respect to this award, federal funds may not be used to pay cash compensation (salary plus bonuses) to any employee of the award recipient at a rate that exceeds 110% of the maximum annual salary payable to a member of the federal government's Senior Executive Service (SES) at an agency with a Certified SES Performance Appraisal System for that year. (An award recipient may compensate an employee at a higher rate, provided the amount in excess of this compensation limitation is paid with non-federal funds.)  
  
This limitation on compensation rates allowable under this award may be waived on an individual basis at the discretion of the OJP official indicated in the program announcement under which this award is made.
20. The recipient agrees that it will submit quarterly financial status reports to OJP on-line (at <https://grants.ojp.usdoj.gov>) using the SF 425 Federal Financial Report form (available for viewing at [www.whitehouse.gov/omb/grants/standard\\_forms/ff\\_report.pdf](http://www.whitehouse.gov/omb/grants/standard_forms/ff_report.pdf)), not later than 30 days after the end of each calendar quarter. The final report shall be submitted not later than 90 days following the end of the award period.
21. The recipient shall submit semiannual progress reports. Progress reports shall be submitted within 30 days after the end of the reporting periods, which are June 30 and December 31, for the life of the award. These reports will be submitted to the Office of Justice Programs, on-line through the Internet at <https://grants.ojp.usdoj.gov/>.
22. Award recipients must verify Point of Contact(POC), Financial Point of Contact (FPOC), and Authorized Representative contact information in GMS, including telephone number and e-mail address. If any information is incorrect or has changed, a Grant Adjustment Notice (GAN) must be submitted via the Grants Management System (GMS) to document changes.
23. Recipient understands and agrees that it must submit quarterly Federal Financial Reports (SF-425) and semi-annual performance reports through GMS (<https://grants.ojp.usdoj.gov>), and that it must submit quarterly performance metrics reports through BJA's Performance Measurement Tool (PMT) website ([www.bjaperformancetools.org](http://www.bjaperformancetools.org)). For more detailed information on reporting and other requirements, refer to BJA's website. Failure to submit required reports by established deadlines may result in the freezing of grant funds and High Risk designation.





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Office of Justice Programs  
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**AWARD CONTINUATION  
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PROJECT NUMBER 2014-WY-BX-0004

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*SPECIAL CONDITIONS*

24. The recipient agrees to participate in BJA-sponsored training events, technical assistance events, or conferences held by BJA or its designees, upon BJA's request.
25. The recipient agrees to comply with OJP grant monitoring guidelines, protocols, and procedures, and to cooperate with OJP (including the grant manager for this award and the Office of Chief Financial Officer (OCFO)) on all grant monitoring requests, including requests related to desk reviews, enhanced programmatic desk reviews, and/or site visits. The recipient agrees to provide to OJP all documentation necessary to complete monitoring tasks, including documentation related to any subawards made under this award. Further, the recipient agrees to abide by reasonable deadlines set by OJP for providing the requested documents. Failure to cooperate with OJP's grant monitoring activities may result in sanctions affecting the recipient's DOJ awards, including, but not limited to: withholdings and/or other restrictions on the recipient's access to grant funds; referral to the Office of the Inspector General for audit review; designation of the recipient as a DOJ High Risk grantee; or termination of an award(s).
26. The recipient is authorized to incur obligations, expend, and draw down funds in an amount not to exceed \$150,000 for the sole purpose of developing an SPI Action Plan. The grantee is not authorized to incur any additional obligations, or make any additional expenditures or draw-downs until BJA has reviewed and approved the recipient's SPI Action Plan, and a Grant Adjustment Notice (GAN) has been issued to remove this Special Condition.
27. Recipient may not obligate, expend or drawdown funds until the Bureau of Justice Assistance, Office of Justice Programs has received and approved the required application attachment(s) and has issued a Grant Adjustment Notice (GAN) releasing this special condition.
28. The recipient may not obligate, expend, or draw down any award funds until: (1) it has provided to the grant manager for this OJP award either an "applicant disclosure of pending applications" for federal funding or a specific affirmative statement that no such pending applications (whether direct or indirect) exist, in accordance with the detailed instructions in the program solicitation, (2) OJP has completed its review of the information provided and of any supplemental information it may request, (3) the recipient has made any adjustments to the award that OJP may require to prevent or eliminate any inappropriate duplication of funding (e.g., budget modification, project scope adjustment), (4) if appropriate adjustments to a discretionary award cannot be made, the recipient has agreed in writing to any necessary reduction of the award amount in any amount sufficient to prevent duplication (as determined by OJP), and (5) a Grant Adjustment Notice has been issued removing this special condition.
29. The recipient may not obligate, expend, or draw down any award funds until: (1) it has provided to the grant manager for this OJP award information regarding research and evaluation independence and integrity in accordance with the detailed instructions in the program solicitation, (2) OJP has completed its review of the information provided and of any supplemental information it may request, (3) the recipient has made (or agreed to) any adjustments to the award (including as to amount) that OJP may require to prevent, eliminate, mitigate, or otherwise adequately address any actual or apparent personal or financial conflict of interest on the part of the investigators or other staff/consultants engaged in the research/evaluation or organizational conflict of interest on the part of the recipient entity, and (4) a Grant Adjustment Notice has been issued removing this special condition.  
  
The recipient understands and agrees that if it does not provide an adequate research and evaluation independence and integrity submission (as determined by OJP), or if it fails to implement (as determined by OJP) any safeguard included in its submission or required by OJP, a discretionary award will be terminated (without right of appeal), upon thirty (30) calendar days advance written notice by OJP.
30. The recipient may not obligate, expend or draw down funds until the Office of the Chief Financial Officer (OCFO) has approved the budget and budget narrative and a Grant Adjustment Notice (GAN) has been issued to remove this special condition.



**Department of Justice**  
Office of Justice Programs  
*Bureau of Justice Assistance*

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*Washington, D.C. 20531*

**Memorandum To:** Official Grant File  
**From:** Orbin Terry, NEPA Coordinator  
**Subject:** Categorical Exclusion for City of Portland

The National Initiative: Smart Policing: Evidence-Based Law Enforcement Initiative helps improve criminal justice systems and provides national programs and efforts, such as training and technical assistance, to address the needs of state and local justice systems and communities. Awards under this program will be used to develop national demonstration, training, and technical assistance programs.

None of the following activities will be conducted whether under the Office of Justice Programs federal action or a related third party action:

- (1) New construction.
- (2) Renovation or remodeling of a property either (a) listed on or eligible for listing on the National Register of Historic Places or (b) located within a 100-year flood plain.
- (3) A renovation which will change the basic prior use of a facility or significantly change its size.
- (4) Research and technology whose anticipated and future application could be expected to have an effect on the environment.
- (5) Implementation of a program involving the use of chemicals.

Consequently, the subject federal action meets the Office of Justice Programs' criteria for a categorical exclusion as contained in paragraph 4(b) of Appendix D to Part 61 of the Code of Federal Regulations. Additionally, the proposed action is neither a phase nor a segment of a project which when reviewed in its entirety would not meet the criteria for a categorical exclusion.



Department of Justice  
Office of Justice Programs  
Bureau of Justice Assistance

**GRANT MANAGER'S MEMORANDUM, PT. I:  
PROJECT SUMMARY**

**Grant**

PROJECT NUMBER

2014-WY-BX-0004

PAGE 1 OF 1

This project is supported under FY14(BJA - Smart Policing) Pub. L. No. 113-76, 128 Stat. 5, 61

1. STAFF CONTACT (Name & telephone number)

Melanie Davis  
(202) 305-7944

2. PROJECT DIRECTOR (Name, address & telephone number)

Eileen Roe  
Financial Analyst  
1120 SW Fifth Avenue  
Room 1250  
Portland, OR 97204-1912  
(503) 823-6819

3a. TITLE OF THE PROGRAM

BJA FY 13 Smart Policing Initiative - Full Proposal

3b. POMS CODE (SEE INSTRUCTIONS  
ON REVERSE)

4. TITLE OF PROJECT

SPI Hot Spot Policing Project

5. NAME & ADDRESS OF GRANTEE

City of Portland  
1120 SW Fifth Avenue Room 1250  
Portland, OR 97204-1912

6. NAME & ADDRESS OF SUBGRANTEE

7. PROGRAM PERIOD

FROM: 10/01/2014 TO: 09/30/2017

8. BUDGET PERIOD

FROM: 10/01/2014 TO: 09/30/2017

9. AMOUNT OF AWARD

\$ 699,464

10. DATE OF AWARD

09/29/2014

11. SECOND YEAR'S BUDGET

12. SECOND YEAR'S BUDGET AMOUNT

13. THIRD YEAR'S BUDGET PERIOD

14. THIRD YEAR'S BUDGET AMOUNT

15. SUMMARY DESCRIPTION OF PROJECT (See instruction on reverse)

The Smart Policing Initiative seeks to build upon the concepts of offender-based and place-based policing and broaden the knowledge of effective policing strategies. The most convincing research demonstrates that place-based or hotspot policing reduces violent crime and neighborhood disorder. This initiative addresses the need for effective policing that requires a tightly focused, collaborative approach that is measurable, based on sound, detailed analysis and includes policies and procedures for accountability. This grant program seeks to build upon data-driven, evidence-based policing by encouraging state and local law enforcement agencies to develop effective, economical, and innovative responses to precipitous or extraordinary increases in crime, or in a type or types of crime within their jurisdictions.

The City of Portland, Portland Police Department (PPD), will utilize Smart Policing Initiative grant funds, in partnership with a research partner, to evaluate the impact of patrol frequency and patrol timing on crime and service calls to support improving the efficiency of patrol methods. Police agencies nationally have begun

experimenting with a number of potential strategies to effectively reduce crime and calls for service. One strategy which has shown promise, hot spot policing, involves "High Visibility Intermittent Random Policing" (HVIRP) of small geographical areas experiencing high volumes of crime and disorder. The PPD's evaluation will address the following four important questions regarding the operationalization of hot spot policing: 1) does the frequency of HVIRPs per day influence outcomes (crimes and calls for service); 2) are deterrent benefits achieved if HVIRPs are scheduled for off-peak times; 3) can scheduling of HVIRPs be effectively managed using PPB's regular dispatch system; and 4) is the impact of HVIRPs mediated by the type of activities officers engage in. CA/NCF



## Neighborhood Involvement Locations (NI-Loc)

Call Types Changed Effective 5/21/2014

*The Chief's intent for this initiative is to carve out dedicated time for officers to engage with community members in areas that are experiencing high volumes of crime and/or livability concerns.*

### **What is a NI-Loc?**

Neighborhood Involvement Locations (NI-Loc) are areas that have demonstrated high levels of crime over the last several years or that the community or police officers have identified as containing emerging problems. In the current evaluation phase, NI-Loc areas represent approximately 2% of the city's area but 21% of reported crime and 20% of calls for service.

Priority 7 non-emergency calls will be generated by CAD at predetermined times and locations. These calls will progress to then hold at Priority 5.

**Look for the Initial Call Type: NILOC that identifies the call.**

### **How much time do I spend on the call? And why?**

Research shows that police presence for 15 minutes significantly enhances crime deterrence with a lasting effect after the extra police presence is gone. In the initial phases of the project, 70% of officers are achieving the optimal 15 minute time onscene at NI-Loc calls. Spending between 10 to 20 minutes on each NI-Loc call will achieve the longest lasting deterrence in these areas.

### **Can a NI-Loc call be canceled?**

Yes. Sergeants have the authority to cancel these calls to conserve resources for emergency responses, if necessary. Use remarks to identify the reason for cancelling. **There is now a Final Call Type specifically for cancelling, NLCNCL.**

### **What do I do at a NI-Loc call?**

The primary purpose of this project is to reduce crime and disorder through highly visible police presence and improve community relationships through positive police community interactions. NI-Loc calls are not a one-size-fits all solution to the variety of circumstances found from one location to the next.

**Officers have discretion to chose which activity best fits each location/time.**

**NILOC – new initial call type**

**New Final Call Types – Listed on back page.**

## Community Engagement Activities

### **NLREL • Relationship Building (Non-investigative citizen contacts)**

This can cover a wide range of behavior, such as walk and talks or non-investigative contacts with individuals inside the Neighborhood Involvement Location. Interacting with the public in these areas is encouraged.

### **NLBUS • Business Contacts (Business Checks)**

Contacting local businesses is encouraged in these areas. Some NI-Locs may have identified businesses with multiple crimes and/or calls for service. Officers are encouraged to build relationships with owners and employees.

### **NLPREV • Crime prevention/problem solving –** Officers are encouraged to

examine these areas and engage in crime prevention and/or problem solving. Over the course of this project officers may develop ideas to reduce crime or disorder in these locations. Officers are encouraged to implement these ideas. Other city bureaus (such as ONI) should be included in these efforts if applicable. Resources on problem-solving (including guides to specific problems) are available at: <http://www.popcenter.org/>

### **NLVIS • High Visibility Patrol**

Research has demonstrated that simply being highly visible in these areas deters crime. Officers can use this time to stretch their legs, walk the area, etc. with the goal of being highly visible. Officers should use this code only when they have not had contact with anyone but did spend time in the area.

### NI-Loc Related Stops Require Stops Data Collection (SDC)

### **NLTSTP • Investigative Traffic Stops (SDC Required)**

*Presence in one of these areas does not convey reasonable suspicion for a stop for investigative purposes.* Independent articulable facts must rise to the level supporting a stop. This should not be the default activity in these areas, but may be used as a response to an observed problem.

### **NLPSTP • Investigative Pedestrian Stops (SDC Required)**

*Presence in one of these areas does not convey reasonable suspicion for a stop for investigative purposes.* Independent articulable facts must rise to the level supporting a stop. This should not be the default activity in these areas, but may be used as a response to an observed problem.

### Clearing NI-Loc Calls

**NLCNCL • CANCEL – Sergeants may cancel NI-Loc calls as appropriate . As with other low priority calls Sergeants may cancel these calls to conserve emergency resources.**



## Reported Issues (and Solutions)

### ***I cant find the Final Call Type codes?***

Several cases of MDT's not having the correct call types have been reported and several reasons contribute to this problem. Anyone logged onto an MDT can update the tables in a few easy steps. *Click Query> Req Info> Table Updates; then open the "CAD TABLES UPDATE LIST" from Responses; click Call Types from the list. (Also posted on Intranet: **NI-Loc Call Types Table Update**)*

### ***NI-Loc calls sometimes interfere with shift change.***

The original matrix for scheduling NI-Loc calls blocked out 1600-1700 hours for Days to Afternoons shift change. This was recently changed. 1500-1600 hours is now conditionally blocked out. Only locations with peak crime times in the 1500-1600 range will be considered. An additional filter for this time slot caps NI-Loc calls at 1 call in each 30 minute block per precinct. 1600-1700 hours remains blocked out.

### ***NI-Loc calls are not coding to the proper district.***

Several NI-Loc calls assigned to an intersection have been found to code to the wrong district. These have been changed to code the designated district. Please note the 500' x 500' grid used to identify NI-Locs does not match the city street layout. Several locations have been identified that cross district boundaries. PDF maps for each location are available in CAD itinerary files through the use of hyperlinks. *Click Itinerary: at [location] ; then open "ITINERARY: at [location] from Responses: Click ----- NILOC AREA MAP -----*

### ***I clear the first NI-Loc call and a second one pops up.***

Changes to the scheduling matrix were made to keep at least 2 hours open between NI-Loc calls in the same district. One of the scheduling priorities is to dispatch NI-Loc calls during peak crime activity times.

### ***Why do I have to go to the same place every day of the week?***

Locations were selected through a combination of crime data and calls for service. Crime data includes reports from OSU/TRU, online reports, and outside agencies (i.e. PSU & PCC). There are locations that have high numbers of crime reports but very few calls for service. A second phenomenon in these locations 7-day-a-week dispatching. A downtown nightclub area may be very busy Thursday through Saturday but have little activity the rest of the week. Officers have discretion to chose the activity appropriate for the circumstances. Contacting business may be more feasible during non-peak hours/days.

### ***What should I do if pulled or leaving a NI-Loc for an emergency call?***

If you were onscene for any amount of time, clear with the call type for the activity you were engaged in at the time of being pulled.

About 67% of NI-Loc calls have been cleared with HTVIS – High Visibility Patrol.

- Call remarks show that officers are engaging the community much more often than final call types show.
- If you have contact with anyone use the appropriate code.

NI-Loc project codes changed as of 5/21/14	
OLD	NEW
HTSPOT	NILOC - Neighborhood Involvement Location
HTCTZ	NLREL - Relationship Building
HTBUS	NLBUS - Business Contact
HTPREV	NLPREV - Crime Prevention
HTVIS	NLVIS - High Visibility Patrol
HTTRF	NLTSTP - Traffic Stop
HTPED	NLPSTP - Pedestrian Stop
HTOTHR	NLCNCL - Cancel – Sergeant's Approval Only

PORTLAND POLICE BUREAU

CRIME ANALYSIS UNIT



Application for Federal Assistance SF-424

Version 02

\* 1. Type of Submission:

- Preapplication
- Application
- Changed/Corrected Application

\* 2. Type of Application:

- New
- Continuation
- Revision

\* If Revision, select appropriate letter(s):

\* Other (Specify)

\* 3. Date Received:

Completed by Grants.gov upon submission.

4. Applicant Identifier:

OR02602

5a. Federal Entity Identifier:

\* 5b. Federal Award Identifier:

State Use Only:

6. Date Received by State:

7. State Application Identifier:

8. APPLICANT INFORMATION:

\* a. Legal Name:

City of Portland, Oregon

\* b. Employer/Taxpayer Identification Number (EIN/TIN):

936002236

\* c. Organizational DUNS:

054971197

d. Address:

\* Street1:

1120 SW Fifth Ave., Room 1250

Street2:

\* City:

Portland

County:

\* State:

OR; Oregon

Province:

\* Country:

USA; UNITED STATES

\* Zip / Postal Code:

97204

e. Organizational Unit:

Department Name:

Portland Police Bureau

Division Name:

Strategic Services Division

f. Name and contact information of person to be contacted on matters involving this application:

Prefix:

\* First Name:

Eileen

Middle Name:

\* Last Name:

Roe

Suffix:

Title:

Financial Analyst

Organizational Affiliation:

\* Telephone Number:

503-823-6819

Fax Number:

\* Email:

eileen.roe@portlandoregon.gov

Application for Federal Assistance SF-424

Version 02

9. Type of Applicant 1: Select Applicant Type:

C: City or Township Government

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

\* Other (specify):

\* 10. Name of Federal Agency:

Bureau of Justice Assistance

11. Catalog of Federal Domestic Assistance Number:

16.751

CFDA Title:

Edward Byrne Memorial Competitive Grant Program

\* 12. Funding Opportunity Number:

BJA-2013-3486

\* Title:

BJA FY 13 Smart Policing Initiative

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):

City of Portland; Counties of Multnomah, Washington and Clackamas

\* 15. Descriptive Title of Applicant's Project:

FY 2013 Smart Policing Initiative grant for Portland Police Bureau and Portland State University to use a randomized control trial to build on the impact of hot spot policing on police legitimacy.

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments



**Application for Federal Assistance SF-424** Version 02

**16. Congressional Districts Of:**  
 \* a. Applicant  \* b. Program/Project

Attach an additional list of Program/Project Congressional Districts if needed.

**17. Proposed Project:**  
 \* a. Start Date:  \* b. End Date:

**18. Estimated Funding (\$):**

* a. Federal	700,000.00
* b. Applicant	
* c. State	
* d. Local	
* e. Other	
* f. Program Income	
* g. TOTAL	700,000.00

**\* 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

a. This application was made available to the State under the Executive Order 12372 Process for review on

b. Program is subject to E.O. 12372 but has not been selected by the State for review.

c. Program is not covered by E.O. 12372.

**\* 20. Is the Applicant Delinquent On Any Federal Debt? (if "Yes", provide explanation.)**

Yes  No

**21. \*By signing this application, I certify (1) to the statements contained in the list of certifications\*\* and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances\*\* and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 28, Section 1001)**

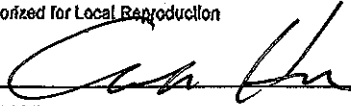
\*\* I AGREE

\*\* The list of certifications and assurances, or an Internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

**Authorized Representative:**

Prefix:  \* First Name:   
 Middle Name:   
 \* Last Name:   
 Suffix:   
 \* Title:   
 \* Telephone Number:  Fax Number:   
 \* Email:   
 \* Signature of Authorized Representative:  \* Date Signed:

Authorized for Local Reproduction Standard Form 424 (Revised 10/2005)  
Prescribed by OMB Circular A-102

  
 Mayor Date

**Application for Federal Assistance SF-424**

**Version 02**

**\* Applicant Federal Debt Delinquency Explanation**

The following field should contain an explanation if the Applicant organization is delinquent on any Federal Debt. Maximum number of characters that can be entered is 4,000. Try and avoid extra spaces and carriage returns to maximize the availability of space.

[Empty text input area for Applicant Federal Debt Delinquency Explanation]

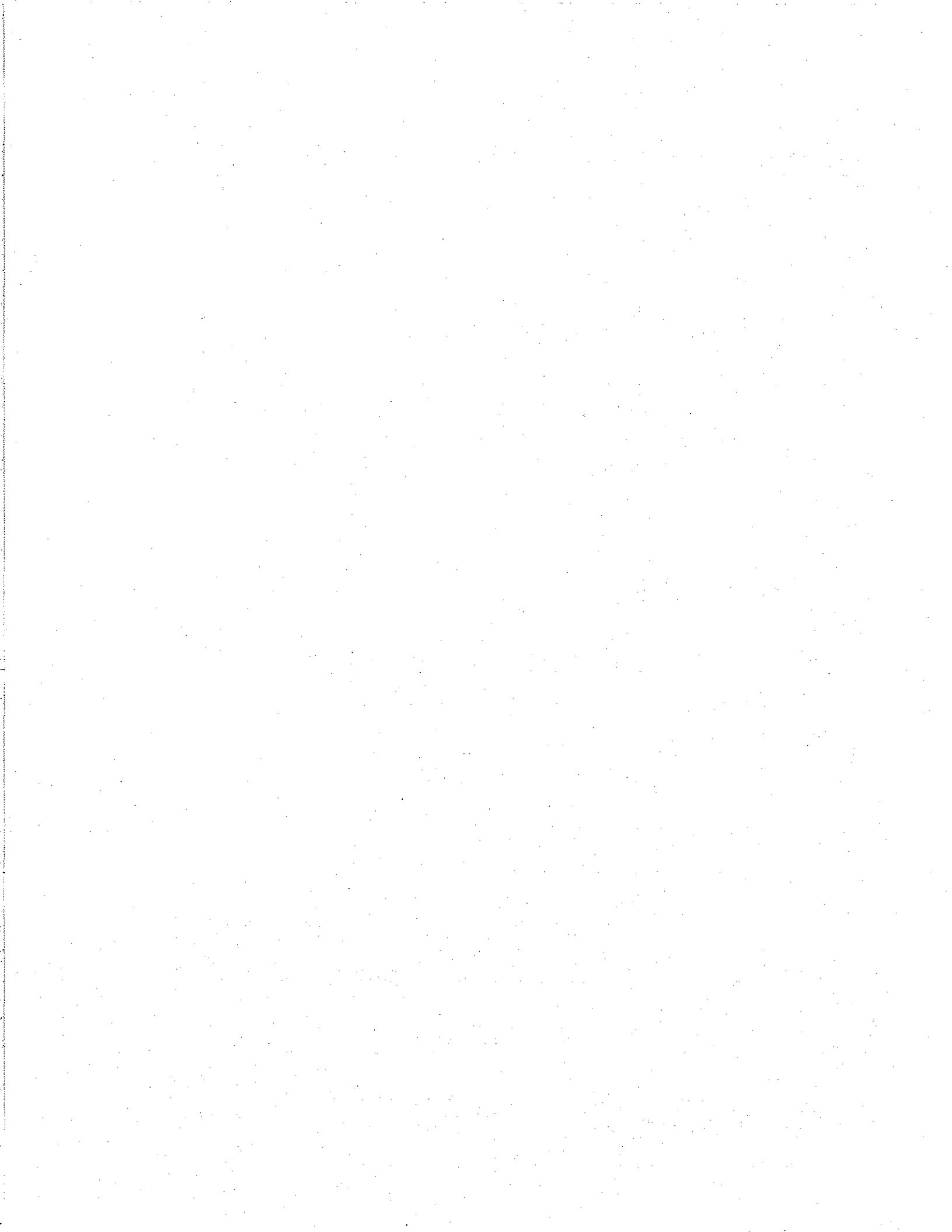
# DISCLOSURE OF LOBBYING ACTIVITIES

Complete this form to disclose lobbying activities pursuant to 31 U.S.C.1352

Approved by OMB  
0348-0046

<b>1. * Type of Federal Action:</b> <input type="checkbox"/> a. contract <input checked="" type="checkbox"/> b. grant <input type="checkbox"/> c. cooperative agreement <input type="checkbox"/> d. loan <input type="checkbox"/> e. loan guarantee <input type="checkbox"/> f. loan insurance	<b>2. * Status of Federal Action:</b> <input type="checkbox"/> a. bid/offer/application <input checked="" type="checkbox"/> b. initial award <input type="checkbox"/> c. post-award	<b>3. * Report Type:</b> <input checked="" type="checkbox"/> a. initial filing <input type="checkbox"/> b. material change
<b>4. Name and Address of Reporting Entity:</b> <input checked="" type="checkbox"/> Prime <input type="checkbox"/> SubAwardee * Name: <input type="text" value="City of Portland"/> * Street 1: <input type="text" value="1120 SW Fifth Ave., Room 1250"/> Street 2: <input type="text"/> * City: <input type="text" value="Portland"/> State: <input type="text" value="OR: Oregon"/> Zip: <input type="text" value="97204"/> Congressional District, if known: <input type="text" value="1,3,5"/>		
<b>5. If Reporting Entity in No.4 is Subawardee, Enter Name and Address of Prime:</b> <div style="border: 1px solid black; height: 40px;"></div>		
<b>6. * Federal Department/Agency:</b> <input type="text" value="USDOJ OJP BJA"/>	<b>7. * Federal Program Name/Description:</b> <input type="text" value="Edward Byrne Memorial Competitive Grant Program"/> CFDA Number, if applicable: <input type="text" value="16.751"/>	
<b>8. Federal Action Number, if known:</b> <input type="text"/>	<b>9. Award Amount, if known:</b> \$ <input type="text"/>	
<b>10. a. Name and Address of Lobbying Registrant:</b> Prefix: <input type="text"/> * First Name: <input type="text"/> Middle Name: <input type="text"/> * Last Name: <input type="text" value="N/A"/> Suffix: <input type="text"/> * Street 1: <input type="text"/> Street 2: <input type="text"/> * City: <input type="text"/> State: <input type="text"/> Zip: <input type="text"/>		
<b>b. Individual Performing Services (including address if different from No. 10a)</b> Prefix: <input type="text"/> * First Name: <input type="text"/> Middle Name: <input type="text"/> * Last Name: <input type="text"/> Suffix: <input type="text"/> * Street 1: <input type="text"/> Street 2: <input type="text"/> * City: <input type="text"/> State: <input type="text"/> Zip: <input type="text"/>		
<b>11. Information requested through this form is authorized by title 31 U.S.C. section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when the transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.</b>		
* Signature: <input type="text" value="Completed on submission to Grants.gov"/> * Name: Prefix: <input type="text"/> * First Name: <input type="text" value="Charlie"/> Middle Name: <input type="text"/> * Last Name: <input type="text" value="Hales"/> Suffix: <input type="text"/> Title: <input type="text" value="Mayor"/> Telephone No.: <input type="text" value="503-823-4120"/> Date: <input type="text" value="Completed on submission to Grants.gov"/>		
FEDERAL USE ONLY		Authorized for Local Reproduction Standard Form - LLL (Rev. 7-97)

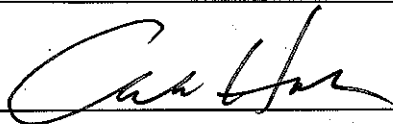
\_\_\_\_\_  
 Mayor Date



9. Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. §§276a to 276a-7), the Copeland Act (40 U.S.C. §276c and 18 U.S.C. §874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§327-333), regarding labor standards for federally-assisted construction subagreements.
10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. §§7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and, (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-205).
12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. §470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. §§469a-1 et seq.).
14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. §§2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§4801 et seq.) which prohibits the use of lead-based paint in construction or rehabilitation of residence structures.
17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and OMB Circular No. A-133, "Audits of States, Local Governments, and Non-Profit Organizations."
18. Will comply with all applicable requirements of all other Federal laws, executive orders, regulations, and policies governing this program.
19. Will comply with the requirements of Section 106(g) of the Trafficking Victims Protection Act (TVPA) of 2000, as amended (22 U.S.C. 7104) which prohibits grant award recipients or a sub-recipient from (1) Engaging in severe forms of trafficking in persons during the period of time that the award is in effect (2) Procuring a commercial sex act during the period of time that the award is in effect or (3) Using forced labor in the performance of the award or subawards under the award.

* SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL	* TITLE
Completed on submission to Grants.gov	Mayor
* APPLICANT ORGANIZATION	* DATE SUBMITTED
City of Portland, Oregon	Completed on submission to Grants.gov

Standard Form 424B (Rev. 7-97) Back



Charlie Hales  
Mayor

Date

### ASSURANCES - NON-CONSTRUCTION PROGRAMS

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0040), Washington, DC 20503.

**PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE OFFICE OF MANAGEMENT AND BUDGET. SEND IT TO THE ADDRESS PROVIDED BY THE SPONSORING AGENCY.**

**NOTE:** Certain of these assurances may not be applicable to your project or program. If you have questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant, I certify that the applicant:

1. Has the legal authority to apply for Federal assistance and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project cost) to ensure proper planning, management and completion of the project described in this application.
2. Will give the awarding agency, the Comptroller General of the United States and, if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
4. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. §§4728-4763) relating to prescribed standards for merit systems for programs funded under one of the 19 statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §§290 dd-3 and 290 ee- 3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and, (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
7. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally-assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.
8. Will comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance  
Smart Policing Initiative FFY 2013 Competitive Grant Announcement; #BJA-2013-3486  
City of Portland, Oregon Police Bureau  
Project Abstract  
Application Attachment 1

---

Lead applicant: City of Portland, Oregon  
Contact: Sergeant Greg Stewart, PPB, [greg.stewart@portlandoregon.gov](mailto:greg.stewart@portlandoregon.gov)  
Partners: Portland State University  
Renee Mitchell, Sacramento Police Department  
Requested federal funds: \$699,464

The City of Portland Police Bureau proposes an experimental design to evaluate the impact of patrol frequency and patrol timing on crime and service calls to support more efficient patrol methods.

Following more than a decade of steady decline the crime rate in the City of Portland, Oregon has grown by 15% since 2009. Over this same five year period the Portland Police Bureau (PPB) has lost both sworn officers and non-sworn support personnel due to budget cuts. The Portland experience is not unique with many jurisdictions experiencing simultaneous budget cuts and crime increases. Police agencies nationally have begun experimenting with a number of potential strategies to effectively reduce crime and calls for service. One strategy which has shown promise, hot spot policing, involves “High Visibility Intermittent Random Policing” (HVIRP) of small geographical areas experiencing high volumes of crime and disorder (Braga, Papachristos & Hureau, 2012; Telep & Weisburd, 2012). Despite several successful trials there remains a need for additional research in how best to implement hot spot policing.

This study proposes to address four important questions regarding the operationalization of hot spot policing:

1. Does the frequency of HVIRPs per day influence outcomes (crimes and calls for service)?
2. Are deterrent benefits achieved if HVIRPs are scheduled for off-peak times?
3. Can scheduling of HVIRPs be effectively managed using PPB’s regular dispatch system?
4. Is the impact of HVIRPs mediated by the type of activities officers engage in?

The proposed methodology for the study involves an experimental design with three conditions. Hot spot locations will be randomly assigned to have: 1) no HVIRPs [control], 2) two HVIRPs per day with one-half of the treatments during peak times and one-half during off-peak times, or 3) four HVIRPs per day with one-half during off-peak times. Additionally, the hot spots will be buffered to allow for an examination of the possible displacement of crime or diffusion of benefits. Also, the effects of the strategy on response times and officer attitudes toward the intervention will be analyzed. The study will conclude with the development of a plan to operationalize the hot spot policing tactics incorporating the lessons learned from the experiment.

The City of Portland gives OJP permission to share their project abstract with the public.

## **Problem Statement**

Following more than a decade of declining crime rates, the City of Portland, Oregon has seen a substantial rise in crime and calls for service. Part I crimes rose 15% between 2009 and 2012. Over this same period the Portland Police Bureau (PPB) has also experienced a 7% increase in citizen initiated calls, amounting to nearly 14,000 additional calls per year. Unfortunately, these increases come at a time when the PPB, like most agencies nation-wide, is suffering budget cuts. Since 2002 the population of the City of Portland has grown by over 55,000 people while the number of sworn officers has decreased by more than 10%. In just the last four years, the PPB has cut over 30% of its non-sworn positions. The trends noted above, common to many jurisdictions, highlight the need for innovative strategies to prevent crime and reduce calls for services in a climate of declining resources.

A policing strategy that has proven to be successful in reducing crime and calls for service involves supplementary officer patrols in crime “hot spots”. Studies consistently find that crime is geographically concentrated and that offending rates in these areas remain stable over time (Groff, Weisburd & Yang, 2010)<sup>1</sup>. Other studies find that increased officer presence in these locations reduces crime (Braga, Papachristos, & Hureau, 2012) without any appreciable displacement to surrounding areas (Bowers, Johnson, Guerette, Summers, & Poynton, 2011). In Sacramento, CA, for example, officers were assigned to randomly patrol high crime areas in 15-minute increments. These “High Visibility Intermittent Random Policing” (HVIRP) activities were associated with a 25% reduction in Part I crimes and a 7.7% reduction in calls for service over time in the experimental areas (Telep, Mitchell & Weisburd, 2012).

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<sup>1</sup> PPB's Crime Analysis Unit (CAU) conducted a preliminary analysis in Portland. One hundred and fifty micro-places, representing 1% of the area, accounted for 20% of calls for service and 18% of criminal offenses. A larger number (nearly 350) of hot spot locations, accounting for 3.4% of the city's geography, contributed 40% of service calls and 37% of reported crime.



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While preliminary studies highlight benefits of hot spot policing for crime prevention, important operational issues need to be considered that will be addressed in the proposed study. First, the longer term sustainability of HVIRPs remains unclear, especially in light of the declining resources available to most law enforcement agencies. Interventions that require doubling patrol levels in hot spots (e.g., Sherman & Weisburd, 1995) may not be feasible. Further research is needed to identify the minimum patrol dosage necessary to achieve a deterrent effect. Koper (1995) found patrol durations of 14-15 minutes maximize crime reduction, but the influence of patrol frequency remains unclear.

Second, in order to be sustained, the supplementary hot spot patrols need to be integrated into officers' regular work schedules. Prior studies find that most officers have discretionary time available (e.g., Famega, Frank, & Mazerolle, 2005). Unfortunately, these periods are probably not equally distributed throughout the day. Preliminary research in Portland suggests that all patrol shifts have periods of high activity (i.e., peak times) and low activity (i.e., off-peak times) and that these times vary by shift. HVIRPs solely during peak call times may not be sustainable, whereas supplementary patrols during off-peak hours may be possible without additional staffing. Efforts are needed, therefore, to determine whether reductions in crime can still be achieved by scheduling some HVIRPs to off-peak times.

Third, the methods used previously for assigning random patrols result in additional administrative burdens. Assignments in the Telep, Mitchell and Weisburd's (2012) study with the Sacramento PD were generated centrally, distributed weekly to sergeants, who then shared these data with patrol officers who had considerable discretion in carrying out the work. A better strategy would entail operationalizing the HVIRPs into Computer Aided Dispatch (CAD) systems that are already used in managing officers' patrol activities.

Finally, additional research is needed to document officer activities during HVIRPs. Telep, Mitchell and Weisburd (2012) provided officers with suggested activities, but no official record was maintained of officers' behaviors in high crime locations. Certain activities may prove more beneficial than others and could be recorded using CAD clearance codes.

**Project Design and Implementation**

The experiment being proposed for Portland will expand on Telep, Mitchell and Weisburd's (2012) research and will address the four operational questions noted above.

1. Does the frequency of HVIRPs per day influence outcomes (crimes and calls for service)?
2. Are deterrent benefits still achieved if some HVIRPs are scheduled for off-peak times?
3. Can scheduling of HVIRPs be effectively managed using PPB's regular dispatch system?
4. Is the impact of HVIRPs mediated by the type of activities officers engage in?

The proposed methodology for the study involves an experimental design with three conditions. Hot spot locations will be randomly assigned to have: 1) no HVIRPs [control], 2) two HVIRPs per day with one-half of the treatments during peak times and one-half during off-peak times, or 3) four HVIRPs per day with one-half during off-peak times<sup>2</sup>.

	Patrol Frequency	
Control	Low Frequency	High Frequency
No Treatments	Two Treatments Daily	Four Treatments Daily

Note: Calls will be assigned randomly to peak/off-peak periods.

The HVIRPs will be initiated nine months from the start of the grant and will be maintained for six months<sup>3</sup>. Officers clearing each call will be asked to document their specific activity and Automatic Vehicle Locators (AVL) will be used to monitor treatment fidelity. The primary dependent variables will include calls for service and offenses during the 6-month period prior to implementing HVIRP patrols and during the first 6 months of the intervention.

<sup>2</sup> The PPB may modify the design at the discretion of the Project Advisory Committee (see below) to create four experimental groups to include a treatment group with only off-peak hot spots dependent on the impact of increased workload.

<sup>3</sup> See the project timeline for additional information. The study will be periodically assessed during the initial phase.

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This collaborative effort will begin with the creation of a Project Advisory Committee (PAC) consisting of PPB administrators, crime analysts (Sgt. Stewart, Covelli & Khalifa), select patrol officers, researchers from Portland State University (Drs. Henning, Renauer & Kahn), and external advisors (e.g., Sgt. Mitchell, Sacramento Police Department). The PAC's primary responsibilities will include: 1) refinements to the research design and methodology, 2) management of grant resources, project oversight, and reporting, and 3) ensuring agency compliance with the research protocols once the experiment is underway. Additional duties at the start of the grant include: 1) brief PAC members on the hot spot policing literature, 2) develop training materials and other resources to enhance patrol officers' knowledge of evidence-based policing practices, and 3) disseminate this information through high-profile sergeants and officers to build institutional commitment for the project.

A Project Implementation Team (PIT) composed of crime analysts, researchers, and experienced patrol officers will be tasked with the identification of hot spot locations. This team will include PAC members as well as personnel hired with grant funds. Calls for service that are susceptible to deterrence through police patrols will be identified for the prior two years and mapped using ESRI's ARC Map 10.1. Incident locations will then be aggregated to 250' X 250' cells<sup>4</sup>. These same steps will then be applied to index offenses. Cells, or hot spots, with the highest calls for service and offenses will be examined by members of the PIT to determine inclusion in the final sample. Cells with the following characteristics will be excluded:

1. The presence of a facility where crime is often reported (e.g., police precinct, hospital).
2. Cells that are within 500' (i.e., two cells) of the city boundary.
3. Cells that are within 1,000' (i.e., four cells) of another hot spot location.
4. Locations that are currently undergoing a formal Problem-Oriented Policing intervention.

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<sup>4</sup> Operationally these cells will be converted from polygon to point data. A mapping function will then be used to assign them the physical address of the nearest street location or intersection. Officers will be instructed to report to this location for the "HVIRP."

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Based on preliminary analyses, we estimate that these procedures will result in the identification of 90 distinct hot spots citywide for the final sample<sup>5</sup>. These locations will then be grouped into matched sets, three each, based on calls for service, index offenses, zoning (e.g., residential, mixed, business), and precinct. Hot spots within each set will then be randomly assigned to one of the three conditions noted above.

The PIT will also be responsible for developing and implementing procedures for the supplementary patrol assignments. A new “hot spot” call code will be added to the CAD system along with new clearance codes to reflect the officers’ primary activity at the scene. Hot spot patrols will be generated and will show up on officers’ Mobile Data Computers (MDCs) as pending calls. The exact schedule for calls will be determined using the following procedures: 1) each day will be separated into two distinct 8-hour periods<sup>6</sup> roughly associated with patrol shifts, 2) peak and non-peak call/crime times will be identified within each 8-hour block, and 3) HVIRP calls will be assigned to each 8-hour period with half of the calls assigned to non-peak times.

### **Data Collection and Analysis**

Data collection and analysis related to the proposed study will be managed by the PIT. Pre/post data on calls for service and index offending in each hot spot will be obtained from PPB’s Records Management System (RMS) and CAD systems. These variables, separately and as change scores (i.e., post – pre), will be subjected to ANOVA and post-hoc comparisons to assess whether there is an overall reduction in crime associated with the HVIRPs and whether the dosing (2 vs. 4 patrols) makes a difference.

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<sup>5</sup> The level of aggregation is subject to change based on recommendations by the PAC. Previous research has utilized street segments, Theisen Polygons and other methods. However, the use of such segments frequently results in the exclusion of activity which occurs at intersections. Analysis will be conducted to determine the appropriate unit of enumeration for this study. The final number of hot spots may vary based on recommendations by the PAC and the number of hot spots identified by the PIT. The PPB will identify enough cells to obtain sufficient statistical power to examine the effects of the intervention.

<sup>6</sup> These will consist of periods of be identified based on the volume of activity in the hot spots. Initial analysis suggests a period roughly analogous to that identified by Telep, Mitchell and Weisburd (2012) which would extend from 9am to 5pm and from 5pm to 1am (this may vary slightly after the final analysis.

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To address concerns about crime displacement we propose using procedures developed by Bowers and Johnson (2003; see also Ratcliffe, Taniguchi, Goff, & Wood, 2011). A weighted displacement quotient will be calculated using pre and post counts for each dependent variable from treated cells, 500' buffer zones surrounding treatment cells, and control areas. This analysis produces an estimate of the number of crimes/service calls prevented in treatment areas after taking into consideration any increase in surrounding cells resulting from displacement (or decrease resulting from diffusion of benefits).

CAD, AVL, and interview data will be used to determine the feasibility of assigning hot spot patrols via a dispatch system. AVL data will be checked on a random sample of dispatch calls and cross-checked with CAD data to verify compliance with hot spot patrols. CAD and AVL data will also be used to determine whether time on site and methods of clearing calls varies over peak and non-peak hours. Interviews with a random sample of shift sergeants and officers will be used to assess overall attitudes about HVIRPs and the use of PPB's CAD system for scheduling these services.

As noted previously, for this project PPB will develop clearance codes<sup>7</sup> to capture officers' activity inside treated hot spots. Activities measured will include: traffic stops, investigative pedestrian contacts, non-investigative citizen contacts, business contacts and high visibility patrol without other associated activity. At the conclusion of the study we will examine the distribution of officer activities, assess whether activities varied by shift, precinct, etc., and determine whether outcomes (crime, calls for service) across treatment cells are associated with different distributions of officer activities.

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<sup>7</sup> In 2011 the PPB introduced "study codes" into the CAD system. Initially introduced to allow for improved tracking of impact of how issues such as alcohol, drugs, mental health, etc. impact officer workloads, these codes will be adapted for capturing data related to officer activity on HVIRP patrols.

Supplemental data sources will be collected and analyzed to identify other potential outcomes of the intervention. For example, we will assess for the city as a whole and for each precinct whether the HVIRPs led to any changes in officers' response time to other service calls. Levels of officer self-initiated activity before and after the implementation of HVIRPs will be assessed. Finally, records will be maintained on all efforts to educate Bureau personnel regarding evidence-based policing.

### **Capabilities and Competencies**

PPB is a medium sized police agency serving a city of approximately 585,000 citizens with just under 1,000 sworn officers. The Bureau has a long history of developing or being early adopters of innovative policing strategies. Examples of this include an early commitment to community policing, problem-oriented policing interventions, specialized responses to domestic violence, and a nationally recognized Service Coordination Team. Many of these innovations have been developed in partnership with academic researchers from Portland State University (PSU). For example, PPB and PSU collaborated on NIJ's Strategic Approaches to Community Safety (STACSI) intervention attempting to replicate Boston's Ceasefire initiative and more recently on Project Safe Neighborhoods. In the mid-1990s PSU and PPB conducted an experimental study evaluating the impact of a specialized domestic violence unit (Jolin, Feyerherm, Fountain, & Friedman, 1998; Jolin & Moose, 1997) that is referenced in the George Mason University's Evidence-Based Policing Matrix. PPB's domestic violence unit is also among the first in the nation to have integrated a fully automated actuarial risk assessment system, which was developed in collaboration with PSU (Henning & Stewart, 2010).

Regarding data and analytic capacity, PPB's RMS contains offense data back to 1992. The Bureau has access to CAD data (via a mirrored SQL server) for service calls back to 2001.

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Both CAD and RMS data are reliably geocoded<sup>8</sup> which will enable our crime analysts to utilize GIS technology to identify hot spots. PPB's Strategic Service Division currently employs three civilian crime analysts, two sworn crime analysts, a police sergeant, and a Ph.D. level civilian supervisor. The crime analysts have access to Microsoft's Office Suite, ESRI mapping products (e.g., ArcMap 10.1), i2 Analyst's Notebook, and SPSS.

#### Key Personnel

PPB's Sergeant **Greg Stewart**, supervisor of the Crime Analysis Unit, will oversee management of the project. He is concurrently pursuing a MS degree in Criminology and Criminal Justice at PSU and a GIS certificate from the Department of Geography. Sergeant Stewart has collaborated extensively with Drs. Henning and Renauer (see below) on local law enforcement research, resulting in ten presentations at professional conferences including ASC, ACJS, Western Society of Criminology, and the European Society of Criminology.

Crime Analyst **Christy Khalifa** will advise on project evaluation and assist with GIS mapping efforts. Ms. Khalifa obtained her MS degree in Criminology and Criminal Justice from PSU and currently teaches GIS courses as an adjunct for PSU's online Crime Analysis Certificate. Ms. Khalifa has her Law Enforcement Inspections and Auditing Certificate. Ms. Khalifa's work has also been featured in professional journals.

Crime Analyst **Emma Covelli** will assist on this project with statistical analyses and training efforts. Ms. Covelli earned her MS degree in Criminology and Criminal Justice from PSU and has additional statistical training including (but not limited to) workshops and seminars on HLM and Longitudinal Model. She also works for Dr. Renauer as a project manager for "Tactical Ethics: Perspectives on Profiling." This state-wide law enforcement training program

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<sup>8</sup> Approximately 95% of calls and offenses are geocoded automatically. A second geocoding routine is used to increase this percentage.

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is managed through PSU's Criminal Justice Policy Research Institute (CJPRI) and has trained over 1,900 police officers across the state.

Dr. **Kris Henning** is a Professor of Criminology & Criminal Justice and the Associate Dean for the College of Urban and Public Affairs at PSU. Dr. Henning collaborates regularly with local criminal justice professionals and has extensive experience designing data collection and data management systems for criminal justice agencies. He has served as an investigator on several grants, including: 1) funding to establish a centralized Domestic Violence Assessment Center for all of Shelby County, Tennessee, 2) an NIJ STACSI grant addressing sexual offenses in Memphis, and 3) Project Safe Neighborhoods with the U.S. Attorney's office in Oregon targeting gun crimes.

Dr. **Brian C. Renauer** is an Associate Professor, Chair of the Division of Criminology & Criminal Justice, and Director of the Criminal Justice Policy Research Institute at PSU. Dr. Renauer has extensive experience partnering with law enforcement agencies on evaluation and directing research projects including NIJ's Police-Community Interaction Project, and BJA's Project Safe Neighborhoods and Weed and Seed sites. Dr. Renauer currently provides staffing and research support for Oregon's Law Enforcement Contacts Policy and Data Review Committee focused on overrepresentation of minorities in traffic stops and searches, public perceptions of police legitimacy and procedural justice, and training on implicit bias. Dr. Renauer's areas of expertise include community and problem-oriented policing, racial profiling, and crime prevention.

Dr. **Kimberly Barsamian Kahn** is an Assistant Professor of Social Psychology at Portland State University. Dr. Kahn's expertise centers on how subtle stereotypes and identity-related threats affect police behavior within the criminal justice domain. Dr. Kahn is a primary



researcher with the Consortium for Police Leadership in Equity ([www.policingequity.org](http://www.policingequity.org)), which is an innovative research collaborative that partners top academic researchers with police departments across the country. Partnering with police departments, Dr. Kahn has conducted extensive empirical research and interventions to reduce bias in police departments across California, Nevada, and Oregon. Dr. Kahn is an expert in both laboratory and field based experimental methodologies which the proposed project will employ.

**Renée Mitchell** holds a BS in Psychology, an MA in Counseling Psychology, an MBA and JD from McGeorge School of Law, and is currently a doctoral candidate at the University of Cambridge, studying under Dr. Lawrence Sherman. She was recently a Fulbright Police Research Fellowship for 2009/2010 where she worked with the London Metropolitan Police Department and studied evidence-based policing at the University of Cambridge.

### **Conclusion**

Currently available studies highlight the crime reduction potential of random high visibility police patrols at offending hot spots. Less clear is the feasibility of police agencies maintaining these supplementary patrols in an era of declining resources. Additional research is needed to explore operational aspects of hot spot patrolling that may lead to more sustainable, yet still effective practices. The current study uses a randomized experimental design to evaluate the impact of patrol frequency on crime and service calls in Portland, Oregon. Our main goal is to determine if hot spot patrols still reduce crime when they are less frequent. Our experienced team of police and university collaborators will also investigate whether hot spot patrols can be easily integrated into routine police activities using a CAD system.

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**Budget**

**A. Personnel \$265,161**

Name/Position	Computation	Cost
1.0 FTE Crime Analyst		
10/1/13 - 9/30/14	\$30.00/hour x 2,080 hours	\$ 62,400
10/1/14 - 9/30/16	\$30.60/hour x 4,160 hours	127,296

Bureau Subject Matter Experts (SME's): Officers and Sergeants backfill overtime and overtime in order for SMEs/sworn analysts to attend Research Committee/Planning/Operational, prepare materials for meetings

    10/1/13 - 9/30/16      \$58.50/hour avg. sworn OT rate x 1,290 hrs      \$75,465

**B. Fringe Benefits \$103,003**

Name/Position	Computation	Cost
1.0 FTE Crime Analyst		
10/1/13 - 9/30/14		
Worker's Comp	0.014 x 2,080 hours	\$ 29
FICA	0.0765 x \$62,400	4,774
Retirement	0.18598 x \$62,400	11,605
Benefits		<u>16,115</u>
		\$32,523
10/1/14 - 9/30/16		
Worker's Comp	0.014 x 4,160 hours	\$ 58
FICA	0.0765 x \$127,296	9,738
Retirement	0.186086 x \$127,296	23,688
Benefits		<u>35,904</u>
		\$69,388

Bureau Subject Matter Experts (SMEs): Officers and Sergeants  
     Medicare only      0.0145 x \$75,162      \$ 1,092

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**C. Travel** **\$ 15,000**

<u>Item</u>	<u>Computation</u>	<u>Cost</u>
<i>Current GSA rates used for lodging and per diem</i>		
Required OJP trainings	Air - 4 tickets x \$656 each x 3 events	\$7,872
Washington, DC	Lodging - 4 x 2 days x \$226/day x 3	5,424
Four-person teams	Per diem - 4 x 2 days x \$71/day x 3	1,704

**D. Equipment** **\$ 0**

*No expenses in this category*

**E. Supplies** **\$ 0**

*No expenses in this category*

**F. Construction** **Not Allowed**

*No expenses in this category*

**G. Consultants/Contracts** **\$296,300**

<u>Item</u>	<u>Computation</u>	<u>Cost</u>
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*Consultant Fees and Expenses*

Technical Assistance and Training		\$ 30,000
Renee Mitchell, Sacramento PD		
Training for Portland Police Bureau members		

*Contract Expenses for Research Partner*

Portland State Univ. Research Assistant/Professor		
10/1/13 - 9/30/16		\$266,300

**H. Other** **\$ 20,000**

<u>Item</u>	<u>Computation</u>	<u>Cost</u>
Develop software assist in call dispatch and to link Automatic Vehicle Location and GIS software.		
Programming and associated IT costs		\$ 20,000

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<b>Total Direct Costs</b>	<b>\$699,464</b>
<b>I. Indirect Costs</b> <i>No expenses in this category</i>	<b>\$ 0</b>
<b>TOTAL PROJECT COSTS</b>	<b>\$699,464</b>
<b>Federal Request</b>	<b>\$699,464</b>

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**Budget Summary**

A. Personnel	\$ 265,161
B. Fringe Benefits	\$ 103,003
C. Travel	\$ 15,000
D. Equipment	\$ 0
E. Supplies	\$ 0
F. Construction	Not Allowed
G. Consultants/Contracts	\$ 296,300
H. Other	\$ 20,000
I. Indirect Costs	\$ 0
<b>TOTAL PROJECT COSTS</b>	<b>\$ 699,464</b>
<b>Federal Request</b>	<b>\$ 699,464</b>
<b>Applicant Funds</b>	<b>\$ 0</b>

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**Budget Narrative**

Section A: Personnel (\$265,161) This expense will fund a 1.0 FTE limited-term crime analyst for the Portland Police Bureau (PPB) for three years. This position will conduct the necessary analysis, mapping and data collection, act as staff for the Project Advisory Committee and support the program on a day-to-day basis. The position will work with Portland State University (PSU) to provide the necessary data for evaluation and development of the project deliverables. The position will be housed in the PPB's Crime Analysis Unit (CAU) under the supervision of Sergeant Stewart.

This expense will also fund overtime and backfill, per City of Portland labor contracts. Officers, sergeants and sworn analysts with specialized knowledge (SMEs) will attend meetings during the grant period. The meetings will cultivate a culture of evidence-based policing in the PPB by involving respected officers and command staff in the planning and operational aspects of the proposed study. The meetings will allow informal organizational leaders to work on an evidence-based policing action plan and develop grass root support both for this project and for using evidence-based measures more broadly. This group may include Bureau members working all three shifts (day shift, afternoon shift, and night shift). The Bureau is contractually obligated to provide overtime for members working outside their regular hours. One purpose of this study is to improve efficiency. This funding will not be necessary for ongoing operations but is necessary to bring officers and sergeants from all branches of the Bureau together

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simultaneously and participate in the development of this study. The funding may also be used for backfill or support work by the Project Implementation Team.

Section B: Fringe Benefits (\$103,003) This expense will fund the Fringe Benefits expenses for the 1.0 FTE crime analyst hired under this grant program and the Medicare expenses for sworn law enforcement overtime and backfill.

Section C: Travel (\$15,000) This expense will fund OJP-required travel and lodging costs for agency team members and research partner representatives to attend three two-day meetings during the 36-month project period.

Section D: Equipment (\$ -0- ) There are no Equipment costs associated with this grant request.

Section E: Supplies (\$ -0- ) There are no Supplies costs associated with this grant request.

Section F: Construction (\$ -0- ) There are no Construction costs allowed with this grant request.

Section G: Consultants/Contracts (\$296,300) This expense will fund technical assistance and training as well as the research partner. The PPB will retain Sergeant Renee Mitchell of the Sacramento Police Department to provide technical assistance on the implementation of the proposed study. Sergeant Mitchell has successfully conducted a Randomized Control Trial (RCT) in an operational setting and will provide technical assistance in overcoming the obstacles presented by conducting RCTs in operational environments. Sgt. Mitchell will also provide trainings to operational personnel on evidence-based policing tactics. Sgt. Mitchell's combination of actual police experience and academic background make her uniquely suited to provide this training to operational police personnel. These funds will cover consulting fees and travel expenses associated with having Sgt. Mitchell work inside the PPB.

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This expense will also fund a part-time research assistant supervised by a member of Portland State University (PSU) faculty for three years. The PSU research assistant will perform the following duties as directed by the Project Advisory Committee: extensive literature review on hot spot policing research; assist with the development of training materials and other resources to enhance patrol officers' knowledge of evidence-based policing practices, and data cleaning and formatting for statistical or GIS analysis. This position will help develop a broad understanding of evidence-based policing for line and command level PPB personnel. The research assistant will be housed in the PPB Crime Analysis Unit. This co-location will facilitate the exchange of information and ensure that PPB officers comply with the study design. The presence of the research assistant will also help instill an evidence-based approach to policing inside the PPB. The PSU professor will supervise the work of the research assistant, mentor/advise PPB staff on research and evaluation and provide assistance with running the study, analyzing the data and working collaboratively with the PAC to develop reports on the results of the proposed study. The professor will have a background check performed by the PPB and have the ability to work inside the PPB alongside the research assistant as their time allows.

Section H. Other (\$20,000) This expense will be used to develop and/or purchase software or other equipment for the project. Pre-identified needs include software linking PPB's automatic vehicle locators (AVLs) with geographic information systems for purposes of auditing officer compliance with the study protocols as well as determining officer time spent in the control hot



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spots. Additionally, a method for automating the input of hot spot calls to the dispatch system will be needed. The PPB anticipates needing to dispatch approximately 180 additional calls a day. This will be difficult to accomplish without an automated system. Grant funds will be used to purchase hardware and/or software necessary for the program.

Section I: Indirect Costs (\$ -0-) There are no Indirect Costs associated with this grant request.

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**Project timeline:** October 2013 – September 2016

The following timeline is for the Portland Police Bureau (PPB)/Portland State University (PSU) grant proposal under the FY 2013 Smart Policing Initiative. This timeline will document milestones relevant to the proposed study, expected completion dates for these milestones as well as document the persons/positions responsible for the completion of various tasks. Resumes/Curricula Vitae will be included at the end of the appendix.

<b>Estimated Date</b>	<b>Activity</b>
April 2013	Submission of grant proposal
Oct 2013-Nov 2013	The formation of the Project Advisory Committee (PAC) will begin. Initially, this committee will be composed of Chief Michael Reese (PPB) <sup>1</sup> , Sgt. Greg Stewart (PPB), Crime Analyst Christy Khalifa (PPB), Crime Analyst Emma Covelli (PPB), PPB Command Officer(s) from the Operation Branch, Lt. Mike Marshman (PPB), Officer Garrett Dow (PPB-Technology Officer), Dr's. Kris Henning, Kimberly Kahn and Brian Renauer (PSU), a representative of the Bureau of Emergency Communications (9-1-1 Dispatch) and Sgt. Renee Mitchell (Sacramento Police Department/Technical Advisor). The PAC will be tasked with the oversight of the project, reviewing the final study design to ensure operational viability <sup>2</sup> , reviewing and approving progress reports regarding the grant, developing internal/external support for the project, as well as developing training materials regarding evidence-based policing and the proposed study. This body will be formed and begin research/discussions around evidence based policing. One of the committee's first tasks will be to identify selected sergeants/officers who have high internal credibility and a demonstrated commitment to innovative policing techniques. Identified sergeants and officers (at a minimum one of each rank from each of the PPB's three precincts) will be invited to join the PAC. The PAC will meet bi-weekly initially with the option of moving to monthly meetings when the study begins.
Oct 2013-Dec 2013	The Project Implementation Team (PIT) will be formed concurrent to the PAC. Members will include: Sgt. Greg Stewart (PPB), a sworn crime analyst (PPB), a non-sworn crime analyst and a PSU research assistant

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<sup>1</sup> Chief Reese seeks to move the Portland Police Bureau in an evidence-based direction and will be leading the Project Advisory Committee. His direct involvement will improve both compliance to the rules of the study and ensure adequate resources to successfully complete the proposed project.

<sup>2</sup> The PAC will include Operational Branch command and officers working in patrol assignments and work to develop internal support for the project and ensure a balance between the needs of the experiment with the needs of operational personnel.

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both hired using funds from this grant, Dr's. Kris Henning, Kimberly Kahn and Brian Renauer (PSU) and Sergeant Renee Mitchell (Sacramento Police Department/Technical Advisor). This group will be tasked with developing the specific techniques and processes necessary to ensure the success of the proposed study and will be responsible for the day-to-day operations related to the study. Crime Analysts Khalifa and Covelli (who have expertise in GIS mapping and statistical analysis respectively) will be available to assist the PIT. The PIT will also provide support staff (the crime analyst and research assistant hired with grant funds) for the PAC. Once hired, staff will be trained on the specific techniques needed to successfully complete the proposed study during this phase.

Dec 2013-June 2014 The PAC and PIT will continue to meet and review the relevant literature, reach out to recognized experts to solicit their input and develop the specific technical process necessary to successfully conduct the proposed study. The PPB and PSU will complete the process of hiring and training the crime analyst and research assistant. The **crime analyst** will serve as a team member of the Portland Police Bureau's Hot Spot Project Implementation Team. Under direction of the (PAC) this position will: work to identify and catalog hot spots for crime and disorder in Portland, capture data necessary for the proposed study, provide the necessary data to the research assistant and PSU professors and serve as a staff person for the PAC. The position will also coordinate the entry hot spot calls into the Bureau of Emergency Communications (9-1-1 Dispatch) CAD dispatch system. The PSU **research assistant** will perform the following duties as directed by the PAC: continue the review on hot spot policing research; assist with the development of training materials and other resources to enhance patrol officers' knowledge of evidence-based policing practices, and data cleaning and formatting for statistical or GIS analysis. The position will also work with PSU professors and the Crime Analysis Unit to develop reports regarding the proposed study for the grantor.

Major work during this phase will include: identification of the hot spot areas, training for police personnel regarding the rules of the proposed study, modification to the dispatch system to permit the dispatch of officers to the hot spot areas and modifications to the Automatic Vehicle Locator (AVL) system to allow for auditing of the officers' time inside the hot spot areas. Outreach will also be conducted in those areas impacted by the study.

July 2014-Dec 2014 The experimental phase of the proposed study will begin. The experimental phase will proceed for six-months from the date of go-live. Outreach will continue in those areas impacted by the study and efforts

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will be made to increase community awareness around the benefits of evidence-based policing and hot spot policing. The experimental phase will be assessed after no more than 90 days to allow for modifications to the design (if warranted). Potential issues include: the ability to manage creating and dispatching over 150 additional calls a day<sup>3</sup>, issues related to obtain sufficient statistical power, issues related to work load and officer compliance, and technical difficulties associated with the capture of AVL data.

- Jan 2015-Dec 2015 The analysis phase of the study will begin and proceed for approximately 12 months. This 12-month period could be adjusted if the prior phases extend beyond December 2014. During this analysis phase the PIT will address the primary research questions and analysis conducted on secondary objectives (e.g. effects on response time.) will be examined. Future areas for research will be identified in addition to the primary and secondary analyses. The results will be reported to the PAC. The PAC will develop an operational strategy based on the results of the study. The study may also continue, collecting additional data and possibly be altered to explore additional areas identified during the experimental phase.
- Jan 2016-Sept 2016 The final analysis phase of the study will conclude with the development of an implementation plan by the PAC. The plan will use evidence developed during the experimental phase to create an operationally viable hot spot strategy. The PIT members will be tasked with moving the proposed study from an experiment to an operational strategy. The PAC will be charged with presenting the results of the proposed study and documenting the adopted strategy. A major goal will be adopting the operational strategy and have an on-going evidence-based hot spot policing strategy which can serve as a template for other organizations. The PAC will be transitioned to the Hot Spot Policing Advisory Committee. This committee will be charged with the ongoing monitoring of hot spot policing efforts.

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<sup>3</sup> The PPB will attempt to develop a technical solution to allow for the automated entry of these calls into the CAD system. Such an innovation could be replicable to other agencies and may offer police executives an opportunity to more efficiently utilize the available time of patrol officers (see Famega, Frank & Mazerolle, 2005). An inability to automate this process may require a redesign of this portion of the grant. If this becomes necessary the PPB/PSU collaboration will report on the issues experienced in the implementation and how they were addressed.

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## **Job Descriptions**

### Portland State University Research Assistant

#### Job Description:

The Portland State University (PSU) research assistant serves as a team member of the Portland Police Bureau's (PPB) Hot Spot Project Implementation Team (PIT). Under direction of the Hot Spot Project Advisory Committee (PAC) this position will: conduct an extensive literature review on hotspot policing research, assist with the development of training materials and other resources to enhance patrol officers' knowledge of evidence-based policing practices and engage in data cleaning and formatting for statistical or Geographic Information Systems (GIS) analysis.

#### Skills:

Relevant skills for this position include: an understanding of evidence-based policing and the related academic literature, a background in research and analysis, knowledge of the ability to utilize software related to analysis such as the MS Office Suite and SPSS and the ability to disseminate analysis both verbally and in writing.

#### Training and Experience:

A successful candidate for this position will possess or be in the process of completing a Master's Degree in Criminology (or a related social science) with an emphasis on research and quantitative analysis. Ideally, the candidate will have had course work in graduate level statistical/data analysis and Geographic Information Systems (GIS) technology. The candidate should possess a strong knowledge of the criminal justice system and be capable of working within the Portland Police Bureau's Crime Analysis Unit<sup>4</sup>.

### Portland Police Bureau Crime Analyst

#### Job Description:

The crime analyst serves as a team member of the Portland Police Bureau's (PPB) Hot Spot Project Implementation Team (PIT). Under direction of the Hot Spot Project Advisory Committee (PAC) this position will: work to identify and catalog hot spots for crime and disorder in Portland, capture data necessary for the proposed study, provide the necessary data to the research assistant and PSU professors, and serve as a staff person for the PAC.

#### Skills:

Relevant skills for this position will include: a background in crime mapping (GIS), a demonstrated ability to analyze crime, the ability to utilize software necessary for the analysis and dissemination of crime related data (MS Office, ESRI ArcMap, etc.) and the ability to disseminate analysis both verbally and in writing.

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<sup>4</sup> This will entail the successful completion of a criminal background check.

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Minimum Qualifications:

Knowledge of:

1. Principles, practices, procedures, methods and techniques of crime statistics compilation and analyses.
2. Principles, practices, methods and techniques of statistical and data analysis, including the ability to create complex databases and use complex analysis and mapping software to analyze large data sets.
3. Information sources and trends in the field of crime statistical analysis.
4. Theories, practices, methods and techniques of tracking and communicating crime statistical data.
5. Applicable federal, state and local laws and regulations.
6. Principles and practices of sound business communication.
7. Methods of report presentation.
8. Advanced uses of word processing, spreadsheet, database and other crime statistical and mapping software to create complex documents and materials requiring the interpretation and manipulation of data.
9. Access a variety of secure bureau/law enforcement databases in researching and developing projects.

Ability to:

1. Identify developing crime patterns from criminal activity data.
2. Prepare clear, accurate and concise reports, records, graphs, maps and charts,
3. Operate a computer using word processing, spreadsheet, crime analysis and database software.
4. Communicate clearly and concisely, orally and in writing.
5. Collect, evaluate and interpret varied information and data.
6. Establish and maintain effective working relationships with those encountered in the course of work.
7. Coordinate multiple assignments and meet critical deadlines.
8. Organize, set priorities, take initiative and exercise sound independent judgment within areas of responsibility.
9. Pass a strict police bureau background investigation.

## **Greg Stewart**

### **Sergeant**

#### **Portland Police Bureau**

#### **Crime Analysis Unit**

1111 S.W. 2<sup>nd</sup> Ave. Rm. 1552, Portland OR, 97056

Cell: 503-793-4748

[greg.stewart@portlandoregon.gov](mailto:greg.stewart@portlandoregon.gov)

### **Education**

B.A., Psychology, Lewis and Clark University, Portland Oregon 1995

### **Professional Experience**

Sergeant – Crime Analysis Unit, Portland Police Bureau

2009 – Present

Sergeant – Domestic Violence Reduction Unit, Portland Police Bureau

2006 – 2009

Sergeant – Northeast Precinct, Portland Police Bureau

2004 – 2006

Officer – Central Precinct, Portland Police Bureau

1997 – 2004

Officer – Training, Portland Police Bureau

1996 – 1997

### **Awards/Commendations/Certificates of Appreciation**

Achievement Medal, Work in Domestic Violence Reduction, Portland Police Bureau, January 2009

Outstanding Trainee, Portland Police Bureau Advanced Academy 96-2, 1996

Seventeen Letters of Commendation for exemplary service

Seven Letter/Certificates of Appreciation from various entities including: Beaverton Police Department, Clackamas County Sherriff's Craig Roberts and Ris Bradshaw, Oregon Department of Corrections, Director of Public Security for the Guadalajara (MX) Police, The Maricopa (AZ) Association of Governments and the World Affairs Council

### **Invited Presentations:**

Stewart, G. & Henning, K. (December, 2010). *Risk Assessment for Intimate Partner Violence*. Promising Practices Roundtable, Maricopa Association of Governments, Phoenix, AR

Stewart, G. (November, 2010). *Mentally Ill Cared For Supplemental Report*. Safer PDX Implementation of the Bazelon Center for Mental Health Law Performance Improvement Project Eliminating Police Contact During Mental Health Crises, Steering Committee, Portland, OR

Henning, K. & Stewart, G. (September, 2010). *Risk Assessment for Intimate Partner Violence*. 2nd Annual Washington State Domestic Violence Symposium, Seattle WA

Stewart, G., King, R. (March, 2010). *Officer-Involved Shooting Analysis*. Downtown Public Safety Action Committee, Portland, OR

Stewart, G. (December, 2008) *The U.S. Experience In Combating Domestic Violence: A Project for Ukraine*. U.S Department of State, Oregon World Affairs Council, Portland, OR

Stewart, G. (April, 2008). *Domestic Violence Response*. Guadlajajar Policia, Director Macedonio Tamez Guajardo, Portland, OR

Stewart, G. (March, 2008). *Portland Police Bureau's Response to Domestic Violence*. Multnomah County Domestic Violence Coordinator, Advocates Groups and Department of Humans Services, Portland, OR.

Stewart, G. (March, 2008). *Public Safety Benefits of a Domestic Violence One-Stop Center*. City Council, Portland, OR

Rollins, C., Billhardt, K. & Stewart, G. (March, 2008). *Domestic Violence*. Portland City Club, Portland, OR.

Stewart, G. (March 2007). *Critical Issues Committee, Temple Beth Israel, Domestic Violence*. Portland, OR

Stewart, G. (July, 2006). *Cultural Barriers to Police Investigations of Domestic Violent*. Multicultural Perspectives on Domestic and Sexual Violence, Portland State University, Portland, OR

### **Conference Papers**

Henning, K., & Stewart, G. (2011, November). *Suspect criminal history and police use of force during arrest*. American Society of Criminology, Washington, DC.

Henning, K. & Stewart, G. (February, 2011). *Intimate Partner Violence and Victim Characteristics*. Western Society of Criminology Conference, Vancouver, BC, Canada

Henning, K. R., Hickman, L.J. & Stewart, G (September, 2008). *Enhanced police response to intimate partner violence using an automated risk assessment system*. European Society of Criminology Conference, Edinburgh, Scotland, UK

### **Conference Posters**

Peterson, C., Henning, K., & Stewart, G. (March, 2013). *Spatial trends in theft from motor vehicles*. Academy of Criminal Justice Sciences, Dallas, TX.

Peterson, C., Henning, K., Stewart, G. (2012, September). "Round up the usual hotspots": Improving the prediction of motor vehicle theft locations. Oregon Criminal Justice Research Conference, Salem Or.

Ho, L. Henning, K., & Stewart, G. (February, 2012). *Exploring Methodologies for the Prediction of Home Invasion Robberies*. Western Society of Criminology, Newport Beach, CA



Peterson, C., Brown, L., Stewart, G. & Henning, K. (February, 2012). *Residential Burglars and their utilization of Second hand Stores and Pawn Shops*. Western Society of Criminology, Newport Beach, CA

Henning, K. & Stewart, G. (November, 2009). *Validation of an Automated DV Risk Assessment Scale for use by Law Enforcement*. International Violence Abuse and Trauma Institute, San Diego, CA

### **Teaching/Training**

Crime Analysis – University of Portland, Sociology  
(guest lecturer, 2011- 2013)

Community Policing Training – Rajshahi Bangladesh, Assisted in the development and pilot test of a 24-hour course on community policing taught to the Bangladeshi National Police in cooperation with the Asia Foundation and the International Criminal Investigative Training Assistance Program, September, 2011

Domestic Violence Investigations – Portland Police Bureau, Advanced Academy  
2007-2010

Domestic Violence Investigations – Beaverton Police Bureau, In-service Training  
2009

Domestic Violence Protocols – Multnomah County District Attorney's  
2008

Officer Involved Domestic Violence – Portland Police Bureau, Advanced Academy  
2007-2010

Multi-Cultural Domestic Violence – Portland State University, Women's Studies  
(guest lecturer, 2008-2009)

Domestic Violence – Portland State University, Women's Studies  
(guest lecturer, 2008-2009)

### **Consultation**

Asia Foundation, Community Policing, Rajshahi, Bangladesh

International Criminal Investigative Training Assistance Program, Rajshahi, Bangladesh  
Beaverton Police Department, Domestic Violence, Beaverton, OR

Seattle Police Department, Domestic Violence Unit, Seattle, WA

King County Prosecuting Attorney's Office, Seattle, WA

Domestic Violence One-Stop Advisory Committee, Portland City Council and Multnomah County Board of Commissioners, Portland, OR

Domestic Violence One-Stop Implementation Committee, Portland City Council and Multnomah County Board of Commissioners, Portland, OR

Western Oregon University, Development of their Crime Analysis Concentration Certificate, Monmouth, OR

### **Technical Reports**

Stewart, G., Gerritsen, L., Otto, M., Covelli, E. (2013). *Crisis Intervention Training: The Effects of Mandatory Training on Use of Force, Arrests and Holds for Mental Health*. Portland Police Bureau Training Division.

Stewart, G., Gerritsen, L., Covelli, E. & Henning, K. (2011). *Report on Police Interactions with Persons in Mental Health Crisis*. Portland City Council

Stewart, G. (2011), *Frequently Booked Individuals, January 1st, 2010 to June 30<sup>th</sup>, 2010*. Local Public Safety Coordinating Council, Mental Health Sub-Committee

Stewart, G. (2010) *Mentally Ill Cared For Supplemental Report*. Safer PDX Implementation of the Bazelon Center for Mental Health Law Performance Improvement Project Eliminating Police Contact During Mental Health Crises, Steering Committee

### **Training and Certifications**

Basic, Intermediate, Advanced and Supervisory Police Certificates – Oregon Department of Public Safety Standards and Training

Incident Command System, Basic, Intermediate (ICS 100, 200, 300, 400), 2008

National Incident Management System (NIMS 700)

Over 1600 hours of additional law enforcement related training trainings and certifications (weapons use, driving, law, defensive tactics, crisis communication, patrol tactics etc.)

# CHRISTY KHALIFA

khalifac@pdx.edu

## EDUCATION

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- **Master of Science in Criminology and Criminal Justice**, Portland State University, College of Urban and Public Affairs, Portland, OR, 2005  
THESIS: *The Predictors of Prosecutors' Charging Decisions in Criminal Cases of Elder Abuse*
- **Honors Bachelor of Science in Liberal Studies – Summa Cum Laude**, Oregon State University, University Honors College, Corvallis, OR, 2003  
THESIS: *The Effects of Peer Relationships on the Body Image of Adolescent Girls*

## PROFESSIONAL EXPERIENCE

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### **Crime Analyst**, Portland Police Bureau, Portland, OR, August 2005 to Present

- Conduct statistical studies and use mapping software to provide management and command staff with accurate data
- Manage bureau performance measures database
- Develop policy recommendations for appropriate bureau responses
- Conduct presentations of findings to bureau management, elected officials and policy-making groups
- Selected to present at National Institute of Justice Ninth Annual Crime Mapping Research Conference in March 2007

### **Adjunct Instructor**, Portland State University, Department of Criminology and Criminal Justice, Portland, OR, September 2005 to Present

- Develop materials for and teach two courses: Geographic Criminology and Applied Crime Mapping

### **Program Evaluation Analyst**, Morrison Child and Family Services, Portland, OR, April 2005 to August 2005

- Designed program evaluation studies and data collection instruments
- Created and managed program database
- Provided oral, written and graphic presentation of data
- Participated in program quality improvement committees

### **Project Evaluation Coordinator**, Portland State University, Portland, OR, February 2004 to May 2005

- Coordinated Multnomah County Elder Abuse Prevention Project
- Gathered data and managed case database for Multnomah County District Attorney's Office Elder Abuse Unit
- Facilitated interagency contact between the district attorney's office, PSU, and adult protective services
- Analyzed project data and summarized research findings
- Presented research findings at national conferences

### **Board Member**, Oregon Judicial Department Citizen Review Board, Portland, OR, January 2004 to Present

- Appointed by Oregon Chief Justice
- Review confidential case plans of Multnomah County children and youth offenders in substitute care
- Make findings and recommendations for review by the Juvenile Court and Department of Human Services
- Advocate for effective policies, procedures, and laws in the child welfare and juvenile justice systems

### **Intern**, Multnomah County Department of Community Justice, Adult Probation and Parole, Portland, OR, January 2004 to July 2004

- Assisted with caseload of adult offenders
- Completed offender interviewing and risk/needs assessment, case investigation, and referrals
- Assisted in offender home and court visits
- Participated in Department of Community Justice meetings and trainings

## ACADEMIC AWARDS AND HONORS

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- Recipient, Presidential Scholarship, Oregon State University, 1999-2003
- Member, University Honors College, Oregon State University, 1999-2003
- Academic Honors: President's and Dean's Lists

## SCHOLARLY CONTRIBUTIONS

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### Publications

- Cunningham, Scott, Renauer, Brian and Christy Khalifa (2006), "Sharing the Keys to the Courthouse: Adoption of Community Prosecution by State Court Prosecutors," *Journal of Contemporary Criminal Justice*, 22(2), 1-18.

### Presentations

- Khalifa, Christy (2009), "Portland Police Bureau Freeway Mapping Project," presented at GIS in Action, April 2009, Vancouver, WA
- Khalifa, Christy (2007), "Portland Police Bureau Freeway Mapping Project," presented at the National Institute Of Justice Ninth Crime Mapping Research Conference, March 2007, Pittsburgh, PA.
- Khalifa, Christy and Scott Cunningham (2006), "Explaining Prosecution of Crimes Against the Elderly," presented as part of a panel discussion titled, Organizational Theory Explaining Courtwork at the 2006 Annual Meeting of the American Society of Criminology, November 2006, Los Angeles.
- Khalifa, Christy and Scott Cunningham (2005), "Prosecuting Crimes Against the Elderly: A Community Based Approach to an Emerging Issue," presented as part of a panel discussion titled, Issues of Prosecutorial Decision Making in Specialized Cases at the 2005 Annual Meeting of the American Society of Criminology, November 2005, Toronto, Canada.
- Tappan, Christy and Scott Cunningham (2005), "The New Face of Prosecution: Structural Characteristics and Outcomes Associated with Community Prosecution," presented as part of a panel discussion titled, Perspectives on Prosecutors, Community Prosecution, and Collective Bargaining Issues at the 2005 Annual Meeting of the Academy of Criminal Justice Sciences, March 2005, Chicago, IL.
- Tappan, Christy and Scott Cunningham (2004), "Elder Abuse Prosecution: Applying the Domestic Violence Model to Crimes Against the Aged," presented as part of a panel discussion titled, Issues in Gender, Victims and Courts at the 2004 Annual Meeting of the American Society of Criminology, November 2004, Nashville, TN.

## PROFESSIONAL SERVICE

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- Reviewer: Peer-Reviewed Journal, *Violence Against Women*, January 2005 to Present

## PROFESSIONAL AFFILIATIONS

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- American Society of Criminology
- Academy of Criminal Justice Sciences
- Oregon Program Evaluators Network

## Curriculum Vitae

### Emily Covelli, M.S.

Research Analyst  
Portland Police Bureau  
1111 SW 2<sup>nd</sup> Ave  
Portland, OR 97204  
503/823-9307  
Emily.Covelli@portlandoregon.gov

### EDUCATION

- 2008: Portland State University, Portland, Oregon  
Degree: Master of Science in Criminology & Criminal Justice  
Thesis Title: “Characteristics of neighborhoods with returning offenders: Social services, churches, low-cost housing, and concentrated disadvantage”  
Thesis Chairperson: Dr. Brian Renauer
- 2006: Portland State University, Portland, Oregon  
Degree: Bachelor of Science in Psychology, *Magna Cum Laude*

### ADDITIONAL RESEARCH RELATED WORKSHOPS AND SEMINARS

- June 2008 Missing Data Analysis, PSU  
June 2008 Categorical Data Analysis, ICPSR  
October 2009 Costs-Benefits Analysis, BJS  
October 2009 Basic Program Evaluation, BJS  
June 2010 Hierarchical Linear Models, ICPSR  
July 2010 MPLUS and Longitudinal Modeling, OSU  
July 2010 Multilevel and Longitudinal Models using Stata, OSU  
June 2012 Cyber-Investigations, NW3C

### RESEARCH EXPERIENCE

- 2011-Present Portland Police Bureau, Portland, OR  
Crime Analyst in Strategic Services Division

Conduct a variety of analyses related to examining crime trends over time, evaluating the effectiveness of crime interventions by the Office of Neighborhood Involvement and the Portland Police Bureau, identifying serial offenders, examining use of force and mental health trends, and conducting stops data analysis.

Facilitate the Community Police Relations Subcommittee’s work on issues related to race and equity. This involves creating curriculum with the committee on the intersections of institutions and race and developing organizational strategies to increase equitable outcomes.

Develop a system for collecting information on the impact of the Bangladesh partnership and Camp Rosenbaum project.

Co-manage the development and analysis of a Neighborhood Association survey for the Bureau, which is assessing our partnerships with the Neighborhood Associations and collecting information on any unmet needs in these partnerships.

Create and implement a training evaluation system for the trainings pertaining to race and crisis intervention.

2008-Present Portland State University, Portland, OR  
Research Assistant in the Criminal Justice Policy Research Institute

Project Manager for the Law Enforcement Contacts Policy and Data Review Committee's (LECC) research and community projects (*Principal Investigator: Dr. Brian Renauer*). Conduct data analyses, including the use of multivariate techniques, to investigate the interrelationships of race and other characteristics in traffic stop and search data. Assist in the design, analysis, and reporting of the public perceptions surveys regarding citizen's experiences and perceptions of Oregon law enforcement. Design and implement a survey to evaluate the effectiveness of the Perspectives on Profiling trainings. Coordinate Perspectives on Profiling trainings for Oregon Law Enforcement, police-citizen outreach projects, supervise graduate research assistants, and assist with the writing of technical and academic research reports.

Teach the graduate level lab class on analyzing crime and justice data.

Conduct analyses and report the results for studies examining OSHA's enforcement strategies and penalty assessments (*Principal Investigator: Dr. Danielle McGurkin*).

2007-2008 Portland State University, Portland, OR  
Graduate Research Assistant in the Criminal Justice Policy Research Institute

Conduct literature reviews, data cleaning, descriptive analyses, and assist with report writing for studies pertaining to youth perceptions of police, returning offenders, and the Rockwood Weed and Seed program (*Principal Investigator: Dr. Brian Renauer*).

2005-2006 Portland State University, Portland, OR  
Undergraduate Research Assistant in the Department of Psychology

Interviewed and screened participants for research studies conducted for a NIH/NIAAA grant investigating daily motivational models of alcohol consumption (*Principal Investigator: Dr. Cynthia Mohr*). Entered, cleaned, and transposed data to be used for analysis. Created a library database of research literature pertaining to alcohol consumption, stress and coping, and social psychology.

## **SPONSORED PROJECTS**

Project Manager, “Prohibit Racial Profiling II”, National Highway Transportation Safety Authority, 2008 - 2012 (\$543,000).

Project Analyst, Hatfield School of Government Public Service Grant, Portland State University, 2008 (\$5,000).

Research Assistant, “Evaluation of Rockwood Weed and Seed”, Police Athletics League, U.S. Department of Justice, Office of Justice Programs, 2007 (\$7,000).

## **PUBLICATIONS IN PEER-REVIEWED JOURNALS**

Renauer, B.C. and Covelli, E. (2011). Examining the relationship between police experiences and perceptions of police bias. *Policing: An International Journal of Police Strategies & Management*, 34(3), 497 – 514.

## **MANUSCRIPTS IN PREPARATION (Peer Reviewed Journals)**

Renauer, B. and Covelli, E. Antecedents of public perceptions of the police: Contrasting past and contemporary experiences.

McGurrin, D., Covelli, E., and Arnold, R. An Examination of OSHA’s Enforcement Strategies and Penalty Assessments in the Apparel Industry from 1998-2002.

## **UNPUBLISHED RESEARCH & TECHNICAL REPORTS**

Covelli, E., Braun, P., and Stewart, G. (2013). Bangladesh Service Program: A Partnership Between The Portland Police Bureau and The International Criminal Investigative Training Assistance Program. Presented to the Portland Police Bureau and the International Criminal Investigative Training Assistance Program.

Stewart, G., Gerritsen, L., Covelli, E. and Henning, K. (2012). Report on Police Interactions with Persons in Mental Health Crisis. Presented to the Portland Police Bureau and Portland City Council.

Covelli, E. (2012). 2011 Crime in the Pearl District (District 821). Presented to the Office of Neighborhood Involvement.

Covelli, E. (2012). Crime Surrounding Panera Cares in 2011. Presented to the Portland Police Bureau and the Office of Neighborhood Involvement.

Covelli, E. and Filitano, J. (2011). Changes in Crime During and After the Occupy Portland Encampment. Presented to the Portland Police Bureau and Portland City Council.

- Renauer, B. and Covelli, E. (2010). Law Enforcement Contacts Policy and Data Review Committee: 2010 annual report. Presented to the Oregon Legislature Judiciary Committee.
- Renauer, B., Covelli, E., and Wilson, M. (2009). Law Enforcement Contacts Policy and Data Review Committee: 2009 annual report. Presented to the Oregon Legislature Judiciary Committee.
- Renauer, B., Henning, K., and Covelli, E. (2009). Portland Police Bureau traffic stop data trends 2004-2008. Presented to the Portland Police Bureau and the Law Enforcement Contacts Policy and Data Review Committee.
- Renauer, B. and Covelli, E. (2009). Factors predicting search decisions during traffic stops in Corvallis, Oregon. Presented to the Law Enforcement Contacts Policy and Data Review Committee.
- Renauer, B., Covelli, E., and Uva, L. (2008). Law Enforcement Contacts Policy and Data Review Committee: 2008 annual report. Presented to the Oregon Legislature Judiciary Committee.
- Renauer, B. and Covelli, E. (2007). 2005-2007 Rockwood citizen survey results. Presented to Rockwood Weed & Seed and Bureau of Justice Assistance.

## **CONFERENCE PRESENTATIONS**

- Renauer, B. and Covelli, E. "Antecedents of police legitimacy: Contrasting past and contemporary experiences". A paper presented at the annual meeting of the American Society of Criminology, San Francisco, California, November 2010.
- Renauer, B. and Covelli, E. "Racial disparities in search rates: Examining the meaning behind them". A paper presented at the annual meeting of the Bureau of Justice Statistics/Justice Research and Statistics Association, Saint Louis, Missouri, October 2009.
- Covelli, E. and Renauer, B. "Interrelationships between fear of crime, collective efficacy, and public social control". A paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Boston, Massachusetts, March 2009.
- Renauer, B. and Covelli, E. "The importance of traffic stop data". A paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Boston, Massachusetts, March 2009.
- Renauer, B. and Covelli, E. "Future of fear of crime research". A discussion panel at the annual meeting of the Academy of Criminal Justice Sciences, Boston, Massachusetts, March 2009.
- McGurrin, D., Covelli, E., and Arnold, R. "OSHA's inspection and enforcement record of



accident and standard violations in the apparel industry”. A paper presented at the annual meeting of the American Society of Criminology, St. Louis, Missouri, November 2008.

## **COMMUNITY SERVICE**

- 2011           Portland Police Bureau, Portland, OR  
Provided assistance with crime analysis as a part of CJPRI’s crime analysis team.
- 2011           Junction City Police Department, Junction City, OR  
Provided consulting services to their intern, for a business satisfaction survey of law enforcement services.
- 2003-2006     Oregon Department of Corrections, Wilsonville, OR  
Provided communication classes for incarcerated women at Coffee Creek Correctional Facility.
- 2004-2005     Washington County Corrections, Hillsboro, OR  
Assisted the instructor with the scoring of STAXI screenings and operating the Anger Management and Women’s Stress Management classes.

# Curriculum Vita

## KRIS ROBERT HENNING, Ph.D.

### College of Urban and Public Affairs

#### Portland State University

P.O. Box 751, Portland, Oregon 97207

Contacts: (503) 725-8520; khenning@pdx.edu

### EDUCATION

- **B.A.**, Psychology/Sociology (double major), University of Vermont, 1989
- **Pre-doctoral Fellow**, Clinical Psychology, Medical University of South Carolina, 1995
- **Ph.D.**, Clinical Psychology, University of Vermont, 1995
- **Post-doctoral Fellow**, Clinical Psychology, Medical University of South Carolina, 1996
- **Post-doctoral Fellow**, Traffic Safety Research, University of Memphis, 1997

### ACADEMIC APPOINTMENTS

- **Associate Dean**, College of Urban & Public Affairs, Portland State University, Portland, OR, 2011 – Current
- **Director**, Criminology and Criminal Justice Online Program, Portland State University, Portland, OR, 2005 – 2011
- **Full Professor**, Criminology and Criminal Justice, Portland State University, Portland, OR, 2009 – current
- **Associate Professor**, Criminology and Criminal Justice, Portland State University, Portland, OR, 2004 – 2009
- **Assistant Professor**, Administration of Justice, Portland State University, Portland, OR, 2001-2004
- **Affiliated Graduate Faculty Member**, Dept. of Psychology, University of Memphis, Memphis, TN, 2000-2001
- **Assistant Professor**, Dept. of Criminology and Criminal Justice, University of Memphis, Memphis, TN, 1999-2001
- **Assistant Professor**, Dept. of Preventive Medicine, University of Tennessee, Memphis, TN, 1998-1999
- **Research Associate**, Dept. of Preventive Medicine, University of Tennessee, Memphis, TN, 1997-1998

### PUBLICATIONS

#### PEER-REVIEWED JOURNALS

- Connor-Smith, J., Henning, K., Moore, S., & Holdford, R. (2011). Risk assessments by female victims of intimate partner violence: Predictors of risk perceptions and comparison to an actuarial measure. *Journal of Interpersonal Violence*, 26(12), 2517-2550.
- Henning, K., & Connor-Smith, J. (2011). Why doesn't HE leave? Relationship continuity and

- satisfaction among male domestic violence offenders. *Journal of Interpersonal Violence*, 26(7), 1366-1387.
- Henning, K., Martinsson, R., & Holdford, R. (2009). Gender differences in risk factors for intimate partner violence recidivism. *Journal of Aggression, Maltreatment, & Trauma*, 18(6), 623-645.
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  - Henning, K., Renauer, B., & Holdford, R. (2006). Victims or offender? Heterogeneity among women convicted of intimate partner abuse. *Journal of Family Violence*, 21(6), 351-368.
  - Henning, K., & Holdford, R. (2006). Minimization, denial, and victim blaming by batterers: Does the truth really matter? *Criminal Justice and Behavior*, 33(1), 110-130.
  - Murrell, A., Merwin, R., Christoff, K., & Henning, K. (2005). When parents model violence: The relationship between witnessing weapon use as a child and later use as an adult. *Behavior and Social Issues*, 14(2), 128-133.
  - Renauer, B., & Henning, K. (2005). Investigating intersections between gender and intimate partner violence recidivism. *Journal of Offender Rehabilitation*, 41(4), 99-124.
  - Henning, K., & Feder, L. (2005). Criminal prosecution of domestic violence offenses: An investigation of factors predictive of court outcomes. *Criminal Justice and Behavior*, 32(6), 612-642.
  - Henning, K., & Renauer, B. (2005). Prosecution of women arrested for domestic violence: Are they treated more leniently than men? *Violence and Victims*, 20(3), 361-376.
  - Feder, L., & Henning, K. (2005). A comparison of male and female dually arrested domestic violence offenders. *Violence and Victims*, 20(2), 153-171.
  - Henning, K., Jones, A., & Holdford, R. (2005). "I didn't do it, but if I did I had a good reason": Minimization, denial, and attributions of blame among male and female domestic violence offenders. *Journal of Family Violence*, 20(3), 131-139.
  - Henning, K. & Feder, L. (2004). Male and female domestic violence offenders: Who presents the greater threat? *Journal of Family Violence*, 19(2), 69-80.
  - Henning, K., Jones, A., & Holdford, R. (2003). Treatment needs of women arrested for domestic violence: A comparison with male offenders. *Journal of Interpersonal Violence*, 18(8), 839-856.
  - Henning, K., & Klesges, L. (2003). Prevalence and characteristics of psychological abuse reported by court-involved battered women. *Journal of Interpersonal Violence*, 18(8), 857-871.
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- Jankowski, M., Leitenberg, H., Henning, K., & Coffey, P. (1999). Intergenerational transmission of dating aggression as a function of witnessing only same-sex parents vs. opposite-sex parents vs. both parents as perpetrators of domestic violence. *Journal of Family Violence, 14*(3), 267-279.
- Henning, K., Ey, S., & Shaw, D. (1998). Perfectionism, the Imposter Phenomenon, and psychological distress in medical, dental, pharmacy, and nursing students. *Medical Education, 32*, 456-464.
- Frueh, C., Henning, K., Pellegrin, K., & Chobot, K. (1997). Relationship between scores on anger measures and PTSD symptomatology, employment, and compensation-seeking status in combat veterans. *Journal of Clinical Psychology, 53*, 871-878.
- Henning, K., & Frueh, C. (1997). Combat-related guilt: measurement and relationship to PTSD. *Journal of Clinical Psychology, 53*, 801-808.
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- Coffey, P., Leitenberg, H., Henning, K., & Turner, T. (1996). Mediators of the long-term impact of child sexual abuse: Perceived stigma, betrayal, powerlessness, and self-blame. *Child Abuse & Neglect, 20*, 447-455.
- Henning, K. & Frueh, C. (1996). Cognitive-behavioral treatment of incarcerated offenders: An evaluation of the Vermont Department of Corrections' Cognitive Self-Change Program. *Criminal Justice and Behavior, 23*, 523-541.
- Henning, K., Leitenberg, H., Coffey, P., Turner, T., & Bennett, T. (1996). Long-term psychological and social adjustment of adults who witnessed interparental physical conflicts as children. *Journal of Interpersonal Violence, 11*, 35-51.
- Leitenberg, H., & Henning, K. (1995). Sexual fantasy. *Psychological Bulletin, 117*, 469-496. (See also, Psychology Today, Sept '95, for popular review of article.)

#### **BOOK CHAPTERS**

- Renauer, B., & Henning, K. (2005). Investigating intersections between gender and intimate partner violence recidivism. In F. Buttell & M. Carney (Eds.), *Women who perpetrate relationship violence: Moving beyond political correctness* (pp.99-124). New York: Haworth.

#### **UNPUBLISHED REPORTS, MANUALS, & NEWSLETTERS**

- Henning, K., Renauer, B., & Stewart, G. (2012). *Crime in the News: How do People Feel About Crime Reporting in Portland, Oregon?* Research Brief for the Criminal Justice Policy and Research Institute, Portland State University.

- Stewart, G., Gerritsen, L., Covelli, E., & Henning, K. (2012). *Report on police interactions with persons in mental health crisis*. Portland Police Bureau.
- Henning, K., Stewart, G., & Peterson, C. (2012). *Criminal history analysis with suspects arrested at Portland State University*. PSU Campus Public Safety Office.
- Henning, K., et al. (2011). *Residential burglary in Portland, OR*. Portland Police Bureau.
- Henning, K., (2010). *Evaluation of the Multnomah County Domestic Violence Enhanced Response Team (DVERT)*. Multnomah County Domestic Violence Coordinator's Office.
- Renauer, B., Henning, K., & Covelli, E. (2009). *Benchmarking traffic stop and search data*. Portland Police Bureau.
- Henning, K., & Renauer, B. (2007). *Corvallis, OR traffic stops 2002 to 2006*. Oregon Law Enforcement Contacts Committee (LECC).
- Henning, K., et al. (2001). *Residential burglary in Memphis, TN*. Memphis Police Department.
- King, B., Holdford, R., & Henning, K. (2001). *Shelby County Domestic Violence Assessment Center: Project Update*. Mayor Jim Rout's Office, Shelby County, TN.
- Henning, K. & Klesges, L., & (1999, November). *Evaluation of the Shelby County Domestic Violence Court: Final Report*. Shelby County Government.
- Henning, K., Abraham, J., & Whalley, A. (1999, November). *Utilization of counseling services by African-American victims of domestic violence*. Shelby County Domestic Violence Council Newsletter.
- Whalley, A., Jordan, L., Henderson, E., & Henning, K. (1999, September). *Domestic violence in the workplace: A survey with US Postal workers*. Shelby County Domestic Violence Council Newsletter.
- Klesges, L., & Henning, K. (1999, April). *Responsible Fatherhood Program: Final evaluation report*. LeBonheur Center for Children in Crisis.
- Henning, K., Arheart, K., & Klesges, L. (1999, April). *Recidivism of domestic violence offenders in Shelby County*. Shelby County Domestic Violence Council Newsletter.
- Henning, K., Klesges, L., & Booker, Z. (1999, April). *Evaluation of the Domestic Violence Court: Probation conditions*. Shelby County Domestic Violence Council Newsletter.
- Henning, K., Booker, Z., & Klesges, L. (1999, February). *Evaluation of the Shelby County Domestic Violence Court*. Shelby County Domestic Violence Council Newsletter.
- Henning, K., & Klesges, L. (1998, September). *Utilization of mental health services by victims of domestic violence*. Shelby County Domestic Violence Council Newsletter.
- Henning, K., & Klesges, L. (1998, June). *Social context associated with reported domestic violence*. Shelby County Domestic Violence Council Newsletter.
- Epstein, A., Henning, K., & Klesges, L. (1998, May). *Domestic violence homicides*. Shelby County Domestic Violence Council Newsletter.
- Klesges, L., & Henning, K. (1998, April). *Child witnessing of domestic violence*. Shelby County Domestic Violence Council Newsletter.
- Henning, K., & Klesges, L. (1998, March). *Psychological abuse reported by domestic violence victims*. Shelby County Domestic Violence Council Newsletter.
- Henning, K., et al. (1996). *Graduated licensing: A response to the problems of young drivers in Tennessee*. The University of Memphis, Memphis, TN.
- Henning, K. (1994). *Violent Offender Program Recidivism Project: Final results*. Waterbury, VT: Vermont Department of Corrections.
- Henning, K., & Silberg, N. (1994). *Behavioral tools for coping with chronic pain*. Williston,

VT: Spine Institute of New England.

- Fondacaro, K., & Henning, K. (1990). *Mental health of inmates at the Northwest State Correctional Facility*. Waterbury, VT: Vermont Department of Corrections.
- Henning, K., & Fondacaro, K. (1990). *Staff and inmates' attitudes toward the Northwest State Correctional Facility*. Waterbury, VT: Vermont Department of Corrections.

## **PRESENTATIONS**

### **CONFERENCE PAPERS**

- Henning, K., Shaver, L., & King, R. (2013, March). "Eat your vegetables": Analysis of and efforts to change a law enforcement agency's media communications. Academy of Criminal Justice Sciences, Dallas, TX.
- Henning, K. (2012, September). *What can researchers do for Criminal Justice Agencies?* Oregon Criminal Justice Research Conference, Salem, OR.
- Henning, K., & Stewart, G. (2011, November). *Suspect criminal history and police use of force during arrest*. American Society of Criminology, Washington, DC.
- Henning, K., & Stewart, G. (2011, February). *Consideration of victim factors in risk assessment for repeat domestic violence*. 38th Western Society of Criminology, Vancouver, B.C.
- Henning, K. (2009, September). *Characteristics of and Recidivism by Female IPV Offenders: What Does the Research Tell Us About Their Victims?* 14th International Conference on Family Violence, San Diego, CA.
- Henning, K. R., Hickman, L. J. & Stewart, G. (2008, September). *Enhancing police response to intimate partner violence using an automated risk assessment system*. European Society of Criminology Conference, Edinburgh, Scotland, UK.
- Henning, K., & Jolin, A. (2007, September). *More female offenders? The unexpected consequences of America's experiment with mandatory arrest for intimate partner violence*. 7th Annual Conference of the European Society of Criminology, Bologna Italy.
- Henning, K., Renauer, B., & Holdford, R. (2004, September). "Who are these women?" *Typology of women arrested for intimate partner violence*. 9th International Conference Family Violence, San Diego, CA.
- Henning, K. & Holdford, R. (2003, September). "Why doesn't HE just leave?" *Relationship continuity and satisfaction among male domestic violence offenders*. 8th International Conference Family Violence, San Diego, CA.
- Henning, K. & Feder, L. (2003, September). "It takes two to tangle" (or does it?): *A comparison of men and women dually arrested for assaulting an intimate partner*. 8th International Conference Family Violence, San Diego, CA.
- Feder, L., & Henning, K. (2002, November). *Victim precipitated domestic assault – does this provide an explanation for female arrests in these situations?* American Society of Criminology, Chicago, IL
- Klesges, L., Vick, C., Henderson, D., & Henning, K. (2002, September). *Health care access & exposure to domestic violence screening in battered women*. American College of Epidemiology, Albuquerque, NM.
- Henning, K. (2002, September). *Predicting domestic violence recidivism using victim reported information*. 7th International Conference Family Violence, San Diego, CA.
- Henning, K., & Maguire, M. (2002, September). *Criminal prosecution of domestic violence:*

*Does the defendant's gender influence the outcome.* 7th International Conference Family Violence, San Diego, CA.

- Henning, K., Feder, L., Jones, A., & Holdford, R. (2002, September). *Treatment needs of women arrested for domestic violence.* 7th International Conference Family Violence, San Diego, CA.
- Henning, K. & Feder, L. (2002, March). *Male and female domestic violence offenders: Who presents the greater threat?* Academy of Criminal Justice Scientists, Anaheim, CA.
- Henning, K., Klesges, L., & Feder, L. (2000, November). *Prevalence and impact of psychological abuse among court-involved battered women.* American Society of Criminology, San Francisco, CA.
- Janikowski, R., Betts, P., Henning, K., Scott, H., & Klesges, L. (2000, November). *Strategies to reduce rape and sexual assault in Memphis, TN.* American Society of Criminology, San Francisco, CA.
- Jones, A., Henning, K., Holdford, R., & James, M. (2000, September). *Establishing a domestic violence assessment center: A process for unifying and utilizing information about DV offenders.* The 5<sup>th</sup> International Conference on Family Violence, San Diego, CA.
- Janikowski, R., Betts, P., Henning, K., Klesges, L., & Scott, H. (2000, May). *Suspects named in sexual assault incidents: An analysis of criminal histories.* National Sexual Violence Prevention Conference, Dallas, TX.
- Scott, H., Betts, P., Henning, K., Janikowski, R., Klesges, L. (2000, May). *Victim-offender age differences and a reconsideration of statutory rape charging as a prosecutorial strategy.* National Sexual Violence Prevention Conference, Dallas, TX.
- Betts, P., Henning, K., Janikowski, R., Klesges, L., & Scott, H. (2000, May). *Beyond Stranger-acquaintance: Reconceptualizing the victim-offender relationship in cases of sexual assault.* National Sexual Violence Prevention Conference, Dallas, TX.
- Henning, K., Jones, A., & Holdford, R. (2000, July). *Parenting by male domestic violence offenders: Reasons for concern?* New Hampshire Family Violence Conference, Durham, NH.
- Henning, K., Abraham, J., & Whalley, A. (2000, March). *Utilization of support services by victims of domestic violence.* Academy of Criminal Justice Sciences, New Orleans, LA.
- Klesges, L. M., Barnard, M., Henning, K. R., Ey, S., & Alpert, B. (2000, March). *Adolescents' exposure to interparental conflicts in their home environment: Relationships with blood pressure response.* Society for Behavioral Medicine, Nashville, TN.
- Betts, P., Janikowski, R., Henning, K., Scott, H., & Klesges, L. (1999, November). *Multidisciplinary perspectives on Rape and Sexual Assault: An interdisciplinary team of researchers from sociology, psychology, criminal justice, and epidemiology.* Association for Humanist Sociology, Memphis, TN.
- Scott, H., Janikowski, R., Betts, P., Henning, K., & Klesges, L. (1999, November). *Sexual Assault in the City of Memphis: Intervening on behalf of adolescent females at risk.* American Society of Criminology, Toronto, Canada.
- Henning, K., Powell, W., Booker, Z., & Klesges, L., (1999, November). *Specialized court dockets for domestic violence cases.* American Society of Criminology, Toronto, Canada.
- Henning, K., Powell, W., Booker, Z., & Klesges, L., (1999, July). *Evaluation of the Shelby County (TN) Domestic Violence Court.* The 6th International Family Violence Research Conference, Durham, NH.
- Klesges, L. M., Henning, K. R., Arheart, K., Henderson, E., & Powell, W. (1999, July).

*Epidemiology of child witnessing of domestic violence: Results from a local-area criminal justice surveillance system.* The 6th International Family Violence Research Conference, Durham, NH.

- Scott, H., Janikowski, R., Betts, P., Henning, K., & Klesges, L. (1999, March). *Strategic approach to sexual assault in Memphis, TN.* Southern Sociological Association, Nashville, TN.
- Scott, H., Janikowski, R., Betts, P., Henning, K., & Klesges, L. (1999, March). *Sexual assault in the City of Memphis: Some preliminary results from the DOJ's Strategic Initiative on Community Safety.* Academy of Criminal Justice Sciences, Orlando, FL.
- Klesges, L., Henning, K., & Powell, B., (1998, October). *Epidemiology of children exposed to domestic violence.* 4th International Conference on Children Exposed to Family Violence, San Diego, CA.
- Henning, K., Klesges, L., Powell, B., (1998, July). *Development of a court-based surveillance system for victims of domestic violence.* Program Evaluation and Family Violence Research: An International Conference, Durham, NH.
- Henning, K. et al. (1997, June). *When motor vehicle crashes are caused by "other," "none," and "missing."* National Safety Council Traffic Records Forum, Tucson, AZ.

## CONFERENCE POSTERS

- Peterson, C., Henning, K., & Stewart, G. (2013, March). *Spatial trends in theft from motor vehicles.* Academy of Criminal Justice Sciences, Dallas, TX.
- Peterson, C., Henning, K., & Stewart, G. (2012, September). *"Round up the usual hotspots": Improving the prediction of motor vehicle theft locations.* Oregon Criminal Justice Research Conference, Salem, OR.
- Shaver, L., Henning, K., & King, R. (2012, September). *Using Content Analysis to Change Criminal Justice Agency Communications* Oregon Criminal Justice Research Conference, Salem, OR.
- Ho, L., Henning, K., & Stewart, G. (2012) *Exploring methodologies for the prediction of home invasion robberies.* Western Society of Criminology, Newport Beach, CA.
- Peterson, C., Brown, L., Stewart, G., & Henning, K. (2012) *Residential burglars and their utilization of secondhand stores and pawn shops.* Western Society of Criminology, Newport Beach, CA.
- Brown, L., & Henning, K. (2011, November). *Criminal justice curricula: Are students being adequately prepared to deal with mentally ill offenders?* American Society of Criminology, Washington, DC.
- Henning, K., & Stewart, G. (2009, September). *Validation of an Automated DV Risk Scale for Use by Law Enforcement.* 14th International Conference on Family Violence, San Diego, CA.
- Martinsson, R., Henning, K., & Holdford, R. (2007, March). *Predictors of recidivism for female domestic violence offenders.* Academy of Criminal Justice Sciences, Seattle, WA.
- Moore, S., Henning, K., & Holdford, R. (2007, March). *Self perceived risk for intimate partner abuse.* Academy of Criminal Justice Sciences, Seattle, WA.
- Martinsson, R., Henning, K., & Holdford, R. (September, 2005). *Context and conflict: A gender comparison of convicted IPV offenders.* 10th International Conference on Family Violence, San Diego, CA.
- Henning, K. & Renauer, B. (2005, November). *Gender differences in domestic violence*



- recidivism*. Association for the Advancement of Behavioral Therapy, Washington, D.C.
- Ey, S., Truax, P., & Henning, K. (2005, November). *Client outcomes in training clinics: unexpected good news*. Association for the Advancement of Behavioral Therapy, Washington, D.C.
  - Kilbert, H., Henning, K., & Holdford, R. (2004, September). Factors associated with the ending of an intimate relationship after the arrest of a male abuser. 9th International Conference Family Violence, San Diego, CA.
  - Murrell, A., Henning, K., Holdford, R., & Christoff, K. (2002, November). *Characteristics of domestic violence offenders: Associations with childhood exposure to violence*. Association for the Advancement of Behavioral Therapy, Reno, NV.
  - Murrell, A., Blevins-Merwin, R., Adams, C., Christoff, K., Henning, K., & Holdford, R. (2002, November). *Does the intergenerational transmission of violence apply to weapon use?* Association for the Advancement of Behavioral Therapy, Reno, NV.
  - Henning, K., Jones, A., & Holdford, R. (2002, September). *Minimization, denial, and attributions of blame among domestic violence offenders*. 7th International Conference Family Violence, San Diego, CA.
  - Vann, A., & Henning, K. (2001, March). *Stalking behavior and its correlates among domestic violence offenders*. 15<sup>th</sup> National Conference on Undergraduate Research, Lexington, KY.
  - Griffin, S., Henning, K., Holdford, R., & Jones, A. (2000, March). *Screening for substance abuse in criminal justice settings: Concurrent validity of the SASSI-3*. Academy of Criminal Justice Sciences, New Orleans, LA.
  - Tanner-Dietz, E., & Henning, K. (2000, March). *Putting domestic violence on the map: Using GIS technology to enhance your community response to DV*. Academy of Criminal Justice Sciences, New Orleans, LA.
  - Fong, C., Henning, K., & Holdford, R. (2000, March). *Characteristics of women convicted of domestic assault against an intimate partner*. Academy of Criminal Justice Sciences, New Orleans, LA.
  - Henning, K., Arheart, K., & Klesges, L., (1999, July). *Utilization of counseling and support services by victims of domestic violence*. The 6th International Family Violence Research Conference, Durham, NH.
  - Klesges, L. M., Henning, K. R., Barnard, M., Ey, S., Patterson, S., & Alpert, B. (1999, July). *Adolescents' exposure to interparental conflict: Relationships with blood pressure response*. The 6th International Family Violence Research Conference, Durham, NH.
  - Jones, A., Klesges, L., Henning, K., & Gooch, M. (1999, July). *Correlates of completion in a children's domestic violence program: Implications for program design*. The 6th International Family Violence Research Conference, Durham, NH.
  - Booker, Z., Henning, K., & Klesges, L., (1999, July). *Reports of forced sexual activity among domestic violence victims*. The 6th International Family Violence Research Conference, Durham, NH.
  - Pham, K., Henning, K., & Gooch, M. (1999, July). *Domestic violence in a sample of women attending court-ordered parenting classes due to abuse or neglect of their children*. The 6th International Family Violence Research Conference, Durham, NH.
  - Henning, K., Klesges, L., Gooch, M., Holdford, R., Brookoff, D., Epstein, A. (1998, October). *Children's perceptions of severity, threat, and self-blame from interparental conflicts: Relationship to child and parent characteristics*. The 4th International Conference on

Children Exposed to Family Violence, San Diego, CA.

- Henning, K. & Klesges, L. (1998, October). *Enhancing interventions for domestic violence through the use of GIS mapping technology*. The 4th International Conference on Children Exposed to Family Violence, San Diego, CA.
- Pledger, K., Henning, K., & Lloyd, S. (1998, March). *Risk perception and driving overconfidence in prelicensed adolescents*. Midwestern Psychological Association.
- Shaw, D., Fiero, P., Diehl, N., & Henning, K. (1998, March). *Risky business: Medical students' alcohol and other drug use from 1989 - 1997*. Society for Behavioral Medicine, New Orleans, LA.
- Henning, K., & Frueh, B. (1996, March). *Assessment of guilt in veterans with PTSD*. Society for Personality Assessment, Annual Mid-Winter Meeting, Denver, CO.

## INVITED PRESENTATIONS & WORKSHOPS

- Stewart, G. & Henning, K. (2010, December). *Risk assessment for intimate partner violence: the Portland Police Bureau model*. Maricopa Association of Governments: Promising Practices Roundtable, Phoenix, AZ.
- Henning, K. & Bentzel, R. (2010, October). *Easing the transition from learning on campus to learning online*. 1<sup>st</sup> Annual Compass Knowledge Group Summit on E-Learning Innovation, Orlando, FL.
- Henning, K., & Stewart, G. (2010, September). *Implementing the Domestic Violence Risk Screen at the Portland Police Bureau*. 2<sup>nd</sup> Annual Domestic Violence Symposium, Seattle, WA.
- Henning, K. (2009, September). *Risk assessment for IPV: Benefits of, available measures for, and approaches to implementation at a community level*. Keynote presentation at the 14th International Conference on Family Violence, San Diego, CA.
- KcKnight, M., Jolin, A., Henning, K. Ashe, J., & St. Denis, (2009, May). *Domestic violence research summary for Judges*. CLE for Multnomah County Judges. Portland, OR.
- Henning, K. (2008, December). *Enhancing police response to intimate partner violence using an automated risk assessment system*. Northwest Chapter of the International Association of Law Enforcement Intelligence Analysts. Camus, WA.
- Henning, K. (2008, May). *Better now than later: Incorporation of risk assessment strategies in policing of domestic violence*. University of Lausanne, Lausanne, Switzerland.
- Henning, K. & Jolin, A. (2008, May). *More female offenders? The unexpected consequence of America's experiment with mandatory arrest for domestic violence*. University of Lausanne, Lausanne, Switzerland.
- Henning, K. (2008, March). *Identification of high-risk offenders: Description of the Portland Police Bureau's new protocol for classifying offenders*. Multnomah County Family Violence Coordinating Council, Portland, OR.
- Henning, K. (2006, April). *Risk assessment with domestic violence offenders*. Child Abuse Summit, Portland, OR.
- Henning, K. (2005, April). *Women arrested for domestic violence: A growing challenge for criminal justice professionals*. Child Abuse Summit, Portland, OR.
- Henning, K. (2004, November). *Recidivism of domestic violence offenders*. Multnomah County Family Violence Coordinating Council, Portland, OR.
- Henning, K. (2002, October). *Female domestic violence offenders: Similarities and differences from their male counterparts*. Metropolitan Public Defender's Office, Portland,

OR.

- Henning, K. & Holdford, R. (2001, February). *Evaluating risk for recidivism among domestic violence offenders: The Domestic Violence Assessment Center*. Shelby County Domestic Violence Council, Memphis, TN.
- Henning, K. (1999, December). *Strategic approaches to domestic violence*. United States Attorney's Office, Boston, MA.
- Cole, Patricia, & Henning, K. (1999, September). *Domestic violence: The next "Broken Window" for your strategic team?* Department of Justice's Strategic Approaches to Community Safety Workshop, Memphis, TN.
- Henning, K. (1998, July). *Preliminary analyses of sexual assaults in Memphis, TN*. Department of Justice's Strategic Approaches to Community Safety Workshop, Portland, OR.
- Henning, K., Winfrey, M., Weaver, E., & Herod, D. (1998, April). *Responsible fatherhood*. Child Abuse Prevention Coalition of Shelby County, Memphis, TN.

### **RESEARCH SUPPORT**

- Bureau of Justice Assistance: Project Safe Neighborhoods, \$150,000, 2002-2005 (Co-Investigator)
- LeBonheur Healthcare System and the Plough Foundation: Domestic Violence Assessment Center, \$420,000, 1998-2000 (Principal Research Investigator)
- National Institute of Justice: Memphis Strategic Team Against Sexual Assault and Rape, \$250,000, 1999-2000 (Co-Investigator)
- United States Attorney's Office: Policing Domestic Violence in the Community (training grant with the Memphis Police Dept.), \$25,000, 2000 (Co-Investigator)
- Shelby County Pretrial Services: Evaluation of the Shelby County Domestic Violence Court, \$20,000, 1998-1999 (Principal Investigator)
- Exchange Club Family Center of Memphis: Evaluation of a treatment program for children exposed to domestic violence, \$27,000, 1998-1999 (Principal Investigator)
- Shelby County Government Victims' Assistance Center: Assessing the needs of minority victims of domestic violence, \$13,000, 1998-1999 (Principal Investigator)
- LeBonheur Center for Children in Crisis: Evaluation of the Responsible Fathering Program, \$18,998, 1997-1998 (Co-Principal Investigator)
- Child and Adolescent Psychology Training and Research (Burlington, VT): Young adults' long-term psychological and social adjustment to stressful childhood experiences, \$750, 1991-1995 (Principal Investigator)
- Vermont Department of Corrections (Waterbury, VT): Evaluation of the Vermont Violent Offender Program, \$5,000, 1991-1994 (Principal Investigator)

### **AWARDS/HONORS**

- Letter of Commendation; Portland Police Bureau, Portland, OR, 2011
- Letter of Appreciation; Portland Police Bureau, Portland, OR, 2011
- Commendation Medal; Portland Police Bureau, Portland, OR, 2008
- Certificate of Appreciation; Bureau of Land Management, Portland, OR, 2008
- Certificate of Appreciation; US Attorney's Office District of Oregon, Portland, OR, 2005
- Certificate of Appreciation; National Crime Victim's Rights Week, Shelby County, TN, 1998

- Scientific Practitioner Award; Pre-doctoral Internship, Medical University of South Carolina/Ralph H. Johnson Veterans Affairs Medical Center Consortium, 1995
- Intern Research Paper Award: Pre-doctoral Internship, Medical University of South Carolina/Ralph H. Johnson Veterans Affairs Medical Center Consortium, 1995
- Cum Laude; College Honors: University of Vermont, 1989
- Outstanding Senior in Psychology: University of Vermont, 1989
- Alpha Kappa Delta (Sociology Honor Society): University of Vermont, 1989

### **TEACHING - COURSES**

- Applied Crime Analysis (Graduate)
- Causes & Correlates of Criminal Behavior (Graduate)
- Crime Analysis (Undergraduate)
- Criminal Behavior (Undergraduate/Graduate)
- Criminal Typologies (Undergraduate)
- Crime Prevention (Undergraduate)
- Introductory Statistics (Undergraduate)
- Offender Rehabilitation & Counseling (Undergraduate)
- Profiling Violent Crimes (Undergraduate/Graduate)
- Punishment & Corrections (Undergraduate)
- Research Methods (Undergraduate/Graduate)

### **DEPARTMENTAL & UNIVERSITY SERVICE**

#### **DEPARTMENTAL SERVICE**

- Criminology and Criminal Justice Online Degree Program (Director), 2005 - 2011
- Promotion & Tenure Committee (Chair), 2008 - 2009
- Department Assessment Committee (Chair), 2008 - 2011
- Developed & Maintain Graduate Application & Advising Database, 2007 - 2011
- Developed & Maintain Undergraduate Advising Database, 2003 - 2011
- Developed & Maintain Course Evaluation System, 2002 - 2011
- Developed & Maintain Senior Exit Interview, 2002 - 2011
- Student Scholarship Committee (Chair), 2001 – 2007
- Curriculum Committee (Chair), 2004 – 2007; 2010
- University Assessment Initiative (Departmental Liaison), 2003 - 2007
- Faculty Search Committee (Member), 2002, 2003, 2004, 2006, 2007, 2008
- Curriculum Revision Committee (Co-Chair), University of Memphis, 1999

#### **COLLEGE SERVICE**

- Associate Dean, 2011 – current
- College Curriculum Committee (Ex-officio Member), 2005 – 2007; 2011 - current
- Dean's Advisory Committee on Promotion & Tenure, 2010; 2011 - current
- Public Administration Promotion & Tenure (External Member), 2009 - 2010
- Dean's Research Methodology Task Force (Member), 2002
- Planning and Coordination Committee (Member), University of Memphis, 2000

## **UNIVERSITY SERVICE**

- Academic Advising Council, 2011 – current
- Assessment Subcommittee, 2011 - current
- Committee on Committees (Member), 2010 – current
- Assistant & Associate Dean’s Committee, 2011 - current
- Faculty Senate (Member), 2009 - current
- Search Committee – Director of Online Learning (Member), 2010
- Advisory Committee on Academic Information Technologies (Member), 2009 - 2010
- Faculty Development Committee (Member), 2007
- Traffic Citation Appeal Committee (Chair), 2004 - 2005
- Traffic Citation Appeal Committee (Member), 2002 - 2004

## **CONSULTATION SERVICES**

- Portland Police Bureau: Crime Analysis Unit, Portland, OR
- Multnomah County Department of Community Justice, Portland, OR
- Oregon’s Law Enforcement Contacts Policy and Data Review Committee (LECC)
- Bureau of Land Management, Portland, OR
- Portland Police Bureau: Domestic Violence Reduction Unit. Portland, OR
- Portland State Campus Public Safety, Portland, OR
- Multnomah County Domestic Violence Council: Project DVERT, Portland, OR
- Multnomah County Domestic Violence Council: Project SHARE, Portland, OR
- Pacific University, Psychological Service Center, Portland, OR
- Lane County Domestic Violence Council Batterer Intervention Committee, Eugene, OR
- Memphis Police Department, Memphis, TN
- Pretrial Services and County Probation, Memphis, TN
- Institute for Law and Justice, Alexandria, VA

## **EDITORIAL CONTRIBUTIONS**

- *Aggression and Violent Behavior: A Review Journal* (Editorial Board), 10/01 – current
- *Journal of Family Violence* (Editorial Board), 2001 – 2011
- *European Journal of Criminology* (Ad Hoc Reviewer)
- *Clinical Psychology Review* (Ad Hoc Reviewer)
- *Criminal Justice and Behavior* (Ad Hoc Reviewer)
- *Journal of Interpersonal Violence* (Ad Hoc Reviewer)
- *Violence and Victims* (Ad Hoc Reviewer)
- *Medical Education* (Ad Hoc Reviewer)
- *Journal of Women’s Health* (Ad Hoc Reviewer)
- *American Journal of Criminal Justice* (Ad Hoc Reviewer)

## **CURRENT PROFESSIONAL AFFILIATIONS**

- Academy of Criminal Justice Sciences
- American Society of Criminology

## **CLINICAL EXPERIENCE**

- Clinical Supervisor: Domestic Violence Assessment Center, Memphis, TN, 12/98 – 05/01
- Post-doctoral Fellow in Clinical Psychology: Counseling and Psychological Services, Medical University of South Carolina, 9/95 - 8/96
- Pre-doctoral Intern in Clinical Psychology: Medical University of South Carolina/Ralph H. Johnson Veterans Affairs Medical Center Consortium, 9/94 - 8/95
- Medical Psychology Fellow: Medical Center Hospital of Vermont, Burlington, 7/93 - 6/94
- Team Member: Family Therapy Team, Behavior Therapy and Psychotherapy Center, University of Vermont, 9/91 - 9/93
- Clinical Psychology Intern: Spine Institute of New England, Williston, VT, 7/92 - 6/93
- Clinical Psychology Intern: Violent Offender Program (VOP), Vermont Department of Corrections, Burlington, VT, 7/91 - 2/93
- Clinical Psychology Intern: Counseling & Testing Center, University of Vermont, Burlington, VT, 1/91 - 5/91

## **PROFESSIONAL DEVELOPMENT**

- Assessing and managing risk for sexual violence: A scenario planning approach using the Risk for Sexual Violence Protocol (6.5 hrs.). Presented by Stephen Hart, Ph.D., Portland, OR (2009, October)
- Narcissistic and antisocial personalities (7 hrs). Presentation by Reid Meloy, Ph.D. Portland, OR (2002, May)
- Using the Hare Psychopathy Checklist (14 hrs). Presentation by Bob Hare, Ph.D. and Adelle Forth, Ph.D. Sinclair Seminars, Madison, WI (2000, March)
- The sexually violent offender (14 hrs). Presentation by Roy Hazelwood, MS., FBI. Specialized Training Services, Little Rock, AR (1999, April)
- Crime prevention through environmental design (8 hours). Presentations by Sherry Carter, Oscar Newman, George Kelling, Diane Zahm, & Timothy Crowe. Mid-South Planning and Zoning Institute, Memphis, TN (1999, March)
- Investigating domestic violence (14 hours). Presented by Anne O'Dell, San Diego Police Department. Memphis, TN (1998, February)
- Power and control: Tactics of men who batter (14 hours). Presented by the Domestic Abuse Intervention Project, Duluth, MN. Memphis, TN (1997, December)
- Intervention in child sexual abuse: Offenders, victims & survivors (14 Hours). Presented by Nicholas Groth, Ph.D., & Dianne Trombley. Burlington, VT (1991, October)

# **Curriculum Vitae**

## **BRIAN C. RENAUER, PH.D.**

**Chair, Criminology & Criminal Justice Division**  
**Director of Criminal Justice Policy Research Institute**  
**Associate Professor**  
**Division of Criminology & Criminal Justice**  
**Portland State University**  
**P.O. Box 751-JUST**  
**503/725-8090 FAX: 503/725-5162**  
**renauer@pdx.edu**

### **EDUCATION**

**Ph.D.**, University at Albany, State University of New York, Criminal Justice, 2000.

**M.A.**, University at Albany, State University of New York, Criminal Justice, 1999.

**B.S.**, Bowling Green State University, Criminal Justice, 1993.

### **AWARDS AND HONORS**

Highly Commended Award, Emerald Literati Network, for “Is neighborhood policing related to informal social control?”, 2008.

Emerging Scholar Award, College of Urban and Public Affairs, Portland State University, 06/04.

University at Albany Distinguished Dissertation Award, “Why get involved? Examining the Motivational, Identity, and Ideological Aspects of Resident Involvement in Place-based Organizations”, 05/01.

### **APPOINTMENTS**

Chair, Criminology & Criminal Justice Division, Portland State University, starting 6/08 – current.

Director, Criminal Justice Policy Research Institute, Portland State University, starting 9/06 - current.

Associate Professor, Criminology and Criminal Justice, Portland State University, starting 09/06 - current.

Associate Director of Research, Criminal Justice Policy Research Institute, Portland State University, 9/05 – 9/06.

Assistant Professor, Criminology and Criminal Justice, Portland State University, Portland, OR, 09/00 – 9/06.

Project Coordinator, Police Community Interaction Project (PCIP), Hindelang Criminal Justice Research Center, Albany, NY, 1/98 – 9/00.

Assistant Editor, Sourcebook of Criminal Justice Statistics, Hindelang Criminal Justice Research Center, Albany, NY, 5/97 – 12/97.

## **SPONSORED PROJECTS**

- Co-Principal Investigator, “Racial Profiling Training”, Spirit Mountain Community Fund, 11/01/11-10/31/12 (\$9,000)
- Principal Investigator, “Prohibit Racial Profiling II”, National Highway Transportation Safety Authority, 10/08-10/12 (\$543,000).
- Principal Investigator, “Community Prosecution Survey, Clackamas County District Attorney’s Office, 08/08-1/1/09 (\$4,684).
- Co-Principal Investigator, Portland Police Bureau 2007 Community Assessment Survey, March 2007 to June 2007. Portland (OR) Police Bureau (\$54,994).
- Principal Investigator, “Evaluation of Rockwood Weed and Seed”, Police Athletics League, U.S. Department of Justice, Office of Justice Programs, 09/06 – current (\$7,000).
- Principal Investigator, “Prohibit Racial Profiling”, National Highway Transportation Safety Authority, 10/06-10/08 (\$643,000).
- Principal Investigator, “Law Enforcement Contacts Committee – Phase II”, Oregon Department of Criminal Justice Services, 9/05 - current (\$131,839).
- Principal Investigator, “Evaluation of Rockwood Weed and Seed”, Police Athletics League, U.S. Department of Justice, Office of Justice Programs, 09/05 – 8/31/06 (\$4,500).
- Principal Investigator, “Evaluation of Rockwood Weed and Seed”, Police Athletics League, U.S. Department of Justice, Office of Justice Programs, 09/04 – 9/05 (\$4,500).
- Principal Investigator, “Police-Community Interaction and Neighborhood Social Capital”, 2004-2005 Hatfield Public Service and Constitutional Grant Program, Mark Hatfield School of Government, Portland State University, 04/04 - 06/05 (\$4,000).
- Co-Principal Investigator, “Coercive Mobility and Incarceration in Portland Neighborhoods”, John Jay College of Criminal Justice, Jeht Foundation, 03/04 - 012/04 (\$36,000).
- Principal Investigator, “Project Safe Neighborhoods – Portland Metro Area”, U.S. Department of Justice, Bureau of Justice Assistance., 10/02 – 9/05 (\$150,000).
- Principal Investigator, “Evaluation of Rockwood Weed and Seed”, Police Athletics League, U.S. Department of Justice, Office of Justice Programs, 10/02 – 8/04, (\$12,000).
- Principal Investigator, “Community Prosecution Survey”, Clackamas County District Attorney’s Office, U.S. Department of Justice, Office of Justice Programs, 01/03 – 09/03, (\$6,617).
- Principal Investigator, “2<sup>nd</sup> Year Evaluation of Lents/Brentwood Darlington Weed & Seed”, Southeast Uplift, U.S. Department of Justice, Office of Justice Programs, 10/02 – 10/03, (\$25,000).



- Principal Investigator, "Evaluation of Lents/Brentwood Darlington Weed & Seed", Southeast Uplift, U.S. Department of Justice, Office of Justice Programs, 04/02 – 10/02, (\$4,500).
- Principal Investigator, "Community Prosecution in Clackamas County", Clackamas County District Attorney's Office, U.S. Department of Justice, Office of Justice Programs, 01/03 – 09/03, (\$10,000).
- Project Coordinator, "Measuring the Community Variables in Community Policing", U.S. Department of Justice, National Institute of Justice 97-IJ-CX-0052 , 01/98 – 09/00 (\$468,543).

### **Research Applied For (under review)**

- Principal Investigator , "Enhancing Community Policing Through Equitable and Ethical Decision-Making:", U.S. Department of Justice, Office of Community Oriented Policing Services, Solicitation for COPS FY2012 Community Policing Development (CPD) (\$500,000)

### **Unfunded Research Applied For**

- Principal Investigator, "Developing a Community Policing Assessment Tool", U.S. Department of Justice, Office of Community Oriented Policing Services, Solicitation for COPS-2004\_CPTool, 08/04 (\$298,190).
- Co-Principal Investigator, "The Booking Frequency Project", U.S. Department of Justice, National Institute of Justice, Solicitation for Research and Evaluation in Corrections, 01/02 (\$471,162).

### **PUBLICATIONS IN PEER-REVIEWED JOURNALS**

- Renauer, B.C. (2012). Neighborhood variation in police stops and searches: A test of consensus and conflict perspectives. *Police Quarterly*, published online first May 29, 2012.
- Renauer, B.C., & Covelli, E. (2011). Examining the relationship between police experiences and perceptions of police bias. *Policing: An International Journal of Police Strategies & Management*, 34(3), pp.497 - 514
- Renauer, B.C. (2007). Is neighborhood policing related to informal social control? *Policing: An International Journal of Police Strategies & Management*, 30(1), 61-81.
- Renauer, B.C. (2007). Reducing fear of crime: Citizen, police, or government responsibility? *Police Quarterly*, 10 (1), 41-62.
- Henning, K., Renauer, B., & Holdford, R. (2006). Victims or offender? Heterogeneity among women convicted of intimate partner abuse. *Journal of Family Violence*, 21(6), 351-368.
- Cunningham, W.S., Renauer, B.C. & Khalifa, C. (2006). Sharing the keys to courthouse: Adoption of community prosecution by state prosecutors. *Journal of Contemporary Criminal Justice*, 22(3), pp. 202-219.

- Renauer, B.C.; Cunningham, S.; Feyerherm, W.; O'Connor, T. & Bellatty, P. (2006). Tipping the scales of justice: The effect of overincarceration on neighborhood violence. *Criminal Justice Policy Review*, 17(3), 362-379.
- Renauer, B.C., & Henning, K. (2005). Investigating intersections between gender and intimate partner violence recidivism. *Journal of Offender Rehabilitation*, 41(4), 99-124.
- Henning, K., & Renauer, B.C. (2005). Prosecution of women arrested for intimate partner abuse. *Violence and Victims*, 20(3), 361-376.
- Renauer, B. C., Duffee, D. E., Scott, J. D., Chermak, S., & McGarrell, E. (2004). Community building measures: How police and neighborhood groups can measure their collaboration. *Law Enforcement Executive Forum: Community Policing*. Macomb, IL: Illinois Law Enforcement Training and Standards Board Executive Institute.
- Scott, J.D., Duffee, D.E., & Renauer, B.C. (2003). Measuring police-community coproduction: The utility of community policing case studies. *Police Quarterly*, 6(4), 410-439.
- Renauer, B.C., Scott, J.D., & Duffee, D.E. (2003). Measuring police community coproduction: Tradeoffs in two observational approaches. *Policing: An International Journal of Police Strategies & Management*, 26(1), 9-28.
- Duffee, D.E., Fluellen, R., & Renauer, B.C. (1999). Community variables in community policing. *Police Quarterly*, 2(1), 5-31.

## **BOOK CHAPTERS**

- Renauer, B.C. (2007). Understanding Variety in Urban Community Policing. In D. Duffee & E. Maguire (Eds.) *Criminal Justice Theory: Explaining the nature and behavior of criminal justice*. New York, NY: Routledge, Taylor & Francis Group. (pp. 121-150).
- Corcoran, K & Renauer, B.C. (2006). Values, ethics, law and their dilemmas. In B. Thomlison and K. Corcoran (Eds.) *The evidence-based internship: A workbook*. NY: Oxford University Press.
- Renauer, B.C., & Henning, K. (2005). Investigating intersections between gender and intimate partner violence recidivism. In F.P. Buttell and M.M. Carney (Eds.) *Women who perpetrate relationship violence: The side of domestic violence no one talks about, moving beyond political correctness*. Binghamton, NY: The Haworth Press Inc.

## **Manuscripts Under Review (Peer Reviewed Journals)**

- Renauer, B. (under review). Antecedents of procedural justice and police legitimacy among persons stopped by police. *Journal of Criminal Justice*.

## **Manuscripts in Preparation (Peer Reviewed Journals)**

- Renauer, Nishishiba, & Jones. Representative Bureaucracy and Arrest Disparity.  
Renauer, & Narr. Factors related to public perceptions of racial bias.

Renauer, & Narr. Factors related to search outcomes in traffic stops.  
Renauer, Nishishiba, & Jones. Representative Bureaucracy and Arrest Disparity.  
Renauer, B.C., Duffee, D., Chermak, S., & Scott, J. Police-community coproduction:  
Who, where, when, and what to observe.  
Renauer, B.C. Why Get Involved? Examining the Temporal Dynamics of Citizen  
Participation Motives.

### **Unpublished Research Reports**

Renauer, B.C. (2011). *Do Oregonians Know about the Crime Drop? Research in Brief*.  
Portland, OR: CJPRI  
Renauer, B.C.; Henning, & Jolin (2005). *Project Safe Neighborhoods (PSN) Final Report  
for 2000-2004*. Presented to U.S. Attorney's Office – District of Oregon and  
Bureau of Justice Assistance.  
Renauer, B.C. (2004). *Lents and Brentwood Darlington Weed and Seed: A Report on  
Crime Trends and Neighborhood Perceptions*. Present to Lents/Brentwood  
Darlington Weed & Seed and Bureau of Justice Assistance.  
Duffee, D.E., Renauer, B.C., Scott, J.D, Chermak, S., & McGarrell, E.F. (2001).  
*Measuring Community Building Involving the Police: The Final Research Report  
of the Police-Community Interaction Project, July 2001*. National Institute of  
Justice 97-IJ-CX-0052.  
Renauer, B.C. (2001). *Why Get Involved? Examining the Motivational, Identity, and  
Ideological Aspects of Resident Involvement in Place-based Organizations: A  
Summary of Findings: Third Report of the Police-Community Interaction Project,  
March 2001*. National Institute of Justice 97-IJ-CX-0052.  
Duffee, D.E., Renauer, B.C., Fluellen, R., & Scott, J.D. (1999). *The Development of  
Police-Community Interaction Measures and Preliminary Field Strategy: Initial  
Research Report of the Police-Community Interaction Project, May, 1999*.  
National Institute of Justice 97-IJ-CX-0052.

### **INVITED CONFERENCE PRESENTATIONS**

Renauer, B. "Successes/lessons learned: PSN programs developed to reduce gun violence  
as a result of domestic violence." A joint presentation given at the Building  
Partnerships to Reduce Gun Violence: A Best Practices Seminar Sponsored by  
Project Safe Neighborhoods – Portland, OR – May 3, 2005.  
Renauer, B. "Community Policing: What's Working" A presentation given to the 3<sup>rd</sup>  
Annual New Partners for Smart Growth: Building Safe, Healthy and Livable  
Communities. Portland, OR - January 23, 2004. Sponsored by Penn State  
University and Local Government Commission.

### **CONFERENCE PRESENTATIONS**

- Renauer, B.C. "Relationship between calls for service and neighborhood stops and searches." A paper presented at the Annual meeting of the American Society of Criminology in Washington D.C., November 16-19, 2011
- Renauer, B.C., & Covelli, E. "Antecedents of police legitimacy: Contrasting past and contemporary experiences." A paper presented at the Annual meeting of the American Society of Criminology in San Francisco, November 17<sup>th</sup>, 2010.
- Renauer, B.C. "Risk, Returning Offenders, and Neighborhood Crime" A paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Cincinnati, OH, March 2008.
- Renauer, B.C. "Is neighborhood policing related to informal social control" A paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Baltimore, MD, March 2006.
- Renauer, B.C. "Fear of police encounters and fear of crime" A paper presented at the annual meeting of the American Society of Criminology, Toronto, November 2005.
- Scott, J., Renauer, B.C., & Duffee, D. "Police community coproduction and neighborhood social organization: Exploring the causal relationship. A paper presented at the annual meeting of the American Society of Criminology, Toronto, November 2005.
- Henning, K., Renauer, B.C., & Holdford, R. "Who are these women?" Typology of women arrested for intimate partner violence. 9th International Conference Family Violence, San Diego, CA., September, 2005).
- Renauer, B.C. "Police-community coproduction: Who, where, when, and what to observe" A paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Las Vegas, NV March 2004.
- Renauer, B.C., & Swan R. "Institutional Theory Perspectives on the Implementation of Three Community Crime Prevention Programs in Oregon" A paper presented at the annual meeting of the Academy of Criminal Justice Sciences, Boston, MA, March 2003.
- Renauer, B.C., & Scott, J. "Exploring the Dimensionality of Community Capacity" A paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA, November 2001.
- Renauer, B.C. "Understanding Enduring Resident Commitment to Neighborhood Organizations and Quality of Life" A paper presented at the annual meeting of the American Society of Criminology, San Francisco, CA, November 2000.
- Duffee, D., Chermak, S., McGarrell, E., Renauer, B.C., & Scott, J. "Participation and Control of Space in Community Policing" A paper presented at the annual meeting of the American Society of Criminology, San Francisco, CA, November 2000.
- Renauer, B.C., Duffee, D.E., & Fluellen, R. "Two Approaches to Observing Police-Community Meetings: A Comparison of Observation Protocols Developed by the Police-Community Interaction Project and The Chicago Community Policing Evaluation Consortium" A paper presented at the annual meeting of the American Society of Criminology, Toronto, ON, November 1999.

- Duffee, D.E., Renauer, B.C., & Fluellen, R. "The Dimensions of Police-Community Interaction." A paper presented at the annual meeting of the American Society of Criminology, Washington, D.C., November 1998
- Renauer, B.C., Duffee, D.E., & Fluellen, R. "Toward a Theory of Community Policing." A paper presented at the Annual Meeting of the American Society of Criminology, San Diego, CA., November 1997.
- Fluellen, R., Renauer, B.C., & Duffee, D.E. "The Community Variables in Community Policing." A paper presented at the Annual Meeting of the Academy of Criminal Justice Sciences, Louisville, KY. March 1997.

## **TEACHING**

- Criminal Justice Theories (Graduate)
- Theories of Crime & Justice (Graduate)
- Political and Economic Perspective on Criminal Justice (Graduate)
- Crime, Grime, and Fear (Undergraduate & Graduate)
- Community Crime Prevention (Undergraduate & Graduate)
- Crime Control Theory and Strategy (Undergraduate)
- Senior Colloquium (Undergraduate)
- Theories of Crime and Justice (Undergraduate)
- Community Policing (Undergraduate)
- Policing Places (Undergraduate)
- Media & Criminal Justice (Undergraduate)
- Introduction to Criminal Justice (Undergraduate)

## **COMMUNITY OUTREACH/SERVICE**

- Member – Portland Racial Profiling Committee – Portland Mayor’s Office – June 2008 – July 2009.
- Panelist – *Public Safety Budget Forum* – Sponsored by Multnomah County Citizen Involvement Committee & Multnomah County – February 9, 2005
- Grant Reviewer – *Gang Intervention Services* - Oregon Youth Authority: RFA # 04017, January 2005
- Expert Testimony – *Community Policing in Portland* – For City Club of Portland Report, 2003, p. 12 & 68. August 2002

## **UNIVERSITY COMMITTEES**

- Member of the Portland State University *Human Subjects Review Board*, 09/01 – current.
- Criminology & Criminal Justice liaison to the University’s *Diversity Action Council* (Diversity Liaison Network), 01/03 – 01/04.

## **COLLEGE AND DIVISIONAL COMMITTEES**

- Member of the Administration of Justice P&T Committee, 9/00 – current.
- Member of the Administration of Justice Curriculum Committee, 9/00 – current.
- Member of the College of Urban and Public Affairs Library Committee, 9/00 – current.

Chair of Criminology & Criminal Justice Hiring Committee 3/08-6/08 (lead to the hiring of Dr. Jody Sundt), 9/00 – 6/01.

Chair of Administration of Justice Hiring Committee (lead to the hiring of Dr. Kris Henning), 9/00 – 6/01.

Chair of the Administration of Justice Search Committee for Director of the Criminal Justice Policy Research Institute (lead to the hiring of Dr. Benjamin DeHaan), 9/00 – 6/02.

Co-Chair of the Administration of Justice Hiring Committee (lead to the hiring of Dr. Lynette Feder), 3/02 – 6/02.

## **MASTERS AND PH.D. COMMITTEES**

Master's Project Committee Member for Lauren Brown. Successfully defended a Masters Project in Criminology & Criminal Justice in June 2012.

Master's Project Chair for Deborah Raffaell. Successfully defended a Masters Project in Criminology & Criminal Justice in May 2012.

Master's Project Chair for John Lehr. Successfully defended a Masters Project in Criminology & Criminal Justice in March 2012.

Master's Project Chair for Jeff Kerr. Successfully defended a Masters Project in Criminology & Criminal Justice in June 2011.

Master's Thesis Chair for Michel Wilson. Successfully defended a Masters Thesis in Criminology & Criminal Justice in June 2010.

Master's Project Reader for Erin Reel. Successfully defended a Masters Project in Criminology & Criminal Justice in June 2010.

Master's Project Chair for Laila Hosseini. Successfully defended a Masters Project in Criminology & Criminal Justice in December 2009.

Master's Thesis Committee Member for Jennifer Lembach. Successfully defended a Masters Thesis in Urban Studies in December 2009.

Master's Project Chair for Julie Nehl. Successfully defended a Masters Project in Criminology & Criminal Justice in June 2009.

Master's Thesis Committee Member Allysa Tibbs. Successfully defended a Masters Thesis in Criminology & Criminal Justice in June 2009.

Master's Project Chair for Cassie Rossette. Successfully defended a Masters Project in Criminology & Criminal Justice in June 2009.

Master's Project Chair for Barbara Bishop. Successfully defending a Masters Project in Criminology & Criminal Justice in January 2009.

Master's Project Reader for Molly Aleshire. Successfully defending a Masters Project in Criminology & Criminal Justice in December 2008.

Master's Project Reader for Rochelle Martinsson. Successfully defending a Masters Project in Criminology & Criminal Justice in December 2008.

Master's Project Chair for Jeremy Kingsbury. Successfully defended a Masters Project in Criminology & Criminal Justice in July 2008.

Master's Thesis Committee Chair for Stephanie Wiley. Successfully defended a Masters Thesis in Criminology & Criminal Justice in July 2008.

Master's Thesis Committee Chair for Emily Narr. Successfully defended a Masters Thesis in Criminology & Criminal Justice in June 2008.

Master's Project Chair for Chad Lublin. Successfully defended a Masters Project in Criminology & Criminal Justice in June 2008.

Dissertation Committee Member for Matt Jones – Public Administration Program. Successfully defended Dissertation in January 2008.

Dissertation Committee Member for Robert Swan – Public Administration Program. Successfully defended Dissertation in September 2008.

Master's Thesis Committee Member for Megan Townsend. Successfully defended a Masters Thesis in Sociology in July 2007.

Master's Project Chair to Jerusha Angel – Masters of Administration of Justice. Successfully completed Masters Project in Criminology & Criminal Justice in June 2007.

Master's Project Chair to Robert Swan – Masters of Administration of Justice. Successfully completed Masters Project in Criminology & Criminal Justice in December 2006.

Master's Project Chair to Miki Yoshinaga – Masters of Administration of Justice. Successfully completed Masters Project in Criminology & Criminal Justice in December 2006.

Master's Project Chair to Renee Lee – Masters of Administration of Justice. Successfully completed Masters Project in Criminology & Criminal Justice in June 2006.

Master's Project Chair to Travis Koopman – Masters of Administration of Justice, Successfully completed Masters Project in Criminology & Criminal Justice in June 2005.

Master's Project Chair to AC Ta – Masters of Administration of Justice. Successfully completed Masters Project in Criminology & Criminal Justice in June 2004.

Master's Thesis Committee Chair to Steve Mead. Successfully defended a Masters Thesis in Administration of Justice in November 2002.

Master's Thesis Committee Member for Robert Hollins. Successfully defended a Masters Thesis in Administration of Justice in May 2002.

Master's Thesis Committee Member for Evan Singleton. Successfully defended a Masters Thesis in Administration of Justice in May 2002.

## **OTHER PROFESSIONAL SERVICE AND ACTIVITIES**

2009 Meeting ACJS Program Committee Member.

Member of the Awards Committee for the Academy of Criminal Justice Sciences, 2003 – 2004.

Portland State University Chapter Advisor to the National Criminal Justice Honors Society (Alpha Phi Sigma), 2003 – current.

## **PROFESSIONAL MEMBERSHIPS**

Academy for Criminal Justice Sciences  
American Society of Criminology

## **JOURNAL REVIEWS**

Journal of Offender Rehabilitation

International Journal of Public Sector Management  
Justice Quarterly  
Journal of Crime and Justice  
Criminal Justice Policy Review  
Journal of Criminal Justice



## CURRICULUM VITAE

KIMBERLY B. KAHN

### Education

Ph D	2010	Social Psychology, University of California, Los Angeles
MA	2005	Social Psychology, University of California, Los Angeles
BA	2004	Psychology, University of California, Berkeley Highest Honors in General Scholarship

### Employment

Assistant Professor, Department of Psychology, Portland State University. (2011 - Present).

Postdoctoral Scholar, Center for Social Research and Intervention (CIS), Lisbon University Institute (ISCTE). (2010 - 2011).

### Dissertation

The Impact of Black Stereotypicality on the Experience of Stereotype Threat, 2010

### Thesis

Master's Thesis: South Central vs. Beverly Hills: Context and Racial Bias in Decisions to Shoot, 2005

Bachelor's Thesis: Peaks and Pitfalls of Performance: Positive Stereotypes, Stereotype Threat and Mindset, 2004

### Primary Research Interests

Implicit stereotyping; Social Identity Threats, Stereotypicality biases; Racial bias in police behavior; Stereotype threat; Intersectionality; Prejudice, racism, sexism, and discrimination; Race and gender bias within sporting contexts.

### Refereed Publications or Other Creative Achievements

#### Articles

- Davies, P. G., Kahn, K., & Hutchison, S. (2012). Guerillas versus resistance fighters: Labeling bias influences evaluations of groups involved in Iraq war. *International Journal of Advances in Psychology, 1*, 18-22.
- Goff, P. A., & Kahn, K. (2012). Racial bias in policing: Why we know less than we should. *Social Issues and Policy Review, 6*, 177-210.
- Goff, P. A., Di Leone, B. A L., & Kahn, K. (2012). Racism leads to pushups: Racial discrimination and threats to Black male masculine self-concepts. *Journal of Experimental Social Psychology, 48*, 1111-1116.
- Kahn, K., & Davies, P. G. (2011). Differentially dangerous? Phenotypic racial stereotypicality increases implicit bias among ingroup and outgroup members. *Group Processes and Intergroup Relations, 14*, 569 - 580.
- Kahn, K., & Fingerhut, A. W. (2011). Essentialist thinking and the expression of homophobia. *Psychology and Sexuality, 2*, 137 - 146.

Kahn, K., Ho, A., Sidanius, J., & Pratto, F. (2009). The space between us and them: Perceptions of status differences. *Group Processes and Intergroup Relations*, 12, 591-604.

Mendoza-Denton, R., Kahn, K., & Chan, W. (2008). Can fixed views of ability boost performance in the context of favorable stereotypes? *Journal of Experimental Social Psychology*, 44, 1187-1193.

### Chapters

Kahn, K. B., Spencer, K., & Glaser, J. (2013). Online discrimination and prejudice: From dating to hating. In Y. Amichai-Hamburger (Ed.), *The Social Net: Human behavior in cyberspace, 2nd Edition* (pp. 201-219). Oxford: Oxford University Press.

Glaser, J., & Kahn, K. (2005). Prejudice and discrimination and the Internet. In Y. Amichai-Hamburger (Ed.), *The Social Net: Human behavior in cyberspace* (pp. 247-274). Oxford: Oxford University Press.

### Completed Works

Goff, P. A., Tyler, T. R., Sidanius, J., Dovidio, J. F., Deaux, K., Sommers, S. R., Keesee, T. L., Baldwin, M., Biernat, M., Beletsky, L., Brooke, J., Eberhardt, J. L., Epstein, L. M., Smiedt, M. G., Glaser, J., Goff, E. L., Hagan, J., Harris, D., Christian, M. C., Jones-Brown, D., Kahn, K., Kliengklon, T. J., Land, K., Moon, S. H., Motto, M., Najdowski, C., Plaut, V., Sesko, A., Smith, P., Sturm, S., Thomas, E., & Zatz, M. (2010). *The Contract for Policing Justice*. Los Angeles: Consortium for Police Leadership in Equity.

### Papers Under Review or Revision at Peer Refereed Journals

Kahn, K. B., Barreto, M., Kaiser, C., & Rego, M. (under review at Social Psychological and Personality Science). How members of high status groups become allies for social change.

Kahn, K. B., & Davies, P. G. (under invited revision at Journal of Personality and Social Psychology). Perceived Black stereotypicality and the appearance of stereotype threat.

Goff, P. A., & Kahn, K. B. (accepted pending minor revisions at The DuBois Review). Sexist racism and racist sexism: How psychological science impedes intersectional thinking.

Glaser, J., Martin, K., & Kahn, K. B. (under review at Law and Human Behavior). Possibility of death sentence has divergent effect on verdicts for Black and White defendants.

### Presentations at Professional Meetings

Kahn, K., & Davies, P. G. (2013, January). *Deadly Consequences: The Moderating Effects of Environmental and Physical Cues on Decisions to Shoot*. Poster presented at Society of Personality and Social Psychology, New Orleans, LA.

Kahn, K. (2012, September). *Assessing bias and promoting equity within the criminal justice system*. Paper presented at the Oregon Criminal Justice Research Conference, Salem, OR.

Kahn, K., Barreto, M., Kaiser, C., & Rego, M. (2012, June). *The effect of pervasiveness of prejudice on support for confrontation*. Paper presented at the Society for the Psychological Study of Social Issues, Charlotte, NC.

Kahn, K., & Davies, P. G. (2012, January). *Appearing to underperform? The impact of Black phenotypic stereotypicality on stereotype threat*. Poster presented at Group Processes and Intergroup Relations, San Antonio, TX.

- Kahn, K., Barreto, M., Kaiser, C., & Rego, M. (2012, January). *Stay silent or shout out? The social costs and benefits of confronting prejudice*. Poster presented at Group Processes and Intergroup Relations, San Diego, CA.
- Kahn, K., Barreto, M., Kaiser, C., & Rego, M. (2012, January). *Costly confronting: The different effects of perceived pervasiveness of prejudice on support from ingroup and outgroup members*. Poster presented at Society of Personality and Social Psychology, San Diego, CA.
- Kahn, K., & Davies, P. G. (2011, August). *Differentially dangerous? Phenotypic racial stereotypicality increases implicit bias among ingroup and outgroup members*. Paper presented at European Social Cognition Network (ESCON2), Sligo, Ireland.
- Kahn, K., & Davies, P. G. (2011, July). *Appearing to underperform: The impact of Black phenotypic stereotypicality on stereotype threat*. Paper presented at European Association for Social Psychology, Symposium Chair: Minority and Majority Group Members' Responses to Group-Based Threats, Stockholm, Sweden.
- Kahn, K., Unzueta, M., & Davies, P. G. (2011, January). *Will you value me and do I value you? The effect of perceived phenotypic Black stereotypicality on company evaluations*. Poster presented at Society of Personality and Social Psychology, San Antonio, TX.
- Kahn, K., & Davies, P. G. (2010, June). *Differentially dangerous? Phenotypic racial stereotypicality increases shooter bias*. Paper presented at Society for the Psychological Study of Social Issues, New Orleans, LA.
- Kahn, K., & Davies, P. G. (2010, June). *The impact of Black stereotypicality on the experience of stereotype threat*. Paper presented at Society for the Psychological Study of Social Issues, New Orleans, LA.
- Kahn, K., & Davies, P. (2010, January). *Differentially dangerous? Phenotypic racial stereotypicality increases implicit bias among ingroup and outgroup members*. Poster presented at Group Processes and Intergroup Relations, Las Vegas, NV.
- Spunt, R., Kahn, K., Frederick, S., & Lieberman, M. (2010, January). *A special case of stereotype threat improving mathematical performance in women and impairing it in men*. Poster presented at Society of Personality and Social Psychology, Las Vegas, NV.
- Kahn, K., & Davies, P. G. (2010, January). *Differentially dangerous? Phenotypic racial stereotypicality increases implicit bias among ingroup and outgroup members*. Poster presented at Society of Personality and Social Psychology, Las Vegas, NV.
- Martin, K., Kahn, K., & Glaser, J. (2010, January). *Sentence severity, defendant race and concerns over wrongful convictions and acquittals*. Poster presented at Society of Personality and Social Psychology, Las Vegas, NV.
- Kahn, K., & Davies, P. G. (2009, May). *The impact of Black stereotypicality on the experience of stereotype threat*. Paper presented at Association for Psychological Science, San Francisco, CA.
- Kahn, K., & Davies, P. (2009, February). *Black stereotypicality moderates stereotype threat*. Poster presented at Group Processes and Intergroup Relations, Tampa, FL.
- Kahn, K., & Davies, P. G. (2009, February). *The impact of Black stereotypicality on the experience of stereotype threat*. Poster presented at Society of Personality and Social Psychology, Tampa, FL.
- Kahn, K., Davies, P. G., Eberhardt, J., & Correll, J. (2008, June). *Not all Blacks are treated equal: Stereotypicality and shooter bias*. Paper presented at Society for the Psychological Study of Social Issues, Chicago, IL.

- Kahn, K., Davies, P. G., Eberhardt, J., & Correll, J. (2008, February). *All Black men are not treated equal: Stereotypicality and shooter bias*. Poster presented at Society of Personality and Social Psychology, Albuquerque, NM.
- Garcia, R., Kahn, K., & Davies, P. G. (2008, February). *Driving men into seminars on social sensitivity and aggression: Effects of male stereotypes in advertisements*. Poster presented at Society of Personality and Social Psychology, Albuquerque, NM.
- Kahn, K., & Glaser, J. (2007, June). *The effect of the death penalty on jurors' judgments of guilt*. Paper presented at American Society for Trial Consultants, Long Beach, CA.
- Kahn, K., & Davies, P. G. (2007, January). *Suits versus Sweats: The influence of clothing type on decisions to shoot*. Poster presented at Society of Personality and Social Psychology, Memphis, TN.
- Glaser, J., & Kahn, K. (2006, June). *Effect of possibility of death sentence on conviction rates*. Paper presented at Society for the Psychological Study of Social Issues, Long Beach, CA.
- Kahn, K. (2006, June). *The space between us and them: Perceptions of status differences*. Poster presented at Society for the Psychological Study of Social Issues, Long Beach, CA.
- Kahn, K., & Davies, P. G. (2006, January). *Is that a gun or a cell phone: The influence of neighborhood primes on decisions to shoot*. Poster presented at Society of Personality and Social Psychology, Palm Springs, CA.
- Kahn, K., & Mendoza-Denton, R. (2005, May). *Peaks and pitfalls of performance: Positive stereotypes, motivation, and stereotype threat*. Poster presented at Association for Psychological Science, Los Angeles, CA.
- Glaser, J., Kahn, K., & Durant, S. (2004, June). *Possibility of death sentence, defendant race, and jurors' judgments*. Poster presented at Society for the Psychological Study of Social Issues, Washington, DC.
- Kahn, K. (2004, May). *Peaks and pitfalls of performance: Positive stereotypes, stereotype threat and mindset*. Honors thesis presented at University of California, Berkeley.
- Kahn, K., Thein, S., Glaser, J., & Kwan, V. (2003, February). *Implicit learning of group membership*. Poster presented at Society of Personality and Social Psychology, Los Angeles, CA.

#### Honors, Grants, and Fellowships

##### Contracts, Grants, and Sponsored Research

- Kahn, Kimberly (Principal), "*Research and Training to Mitigate the Effects of Implicit Stereotypes and Masculinity Threat on Authority Figures' Interactions with Juveniles and Minorities*," Sponsored by The Atlantic Philanthropies, Private, \$32,000.00 (2013-2014).
- Kahn, Kimberly (Consultant), Barreto, Manuela (Principle), "*The Social Costs and Benefits of Discrimination Claims*," Portuguese National Science Foundation PTDC/PSI-PSO/098852/2008, \$500,000.00 (2011-2013).
- Kahn, Kimberly (Co-Principal), Brian Renauer (Principle) "*Assessing Police Use of Force in Portland, Oregon*," Sponsored by Community Oriented Policing Solutions, Federal, \$55,000.00.

##### Awards, Honors, and Fellowships

- Portland State Faculty Enhancement Award, Portland State University, \$15,000.00. (2012).

Portland State Provost's Foundation Faculty Development Award, Portland State University, \$1,000.00. (2011, 2012).

Portland State Faculty Travel Award, Portland State University, \$1,350.00. (2011, 2012).

European Association for Social Psychology Conference Travel Grant, \$1,000.00, (2011).

Bertram Raven Award Recipient, UCLA Psychology Department. (2010).

Joseph A. Gengerelli Distinguished Dissertation Award Nominee, UCLA Psychology Department. (2010).

Charles F. Scott Fellowship Recipient, UCLA Graduate Division, \$15,000.00. (2009).

Distinction in Teaching Award Recipient, UCLA Psychology Department Teaching Training Program. (2009).

Emerging Scholar Selection, Consortium for Police Leadership in Equity (CPL). (2009).

Excellence in Research Award Winner, UCLA. (2009).

Mangasar M. Mangasarian Scholarship, UCLA Graduate Division Fellowship, \$1,700.00 . (2009).

Rise-Up Research Award Winner, Association for Psychological Science. (2009).

National Science Foundation Supplementary Fellowship Recipient, UCLA Graduate Division, \$28,000.00. (2009).

UCLA Collegium of University Teaching Fellows Program Selection, UCLA. (2009).

Institute of American Cultures: Bunche Center for African American Studies Research Grant, UCLA, \$2,700.00 (2008-2010).

Excellence in Research Award Winner, UCLA. (2008).

Graduate Student Poster Award Winner, Society for Personal and Social Psychology (SPSP). (2008).

Grants-In-Aid Research Grant, The Society for the Psychological Study of Social Issues. (2008).

SPSSI Conference Student Travel Award, The Society for the Psychological Study of Social Issues. (2008).

Summer Research Mentorship Fellowship, UCLA Graduate Division. (2008).

Conference Travel Grant Winner, UCLA Graduate Division. (2007).

Excellence in Research Award Winner, UCLA. (2007).

Graduate Research Award Winner, American Society for Trial Consultants. (2007).

Conference Travel Grant Winner, UCLA Graduate Division. (2006).

Excellence in Research Award Winner, UCLA. (2006).

Graduate Student Poster Award Winner, UCLA. (2006).

SPSP Student Travel Award Winner, Society for Personal and Social Psychology (SPSP). (2006).

National Science Foundation Graduate Research Fellowship, Federal, \$120,000.00. (2005 - 2007).

APA Minority Fellowship, Honorable Mention, American Psychological Association. (2005).

Mangasar M. Mangasarian Scholarship, UCLA Graduate Division Fellowship. (2005).

Summer Research Mentorship Fellowship, UCLA. (2005).

UCLA APA Incentive Award, UCLA APA. (2005).

Dean's and Honor Lists, UC Berkeley. (2004).

Highest Distinction in General Scholarship, UC Berkeley. (2004).

Highest Honors in Psychology, UC Berkeley. (2004).

Most Outstanding Graduating Senior Medal Nominee, UC Berkeley. (2004).

Phi Beta Kappa, UC Berkeley. (2004).

Psi Chi Psychology Honors Society, Psi Chi. (2004).

UCLA University Fellowship, UCLA. (2004).

Dean's and Honor Lists, UC Berkeley. (2003).

Most Outstanding Graduating Senior Medal Nominee, UC Berkeley. (2003).

Dean's and Honor Lists, UC Berkeley. (2002).

Dean's and Honor Lists, UC Berkeley. (2001).

Dean's and Honor Lists, UC Berkeley. (2000).

#### Other Teaching, Mentoring and Curricular Achievements

##### Courses Taught

PSY 342, SELF, ATTITUDES, SOC INFLUENCE. (Fall 2011, Winter 2012, Spring 2012; Fall 2012).

PSY 410, PSY RACE AND GENDER IN SPORT. (Winter 2012, Winter 2013).

PSY 514/614, ADV SOCIAL PSYCHOLOGY. (Spring 2012; Spring 2013).

PSY 510/610, INTERGROUP RELATIONS AND DIVERSITY. (FALL 2012).

##### Directed Student Learning

Thesis Committee Member.  
Advised: David Meier

Thesis Committee Member.  
Advised: Lindsey Alley

Thesis Committee Member.  
Advised: Sarah Arpin

Dissertation Committee Member.  
Advised: Ashley Boal

Reading and Conference – Transportation Psychology.  
Advised: Tara Goddard

#### Scholarly Works in Progress

Kahn, K., & Davies, P. G. Moderating bias by priming safety: The role of contextual effects on decisions to shoot.

Kahn, K., Unzueta, M., & Davies, P. G. Will you value me and do I value you? The effect of phenotypic Black stereotypicality on company evaluations

Kahn, K. & Goff, P. A. Reducing bias by securing masculinity: The effects of masculinity threat on police-suspect interactions.

Goff, P. A., Jackson, M.C., & Kahn, K. The effects of stereotype threat on aggressive police behavior.

Kahn, K. B., Barreto, M., Kaiser, C., & Rego, M. Standing together or pushing apart? Black and Asian responses to Blacks who confront racism.

Goff, P. A., Jackson, M.C., & Kahn, K. Base in your voice: The effects of masculinity threat on police Behavior.

Kahn, K. & Goff, P. A. The effect of stereotypicality on use of force by police

Kahn, K. B., Barreto, M., Kaiser, C., & Rego, M. Stay silent or shout out? The social costs and benefits of confronting prejudice.

Scanlan, T. K., Daniels, E., Kahn, K., & Babkes, M. High school involvement in organized activities: Underlying mechanisms and lifespan consequences.

#### Professionally-related Service

Ad Hoc Reviewer, European Journal of Social Psychology.

Ad Hoc Reviewer, Gender and Society.

Ad Hoc Reviewer, Group Processes and Intergroup Relations.

Ad Hoc Reviewer, Journal of Experimental Social Psychology.

Ad Hoc Reviewer, Journal of Sport and Exercise Psychology.

Ad Hoc Reviewer, Psychological Science.

Ad Hoc Reviewer, Psychology and Sexuality.

Ad Hoc Reviewer, Sex Roles.

Portland State University Faculty Representative, Western Psychological Association. (2012 - Present).

Psychology Undergraduate Research Conference, Graduate Coordinator, UCLA, (2009).

APS Rise Up Competition Reviewer, 2006

SPSSI Conference Submission Reviewer, 2006

#### Memberships in Professional Societies

Association for Psychological Science.

European Association for Social Psychology.

Society for the Psychological Study of Social Issues.

Society of Personality and Social Psychology.



# Renee Mitchell

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## **EDUCATION**

- Ph.D. Student, Criminology, University of Cambridge
- M.B.A., California State University, Sacramento 2004
- J.D., University of the Pacific, McGeorge School of Law 2003
- M.A., Psychology, University of San Francisco 1997
- B.S., Psychology, University of California, Davis 1994
- United States Fulbright Police Research Fellow 2009/2010

## **EXPERIENCE**

2011 – Present

### **Court Liaison Sergeant**

Responsible for maintaining a positive relationship between the Police and District Attorney's Office. Coordinating incoming civil and criminal subpoenas to ensure prompt delivery to officers, detectives and Sergeants. Maintaining the subpoena tracker software program for accuracy. Overseeing officers for court attendance and failures to appear.

2010 – 2011

### **Crime Analysis Sergeant**

Supervisor of a team responsible for reviewing and analyzing all incoming crimes. Responsible for compiling statistics for all major Part One crimes and creating patrol maps. Designed research protocol in the area of hot spot policing utilizing the Koper curve, and evaluating departmental initiatives for cost-benefit analysis and police effectiveness. Forged professional relationships with university leaders to create the first department run randomized control trial study in the nation. Departmental leader in devising solutions to crime problems and formulating crime prevention strategies.

2006 – 2010

### **Criminal Justice Magnet Academy Sergeant**

Responsible for organizing over 5,000 hours of community service a year, mentoring 400 students, and writing grants to obtain funding for the Criminal Justice Magnet program. Supervise and manage officers assigned to several different school districts. Completely overhauled the Criminal Justice Magnet Academy by creating a standardized lesson plan, uniform regulations, operating manual and integrated the magnet students in all department functions and at large-scale events such as the California International Marathon, Amgen Tour of California, and Neighborhood clean-ups. Created numerous extracurricular community events and am currently pursuing the creation of a Public Service Charter School in Sacramento, the first in Northern California.

### **School Resource Sergeant**

Developed a training curriculum and set up scenarios to integrate school safety and active shooter training to all School Resource Officers and school employees. Responded to multiple critical and unusual incidents at district school campuses. Inspired officers to achieve their fullest potential through extensive training, mentoring and team building. Collaborated with school administration to combat ongoing student and community problems. Specialized in youth gang problems validating hundreds of gang members and working with the schools districts to alleviate the gang problems within the schools. Worked directly with non-profit organizations to create intervention programs for truant students and potential gang members.

2005 – 2006

**Patrol Sergeant**

Established a program of focused policing requiring officers to direct pro-activity to a particular area of crime thereby increasing crime reduction efforts, a precursor to hot spot policing. Mentored officers on career advancement. Coached officers on interview techniques and taught them to create professional portfolios for interviews with specialized units. Responsible for overall supervision of a group of patrol officers assigned to the Central Command. This included the enforcement of all state, local, and city laws related to entertainment venues and bar establishments, special events, and surrounding neighborhoods.

2004 – 2005

**Officer – Recruiting**

Created and implemented the Female Fitness Challenge, which increased female police officers in the department from 11% to 22% and is now used as a P.O.S.T. standard for best recruiting practices around the state. Created the Community Recruiter manual also now used as a P.O.S.T. standard for best recruiting practices. Responsible for the recruiting, testing, and mentoring of qualified police applicants throughout the hiring process. Supervised a large group of pre-hire cadets and student trainees assigned throughout the department.

2002 – 2004

**Detective – Sexual Assaults/Child Assaults**

Conducted follow-up investigations, wrote search warrants, and assisted on warrant service operations for a variety of sex assault and child assault/abuse cases.

**Additional Assignments:** Field Training Officer, Hostage Negotiator, Police Academy Instructor, Patrol Officer, Office of Justice Programs' Peer Reviewer

**Training:** P.O.S.T. Management school, P.O.S.T. Supervisory Leadership Institute, P.O.S.T. Supervisor School, P.O.S.T. Advanced certificate, Assertive Supervision, City of Sacramento Leadership certificate

**ACCOMPLISHMENTS**

- One of only two law enforcement officers in the United States in 2009 to be awarded a Fulbright Scholarship. Worked for three months with the London Metropolitan Police in the United Kingdom researching different approaches to controlling youth gang violence, and coordinating prevention, and intervention programs.
- Created the Female Fitness Challenge and Community Recruiter Program which are designated P.O.S.T. best practice recruiting programs, increasing female employment from 12% to 25%.
- Worked with the Lambeth Summer Projects in London, U.K. to establish an officer exchange program to enhance the skills and morale of the School Resource and Magnet Officers
- Worked on a P.O.S.T. task force creating school options for elementary to high school students, getting them involved in a law enforcement career path and staying out of gangs
- Designed, implemented, and analyzed the first police department run randomized control trial in the nation of hot spot policing based on the Koper Curve.

**AWARDS AND COMMENDATIONS**

- Unit Citation – Criminal Justice Magnet Academy 2009
- Distinguished Service Award – Recruiting 2007
- The 2010-2011 State Juvenile Officers Distinguished Program Award for the Northern Region for the Sacramento Police Department's Criminal Justice and Public Service Magnet Academy
- 2012 International Association of Chiefs of Police Sprint Silver Research Award

## **ARTICLES**

- Telep, C., Mitchell, R. & Weisburd, D. (2012) How Much Time Should the Police Spend at Crime Hot Spots?: Answers from a Police Agency Directed Randomized Field Trial in Sacramento, California *Justice Quarterly*, (In press)

## **PRESENTATIONS**

- P.O.S.T. Recruitment and Retention Conference – Female Fitness Challenge
- Campbell Collaboration Joint Symposium on Evidence-Based Policy – Conducting High-Quality Evaluations in Police Agencies
- Academy of Criminal Justice Sciences Conference – Incorporating Science into Policing

## **ACTIVITIES / COMMUNITY INVOLVEMENT**

- Past Board Member of School Activities for Everyone (SAFE) and Cinderella's Closet
- Founding Board Member of the Sacramento Public Safety Charter School
- Member of the California Bar Association

U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance  
Smart Policing Initiative FFY 2013 Competitive Grant Announcement; #BJA-2013-3486  
City of Portland, Oregon Police Bureau  
Additional Attachments - Project Timeline, Job Descriptions, Résumés and Bibliography  
Application Attachment 4

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## **Bibliography**

Bowers, K. J., & Johnson, S. D. (2003). *Measuring the geographic displacement and diffusion of benefit effects of crime prevention activity*. *Journal Quantitative Criminology*, 19:275-301.

Bowers, K., Johnson, S., Guerette, R., Summers, L., & Poynton, S. (2011). *Spatial Displacement and diffusion of benefits among geographically focused policing initiatives*. *Campbell Systematic Review 2011.3*, DOI: 10.4073/csr.2011.3.

Braga, A. A., Papachristos, A. V., & Hureau, D. M. (2012). *The Effect of Hot Spots Policing on Crime: An Updated Systematic Review and Meta-Analysis*. *Justice Quarterly*, DOI:10.1080/07418825.2012.673632.

Famega, C. N., Frank, J., & Mazerolle, L. (2005). *Managing Police Patrol Time: The Role of Supervisor Directives*. *Justice Quarterly*, 22:4, 540-559.

Groff, E. R., Weisburd, D., & Yang, S.M. (2010). *Is it Important to Examine Crime Trends at a Local "Micro" Level?: A Longitudinal Analysis of Street to Street Variability in Crime Trajectories*. *Journal of Quantitative Criminology*, 26:7-32.

Henning, K., & Stewart, G. (2010, September). *Implementing the Domestic Violence Risk Screen at the Portland Police Bureau*. 2nd Annual Domestic Violence Symposium. Seattle, Washington.

Jolin, A., & Moose, C. (1997). *Evaluating a domestic violence program in a community policing environment: research and implementation issues*. *Crime and Delinquency*, 43:3.279.

Jolin, A., Feyerherm, W., Fountain, R., & Friedman, S. (1998). *Beyond Arrest: The Portland, Oregon Domestic Violence Experiment, Final Report*. Rockville, MD: National Institute of Justice.

Koper, C. S. (1995). *Just enough police presence: Reducing crime and disorderly behavior by optimizing patrol time in crime hot spots*. *Justice Quarterly*, 12:4, 649-672.

Ratcliffe, J. H., Taniguchi, T., Groff, E. R., & Wood, J. D. (2011). *The Philadelphia Foot Patrol Experiment: A Randomized Control Trial of Police Patrol Effectiveness In Violent Crime Hotspots*. *Criminology*, 49:3, 795-831.

Sherman, L. W., & Weisburd, D. (1995). *General Deterrent Effects Of Police Patrol In Crime "Hot Spots": A Randomized Control Trial*. *Justice Quarterly*, 12:4, .

U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance  
Smart Policing Initiative FFY 2013 Competitive Grant Announcement; #BJA-2013-3486  
City of Portland, Oregon Police Bureau  
Additional Attachments - Project Timeline, Job Descriptions, Résumés and Bibliography  
Application Attachment 4

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Telep, C. W., & Weisburd, D. (2012). *What is Known About the Effectiveness of Police Practices in Reducing Crime and Disorder*. *Police Quarterly* , 15:4, 331-537.

Telep, C. W., Mitchell, R. J., & Weisburd, D. (2012). *How Much Time Should the Police Spend at Crime Hotspots? Answers from a Police Agency Directed Randomized Field Trial in Sacramento, California*. *Justice Quarterly*, DOI:10.1080/07418825.2012.710645.

U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance  
Smart Policing Initiative FFY 2013 Competitive Grant Announcement; #BJA-2013-3486  
City of Portland, Oregon Police Bureau  
Applicant Disclosure of Pending Applications  
Application Attachment 5

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The City of Portland, Oregon does not have pending applications submitted within the last 12 months for federally funded assistance that include requests for funding to support the same project being proposed under this solicitation and will cover the identical cost items outlined in the budget narrative and worksheet in the application under this solicitation.