

ORDINANCE No. 18 6 7 3 4

*Ratify a Letter of Agreement that amends Article 19 – Wages, Section 7(a) of the collective bargaining agreement between the City and the City of Portland Professional Employees Association effective July 1, 2013 to June 30, 2017 (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The City and the City of Portland Professional Employees Association (COPPEA) are parties to a collective bargaining agreement effective July 1, 2013 to June 30, 2017 (the 2013-2017 CBA).
2. COPPEA is the sole and exclusive bargaining agent for employees who are employed at the City in classifications listed in Schedule “A” of the 2013-2017 CBA.
3. Article 19 – Wages, Section 7(a) of the 2013-2017 CBA provides that overtime is paid in cash except, at the mutual agreement of the bureau and the employee, compensatory time computed at the applicable overtime rate shall be granted in lieu of overtime pay up to a total accrual of 80 hours per calendar year.
4. On June 19, 2014, the City and COPPEA entered into a Letter of Agreement (LOA), Exhibit A attached hereto, that amends Article 19 – Wages, Section 7(a) to increase the number of compensatory hours that employees may accrue in a calendar year from a total of 80 hours per calendar year to a total of 120 hours per calendar year.
5. The City and COPPEA entered into the LOA to provide parity to COPPEA represented employees regarding the number of compensatory hours employees may accrue in a calendar year.

NOW, THEREFORE, the Council directs:

- a. The LOA between the City and COPPEA attached hereto as Exhibit A is ratified by this Council.
- b. The City is authorized to pay for the funds associated with the increase of the total number of compensatory hours COPPEA represented employees may accrue in a calendar year from the General Fund and from the bureaus who have bargaining unit employees in classifications represented by COPPEA.
- c. This ordinance is binding City policy.

Section 2. The Council declares that an emergency exists in order that this action occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage.

Passed by the Council: JUL 30 2014

Mayor Charlie Hales

Prepared by: Anna Kanwit:JKU:ss

Date Prepared: July 10, 2014

LaVonne Griffin-Valade

Auditor of the City of Portland

By



Deputy

797

Agenda No. **186734**
ORDINANCE NO.
 Title

*Ratify a Letter of Agreement that amends Article 19 – Wages, Section 7(a) of the collective bargaining agreement between the City and the City of Portland Professional Employees Association effective July 1, 2013 to June 30, 2017 (Ordinance)

INTRODUCED BY Commissioner/Auditor: Mayor Charlie Hales	CLERK USE: DATE FILED <u>JUL 25 2014</u>
COMMISSIONER APPROVAL Mayor—Finance and Administration - Hales	LaVonne Griffin-Valade Auditor of the City of Portland
Position 1/Utilities - Fritz	By: <u><i>Susan Perkins</i></u> Deputy
Position 2/Works - Fish	
Position 3/Affairs - Saltzman	
Position 4/Safety - Novick	
BUREAU APPROVAL Bureau: Bureau of Human Resources OMF CAO: Fred Miller <i>Fred Miller</i> Bureau Head: Anna Kanwit	
Prepared by: AK:JKU:ss Date Prepared: July 10, 2014	ACTION TAKEN:
Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
City Auditor Office Approval: required for Code Ordinances	
City Attorney Approval: Lory Kraut, Senior Deputy City Attorney required for contract, code, easement, franchise, comp plan, charter <i>Lory Kraut</i>	
Council Meeting Date <u>July 23, 2014</u> <i>July 30, 2014</i>	

AGENDA TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion)
CONSENT <input checked="" type="checkbox"/> REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	<input checked="" type="checkbox"/>	
2. Fish	<input checked="" type="checkbox"/>	
3. Saltzman	<input checked="" type="checkbox"/>	
4. Novick	<input checked="" type="checkbox"/>	
Hales	<input checked="" type="checkbox"/>	