

Letter of Agreement

The parties to this Letter of Agreement are the City of Portland (City) and COPPEA (City of Portland Professional Employees Association) (Union).

Background


1. The City and COPPEA are parties to a collective bargaining agreement in effect for the period of July 1, 2013 through June 30, 2017 (the CBA).
2. COPPEA is the sole and exclusive bargaining agent for employees who are employed at the City in classifications listed in Schedule "A" of the CBA.
3. The second sentence of Article 19 – Wages, Section 7(a) of the CBA provides that overtime is paid in cash except, at the mutual agreement of the bureau and the employee, compensatory time computed at the applicable overtime rate shall be granted in lieu of overtime pay up to a total accrual of 80 hours per calendar year.
4. The purpose of this Agreement is to amend the second sentence of Article 19 – Wages, Section 7(a).

Agreement

1. The parties agree to amend Article 19 – Wages, Section 7(a) as follows:

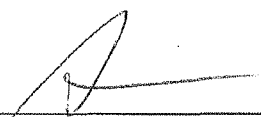
“Overtime will be paid in cash except, at the mutual agreement of the bureau and the employee, compensatory time computed at the applicable overtime rate shall be granted in lieu of overtime pay up to a total accrual of ~~eighty (80)~~ one hundred twenty (120) hours per calendar year.”
2. The parties agree that no other amendment shall be made to Article 19 – Wages, Section 7(a) except by mutual agreement in writing with approval by ordinance by the Portland City Council.
3. This Agreement will be effective upon approval by the Portland City Council by ordinance.

For COPPEA:



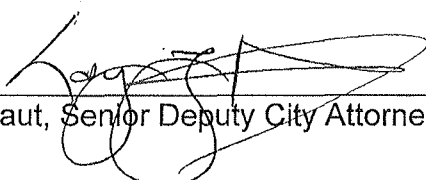
Amy Bowles COPPEA Business Representative PTE 17 6/10/14
Date

For the City:



Anna Kahwit, Human Resources Director 6-12-14
Date

Approved as to Form:



Lory Kraut, Senior Deputy City Attorney 19 June 2014
Date